

Introduced by: Manager Ann K. Capela  
Introduction Date: May 24, 2016  
Public Hearing: May 26, 2016  
Public Hearing: June 1, 2016  
June 2, 2016  
June 14, 2016  
Action: Passed  
Vote: 6-0

## *CITY OF BETHEL, ALASKA*

### **ORDINANCE # 16-17**

#### **AN ORDINANCE ESTABLISHING A CITY OF BETHEL BUDGET FOR FISCAL YEAR 2017 BEGINNING JULY 1, 2016**

**Be it Ordained** by the City Council of Bethel as follows:

**Section 1.** That Ordinance 16-17, a non-code ordinance, establishes a City of Bethel Annual Budget for fiscal year 2017.

**Section 2.** There is hereby appropriated out of the revenues of the City of Bethel, for the fiscal year beginning July 1, 2016, the sum of \$28,146,915, which sum is deemed by Council to be necessary to defray all expenditures of the City during said budget year to be divided and appropriated in accordance with the attached budget proposal as follows:

#### **General Fund - Operating**

City Administration	629,297
City Clerk & Council	230,240
Finance Department	1,174,401
Planning Department	291,662
Information Technology Services	633,509
City Attorney	241,235
Fire Department	1,149,600
Police Department	3,099,121
Public Works-Administration	162,751
Streets & Roads	1,330,569
Property Maintenance	788,733
Parks & Recreation	356,214
Community Services	171,320
In-Kind & Transfers	446,230
Indirect Cost Recovery	(600,813)
<b>TOTAL GENERAL FUND - OPERATING</b>	<b>10,104,069</b>

#### **General Fund - Projects**

City Administration	\$0
City Clerk & Council	0
Finance Department	0
Planning Department	0
Information Technology Services	0
City Attorney's Office	0
Fire Department	0
Police Department	0
Public Works-Administration	0

Streets & Roads	552,000
Property Maintenance	0
Parks & Recreation	0
Community Services	5,000
In-kind & Transfers	0
<b>TOTAL GENERAL FUND - PROJECTS</b>	<b>\$557,000</b>

**General Fund - Capital Expenditures**

City Administration	\$0
City Clerk & Council	0
Finance Department	0
Planning Department	0
Information Technology Services	10,000
City Attorney's Office	0
Fire Department	25,000
Police Department	50,000
Public Works-Administration	0
Streets & Roads	0
Property Maintenance	0
Parks & Recreation	0
Community Services	0
In-kind & Transfers	0
<b>TOTAL GENERAL FUND - CAPITAL EXP.</b>	<b>\$85,000</b>

**General Fund - Transfers**

Transfers To - YKRH Aquatic Center	575,000
<b>TOTAL GENERAL FUND - Transfers</b>	<b>575,000</b>

**TOTAL GENERAL FUND 11,321,069**

**Special Revenue Funds**

E-911 Services	392,099
<b>TOTAL SPECIAL REVENUE FUNDS</b>	<b>392,099</b>

**Capital Project Funds**

Land Planning and Development	\$21,173
Park Development Fund	112,852
Port Office Fund	950,000
Port Multi-Facility Improvements Fund	80,000
Fleet Replacement Fund	405,000
<b>TOTAL CAPITAL PROJECT FUNDS</b>	<b>\$1,569,025</b>

**Enterprise Fund-YK Regional Health & Aquatic Center**

Swimming Pool	\$1,449,724
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<b>TOTAL ENTERPRISE FUND-YK Regional Pool</b>	<b>\$1,449,724</b>
<b>Enterprise Fund-Solid Waste</b>	
Hauled Refuse	\$359,523
Landfill Operations	373,409
Transfers Out	50,000
<b>TOTAL ENTERPRISE FUND-SOLID WASTE</b>	<b>\$782,932</b>
<b>Enterprise Fund-Water &amp; Sewer</b>	
Utility Billing	\$219,007
Hauled Water	1,675,488
Hauled Sewer	1,638,627
Piped Water	457,326
Piped Sewer	728,757
Water Treatment - BH	694,235
Water Treatment - CS	599,032
Sewer Lagoon	732,069
Indirect Cost Recovery	(31,989)
Transfers Out	188,000
<b>TOTAL ENTERPRISE FUND-WATER &amp; SEWER</b>	<b>\$6,900,552</b>
<b>Enterprise Fund-Port</b>	
Municipal Dock-Operating	\$537,471
Municipal Dock-Small Boat Harbor	\$164,034
Projects	136,000
Transfers Out	380,000
<b>TOTAL ENTERPRISE FUND - PORT</b>	<b>\$1,217,505</b>
<b>Enterprise Fund-Leased Properties</b>	
Court Complex	\$668,243
Other Leased Properties	2,450
<b>TOTAL ENTERPRISE FUND-LEASED PROPERTIES</b>	<b>\$670,693</b>
<b>Enterprise Fund-Bethel Public Transit System</b>	
Transit System	\$381,744
Capital Outlay	0
<b>TOTAL ENTERPRISE FUND-TRANSIT SYSTEM</b>	<b>\$381,744</b>
<b>Internal Svc Fund-Employee Group Health Benefits</b>	
Employee Group Health Benefits	\$2,283,815
<b>TOTAL INTERNAL SVC FUND-EMP GROUP HEALTH</b>	<b>\$2,283,815</b>
<b>Internal Svc Fund-Vehicle &amp; Equipment Maint.</b>	
Vehicle & Equipment Maintenance	\$1,165,857
Capital Outlay	0
<b>TOTAL INTERNAL SVC FUND-VEHICLE &amp; EQUIP</b>	<b>\$1,165,857</b>

**Endowment Fund**

Transfers Out

\$11,900

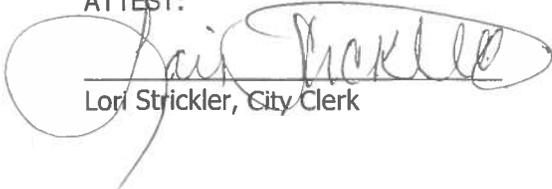
**TOTAL ENDOWMENT FUND**

**\$11,900**

**Section 3.** That the FY2017 budget is adopted for a period of one (1) year, that being from July 1, 2016 to June 30, 2017.

**ENACTED THIS 14 DAY OF JUNE 2016, BY A VOTE OF 6 IN FAVOR AND 0 OPPOSED.**

ATTEST:

  
Lori Strickler, City Clerk

  
Richard Robb, Mayor



Ann K. Capela, City Manager  
P.O. Box 1388  
Bethel, AK 99559  
(907) 543-5310  
[www.cityofbethel.net](http://www.cityofbethel.net)

April 1, 2016

Honorable Mayor, Richard Robb,  
Vice Mayor Maczynski and  
Members of City Council

### **City Manager's FY 2016/17 Budget Message**

The City of Bethel is entering the FY 2016/17 in a sound financial position but there are ominous storm clouds looming on the horizon; State of Alaska budget cuts. At the same time the City will receive less revenue from the federal government.

Combination of less revenue, upward pressures of cost of living wage adjustments for City employees and no funds for large capital projects/equipment by the State government, the City of Bethel is forced to rely on its ability to generate revenue for the delivery of essential services such as fire, ambulance, police, snow removal and upkeep of local roads. Most notable is the fact that residents of Bethel and the entire YK region rely on volunteers for fire and rescue emergency services.

FY 2016/17 will bring in additional revenue to the City with the recent approval of local sales of alcohol. The 12% sales tax revenue on alcohol anticipates producing a conservative guesstimate of \$500,000 for the City's General Fund. The City of Bethel has not permitted local sale of alcohol in the last four decades, thus time and actual sales experience will be a good predictor for this additional revenue. It appears that sales tax revenue from marijuana commercial activities is still at least one fiscal year away.

### **Employee retention and attraction plan:**

City of Bethel needs to take the time to review and update its employee compensation and classification plan. While the City settled its outstanding labor agreement in 2015, there remains the essential work to be completed towards achieving a new comprehensive pay and benefit package for all City employees that is reflective of geographical and market realities for City of Bethel.

### **Employee Health Care:**

FY 2016/17 draft budget is a balanced *operational budget*, the City's plan to book an internal service fund deficit for employee health care remains on track from the last year. This plan will effectuate the transparency of continued federally mandated health care plan for employers. The implementation of the Affordable Care Act (ACA) continues to bear pressures on employers as well as employees as the

health care costs are on the raise and national health insurance companies are leaving the State of Alaska market. To this date, the City's plan to reduce the employee health care fund deficit has done better than expected. While City Council has the option to fund and eliminate this deficit from the undesignated general fund balance, management does not recommend this action as such action may negate the fundamental goal to engage employees in participative health care cost sharing. The City retained a new health insurance broker to review possible options of continuing a self funded health insurance program or to purchase a packaged employee health care plan. After a six month review, the broker recommended that the City continue the self funded plan with changes to the actual plan to effectuate cost reductions.

### **Capital Priorities:**

Wastewater repair, restoration and building future capacity for wastewater infrastructure remains one of the top capital project priorities for the City. While the City with State and Federal agencies conducted numerous feasibility and engineering studies for the last 12 years, FY 2016/17 will be a year of construction activities at the wastewater treatment facility (the lagoon). The City will also acquire several new sewer trucks. The State of Alaska DEC (in partnership with EPA), USDA and the City have developed a phased approach to address the wastewater transmission and treatment system in Bethel. In addition, the City is working with other federal agency programs to apply for 'matching funds' projects to purchase new water and sewer trucks. The water and wastewater infrastructure is crucial to the City's anticipated growth and the need for new housing stock. The facultative wastewater treatment system (lagoon) remains the least expensive methodology of wastewater treatment option for the City.

The City will continue to set aside its water and sewer fees for USDA loan obligation as well as other required equipment related to the operations of water and sewer. 20% of the City's water and wastewater is on a piped system and the other 80% relies on a very labor intensive individual delivery and collection transmission. The City must keep on its horizon the necessity to replace the existing iron water pipes

*Roads, buildings and equipment:* It is anticipated that the State will construct a small portion of Ridgecrest Drive with the City contribution of \$250,000 in matching funds during the 2017 construction season. The City continues to be frugal with its small vehicle fleet. The Fleet Replacement fund only replaced one Fire Department vehicle and two PW heavy-duty trucks.

Bethel Port Commission recommended and City Council approved the purchase of new heavy equipment for Port of Bethel. Port of Bethel appears to be moving in the right financial directions and with possible revisions to the Port's commercial operation, the Port will be able to construct a new port facility from its current cash assets.

