

Annual Report

Fiscal Year 2021

Board of Barbers and Hairdressers



**Department of Commerce, Community
and Economic Development**

**Division of Corporations, Business
and Professional Licensing**

This annual performance report is presented in accordance with
Alaska statute AS 08.01.070(10).

Its purpose is to report the accomplishments, activities, and the
past and present needs of the licensing program.

**Board of Barbers and Hairdressers
FY 2021 Annual Report**

Table of Contents

Identification of the Board	Page 1
Identification of the Staff	Page 2
Narrative Statement	Page 3
Budget Recommendations	Page 5
Proposed Legislative Recommendations	Page 12
Regulatory Recommendations	Page 13
Goals and Objectives	Page 14
Sunset Audit Recommendations	Page 17

**Board of Barbers and Hairdressers
FY 2021 Annual Report**

Identification of the Board

Board Member	Duty Station	Date Appointed	Term Expires
Michelle McMullin Nail Technician/Chairperson	Anchorage	March 01, 2017	Mar 01, 2024
Holly Andrews Industry Licensee	Wasilla	Mar 01, 2021	Mar 01, 2025
Connie Daugherty Hairdresser/Esthetician	Anchorage	Jan 20, 2021	Mar 01, 2024
Vershawn Idom Barber	Palmer	Mar 01, 2018	Mar 01, 2022
Khitsana Sypakanphay Tattoo/Body Piercer/Permanent Cosmetic Coloring	Anchorage	Jan 29, 2021	Mar 01, 2024
Tina Taylor Hairdresser	Soldotna	Jan 20, 2021	Mar 01, 2024
Vacant Board Seat Title	City Location	Mar 01, 2018	Mar 01, 2020

**Board of Barbers and Hairdressers
FY 2021 Annual Report**

Identification of Staff

Cynthia Spencer – Records and Licensing Supervisor

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
PO Box 110806
Juneau, AK 99811-0806
(907) 465-2550

Wanda Whitcomb – Licensing Examiner

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
PO Box 110806
Juneau, AK 99811-0806
(907) 465-2550

Amber Whaley – Senior Investigator

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
PO Box 110806
Juneau, AK 99811-0806
(907) 465-2550

Shauna Muraco – Investigator

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
PO Box 110806
Juneau, AK 99811-0806
(907) 465-2550

Sher Zinn – Regulations Specialist

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
PO Box 110806
Juneau, AK 99811-0806
(907) 465-2550

Jun Maiquis – Regulations Specialist

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
PO Box 110806
Juneau, AK 99811-0806
(907) 465-2550

Board of Barbers and Hairdressers FY 2021 Annual Report

Narrative Statement

The board held a total of six meetings during the fiscal year. All 2020 meetings were via Zoom video conference. The board hosted one town hall meeting via video conference for discussion with the public and fellow licensees regarding proposed regulations changes for the removal of the practical exam requirement; the October 4-5, 2020 and February 11-12, 2021 meetings we kept as planned two-day meetings with an additional one-day meeting October 22, 2020 all via videoconference. With the COVID-19 pandemic, state restrictions, and budget cuts we were unable to meet in person. State investigators and division representatives were present during these meetings. In-person meetings are still considered vital for our decision-making process and will be requested when travel restrictions are lifted.

The board presented a bill with five important statute change requests to the legislature. This bill was not picked up, and the inability to travel to Juneau made the situation difficult as the board was unable to communicate in person with legislators regarding the needed changes. The board is also expected to have future travel suspended and future meetings held either via video or teleconference due to proposed budget cuts.

The board worked very hard on a bill to change five statutes; this bill did not get picked up. The first statute change, removing "microneedling" from the tattoo definition, has significant health and safety concerns and the board obtained legal advice to change this. The next statute change, giving authority back for barbers to teach and practice hair braiding, had been removed as an unintentional consequence of passing SB4. The next statute, adding "current state of Alaska" to license verbiage, allows for clearer advice regarding the display of licenses. The other two are in-line with right touch regulation and would allow the board to attend to the needs of licensees more efficiently by allowing people to get back to work without needless barriers. One pertains to cleaning up language that is confusing, outdated, and contradictory for temporary licenses, temporary shop licenses, and the allowance of conventions. The last statute change request is to allow the board to modify apprenticeship hours in regulation and create an apprenticeship program for an advanced manicurist endorsement. This change would allow the board to more adequately keep up with our fluid and changing professions. More than the required meetings were had during FY19 to accommodate proposed legislative change and increased regulatory workload. Right touch regulation training was provided, and the board immediately began using these new tools.

The board participated in community outreach in our industries and plans to continue to hold town hall meetings. The board discussed extending town hall meetings to other parts of Alaska such as Juneau, Fairbanks, and Wasilla or using an online format such as zoom.

A meeting was held April 24, 2021 to address correspondence and concerns due to the COVID-19 shut down and mandates. The board also met with the governor telephonically at his request to discuss Phase I re-opening. We were one of the first boards in the United States to give advice and help assist in reopening our industries during the Pandemic.

The board continues to recommend licensing examiners be present and to resume face-to-face meetings. It is the board's view that in-person meetings are more productive than video or teleconference meetings.

A regulation project for the Dept. of Commerce, Community and Economic Development (DCCED) to begin salon/shop/studio inspections was begun and adopted during the May 11 – 12, 2020 meeting and will be transmitted to the lieutenant governor's office. The board continues to work with investigative staff to create a shop/salon checklist for annual inspections.

FY 2021 Narrative Statement (continued)

Regulation change suggestions for the Dept. of Environmental Conservation (DEC) to update 18 AAC 23 were decided during May 11th-12th 2020 and sent to our regulation specialist, the liaison between the board and the DEC.

The board continues to support investigative staff and include them in board meetings. The board continues to encourage investigative staff to perform inspections across the state.

During the October 2020 meeting, the board reviewed the National Interstate Council of State Boards of Cosmetology (NIC) exams for tattooing and permanent cosmetic coloring; the board concluded the exams do not meet the needs for potential Alaskan licensees at this time. The board voted not to adopt the NIC tattoo and permanent cosmetic coloring exams.

The board continues discussion regarding updating the esthetics curriculum to be more in line with national standards and to improve the professional quality of our licensees. The board continues to discuss ways to improve the health and safety of our communities and to provide more economic opportunities for licensees.

The division continues to explore ways for applicants and licensees to submit documentation and applications online.

Discussion continues during board meetings and town hall meetings regarding the need to increase the length of time a licensed tattooist, body piercer, or permanent cosmetic colorist is required to hold an active license before taking on an apprentice. Currently, the body arts licensee must be licensed for one year, but the board would like to increase this to a minimum of three (or five) years before taking on an apprentice. This is a health and safety concern.

The board continues to remove outdated study materials for the tattoo and permanent cosmetic color exams and to update exam content.

The board continues working with NIC and using NIC examinations for local testing for many license types. The board would like to continue to send local representation to the annual NIC convention to include one staff member as well as one board member. The information from these conventions assists the board in providing excellent service to our community members and licensees. The board was unable to do this because travel was denied due to COVID-19 and state travel restrictions.

The division and the board are not recommending any fee changes for applicants and licensees at this time.

Discussion continues about the practicality of mobile shops for special events and services, out of state tattoo and PCC schools, tattoo instructor's licenses, and on-line education.

The board created position statements on crazy hair and teeth whitening and are in the process of posting them to our website. The board continues to use position statements to recognize issues in the community when regulatory authority is outside our purview.

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Budget Recommendations for FY 2022

The Budget Recommendations section anticipates the board’s fiscal priorities for the upcoming year. Please complete all parts of this section with details about anticipated meetings, conferences, memberships, supplies, equipment, to other board requests. Meeting expenses that are being funded through third-party reimbursement or direct booking must be identified separately from expenses paid through license fees (receipt-supported services or RSS). Be sure to explain any items listed as “other” so they may be tracked appropriately.