### **Community Safety - Police and Fire Departments:**

The call volume for emergency services such as fire, ambulance and police has increased substantially over the last few years. The need for first responder services in the City of Bethel continually falls on the City, given the State's cuts to law enforcement. The State continues to transfer the administration of much of its law enforcement and justice system to local governments. In addition, new enforcement actions as a result of new State laws, such as the marijuana sales, are deferred to the "local government".

*Police Department:* The past year has been a lean year for Bethel Police Department in the area of attracting and retaining patrol officers. The City has to look at new and innovative options to retain and attract its police force. Recently, City Manager approved policies that will allow patrol officers to work a more flexible schedule in hopes of attracting additional police officers from other parts of the State. Similar “flexible schedules” are in effect in many Western Alaska communities as well as with the State Troopers working in rural Alaska

*Fire and Ambulance Services:* Bethel Fire Department needs to plan for acquisition of a new fire truck that will be able to service a 3 story structure. There are a few structures in the City that may be in ‘cutting’ it to closely as a three floor structure but with the planned addition to the hospital as a three story building (YKHC), his truck will be a necessity. Moreover, the City needs to plan for improvements to the current emergency command training room with state of the art communication center.

City of Bethel Public Safety and Transportation Commission has a made recommendation to City Council to increase the full time professional fire fighter positions to take advantage of the Federal SAFER grant program. These Federal programs are extremely competitive but again, the statistical evidence just in sheer volume calls for ambulance service is overwhelming. Also, the last two years there were at least two large fires that demonstrated the need for the need to staff up in anticipation of greater economic growth of the City. This is also the time to once again review to strengthen the “emergency command center” at the Bethel Fire Department.

#### **YK Recreational Pool Facility, Parks, Boardwalks, Trails and General Recreation Programs:**

In FY 2015/16 the City of Bethel appropriated approximately \$2.7 Million for recreational and quality of life activities. Given that the City’s total general revenue derived from all sources was \$10.7 Million this amount demonstrated that the City of Bethel dedicates in a range of 20% of its general fund revenue to social and recreational program expenditures. Estimates indicate that this is by far a greater amount than many of the cities in Alaska. Trails, boardwalks, complete streets and recreational activity parks such as Pinky’s Park, various riverfront parks should be at the forefront of quality of life project planning.

#### **Organizational Structure of Development:**

Following the classification study, the administration will need to review and make recommendation to City Council on the organizational structure to include training and development of staff with a plan of succession. The comprehensive study will be an instrument that will provide some guiding principles for retention and attraction of employees on whom the City of Bethel depends for delivery of services.

In summary, *I wish to thank the City Council* for their collective support in what was a challenging year. As the City Manager, I am thankful to the men and women who respond to the call of duty and calls for service.

Respectfully,



Ann K. Capela  
City Manager

# **City of Bethel**

## **Approved Annual Budget**



**FISCAL YEAR 2017**

**July 1, 2016 through June 30, 2017**

**Submitted: April 1, 2016**

**Approved: June 14, 2016**

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**Fiscal Year 2017**

**Approved A N N U A L B U D G E T**

OF THE

**CITY OF BETHEL, ALASKA**

For the Period July 1, 2016 ~ June 30, 2017

**Richard Robb**  
MAYOR

**Ann K. Capela**  
CITY MANAGER

Prepared by the Finance Department

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## CITY OF BETHEL GOVERNMENT FACT SHEET

### FORM OF GOVERNMENT

- The City of Bethel is a second class city with a city manager form of government.
- The City Council is comprised of a mayor and six Council members who are elected from the city at large to serve a two-year term.
- City Council appoints the city manager, city clerk and city attorney.
- City Council generally meets the second and fourth Tuesday of each month in the City Council Chambers located at Bethel City Hall, 300 State Highway.
- City Web Site - <http://www.cityofbethel.org>

### COUNCIL MEMBERS

		<u>E-Mail</u>	<u>Phone</u>
Robb, Richard	Mayor	<a href="mailto:rrobb@cityofbethel.net">rrobb@cityofbethel.net</a>	907-543-1879
Maczynski, Byron	Vice-Mayor	<a href="mailto:bmaczynski@cityofbethel.net">bmaczynski@cityofbethel.net</a>	907-545-0970
Fansler, Zack	Council Member	<a href="mailto:zfansler@cityofbethel.net">zfansler@cityofbethel.net</a>	907-545-3300
Herman, Chuck Arrsauyaq	Council Member	<a href="mailto:cherman@cityofbethel.net">cherman@cityofbethel.net</a>	907-545-5394
Albertson, Leif	Council Member	<a href="mailto:lalbertson@cityofbethel.net">lalbertson@cityofbethel.net</a>	907-543-2819
Hoffman, Nikki C.	Council Member	<a href="mailto:nhoffman@cityofbethel.net">nhoffman@cityofbethel.net</a>	907-543-3871
Welch, Alisha	Council Member	<a href="mailto:awelch@cityofbethel.net">awelch@cityofbethel.net</a>	907-543-3871

### CITY DEPARTMENTS

		<u>E-Mail</u>	<u>Phone</u>
Capela, Ann K.	City Manager	<a href="mailto:acapela@cityofbethel.net">acapela@cityofbethel.net</a>	907-543-2297
Achee, Andre	Police Chief	<a href="mailto:aachee@cityofbethel.net">aachee@cityofbethel.net</a>	907-543-2131
Howell, Bill	Fire Chief	<a href="mailto:bhowell@cityofbethel.net">bhowell@cityofbethel.net</a>	907-543-2131
Lakhani, Muzaffar	Public Works Director	<a href="mailto:mlakhani@cityofbethel.net">mlakhani@cityofbethel.net</a>	907-543-3110
Mathlaw, Hansel L	Finance Director	<a href="mailto:hmathlaw@cityofbethel.net">hmathlaw@cityofbethel.net</a>	907-543-1376
Meyer, Ted	Planning Director	<a href="mailto:tmeyer@cityofbethel.net">tmeyer@cityofbethel.net</a>	907-543-5301
Williams, Peter	Bethel Port Director	<a href="mailto:pwilliams@cityofbethel.net">pwilliams@cityofbethel.net</a>	907-543-2310
Blankenship, Sam	IT Director	<a href="mailto:sblankenship@cityofbethel.net">sblankenship@cityofbethel.net</a>	907-543-2047

### CITY CLERK

Strickler, Lori	City Clerk	<a href="mailto:lstrickler@cityofbethel.net">lstrickler@cityofbethel.net</a>	907-543-1384
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### CITY ATTORNEY

Burley, Patty	City Attorney	<a href="mailto:pburley@cityofbethel.net">pburley@cityofbethel.net</a>	907-543-1385
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# General Fund