Board Meeting Date	Location	# Board	# Staff
October 4 – 5, 2021	Video Conference	6	2
<input type="checkbox"/> Airfare:			\$0.00
<input type="checkbox"/> Hotel:			\$0.00
<input type="checkbox"/> Ground:			\$0.00
<input type="checkbox"/> Other:			\$0.00
Total Estimated Cost:			\$0.00

Board Meeting Date	Location	# Board	# Staff
January 24 – 25, 2022	Juneau	6	2
<input checked="" type="checkbox"/> Airfare:			\$2,300.00
<input checked="" type="checkbox"/> Hotel:			\$2,207.00
<input checked="" type="checkbox"/> Ground:			\$200.00
<input checked="" type="checkbox"/> Other:			\$800.00
Total Estimated Cost:			\$5,507.00

Board Meeting Date	Location	# Board	# Staff
May 9 – 10, 2022	Anchorage/Video Conference	6	2
<input checked="" type="checkbox"/> Airfare:			\$2,400.00
<input checked="" type="checkbox"/> Hotel:			\$1,800.00
<input checked="" type="checkbox"/> Ground:			\$175.00
<input checked="" type="checkbox"/> Other:			\$660.00
Total Estimated Cost:			\$5,035.00

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Budget Recommendations for FY 2022

The Budget Recommendations section anticipates the board’s fiscal priorities for the upcoming year. Please complete all parts of this section with details about anticipated meetings, conferences, memberships, supplies, equipment, to other board requests. Meeting expenses that are being funded through third-party reimbursement or direct booking must be identified separately from expenses paid through license fees (receipt-supported services or RSS). Be sure to explain any items listed as “other” so they may be tracked appropriately.

Board Meeting Date	Location	# Board	# Staff
October 3 – 4 , 2022	Anchorage/Video Conference	6	2
<input type="checkbox"/> Airfare:			\$2,400.00
<input type="checkbox"/> Hotel:			\$1,800.00
<input type="checkbox"/> Ground:			\$175.00
<input type="checkbox"/> Other:			\$600.00
Total Estimated Cost:			\$5,035.00

Board Meeting Date	Location	# Board	# Staff
<input type="checkbox"/> Airfare:			\$0.00
<input type="checkbox"/> Hotel:			\$0.00
<input type="checkbox"/> Ground:			\$0.00
<input type="checkbox"/> Other:			\$0.00
Total Estimated Cost:			\$0.00

Board Meeting Date	Location	# Board	# Staff
<input type="checkbox"/> Airfare:			\$0.00
<input type="checkbox"/> Hotel:			\$0.00
<input type="checkbox"/> Ground:			\$0.00
<input type="checkbox"/> Other:			\$0.00
Total Estimated Cost:			\$0.00

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Budget Recommendations for FY 2022 (continued)

Travel Required to Perform Examinations

Not applicable

Date	Location	# Board	# Staff
Description of meeting and its role in supporting the mission of the Board:			
<input type="checkbox"/> Airfare:			\$0.00
<input type="checkbox"/> Hotel:			\$0.00
<input type="checkbox"/> Ground:			\$0.00
<input type="checkbox"/> Conference:			\$0.00
<input type="checkbox"/> Other:			\$0.00
Describe "Other" (break out all sections):			
Total Estimated Cost:			\$0.00

Out-of-State Meetings and Additional In-State Travel (Rank in order of importance)

#1 Rank in Importance or Not Applicable

Date	Location	# Board	# Staff	
October 1 – 4, 2021	Louisville, Kentucky	1	1	
Description of meeting and its role in supporting the mission of the Board:				
Attendance of this annual National Interstate Council of State Boards of Cosmetology (NIC) Regional & Administrators meeting allows for the gathering of information on other state licensure requirements, statutory/regulatory updates or changes, informational exchange, addressing common state board licensing issues, sharing of databases. The gain of information and knowledge on new techniques, equipment and industry standard changes which may affect Alaska and require changes in regulations, license requirements, etc. This is typically a four-day meeting. NIC travel estimate 1.5 days pre & post travel.				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input checked="" type="checkbox"/> Airfare:	\$2,058.00	\$0.00	\$0.00	\$2,058.00
<input checked="" type="checkbox"/> Hotel:	\$1,200.00	\$0.00	\$0.00	\$1,200.00
<input checked="" type="checkbox"/> Ground:	\$200.00	\$0.00	\$0.00	\$200.00
<input checked="" type="checkbox"/> Conference:	\$300.00	\$0.00	\$0.00	\$300.00
<input checked="" type="checkbox"/> Other	\$520.00	\$0.00	\$0.00	\$520.00
Describe "Other" (break out all sections):				
Net Total:	\$4,278.00	\$0.00	\$0.00	\$4,278.00