10 - General Fund



## GENERAL FUND SUMMARY

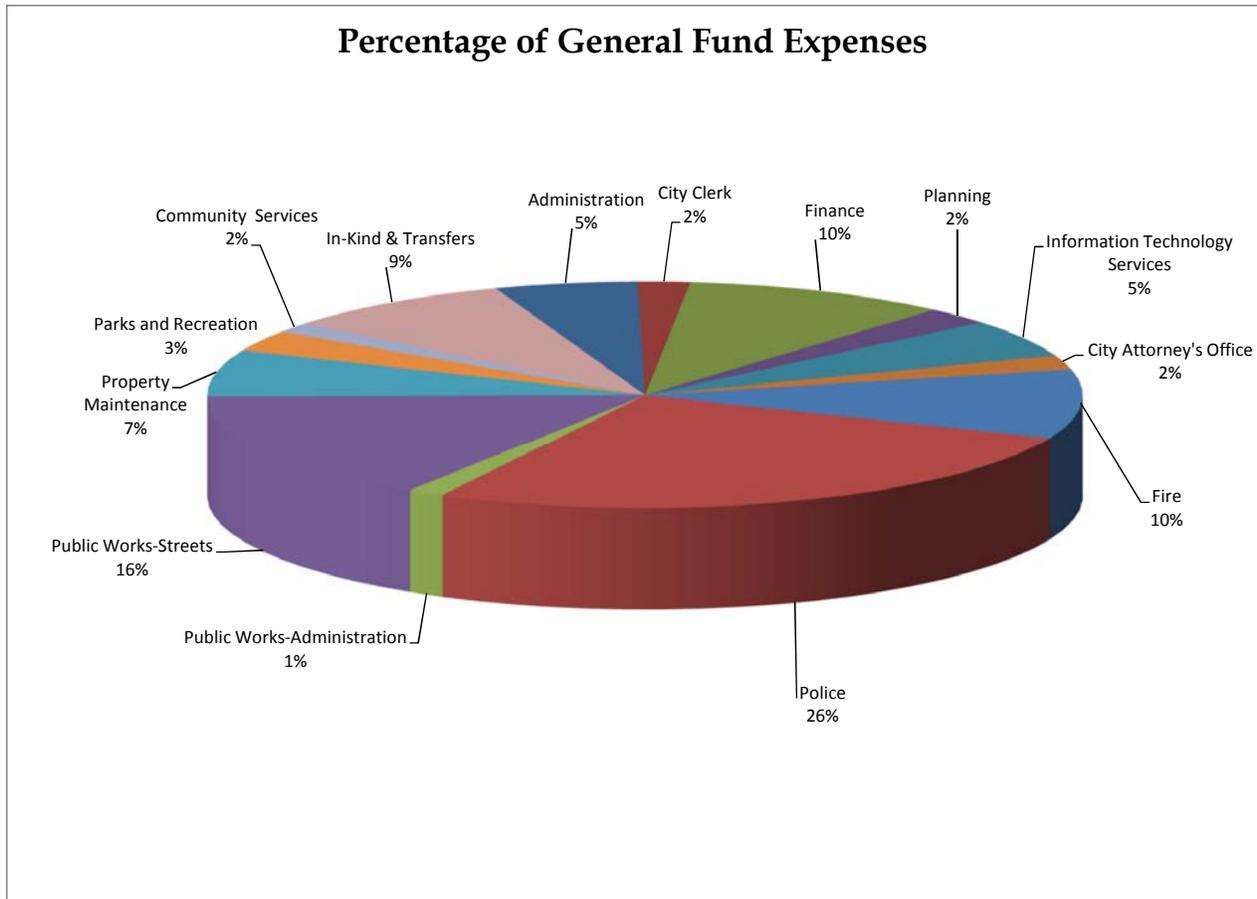
	FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>General Fund Revenues</b>	11,429,504	11,111,906	11,694,543	10,708,673	10,708,673	10,968,406
<b>Operating Expenditures:</b>						
10-51 Administration	767,682	698,544	660,860	646,889	646,889	629,297
10-52 City Clerk	270,157	195,291	214,085	221,539	221,539	230,240
10-53 Finance	875,161	878,722	1,020,265	1,106,747	1,106,747	1,174,401
10-54 Planning	245,325	265,185	240,429	315,678	315,678	291,662
10-55 Information Technology Services	526,148	659,872	707,794	604,579	604,579	633,509
10-56 City Attorney's Office	175,865	244,400	270,772	260,803	260,803	241,235
10-60 Fire	1,181,254	1,209,609	991,574	1,119,078	1,119,078	1,149,600
10-61 Police	2,772,746	2,934,032	3,093,199	3,045,612	3,045,612	3,099,121
10-65 Public Works-Administration	178,044	216,673	265,355	164,952	164,952	162,751
10-66 Public Works-Streets	1,221,208	1,260,151	1,361,258	1,359,798	1,359,798	1,330,569
10-70 Property Maintenance	782,299	737,015	719,389	765,817	765,817	788,733
10-71 Parks and Recreation-4-H	619,162	581,596	539,363	377,718	377,718	356,214
10-72 Community Services	103,398	158,579	78,382	188,220	188,220	171,320
10-73 In-Kind & Transfers	1,094,555	668,920	636,805	174,994	174,994	446,230
<b>SUBTOTAL OPERATING EXPENDITURES</b>	10,813,004	10,708,589	10,799,531	10,352,424	10,352,424	10,704,882
<b>Indirect Cost Recovery</b>	(412,183)	(533,345)	(569,420)	(629,679)	(629,679)	(600,813)
<b>SUBTOTAL OPERATING EXPENDITURES</b>	10,400,821	10,175,244	10,230,111	9,722,745	9,722,745	10,104,069
<i>Excess of Revenues over Operating Expenditures</i>	1,028,683	936,662	1,464,432	985,928	985,928	864,337
<b>Payments on Debt:</b>						
Finance	-	-	-	-	-	-
Fire	-	-	-	-	-	-
Streets & Roads	-	-	-	-	-	-
<b>TOTAL DEBT PAYMENTS</b>	-	-	-	-	-	-
<i>Excess of Revenues over Operating &amp; Debt Expenditures</i>	1,028,683	936,662	1,464,432	985,928	985,928	864,337
<b>Project Expenditures:</b>						
10-51 Administration	-	-	-	-	-	-
10-52 City Clerk	-	-	-	-	-	-
10-53 Finance	-	-	-	-	-	-
10-54 Planning	-	-	-	-	-	-
10-55 Information Technology Services	27,028	-	-	-	-	-
10-56 City Attorney's Office	-	-	-	-	-	-
10-60 Fire	-	-	-	-	-	-
10-61 Police	-	-	-	-	-	-
10-65 Public Works-Admin.	-	-	-	-	-	-
10-66 Public Works-Streets	-	127,701	321,704	338,000	338,000	552,000
10-67 Public Works-Projects and Safety	-	-	-	-	-	-
10-70 Public Works-Property Maintenance	-	-	-	12,000	12,000	-
10-71 Parks and Recreation	-	-	-	-	-	-
10-72 Community Services	2,616	6,778	3,838	5,000	5,000	5,000
<b>TOTAL PROJECT EXPENDITURES</b>	29,644	134,479	325,542	355,000	355,000	557,000
<i>Excess of Revenues over Operating, Debt &amp; Project Exp.</i>	999,039	802,183	1,138,890	630,928	630,928	307,337
<b>Capital Expenditures:</b>						
10-51 Administration	-	-	-	-	-	-
10-52 City Clerk	-	-	-	-	-	-
10-53 Finance	-	6,875	5,750	-	-	-
10-54 Planning	-	-	-	-	-	-
10-55 Information Technology Services	-	44,158	-	10,000	10,000	10,000
10-56 City Attorney's Office	-	-	-	-	-	-
10-60 Fire	-	-	-	40,000	40,000	25,000
10-61 Police	-	75,000	-	-	-	50,000
10-65 Public Works-Admin.	-	-	-	-	-	-
10-66 Public Works-Streets	-	-	-	-	-	-
10-67 Public Works-Projects and Safety	-	-	-	-	-	-
10-70 Public Works-Property Maintenance	-	29,718	-	10,000	10,000	-
10-71 Parks and Recreation	40,269	40,857	-	-	-	-
10-73 In-kind & Transfers	-	-	-	-	-	-
<b>TOTAL CAPITAL EXPENDITURES</b>	40,269	196,608	5,750	60,000	60,000	85,000
<i>Excess Revenues over All Expenditures</i>	958,770	605,575	1,133,140	570,928	570,928	222,337
<b>Capital Projects:</b>						
In-kind & Transfers/Capital Grants	764,158	789,179	636,805	570,833	570,833	575,000
<b>TOTAL CAPITAL PROJECTS</b>	764,158	789,179	636,805	570,833	570,833	575,000
<i>Excess Revenues over All Expenditures</i>	194,612	(183,604)	496,335	95	95	(352,662)
<b>ANTICIPATED GAIN/(USE) OF FUND BALANCE</b>	194,612	(183,604)	496,335	95	95	(352,662)

**GENERAL FUND REVENUES**

		FY13 ACTUALS	FY14 ACTUALS	FY15 ACTUALS	FY16 APPROVED BUDGET	FY16 REVISED BUDGET	FY 2017 Approved BUDGET
<b>GENERAL FUND REVENUES:</b>							
<b>Federal Sources:</b>							
417	Airport Security	50,010	(10)	-	-	-	-
418	Payment in Lieu of Taxes Program (PILT)	807,352	804,164	872,624	892,000	892,000	850,000
	Federal Stimulus Revenue Sharing	-	-	-	-	-	-
	<b>Total</b>	<b>857,362</b>	<b>804,154</b>	<b>872,624</b>	<b>892,000</b>	<b>892,000</b>	<b>850,000</b>
<b>State of Alaska:</b>							
410	PERS Reimbursement	563,560	576,812	1,659,548	580,844	580,844	581,507
405	Raw Fish Tax	5,204	684	3,979	700	700	3,000
414	Community Dividend	566,499	387,340	394,937	375,190	375,190	247,149
430	Jury Duty Reimbursement	650	150	200	250	250	250
	<b>Total</b>	<b>1,135,913</b>	<b>964,986</b>	<b>2,058,664</b>	<b>956,984</b>	<b>956,984</b>	<b>831,906</b>
<b>Taxes and Interest:</b>							
400	Transient Lodging Tax	541,074	483,426	485,212	500,000	500,000	490,000
401	Sales Tax	7,559,674	7,227,578	6,619,855	6,850,000	6,850,000	6,750,000
403	Sales Tax Interest & Penalties	48,430	79,280	111,602	50,000	50,000	65,000
407	Cigarette and Tobacco Tax	149,165	532,333	512,365	538,189	538,189	530,000
408	Alcohol Tax						500,000
468	Motor Vehicle Registration Tax	53,299	43,966	67,219	55,000	55,000	67,000
	<b>Total</b>	<b>8,351,642</b>	<b>8,366,583</b>	<b>7,796,253</b>	<b>7,993,189</b>	<b>7,993,189</b>	<b>8,402,000</b>
<b>Charges for Services:</b>							
422	Ambulance Services	159,227	121,629	138,322	125,000	125,000	160,000
424	Police Department PC Fees	1,224	2,265	1,720	5,000	5,000	5,000
426	Ambulance/PC Writeoff	350	36	185	500	500	500
427	Dispatch Services for CSP Grt	20,717	24,228	28,228	24,000	24,000	-
428	Clean-up Green-up Revenue	-	400	687	-	-	-
435	Youth Center OTC Sales	10,755	7,333	3,984	-	-	-
	<b>Total</b>	<b>192,273</b>	<b>155,891</b>	<b>173,126</b>	<b>154,500</b>	<b>154,500</b>	<b>165,500</b>
<b>Rental Income</b>							
463	Log Cabin Rental	2,675	4,720	1,500	3,000	3,000	3,000
	<b>Total</b>	<b>2,675</b>	<b>4,720</b>	<b>1,500</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>
<b>Licenses, Permits &amp; Fees</b>							
437	Bethel Youth Center 4-H Projects	863	325	378	300	300	-
450	Gaming Fees	541,270	467,381	489,058	450,000	450,000	450,000
451	Taxi Permits	138,260	166,545	138,015	160,000	160,000	160,000
452	Business Licenses	37,500	36,050	38,895	35,000	35,000	35,000
453	Animal Control Licenses/Fees	1,621	1,680	3,160	1,500	1,500	1,500
454	Planning Fees	456	585	150	400	400	400
455	Plat/Recording Fees	400	-	1,590	-	-	-
456	Site Review Fees	6,335	4,287	6,340	4,000	4,000	4,000
457	Parks and Recreation-4th of July	1,975	4,075	3,225	4,000	4,000	4,000
458	Parks and Recreation - Programs & Misc	359	1,058	235	100	100	-
459	Youth Center Game Room	-	-	-	-	-	-
461	Youth Center Weight Room	5,314	7,183	1,038	-	-	-
462	Youth Center Sponsorships	10	-	-	-	-	-
465	Parks and Rec.-Program Fees	7,469	5,298	4,250	5,000	5,000	-
469	Miscellaneous Fees	2,241	3,115	4,795	3,000	3,000	2,000
	<b>Total</b>	<b>744,073</b>	<b>697,582</b>	<b>691,129</b>	<b>663,300</b>	<b>663,300</b>	<b>656,900</b>
<b>Miscellaneous:</b>							
489	100 Yrs Sublication	-	211	-	-	-	-
479	Community Fair Support	-	1,000	-	-	-	-
481	ONC Streets and Roads Contract	40,000	-	-	-	-	-
482	4th of July Donations	4,395	400	1,000	-	-	-
484	Youth Center-Public Donations	61	88	-	100	100	-
487	Income from Investments	27,385	16,215	7,515	16,000	16,000	16,000
488	Police Department Miscellaneous	7,155	11,082	18,272	9,000	9,000	9,000
492	Clean-up Green-up Donations	-	1,500	750	100	100	100
495	Miscellaneous Revenue	50,787	76,733	67,288	14,000	14,000	14,000
497	Restitution Pmts Received for Prior Year	-	570	2,957	1,500	1,500	1,500
	<b>Total</b>	<b>129,783</b>	<b>107,799</b>	<b>97,782</b>	<b>40,700</b>	<b>40,700</b>	<b>40,600</b>
	<b>TOTAL REVENUES</b>	<b>11,413,721</b>	<b>11,101,715</b>	<b>11,691,077</b>	<b>10,703,673</b>	<b>10,703,673</b>	<b>10,949,906</b>
<b>Other Financing Sources:</b>							
494	Proceeds from Sale of Fixed Assets	-	-	-	-	-	-
490	Interfund Transfer In-Endowment Fund	15,783	10,191	-	5,000	5,000	11,900
490	Interfund Transfer In-Other Funds	-	-	3,466	-	-	-
490	Other Sources	-	-	-	-	-	6,600
	<b>Total</b>	<b>15,783</b>	<b>10,191</b>	<b>3,466</b>	<b>5,000</b>	<b>5,000</b>	<b>18,500</b>
	<b>TOTAL REVENUES &amp; OTHER SOURCES</b>	<b>11,429,504</b>	<b>11,111,906</b>	<b>11,694,543</b>	<b>10,708,673</b>	<b>10,708,673</b>	<b>10,968,406</b>