Out-of-State Meetings and Additional In-State Travel

#2 Rank in Importance

Date	Location	# Board	# Staff	
Spring 2022	TBD	2	1	
Description of meeting and its role in supporting the mission of the Board: Attendance of this annual National Interstate Council of State Boards of Cosmetology (NIC) Regional & Administrators meeting allows for the gathering of information on other state licensure requirements, statutory/regulatory updates or changes, informational exchange, addressing common state board licensing issues, sharing of databases. The gain of information and knowledge on new techniques, equipment and industry standard changes which may affect Alaska and require changes in regulations, license requirements, etc. This is typically a four-day meeting. NIC travel estimate 1.5 days pre & post travel.				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input type="checkbox"/> Airfare:	\$0.00	\$0.00	\$0.00	\$0.00
<input type="checkbox"/> Hotel:	\$0.00	\$0.00	\$0.00	\$0.00
<input type="checkbox"/> Ground:	\$0.00	\$0.00	\$0.00	\$0.00
<input type="checkbox"/> Conference:	\$0.00	\$0.00	\$0.00	\$0.00
<input type="checkbox"/> Other	\$0.00	\$0.00	\$0.00	\$0.00
Describe "Other" (break out all sections):				
Net Total:	\$0.00	\$0.00	\$0.00	\$0.00

Out-of-State Meetings and Additional In-State Travel

#3 Rank in Importance

Date	Location	# Board	# Staff	
Description of meeting and its role in supporting the mission of the Board:				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input type="checkbox"/> Airfare:	\$0.00	\$0.00	\$0.00	\$0.00
<input type="checkbox"/> Hotel:	\$0.00	\$0.00	\$0.00	\$0.00
<input type="checkbox"/> Ground:	\$0.00	\$0.00	\$0.00	\$0.00
<input type="checkbox"/> Conference:	\$0.00	\$0.00	\$0.00	\$0.00
<input type="checkbox"/> Other	\$0.00	\$0.00	\$0.00	\$0.00
Describe "Other" (break out all sections):				
Net Total:	\$0.00	\$0.00	\$0.00	\$0.00

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Budget Recommendations for FY 2022 (continued)

Non-Travel Budget Requests

- Not Applicable Resources Examinations
 Membership Training Other

Product or Service	Provider	Cost Per Event
National Interstate Council of State Boards of Cosmetology (NIC)	NIC	\$310.00

Description of item and its role in supporting the mission of the Board:

Annual membership dues. Being a member of NIC allows the board to keep current with National standards and practices; allows the use of the NIC written and practical examinations; allows member States an ease of sharing license information (verifications/certifications).

Non-Travel Budget Requests

- Not Applicable Resources Examinations
 Membership Training Other

Product or Service	Provider	Cost Per Event
		\$0.00

Description of item and its role in supporting the mission of the Board:

Non-Travel Budget Requests

- Not Applicable Resources Examinations
 Membership Training Other

Product or Service	Provider	Cost Per Event
		\$0.00

Description of item and its role in supporting the mission of the Board:

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Budget Recommendations for FY 2022 (continued)

Other Items with a Fiscal Impact		Cost Per Event:	\$1,800.00
<input type="checkbox"/> Not Applicable		Number of Events:	12
Product or Service	Provider	Total Cost	
Schroeder Measurement Technologies, Inc (SMT)	SMT	\$21,600.00	
Description of item and its role in supporting the mission of the Board:			
Grading of National written examinations. Per AS 08.13.040, 13.080, 13.090, 13.100 a written examination is required for applicants who don't qualify for reciprocity/credentials/waiver of examination. This is an estimated cost: \$18.00 per booklet grading. Cost of grading per booklet is \$18.00. Also adding \$50.00 per exam event FedEx mailing fee for two packages (score sheets & exam booklets). These additional fees are rolled into making number of events 12.			