## General Fund Expense Summary

	Personnel Expenses	Materials, Supplies & Services	Capital and Projects	Total Expenses
Administration	385,022	244,276	-	629,297
City Clerk	166,635	63,605	-	230,240
Finance	881,362	293,039	-	1,174,401
Planning	241,414	50,249	-	291,662
Information Technology Services	267,884	365,626	10,000	643,509
City Attorney's Office	195,735	45,500	-	241,235
Fire	906,950	242,651	25,000	1,174,600
Police	2,572,761	526,359	50,000	3,149,121
Public Works-Administration	123,848	38,903	-	162,751
Public Works-Streets	653,841	676,728	552,000	1,882,569
Property Maintenance	513,408	275,325	-	788,733
Parks and Recreation	231,826	124,388	-	356,214
Community Services	-	171,320	5,000	176,320
In-Kind & Transfers	-	446,230	575,000	1,021,230
<b>TOTALS</b>	<b>7,140,685</b>	<b>3,564,197</b>	<b>1,217,000</b>	<b>11,921,882</b>



<b>Administration (10-51)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	382,990	397,047	366,276	359,695	359,695	346,622
	Overtime	2,374		1,389	500	500	-
	Employee Group Health Benefits	49,101	47,285	39,600	33,144	33,144	38,400
	<b>Total Personnel</b>	<b>434,465</b>	<b>444,332</b>	<b>407,265</b>	<b>393,339</b>	<b>393,339</b>	<b>385,022</b>
<b>MATERIALS, SUPPLIES AND SERVICES:</b>							
522	Recruitment Costs	-		5,138	10,000	10,000	5,000
545	Training/Travel	17,501	11,791	11,929	10,000	10,000	9,000
561	Supplies	11,333	7,837	6,588	10,000	10,000	12,000
602	Gasoline	4,136	3,131	2,552	2,000	2,000	2,000
621	Electricity	43,970	42,964	39,758	40,000	40,000	38,000
622	Telephone	18,918	29,708	23,350	20,200	20,200	20,200
623	Heating Fuel	26,401	24,397	20,550	30,000	30,000	28,000
626	Water, Sewer & Garbage	13,295	13,294	14,014	13,300	13,300	14,500
521	Housing	-	2,000		2,000	2,000	2,000
642	Legal Fees	99,748	5,296		-	-	-
646	Drug Testing/Background Checks	9,253	9,854	8,220	9,000	9,000	9,000
649	Lobbyist	40,000	40,000	40,000	40,000	40,000	40,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	2,806	2,904	3,215	1,650	1,650	1,576
663	Janitorial Supplies/Services	3,680	3,300	4,775	8,000	8,000	8,000
668	Software License	-	1,360	1,360	1,400	1,400	-
669	Other Purchased Services	5,770	10,480	34,361	10,000	10,000	10,000
683	Minor Equipment	1,598	1,501	4,768	2,000	2,000	2,000
721	Insurance	6,825	6,945	7,880	5,500	5,500	6,500
724	Dues/Subscriptions	3,243	1,198	1,813	2,500	2,500	2,500
727	Advertising	4,155	10,537	5,465	7,000	7,000	7,000
732	Equipment Rental	-	1,420	2,368	1,000	1,000	1,000
733	Postage	11,998	10,436	9,467	14,000	14,000	12,000
790	Allowance for Special Events	7,498	12,794	5,881	12,000	12,000	12,000
799	Miscellaneous	1,089	1,065	143	2,000	2,000	2,000
	<b>Total MS&amp;S</b>	<b>333,217</b>	<b>254,212</b>	<b>253,595</b>	<b>253,550</b>	<b>253,550</b>	<b>244,276</b>
	<b>Total Operating Expenditures</b>	<b>767,682</b>	<b>698,544</b>	<b>660,860</b>	<b>646,889</b>	<b>646,889</b>	<b>629,297</b>
	<b>Total Operating, Debt, Project &amp; Capital</b>	<b>767,682</b>	<b>698,544</b>	<b>660,860</b>	<b>646,889</b>	<b>646,889</b>	<b>629,297</b>
875	<i>Indirect Cost Recovery</i>	<i>(90,370)</i>	<i>(136,584)</i>	<i>(144,595)</i>	<i>(130,111)</i>	<i>(130,111)</i>	<i>(111,923)</i>
	<b>NET Operating, Debt, Project &amp; Capital</b>	<b>677,312</b>	<b>561,960</b>	<b>516,265</b>	<b>516,778</b>	<b>516,778</b>	<b>517,375</b>

## Administration 10-51

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL:</b>				
<b>Cont</b> <b>R8</b>	<b>10501</b>	City Manager	140,000	133,900
	<b>10101</b>	Human Resources Manager	95,007	99,757
	<b>10104</b>	Part Time - City Manager Asst Contract (12 hours/week @ \$18.34/hr)	11,113	11,444
	<b>SALARIES</b>		246,120	245,102
	Annual Increases		-	-
	Overtime		500	-
	<b>Subtotal</b>		500	-
	Leave Cashout/Payout (5% of Base Salary)		11,750	-
	Social Security (6.2% of Temp Salary)		689	710
	Medicare (1.45% of Salary)		3,576	3,554
	Employee Group Health Benefits (\$1,600/month x 2 FTE)		33,144	38,400
	Life Insurance Premium per city manager's contract		-	-
	Unemployment (0.80% of Salary)		1,973	1,961
	Workers' Compensation		1,390	1,390
	PERS On Behalf Of Contribution		38,509	38,509
	PERS (22% of Salary )		51,812	51,405
	Utility Benefits		3,876	3,992
	<b>BENEFITS &amp; TAXES</b>		146,719	139,920
	<b>TOTAL PERSONNEL</b>		393,339	385,022

City Clerk's Office (10-52)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB & OT	130,580	129,904	167,213	146,462	146,462	146,935
	Overtime	-	126	750	-	-	500
	Employee Group Health Benefits	16,350	16,645	13,200	16,572	16,572	19,200
	<b>Total Personnel</b>	<b>146,930</b>	<b>146,675</b>	<b>181,163</b>	<b>163,034</b>	<b>163,034</b>	<b>166,635</b>
541	Training/Travel-City Council	13,791	16,034	12,890	19,000	19,000	19,000
545	Training/Travel-City Clerk	4,748	5,664	582	4,500	4,500	5,200
561	Supplies	1,004	1,210	1,861	2,000	2,000	2,000
562	Supplies-Council	677	294	755	500	500	2,500
622	Telephone	-	-	-	275	275	275
642	Legal Fees	-	-	-	3,000	3,000	3,000
669	Other Purchased Services	13,630	10,351	3,596	10,000	10,000	10,000
682	Election Expenses	3,595	5,910	4,779	7,000	7,000	9,000
683	Minor Equipment	1,095	-	610	3,000	3,000	500
684	Donations and Awards	120	448	383	700	700	500
686	Council/Chambers-Equip	58,230	795	-	-	-	-
721	Insurance	1,047	-	698	1,530	1,530	1,530
724	Dues/Subscriptions (includes AML)	6,988	6,983	6,769	7,000	7,000	7,000
727	Advertising	-	-	-	-	-	2,500
790	Allowance for Special Events	16,452	-	-	-	-	600
	<b>Total MS&amp;S</b>	<b>123,227</b>	<b>48,616</b>	<b>32,923</b>	<b>58,505</b>	<b>58,505</b>	<b>63,605</b>
	<b>Total Operating Expenditures</b>	<b>270,157</b>	<b>195,291</b>	<b>214,085</b>	<b>221,539</b>	<b>221,539</b>	<b>230,240</b>
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>270,157</b>	<b>195,291</b>	<b>214,085</b>	<b>221,539</b>	<b>221,539</b>	<b>230,240</b>
875	<i>Indirect Cost Recovery*</i>	<i>(6,593)</i>	<i>(8,957)</i>	<i>(21,670)</i>	<i>(41,843)</i>	<i>(41,843)</i>	<i>(37,579)</i>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>263,564</b>	<b>186,334</b>	<b>192,415</b>	<b>179,696</b>	<b>179,696</b>	<b>192,661</b>

## City Clerk's Office 10-52

		FY 2016 Budget	FY 2017 Budget	
<b>PERSONNEL</b>  <b>Cont</b>	<b>12501</b>	City Clerk	89,619	92,308
	<b>12901</b>	Part Time - City Clerk Assistant Contract (12 hours/week @ \$18.34/hr)	11,113	11,444
		<b>Salaries</b>	100,732	103,752
		Overtime	500	500
		<b>Subtotal</b>	500	500
		Leave Cashout/Payout (5% of Base Salary)	4,481	-
		Social Security (6.2% of Temp Salary)	689	710
		Medicare (1.45% of Salary)	1,461	1,504
		Employee Group Benefits (\$1,600/month x 1 FTE)	16,572	19,200
		Unemployment (0.80% of Salary)	810	834
		Workers' Compensation	654	654
		PERS On Behalf Of Contribution	13,433	13,433
		PERS (22% of Salary )	19,826	20,308
		Utility Benefit	3,876	5,741
		<b>BENEFITS &amp; TAXES</b>	61,802	62,384
	<b>TOTAL PERSONNEL</b>	163,034	166,635	

Finance Department (10-53)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	535,402	546,598	711,769	732,385	732,385	740,162
	Overtime	887	1,446	1,155	1,200	1,200	2,000
	Employee Group Health Benefits	96,729	103,435	89,100	128,433	128,433	139,200
	<b>Total Personnel</b>	<b>633,018</b>	<b>651,479</b>	<b>802,025</b>	<b>862,018</b>	<b>862,018</b>	<b>881,362</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
520	Relocation Expense	9,355	309	-	-	-	-
545	Training/Travel	26,991	17,779	4,577	6,396	6,396	15,930
561	Supplies	7,640	6,010	6,241	8,000	8,000	8,000
602	Gasoline	4,611	1,708	977	3,400	3,400	1,100
622	Telephone	493	513	536	600	600	550
640	Sales Tax Audits	860	-	-	15,000	15,000	15,000
641	Audit Expense	52,071	57,085	56,371	60,000	60,000	60,900
647	Collection Fees/Small Claims	26,029	31,266	31,266	32,400	32,400	32,400
648	Outsourced Services	40,320	41,242	42,172	42,172	42,172	44,486
649	Other Professional Fees	1,125	2,047	10,391	15,000	15,000	20,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	4,277	5,626	4,235	5,891	5,891	5,625
668	Hardware/Software Support	15,432	16,631	23,002	16,800	16,800	25,848
669	Other Purchased Services	14,395	12,558	3,011	2,000	2,000	2,000
683	Minor Equipment	3,076	5,980	2,496	5,000	5,000	6,000
721	Insurance	6,394	5,246	4,781	6,570	6,570	5,300
723	Real Estate Tax Reimbursement	-	-	-	-	-	23,500
724	Dues/Subscriptions	2,111	739	529	1,000	1,000	1,500
727	Advertising	989	-	207	500	500	400
736	Bank Charges	24,809	22,307	24,533	23,500	23,500	24,000
799	Miscellaneous Expense	1,165	197	2,915	500	500	500
	<b>Total MS&amp;S</b>	<b>242,143</b>	<b>227,243</b>	<b>218,241</b>	<b>244,729</b>	<b>244,729</b>	<b>293,039</b>
	<b>Total Operating Expenditures</b>	<b>875,161</b>	<b>878,722</b>	<b>1,020,265</b>	<b>1,106,747</b>	<b>1,106,747</b>	<b>1,174,401</b>
<b>PROJECT EXPENDITURES (10-53-77X)</b>							
	<b>Total Project Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENDITURES (10-53-69X)</b>							
693	Caselle (Accounting System) Upgrade	-	6,875	5,750	-	-	-
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>6,875</b>	<b>5,750</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>875,161</b>	<b>885,597</b>	<b>1,026,015</b>	<b>1,106,747</b>	<b>1,106,747</b>	<b>1,174,401</b>
	<i>Indirect Cost Recovery*</i>	<i>(114,600)</i>	<i>(189,306)</i>	<i>(198,725)</i>	<i>(248,501)</i>	<i>(248,501)</i>	<i>(226,746)</i>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>760,561</b>	<b>696,291</b>	<b>827,290</b>	<b>858,246</b>	<b>858,246</b>	<b>947,655</b>

## Finance Department 10-53

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>13401</b>	Finance Director	86,174	93,198
<b>MII</b>	<b>13402</b>	Assistant Finance Director	68,928	56,995
<b>R8</b>	<b>13101</b>	General Ledger Accountant/ Analyst	64,361	64,361
<b>R7</b>	<b>10103</b>	Grant Development Manager	92,457	94,315
<b>R5</b>	<b>13102</b>	Accounting Specialist I	62,120	62,120
<b>R5</b>	<b>13103</b>	Accounting Specialist I	51,106	64,953
<b>R5</b>	<b>13104</b>	Accounting Specialist I	23,178	-
<b>R5</b>	<b>13105</b>	Accounting Specialist 1	10,728	50,893
<b>R4</b>	<b>13106</b>	Accounting Clerk 25% (75% Shared with 51-80)	42,910	23,555
<b>SALARIES</b>			501,962	510,390
Annual Increases			-	1,000
Overtime			1,200	2,000
<b>Subtotal</b>			1,200	3,000
Leave Cashout/Payout (5% of Base Salary)			25,158	16,882
Medicare (1.45% of Salary)			7,296	7,444
Employee Group Benefits (\$1,600/month x 7.25 FTE)			128,433	139,200
Unemployment (0.80% of Salary)			4,025	4,083
Workers' Compensation			2,068	2,068
PERS On Behalf Of Contribution			56,405	56,405
PERS (22% of Salary )			110,696	112,946
Utility Benefit			24,775	28,944
<b>BENEFITS &amp; TAXES</b>			358,856	367,972
<b>TOTAL PERSONNEL</b>			862,018	881,362

<b>Planning Department (10-54)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	175,848	195,674	184,594	212,985	212,985	202,514
	Overtime	67	-	136	500	500	500
	Employee Group Health Benefits	31,500	33,290	26,400	33,144	33,144	38,400
	<b>Total Personnel</b>	<b>207,415</b>	<b>228,964</b>	<b>211,131</b>	<b>246,629</b>	<b>246,629</b>	<b>241,414</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
520	Relocation Expenses	6,688	-		4,500	4,500	-
545	Training/Travel	5,232	7,925		5,000	5,000	5,000
561	Supplies	1,833	1,047	2,779	2,000	2,000	4,600
563	Wearing Apparel	154	188	-	300	300	-
602	Gasoline	2,111	2,211	1,691	2,450	2,450	2,450
621	Electricity	1,651	1,743	1,760	1,811	1,811	1,811
622	Telephone	1,480	1,534	508	1,700	1,700	1,700
623	Heating Fuel	10,934	8,746	8,264	10,000	10,000	8,000
626	Water/Sewer/Garbage	880	968	1,076	1,000	1,000	1,000
648	Code Enforcement Activities	43	1,502	143	1,000	1,000	1,000
649	Other Professional Fees	-	3,969	1,690	20,000	20,000	12,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	1,512	1,304	1,200	1,768	1,768	1,688
668	Software License	-	-	329	1,000	1,000	2,000
669	Other Purchased Services	105	-	6,000	6,500	6,500	6,500
683	Minor Equipment	-	18		1,000	1,000	-
721	Insurance	2,630	2,134	1,633	2,520	2,520	1,500
724	Dues & Subscriptions	794	345		2,000	2,000	-
727	Advertising	615	932	1,310	2,000	2,000	1,000
732	Rents/Leases	-	-		1,000	1,000	-
799	Miscellaneous Expense	1,248	1,655	916	1,500	1,500	-
	<b>Total MS&amp;S</b>	<b>37,910</b>	<b>36,221</b>	<b>29,298</b>	<b>69,049</b>	<b>69,049</b>	<b>50,249</b>
	<b>Total Operating Expenditures</b>	<b>245,325</b>	<b>265,185</b>	<b>240,429</b>	<b>315,678</b>	<b>315,678</b>	<b>291,662</b>
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>245,325</b>	<b>265,185</b>	<b>240,429</b>	<b>315,678</b>	<b>315,678</b>	<b>291,662</b>
875	<i>Indirect Cost Recovery</i>	-	-	-	-	-	-
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>245,325</b>	<b>265,185</b>	<b>240,429</b>	<b>315,678</b>	<b>315,678</b>	<b>291,662</b>

## Planning 10-54

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL:</b>				
<b>MIII</b>	<b>14401</b>	City Planner	95,006	82,070
<b>R4</b>	<b>14101</b>	Administrative Assistant	47,308	49,465
		Student Intern		7,000
		<b>SALARIES</b>	142,314	138,535
		Annual Increases	-	-
		Overtime	500	500
		<b>Subtotal</b>	500	500
		Leave Cashout/Payout (5% of Base Salary)	7,116	2,473
		Social Security (6.2% of Temp Salary)	-	434
		Medicare (1.45% of Salary)	2,082	2,016
		Employee Group Health Benefit (\$1,600/month x 12 months x 2 FTE)	33,144	38,400
		Unemployment (0.80% of Salary)	1,149	1,112
		Workers' Compensation	760	500
		PERS On Behalf Of Contribution	20,411	20,411
		PERS (22% of Salary )	31,419	29,048
		Utility Benefit (\$425/month x 12 months x 76% x 2 FTE)	7,752	7,985
		<b>BENEFITS AND TAXES</b>	103,833	102,379
		<b>SUBTOTAL PERSONNEL</b>	246,647	241,414
		<b>TOTAL PERSONNEL</b>	246,647	241,414

Information Technology Services (10-55)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	214,354	220,517	263,428	219,512	219,512	227,234
	Overtime	4,899	2,334	825	2,250	2,250	2,250
	Employee Group Health Benefits	32,700	33,224	26,400	33,144	33,144	38,400
	<b>Total Personnel</b>	<b>251,953</b>	<b>256,075</b>	<b>290,653</b>	<b>254,906</b>	<b>254,906</b>	<b>267,884</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	6,658	11,575	4,275	7,500	7,500	10,000
561	Supplies	31	4,183	3,795	2,400	2,400	2,500
602	Gasoline	1,247	4,085	3,389	3,000	3,000	3,000
622	Telephone	-	-	129	450	450	450
627	Staff Cellular Phones	31,594	32,451	33,425	34,000	34,000	33,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	1,198	1,468	1,187	1,650	1,650	1,576
667	Connectivity Services	128,070	224,914	211,114	129,493	129,493	145,000
668	Software / Support	30,366	32,191	38,484	12,000	12,000	25,000
669	Other Purchased Services	620	10,789	19,717	23,200	23,200	-
683	Minor Equipment	38,064	28,110	23,436	30,000	30,000	40,000
710	Interest Expense - Dell Lease	-	-	-	17,600	17,600	-
721	Insurance	2,513	2,323	2,212	3,330	3,330	2,000
724	Dues & Subscriptions	875	-	-	-	-	200
732	Equipment Rental	32,168	51,368	75,863	84,800	84,800	102,400
799	Miscellaneous Expense	791	340	115	250	250	500
	<b>Total MS&amp;S</b>	<b>274,195</b>	<b>403,797</b>	<b>417,141</b>	<b>349,673</b>	<b>349,673</b>	<b>365,626</b>
	<b>Total Operating Expenditures</b>	<b>526,148</b>	<b>659,872</b>	<b>707,794</b>	<b>604,579</b>	<b>604,579</b>	<b>633,509</b>
<b>PROJECT EXPENDITURES (10-55-77X)</b>							
773	Police Department Domain Split	27,028	-	-	-	-	-
	<b>Total Project Expenditures</b>	<b>27,028</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENDITURES (10-54-69X)</b>							
690	Capital Expenditures	-	44,158	-	10,000	10,000	10,000
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>44,158</b>	<b>-</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>553,176</b>	<b>704,030</b>	<b>707,794</b>	<b>614,579</b>	<b>614,579</b>	<b>643,509</b>
875	<i>Indirect Cost Recovery</i>	<i>(126,625)</i>	<i>(116,023)</i>	<i>(102,304)</i>	<i>(128,863)</i>	<i>(128,863)</i>	<i>(104,501)</i>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>426,551</b>	<b>588,007</b>	<b>605,490</b>	<b>485,716</b>	<b>485,716</b>	<b>539,008</b>