Other Items with a Fiscal Impact		Cost Per Event:	\$75.00
<input type="checkbox"/> Not Applicable		Number of Events:	12
Product or Service	Provider	Total Cost	
Written Examinations Fairbanks	State of AK	\$900.00	
Description of item and its role in supporting the mission of the Board:			
Written Examinations: One proctor; average 2.5 hours per session with 12 exams per year.			

Other Items with a Fiscal Impact		Cost Per Event:	\$0.00
<input type="checkbox"/> Not Applicable		Number of Events:	0
Product or Service	Provider	Total Cost	
		\$0.00	
Description of item and its role in supporting the mission of the Board:			

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Budget Recommendations for FY 2022 (continued)

Other Items with a Fiscal Impact		Cost Per Event:	\$0.00
<input type="checkbox"/> Not Applicable		Number of Events:	0
Product or Service	Provider	Total Cost	
		\$0.00	
Description of item and its role in supporting the mission of the Board:			

Other Items with a Fiscal Impact		Cost Per Event:	\$0.00
<input type="checkbox"/> Not Applicable		Number of Events:	0
Product or Service	Provider	Total Cost	
		\$0.00	
Description of item and its role in supporting the mission of the Board:			

Summary of FY 2022 Fiscal Requests	
Board Meetings and Teleconferences:	\$15,577.00
Travel for Exams:	\$0.00
Out-of-State and Additional In-State Travel:	\$4,278.00
Dues, Memberships, Resources, Training:	\$310.00
Total Potential Third-Party Offsets:	-\$0.00
Other:	\$22,500.00
Total Requested:	\$42,665.00

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Legislation Recommendations Proposed Legislation for FY 2022

No Recommendations

The Board has no recommendations for proposed legislation at this time.

Recommendations

The Board has the following recommendations for proposed legislation:

Sec. 08.13.220

Remove “microneedling” from the definition of tattooing. This is a medical procedure and the board received legal advice to remove this from the definition.

Sec 08.13.080 and Sec 08.13.160

Add section to allow barbers and non-chemical barbers to practice and teach hair braiding as they were allowed to do before the unintentional consequence of SB4 allowed hairdressers however not barbers or non-chemical barbers to perform this service.

Sec 08.13.082

Allow for apprenticeship hours and other specifications of apprenticeships to be in regulations rather than statute to allow for the changing and dynamic industries we regulate. Also allowing apprenticeship for advanced endorsement of manicuring.

Sec. 08.13.120

Update this section, cleaning up language that is confusing, outdated, and contradictory for temporary licenses, temporary shop licenses, and the allowance of conventions

Sec. 08.13.130

Adding “current state of Alaska” to the display of license or permits. Recommend the Legislature pass legislation to raise the hour requirement for manicurists from 12-hours to 250-hours of training, plus passage of a written examination, to be eligible for licensure with the allowances for grandfathering.

Sec 08.13.160(g)

Adding: A person licensed by under this chapter to practice barbering or non-chemical barbering is considered to be licensed to practice hair braiding under the same license.

The board will continue to work and draft regulations as needed to meet industry changes and industry needs.

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Regulation Recommendations Proposed Legislation for FY 2022

No Recommendations

The Board has no recommendations for proposed regulations at this time.

Recommendations

The Board has the following recommendations for proposed regulations:

12 AAC 09.160(a)(c); 12 AAC 09.161(a)(c); 12 AAC 09.097

Change regulation to allow barbers and non-chemical barbers to continue practicing and teaching hair braiding. An unintentional change during SB4 legislation and the regulation changes the accompany it only state that hairdressers are able to practice and teach hair braiding. Barber and non-chemical barbers are taught braiding and have been practicing and teaching braiding. We would like to make sure they are able to continue this practice.