## Information Technology Services 10-55

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL:</b> <b>MIII</b> <b>R6</b>	<b>15401</b>	Information Technology Director	86,174	91,422
	<b>15101</b>	IT Technician	60,864	63,629
		<b>SALARIES</b>	147,038	155,051
		Annual Increases	-	-
		Overtime	2,250	2,250
		<b>Subtotal</b>	2,250	2,250
		Leave Cashout/Payout (5% of Base Salary)	7,352	3,181
		Medicare (1.45% of Salary)	216	2,281
		Employee Group Health Benefit (\$1,600/month x 12 months x 2 FTE)	33,144	38,400
		Unemployment (0.80% of Salary)	1,176	1,240
		Workers' Compensation	800	500
		PERS On Behalf Of Contribution	22,389	22,389
		PERS (22% of Salary )	32,843	34,606
		Utility Benefit (\$425/month x 12 months x 2 FTE x 76%*1.03%)	7,697	7,985
		<b>BENEFITS &amp; TAXES</b>	105,617	110,583
	<b>TOTAL PERSONNEL</b>	254,905	267,884	

City Attorney's Office (10-56)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGH	140,858	159,837	192,081	172,906	172,906	176,535
	Employee Group Health Benefits	15,150	16,645	13,200	16,572	16,572	19,200
	<b>Total Personnel</b>	156,008	176,482	205,281	189,478	189,478	195,735
<b>MATERIALS, SUPPLIES AND SERVICES:</b>							
545	Training/Travel	7,417	9,560	7,820	6,500	6,500	7,000
561	Supplies	901	1,460	733	800	800	800
642	Legal Fees		50,599	49,301	55,000	55,000	25,000
669	Other Purchased Services	2,523	4,402	5,770	6,000	6,000	7,000
683	Minor Equipment	3,286	-	-	500	500	-
727	Advertising						2,500
721	Insurance		629	537	675	675	700
724	Dues/Subscriptions	5,504	1,190	1,185	1,500	1,500	1,500
799	Miscellaneous	226	78	145	350	350	1,000
	<b>Total MS&amp;S</b>	19,857	67,918	65,491	71,325	71,325	45,500
	<b>Total Operating Expenditures</b>	175,865	244,400	270,772	260,803	260,803	241,235
875	<i>Indirect Cost Recovery</i>	-	-	-	-	-	(41,697)
	<b>NET Operating, Debt, Project &amp; Capital</b>	175,865	244,400	270,772	260,803	260,803	199,538

## City Attorney's Office (10-56)

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL:</b>				
<b>Cont</b>	<b>A1</b>	City Attorney	117,265	125,000
		<b>SALARIES</b>	117,265	125,000
		Annual Increases	-	-
		Overtime	-	-
		<b>Subtotal</b>	-	-
		Leave Cashout/Payout (5% of Base Salary)	5,863	-
		Medicare (1.45% of Salary)	1,700	1,813
		Employee Group Health Benefits (\$1,600/month x 12 months x 1 FTE)	16,572	19,200
		Unemployment (0.80% of Salary)	938	1,000
		Workers' Compensation	635	400
		PERS On Behalf Of Contribution	16,830	16,830
		PERS (22% of Salary )	25,798	27,500
		Utility Benefits (\$425/month x 12 months x 1 FTE x 76% x 1.03%)	3,876	3,992
		<b>BENEFITS &amp; TAXES</b>	72,213	70,735
		<b>TOTAL PERSONNEL</b>	189,478	195,735

Fire Department (10-60)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes-less OT & EGHB	763,538	770,690	567,479	683,435	683,435	711,550
	Overtime - FLSA & Callback	73,073	80,843	83,251	72,000	72,000	61,000
	Employee Group Health Benefits	103,665	108,984	92,400	99,432	99,432	134,400
	<b>Total Personnel</b>	<b>940,276</b>	<b>960,517</b>	<b>743,130</b>	<b>854,867</b>	<b>854,867</b>	<b>906,950</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	3,073	6,925	8,362	8,600	8,600	10,750
561	Supplies	26,681	25,379	21,257	22,500	22,500	22,500
563	Wearing Apparel	6,398	5,136	6,216	6,200	6,200	8,266
567	Fire Prevention Program	5,046	4,184	5,721	4,950	4,950	4,950
600	Tires & Wheels	2,665	3,879	1,173	3,200	3,200	3,200
601	Vehicle Maint. (parts & tools)	13,730	18,660	17,245	17,500	17,500	19,250
602	Gasoline	20,942	14,165	11,435	16,000	16,000	12,000
621	Electricity	13,019	13,737	11,884	12,355	12,355	12,355
622	Telephone	5,855	6,086	4,679	6,500	6,500	6,000
623	Heating Fuel	41,525	40,239	28,984	38,125	38,125	25,000
626	Water/Sewer/Garbage	6,828	6,867	7,563	6,875	6,875	6,875
649	Volunteer Stipend	16,386	18,244	18,238	23,540	23,540	28,540
660	Vehicle Maint Services	1,368	4,000	1,486	4,000	4,000	16,440
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	7,403	6,050	8,157	3,896	3,896	3,720
662	Property Maintenance	20,384	21,282	49,325	41,000	41,000	31,500
669	Other Purchased Services	20,101	21,160	15,313	22,500	22,500	4,000
683	Minor Equipment	4,401	9,109	4,186	5,800	5,800	5,800
721	Insurance	22,313	21,379	23,765	16,920	16,920	16,290
724	Dues/Subscriptions	1,541	1,766	1,406	2,000	2,000	2,965
727	Advertising	972	307	1,521	1,250	1,250	1,250
799	Miscellaneous Expense	347	538	532	500	500	1,000
	<b>Total MS&amp;S</b>	<b>240,978</b>	<b>249,092</b>	<b>248,444</b>	<b>264,211</b>	<b>264,211</b>	<b>242,651</b>
	<b>Total Operating Expenditures</b>	<b>1,181,254</b>	<b>1,209,609</b>	<b>991,574</b>	<b>1,119,078</b>	<b>1,119,078</b>	<b>1,149,600</b>
<b>PROJECT EXPENDITURES (10-60-77X)</b>							
	<b>Total Project Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENDITURES (10-60-69X)</b>							
699	Xfer To Fleet Replacement Fund	-	-	-	40,000	40,000	25,000
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>40,000</b>	<b>40,000</b>	<b>25,000</b>
	<b>Total Operating, Debt, Proj. &amp; Capital</b>	<b>1,181,254</b>	<b>1,209,609</b>	<b>991,574</b>	<b>1,159,078</b>	<b>1,159,078</b>	<b>1,174,600</b>

## Fire Department 10-60

			FY 2016	FY 2017
			Budget	Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>16401</b>	Fire Chief	102,608	103,673
<b>PS6</b>	<b>16101</b>	Fire Captain	95,440	71,767
<b>PS2</b>	<b>16102</b>	Fire Fighter/EMT	73,765	55,025
<b>PS2</b>	<b>16103</b>	Fire Fighter/EMT	-	49,850
<b>PS2</b>	<b>16104</b>	Fire Fighter/EMT	47,681	53,683
<b>PS2</b>	<b>16105</b>	Fire Fighter/EMT	47,681	52,373
<b>PS2</b>	<b>16106</b>	Fire Fighter/EMT	48,681	53,683
<b>SALARIES</b>			415,856	440,054
Annual Increases			-	-
FLSA Overtime			45,000	34,000
Callback Overtime			27,000	27,000
<b>Subtotal</b>			72,000	61,000
Leave Cashout/Payout (5% of Base Salary)			20,793	16,819
Medicare (1.45% of Salary)			7,074	7,265
Employee Group Benefits (\$1,600/month x 12 months x 7 FTE)			99,432	134,400
Unemployment (0.80% of Salary)			3,903	4,008
Workers' Compensation Volunteers			1,800	1,800
Workers' Compensation			30,200	30,200
PERS On Behalf Of Contribution			73,225	73,225
PERS (22% of Salary )			107,328	110,232
Utility Benefit (\$425/month x 12 months x 7 FTE x 76%)*1.03			23,256	27,946
<b>BENEFITS &amp; TAXES</b>			367,011	405,896
<b>TOTAL PERSONNEL</b>			854,867	906,950

<b>Police Department (10-61)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	1,912,947	1,940,716	2,077,157	1,956,851	1,981,051	2,023,721
	Overtime	153,606	200,424	226,157	200,000	200,000	190,000
	Employee Group Health Benefits	300,824	297,186	293,700	328,126	328,126	359,040
	<b>Total Personnel</b>	<b>2,367,377</b>	<b>2,438,326</b>	<b>2,597,014</b>	<b>2,484,977</b>	<b>2,484,977</b>	<b>2,572,761</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
520	Relocation Costs	3,986	9,604		10,000	10,000	4,000
521	Employee Housing	1,500	9,500		6,000	6,000	3,000
522	Recruitment Costs	1,311	2,349		3,000	3,000	-
545	Training/Travel	18,103	28,379	22,668	33,000	33,000	30,000
561	Supplies	22,872	18,384	24,721	22,000	22,000	21,609
563	Wearing Apparel	8,344	12,782	10,809	12,500	12,500	12,000
602	Gasoline	78,673	64,387	64,929	85,000	85,000	78,000
621	Electricity	24,062	91,300	89,843	85,000	85,000	82,500
622	Telephone	19,547	19,846	17,865	20,500	20,500	20,500
623	Heating Fuel	21,931	38,688	39,561	40,000	40,000	30,000
626	Water/Sewer/Garbage	14,697	15,405	19,885	16,000	16,000	13,750
660	Vehicle Maint Services	150	1,146	4,298	5,000	5,000	5,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	57,528	51,162	39,009	47,135	47,135	45,000
663	Janitorial Supplies/Services	328	-		2,000	2,000	-
668	SART Exams	-	2,087		5,000	5,000	5,000
669	Other Purchased Services	38,820	12,104	22,607	21,000	21,000	28,500
683	Minor Equipment	31,686	17,695	43,868	42,500	42,500	42,500
721	Insurance	59,132	88,908	85,481	85,000	85,000	85,000
722	Insurance Ded Exp & Other	-	10,000	10,000	20,000	20,000	20,000
724	Dues/Subscriptions	1,071	484	150	-	-	-
727	Advertising	760	295	305	-	-	-
799	Miscellaneous Expenses	868	1,200	185	-	-	-
990	Operating Transfers Out to Other Funds						
	<b>Total MS&amp;S</b>	<b>405,369</b>	<b>495,706</b>	<b>496,185</b>	<b>560,635</b>	<b>560,635</b>	<b>526,359</b>
	<b>Total Operating Expenditures</b>	<b>2,772,746</b>	<b>2,934,032</b>	<b>3,093,199</b>	<b>3,045,612</b>	<b>3,045,612</b>	<b>3,099,121</b>
<b>CAPITAL EXPENDITURES (10-61-69X)</b>							
699	Xfer to Fleet Replacement Fund(1Vehicles)	-	75,000	-	-	-	50,000
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>75,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>50,000</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>2,772,746</b>	<b>3,009,032</b>	<b>3,093,199</b>	<b>3,045,612</b>	<b>3,045,612</b>	<b>3,149,121</b>