12 AAC 09.185

As a result of comments from town hall meetings as well as several board meeting discussions, the board discussed increasing the length of time from one to a minimum of three years for a licensed tattooist, body piercer, or permanent cosmetic colorist to take on an apprentice. This has been a concern of the public and would help increase the health and safety of our communities.

12 AAC 09.004; 12 AAC 09.112

Clarify language relating to temporary shop licenses, courtesy licenses, and conventions once legal advice that was requested is relayed back to the board. The language surrounding this topic is vague and difficult to interpret. The growing industries are adapting to conventions where commerce is the main goal rather than demonstrating techniques to other professionals.

12 AAC 09.163

Update the esthetics curriculum to a more national standard after adequate research and discussion is reached by the board. After taking in suggestions from town hall meetings and information brought back from the NIC conventions, the board would like to update the esthetics curriculum to better serve the health and safety as well as professional quality of these licensees.

The board will continue to work and draft regulations as needed to meet industry changes and industry needs.

Board of Barbers and Hairdressers Fiscal Year 2021 Annual Report

Goals and Objectives

Part I

FY 2021's goals and objectives, and how they were met:

1. *Conduct three one-day, face-to-face meetings, one of which will be scheduled to coincide with the first week of legislative session (January); and teleconferences as needed.*

With the outbreak of COVID-19, social distancing mandates, and travel restrictions the board was unable to meet in person. The board held six meetings via video conferencing.

Historically the board has met this goal with the exception of the beginning of FY 21 during the COVID-19 pandemic. The board continues to maintain a positive operating budget and plans to travel to Juneau in January 2022 and Anchorage in May and October 2022.

2. *Continue to have an operating budget so the board can more efficiently accomplish goals. This includes having a member of the division present during board meetings and conducting meetings face to face.*

The board historically has been very strong about maintaining this goal; however, with the new budget proposal, travel for the division member and board members are at risk of being denied. It is important to the board to have meetings face to face where goals can be accomplished and at a more efficient rate.

3. *Have representation on the national level.*

The board continues to maintain representation at a national level including sending the board appointed member and staff to the National Interstate Council of State Boards annual conference which is highly valuable to regulating our professions. In the past year, travel has not been allowed due to travel restrictions and the COVID-19 restrictions.

The board has requested travel to the NIC national convention.

4. *Continues to be attentive to the school and instructor responsibilities to the student (i.e., applications and record keeping filed in a timely manner).*

The board will continue to be attentive to the school and instructor responsibilities to the student by addressing ongoing issues as they arise, holding town hall meetings, suggesting legislation change and updating regulations to keep up with the growing industry.

The board held at least two special meetings and a town hall meeting to address regulation changes to the practical exam requirement. The board continues to welcome input from schools, instructors, students and industry representatives.

The board showed excellent foresight in handling of the COVID-19 state-wide shutdown of businesses and social distancing mandates. The Alaska Board of Barbers and Hairdressers was the first board, nation-wide, to address the COVID-19 pandemic and offer guidance to our licensees, schools and students. Other states used the Alaska Board of Barbers and Hairdressers as a model of how to support all licensees during the pandemic.

5. *Take steps to educate the legislature on the concerns of our profession (i.e., sanitation and public safety).*

The board will continue to take steps to educate the legislature on the serious concerns of our profession.

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Goals and Objectives (continued)

Part I (continued)

FY 2021's goals and objectives, and how they were met:

6. *Continue to have increased investigative staff time to address the complaints and concerns of the public.*

The board recognizes that increased investigative staff time has been allowed for follow through on complaints, open cases, and current investigative issues. This has greatly alleviated many complaints being received. Ongoing investigative staff time will be needed for public safety. A hardship to continue with and increase excellent investigative staff is the new budget proposal which is suggesting changes to the internal structure of investigations as well as potentially declining the board's suggestion for increased investigative staffing.