## Police Department 10-61

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL:</b>				
<b>MIII</b>	<b>17401</b>	Police Chief 90% (10% E-911)	107,853	102,979
<b>PS6</b>	<b>17101</b>	Police Lieutenant	81,276	98,931
<b>PS5</b>	<b>17102</b>	Investigative Administrative Sergeant	75,251	90,802
<b>PS5</b>	<b>17103</b>	Police Sergeant	85,624	84,319
<b>PS5</b>	<b>17104</b>	Police Sergeant	74,506	86,427
<b>PS4</b>	<b>17120</b>	Investigator/Corporal	62,586	72,514
<b>PS3</b>	<b>17105</b>	Patrol Officer	60,854	65,506
<b>PS3</b>	<b>17106</b>	Patrol Officer	57,957	65,506
<b>PS3</b>	<b>17107</b>	Patrol Officer	52,568	32,753
<b>PS3</b>	<b>17108</b>	Patrol Officer	63,897	63,908
<b>PS3</b>	<b>17109</b>	Patrol Officer	57,957	67,143
<b>PS3</b>	<b>17110</b>	Patrol Officer	52,568	65,506
<b>PS3</b>	<b>17111</b>	Patrol Officer	55,197	32,753
<b>PS3</b>	<b>17112</b>	Patrol Officer	50,065	57,898
<b>R5</b>	<b>17113</b>	Community Service Officer	42,042	48,469
<b>R5</b>	<b>17122</b>	Community Service Officer / Animal Control	44,588	48,469
<b>R5</b>	<b>17114</b>	Administrative Assistant Police	46,355	48,469
<b>R6</b>	<b>17115</b>	Police Records & Public Safety Dispatch Manager 80% (20% E911)	57,957	41,878
<b>R5</b>	<b>17116</b>	Public Safety Dispatcher	46,355	46,355
<b>R5</b>	<b>17117</b>	Public Safety Dispatcher	56,345	58,914
<b>R5</b>	<b>17118</b>	Public Safety Dispatcher (100% E-911)	-	-
<b>R5</b>	<b>17119</b>	Public Safety Dispatcher (100% E-911)	-	-
<b>SALARIES</b>			1,231,801	1,279,499
Field Training			-	11,978
Shift Differential and Overtime			200,000	190,000
<b>Subtotal</b>			200,000	201,978
Leave Cashout/Payout (5% of Base Salary)			61,590	58,826
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			20,761	21,481
Employee Group Health Benefit (\$1,600/month x 12 months x 18.7 FTE)			328,126	359,040
Unemployment (0.80% of Salary)			11,454	11,852
Workers' Compensation			37,400	37,400
PERS On Behalf Of Contribution			202,104	202,104
PERS (22% of Salary )			314,996	325,925
Utility Benefit (\$425/month x 12 months x 18.7 FTE x 76% x 1.03)			76,745	74,656
<b>BENEFITS AND TAXES</b>			1,053,176	1,091,284
<b>TOTAL PERSONNEL</b>			2,484,977	2,572,761

<b>Public Works Admin. (10-65)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	113,394	140,037	212,985	98,927	98,927	99,808
	Overtime	949	999	288	1,000	1,000	1,000
	Employee Group Health Benefits	24,177	26,950	26,600	19,886	19,886	23,040
	<b>Total Personnel</b>	<b>138,520</b>	<b>167,986</b>	<b>239,873</b>	<b>119,813</b>	<b>119,813</b>	<b>123,848</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	1,710	199	1,184	3,000	3,000	2,000
561	Supplies	1,895	3,614	2,342	4,000	4,000	3,000
602	Gasoline	8,073	6,684	2,044	6,500	6,500	6,500
621	Electricity	1,532	1,743	2,094	1,810	1,810	1,810
622	Telephone	3,266	3,367	2,368	3,750	3,750	3,750
623	Heating Fuel	7,199	15,352	1,794	11,330	11,330	8,000
626	Water/Sewer/Garbage	1,040	968	231	1,233	1,233	1,233
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	3,943	2,050	3,734	2,356	2,356	2,250
669	Other Purchased Services	816	1,616	78	3,000	3,000	2,500
683	Minor Equipment	5,083	7,862	257	2,000	2,000	2,000
721	Insurance	4,675	5,083	5,337	4,860	4,860	4,860
724	Dues/Subscriptions	50	50	50	1,000	1,000	500
799	Miscellaneous Expenses	242	99	3,970	300	300	500
	<b>Total MS&amp;S</b>	<b>39,524</b>	<b>48,687</b>	<b>25,482</b>	<b>45,139</b>	<b>45,139</b>	<b>38,903</b>
	<b>Total Operating Expenditures</b>	<b>178,044</b>	<b>216,673</b>	<b>265,355</b>	<b>164,952</b>	<b>164,952</b>	<b>162,751</b>
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>178,044</b>	<b>216,673</b>	<b>265,355</b>	<b>164,952</b>	<b>164,952</b>	<b>162,751</b>
875	<i>Indirect Cost Recovery</i>	<i>(12,867)</i>	<i>(22,296)</i>	<i>(21,238)</i>	<i>(16,495)</i>	<i>(16,495)</i>	<i>(12,103)</i>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>165,177</b>	<b>194,377</b>	<b>244,118</b>	<b>148,457</b>	<b>148,457</b>	<b>150,648</b>

## Public Works-Admin 10-65

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director 20% (80% Enterprise Funds)	21,599	21,771
<b>R4</b>	<b>19101</b>	Admin Assistant	40,869	42,730
		<b>SALARIES</b>	62,468	64,501
		Annual Increases	-	-
		Overtime	1,000	1,000
		<b>Subtotal</b>	1,000	1,000
		Leave Cashout/Payout (5% of Base Salary)	3,123	2,137
		Social Security (6.2% of temp)	-	-
		Medicare (1.45% of Salary)	920	950
		Employee Group Health Benefit (\$1,600/month x 12 months x 1.2 FTE)	19,886	23,040
		Unemployment (0.80% of Salary)	508	524
		Workers' Compensation	400	400
		PERS On Behalf Of Contribution	12,894	12,894
		PERS (22% of Salary )	13,963	14,410
		Utility Benefits (\$425/month x 12 months x 1 FTE x 76% x 1.03)	4,651	3,992
		-	56,345	58,347
		<b>TOTAL PERSONNEL</b>	119,813	123,848

Streets & Roads (10-66)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	514,310	495,941	633,970	533,253	533,253	537,841
	Overtime	22,459	16,783	7,613	20,000	20,000	20,000
	Employee Group Health Benefits	81,087	79,742	66,000	82,860	82,860	96,000
	<b>Total Personnel</b>	<b>617,856</b>	<b>592,466</b>	<b>707,584</b>	<b>636,113</b>	<b>636,113</b>	<b>653,841</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	-	1,700	1,175	1,000	1,000	1,000
561	Supplies	2,955	4,105	2,330	5,000	5,000	4,500
562	Signs	3,091	2,840	2,732	2,500	2,500	2,800
563	Wearing Apparel	2,304	2,257	2,487	2,500	2,500	2,500
567	Calcium Chloride	-	-	49,352	50,000	50,000	50,000
575	Seed/Fertilizer/Mulch	-	-	-	6,000	6,000	-
576	Salt	-	-	49,869	55,000	55,000	50,000
577	Asphalt Products & Supplies	-	-	-	-	-	-
600	Tires/Wheels/Chains	5,234	18,099	17,500	20,000	20,000	18,000
601	Vehicle Parts	31	3,874	-	-	-	2,500
602	Gasoline/Diesel/Oil	158,562	130,095	96,945	155,000	155,000	130,000
620	Electricity (Street Lights)	84,024	101,287	95,005	75,000	75,000	80,000
621	Electricity	1,887	9,598	2,009	3,000	3,000	3,000
622	Telephone	578	500	185	650	650	650
623	Heating Fuel	13,121	10,483	9,898	13,596	13,596	10,000
626	Water/Sewer/Garbage	2,641	2,663	2,958	3,390	3,390	3,400
647	Light Poles Maintenance/Rent	16,775	18,470	19,331	17,000	17,000	18,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	278,537	291,993	240,258	282,049	282,049	269,278
688	Grant OverExpenditures	-	2,795	-	-	-	-
669	Other Purchased Services	11,151	40,637	4,822	8,000	8,000	8,000
683	Minor Equipment	2,105	6,805	2,337	4,000	4,000	3,000
721	Insurance	20,106	19,423	21,223	19,300	19,300	19,400
722	Insurance Ded Exp & Other	-	-	-	-	-	-
727	Advertising	-	-	100	200	200	200
799	Miscellaneous Expense	250	61	33,160	500	500	500
	<b>Total MS&amp;S</b>	<b>603,352</b>	<b>667,685</b>	<b>653,675</b>	<b>723,685</b>	<b>723,685</b>	<b>676,728</b>
	<b>Total Operating Expenditures</b>	<b>1,221,208</b>	<b>1,260,151</b>	<b>1,361,258</b>	<b>1,359,798</b>	<b>1,359,798</b>	<b>1,330,569</b>
<b>PROJECT EXPENDITURES (10-66-77X)</b>							
771	Gravel	-	127,701	305,043	320,000	320,000	280,000
772	Culverts	-	-	16,661	18,000	18,000	18,000
773	Ridgecrest Drive	-	-	-	-	-	254,000
	<b>Total Project Expenditures</b>	<b>-</b>	<b>127,701</b>	<b>321,704</b>	<b>338,000</b>	<b>338,000</b>	<b>552,000</b>
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>1,221,208</b>	<b>1,387,852</b>	<b>1,682,962</b>	<b>1,697,798</b>	<b>1,697,798</b>	<b>1,882,569</b>
875	Indirect Cost Recovery						
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>1,221,208</b>	<b>1,387,852</b>	<b>1,682,962</b>	<b>1,697,798</b>	<b>1,697,798</b>	<b>1,882,569</b>