7. *Supported staff for licensing to properly handle the growing volume of licenses, apprentice and student paperwork.*

The board will continue supporting the department's addition of another full-time licensing examiner. The board hired an additional licensing examiner in January 2021. With the legislative change eliminating the practical exam and requiring a proficiency exam at the school level, some of the workload on licensing examiners has been lifted. In addition, staff in the Anchorage office are not administering the written exams for that area.

8. *Update service and practices of estheticians to meet current industry standards and practices.*

The board continues to make this issue a priority. Board members have reached out to state representatives on changes to the regulation of esthetician training to bring this up to industry standards.

9. *Increase the length of time licensed as a tattooist or permanent cosmetic colorist from one year to a minimum of three years before taking on apprentices.*

The board will continue to increase the health and safety practices in our communities as well as take advice from community members during town hall meetings.

10. *The board be given authority to create and edit licensing requirements they regulate for each of the professions.*

Currently, specific criteria for the majority of licenses are written in legislation requiring a lengthy and consuming process to stay current with our growing and changing industries. The board would like to see a legislation change to set certain criteria for our professions in regulation and will continue to better serve the health and safety of our communities by doing so.

11. *Increase the 12-hour manicuring license to bring it up to national standards as well as protect our community members by ensuring the health and safety of this industry.*

The board is currently communicating with representatives on how to make changes to regulation to allow the board members to oversee the training requirements for licensees. The board is working to have legislation changes to have this authority moved to regulation giving the board the ability to set the standards for training requirements for students and apprentices.

Board of Barbers and Hairdressers Fiscal Year 2021 Annual Report

Goals and Objectives

Part II

FY 2022's goals and objectives, and proposed methods to achieve them.

Describe any strengths, weaknesses, opportunities, threats and required resources:

1. *Conduct three one-day, face-to-face meetings, one of which will be scheduled to coincide with the first week of legislative session (January); and teleconferences as needed.*

Historically, the board has met this goal with the exception of denied travel due to COVID-19 restrictions.

2. *Continue to have an operating budget so the board can more efficiently accomplish goals. This includes having a member of the division present during board meetings.*

The board historically has been very strong about maintaining this goal. It is important to the board to have meetings face to face where goals can be accomplished and at a more efficient rate.

3. *Have representation on the national level.*

The board continues to maintain representation at a national level including sending the board appointed member and staff to the National Interstate Council of State Boards annual conference which is highly valuable to regulating our professions. This may be at risk due to budgetary issues and travel restrictions.

4. *Supported staff for licensing to properly handle the growing volume of licenses, apprentice and student paperwork.*

The board will continue supporting the department's addition of another full-time licensing examiner.

5. *Update service and practices of estheticians to meet current industry standards and practices.*

The board continues to make this issue a priority. Board members have reached out to state representatives on changes to the regulation of esthetician training to bring this up to industry standards.

6. *Increase the length of time licensed as a tattooist or permanent cosmetic colorist from one year to a minimum of three years before taking on apprentices.*

The board will continue to increase the health and safety practices in our communities, as well as take advice from community members during town hall meetings.

7. *The board be given authority to create and edit licensing requirements they regulate for each of the professions.*

Currently specific criteria for the majority of licenses are written in legislation requiring a lengthy and consuming process to stay current with our growing and changing industries. The board would like to see a legislation change to set certain criteria for our professions in regulation and will continue to better serve the health and safety of our communities by doing so.

8. *Increase the 12-hour manicuring license to bring it up to national standards as well as protect our community members by ensuring the health and safety of this industry.*

The board is currently communicating with representatives on how to make changes to regulation to allow the board members to oversee the training requirements for licensees. The board is working to have legislation changes to have this authority moved to regulation giving the board the ability to set the standards for training requirements for students and apprentices.

**Board of Barbers and Hairdressers
Fiscal Year 2021 Annual Report**

Sunset Audit Recommendations

Date of Last Legislative Audit: April 18, 2018
Board Sunset Date: June 30, 2027

Audit Recommendation: No Recommendations

Action Taken: N/A

Next Steps: N/A

Date Completed: N/A