## Streets and Roads 10-66

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
R6	20101	Foreman	85,624	87,345
R4	20102	Grader Operator	73,380	74,855
R4	20103	Grader Operator	73,380	74,855
R4	20104	Operator/Driver	54,765	54,535
R4	20105	Operator/Driver	49,673	51,938
<b>SALARIES</b>			336,822	343,528
Annual Increases				3,000
Overtime			20,000	20,000
<b>Subtotal</b>			20,000	23,000
Leave Cashout/Payout (5% of Base Salary)			16,841	17,176
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			5,174	5,315
Employee Group Health Benefit (\$1,600/month x 12 months x 5 FTE)			82,860	96,000
Unemployment (0.80% of Salary)			2,855	2,932
Workers' Compensation			23,750	14,700
PERS On Behalf Of Contribution			49,930	50,592
PERS (22% of Salary )			78,501	80,636
Utility Benefits (\$425/month x 12 months x 5 FTE x 76%)			19,380	19,961
<b>BENEFITS AND TAXES</b>			279,291	287,313
<b>TOTAL PERSONNEL</b>			636,113	653,841

Property Maintenance (10-70)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved Budget
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes - less OT & EGHB	370,959	386,668	454,263	401,693	401,693	416,608
	Overtime	37,459	36,759	16,156	20,000	20,000	20,000
	Employee Group Health Benefits	64,201	66,517	52,800	66,288	66,288	76,800
	<b>Total Personnel</b>	<b>472,619</b>	<b>489,944</b>	<b>523,219</b>	<b>487,981</b>	<b>487,981</b>	<b>513,408</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	1,140	360	3,373	3,600	3,600	3,500
561	Supplies (Prop Mt.)	16,502	13,876	17,749	16,000	16,000	18,000
562	Materials (other depts)	15,531	20,798	13,191	15,000	15,000	18,000
563	Wearing Apparel	1,373	1,336	1,470	2,000	2,000	2,000
580	Boiler Costs	46,551	38,848	18,046	40,000	40,000	38,000
590	Glycol Supplies	5,126	4,679		5,000	5,000	6,000
591	Carpentry Supplies	15,147	15,164	7,155	15,000	15,000	10,000
592	Plumbing Supplies	14,208	5,975	8,065	9,000	9,000	8,000
593	Electrical Supplies	31,686	28,721	16,710	20,000	20,000	27,800
594	Paint Supplies	1,191	5,080	384	2,500	2,500	2,600
595	Boardwalk Supplies	2,922	2,016	1,255	3,500	3,500	3,000
602	Gasoline	14,929	7,930	9,200	20,900	20,900	15,000
621	Electricity	4,658	4,556	14,271	4,000	4,000	3,900
622	Telephone	716	705	207	800	800	750
623	Heating Fuel	29,064	24,479	33,721	17,000	17,000	17,000
626	Water/Sewer/Garbage	1,801	1,818	2,021	2,311	2,311	2,350
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	15,294	13,229	15,411	17,675	17,675	16,875
669	Other Purchased Services	74,126	43,307	21,328	65,000	65,000	65,000
683	Minor Equipment	10,262	7,525	4,947	10,000	10,000	9,000
721	Insurance	7,348	6,669	7,626	8,550	8,550	8,550
799	Miscellaneous	105	-	40	-	-	-
	<b>Total MS&amp;S</b>	<b>309,680</b>	<b>247,071</b>	<b>196,170</b>	<b>277,836</b>	<b>277,836</b>	<b>275,325</b>
	<b>Total Operating Expenditures</b>	<b>782,299</b>	<b>737,015</b>	<b>719,389</b>	<b>765,817</b>	<b>765,817</b>	<b>788,733</b>
<b>PROJECT EXPENDITURES (10-70-77X)</b>							
771	Public Works Power Switch	-	-	-	12,000	12,000	-
	<b>Total Project Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,000</b>	<b>12,000</b>	<b>-</b>
<b>CAPITAL EXPENDITURES (10-70-69X)</b>							
690	Capital Expenditures	-	17,190	-	10,000	10,000	-
693	Generator Upgrade at City Complex	-	12,528	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>-</b>	<b>29,718</b>	<b>-</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
	<b>Subtotal Operating, Debt, Projects &amp; Capital</b>	<b>782,299</b>	<b>766,733</b>	<b>719,389</b>	<b>787,817</b>	<b>787,817</b>	<b>788,733</b>
875	<i>Cost Recovery-svs supplied to other Funds</i>		(61,128)	(63,864)	(63,864)	(63,864)	(66,264)
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>782,299</b>	<b>705,605</b>	<b>655,525</b>	<b>723,953</b>	<b>723,953</b>	<b>722,469</b>

## Property Maintenance 10-70

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>R6</b>	<b>22101</b>	Building Maintenance Foreman	77,664	81,206
<b>R4</b>	<b>22102</b>	Maintenance Worker	60,370	63,123
<b>R4</b>	<b>22103</b>	Maintenance Worker	54,765	57,272
<b>R4</b>	<b>22104</b>	Maintenance Worker	52,157	54,535
		<b>SALARIES</b>	244,956	256,136
		Annual Increases	-	-
		Overtime/Shift Differential	20,000	20,000
		<b>Subtotal</b>	20,000	20,000
		Leave Cashout/Payout (5% of Base Salary)	22,248	22,807
		Social Security (6.2% of Temp Salary)	-	-
		Medicare (1.45% of Salary)	3,842	4,004
		Employee Group Health Benefit (\$1,600/month x 12 months x 4 FTE)	66,288	76,800
		Unemployment (0.80% of Salary)	1,960	2,049
		Workers' Compensation	14,000	14,000
		PERS On Behalf Of Contribution	40,893	40,893
		PERS (22% of Salary )	58,290	60,750
		Utility Benefits (\$425/month x 12 months x 4 FTE x 76% x 1.03%)	15,504	15,969
		<b>BENEFITS AND TAXES</b>	223,025	237,272
		<b>TOTAL PERSONNEL</b>	487,981	513,408

Parks & Recreation (10-71)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved Budget
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	338,519	297,622	293,352	187,753	187,753	187,426
	Overtime	9,867	12,752	5,726	6,000	6,000	6,000
	Employee Group Health Benefits	38,878	58,628	52,800	33,144	33,144	38,400
	<b>Total Personnel</b>	<b>387,264</b>	<b>369,002</b>	<b>351,878</b>	<b>226,897</b>	<b>226,897</b>	<b>231,826</b>
521	4H PROGRAM REIMB.	30,845	44,921	44,683	-	-	-
	<b>Subtotal</b>	<b>418,109</b>	<b>413,923</b>	<b>396,562</b>	<b>226,897</b>	<b>226,897</b>	<b>231,826</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	4,959	9,141	934	3,000	3,000	3,000
561	Supplies	40,397	23,073	28,730	5,000	5,000	5,000
563	Wearing Apparel	-	878	-	600	600	500
564	Supplies-Foods Program	4,622	574	261	-	-	-
565	Arbor Day Grant Supplies	-	150	-	550	550	-
567	Items for Resale	28,124	14,332	4,515	-	-	-
566	Cleanup Greenup Supplies	-	913	330	120	120	400
576	Community Fair Support	-	436	-	200	200	400
602	Gasoline	7,463	9,086	4,671	7,500	7,500	4,000
621	Electricity (Log Cabin)	8,429	10,086	6,989	8,500	8,500	7,000
622	Telephone	4,264	4,414	3,289	4,900	4,900	2,000
623	Heating Fuel (Log Cabin)	31,514	26,834	19,039	30,000	30,000	25,000
624	Wtr/Swr/Grb. (Log Cabin)	22,041	22,041	22,113	22,184	22,184	22,184
649	Other Professional Fees	500	1,933	-	5,000	5,000	5,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	6,420	5,269	5,496	6,917	6,917	6,604
666	LWFC Pinky's Park	990	-	-	1,000	1,000	-
668	Park Maintenance	17,303	12,132	19,660	32,000	32,000	25,000
669	Other Purchased Services	1,955	2,553	207	1,000	1,000	1,000
680	Youth Center-Theft & Vandalism	-	400	-	-	-	-
683	Minor Equipment	9,035	11,106	10,467	9,500	9,500	5,000
663	Janitorial Services	-	-	1,235	-	-	-
721	Insurance	10,050	8,022	7,535	8,500	8,500	8,500
724	Dues/Subscriptions	459	484	3,155	500	500	500
727	Advertising	-	973	392	500	500	500
733	Postage	483	-	-	250	250	-
775	New Recreational Activities	-	2,684	-	-	-	-
776	4th of July Games and Activities	1,925	119	2,069	2,600	2,600	2,600
799	Miscellaneous Expenses	120	40	1,715	500	500	200
	<b>Total MS&amp;S</b>	<b>201,053</b>	<b>167,673</b>	<b>142,801</b>	<b>150,821</b>	<b>150,821</b>	<b>124,388</b>
	<b>Total Operating Expenditures</b>	<b>619,162</b>	<b>581,596</b>	<b>539,363</b>	<b>377,718</b>	<b>377,718</b>	<b>356,214</b>
692	Youth Center Floor Replacement	-	-	-	-	-	-
694	City Park Development	9,319	21,387	-	-	-	-
691	Bethel Youth Center Repairs / Upgrades	30,950	19,470	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>40,269</b>	<b>40,857</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>659,431</b>	<b>622,453</b>	<b>539,363</b>	<b>377,718</b>	<b>377,718</b>	<b>356,214</b>

## PARKS AND RECREATION 10-71

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL:</b>				
R5	18101	Program Specialist	46,451	46,160
R2	18102	Food Program Aide	-	-
R1	18103	Program Aide - Part time	-	-
R2	18104	Park Maint. Worker	35,038	34,896
R1	18201	Part-Time Program Aide Assistant (20 hrs/week @ \$14.85/hr)	-	-
R1	18901	Temp Park Maintenance Worker (May 15 - October 14, 20 wks @ 17.32/hr)	13,856	13,856
R1	18902	Temp Recreation Aide (May 15 - October 14, 20 wks @ 14.86/hr)	11,888	11,888
<b>SALARIES</b>			107,233	106,800
Annual Increases			-	-
Overtime			6,000	6,000
<b>Subtotal</b>			6,000	6,000
Leave Cashout/Payout (5% of Base Salary)			4,074	4,053
Social Security (6.2% of Temp Salary)			1,596	1,596
Medicare (1.45% of Salary)			1,642	1,636
Employee Group Benefits (\$1,600/month x 12 months x 2 FTE)			33,144	38,400
Unemployment (0.80% of Salary)			906	902
Workers' Compensation			12,800	12,800
PERS On Behalf Of Allocation			33,822	33,822
PERS (22% of Salary)			17,928	17,832
Utility Benefit (\$425/month x 2 FTE x 76% x 1.03%)			7,752	7,985
<b>BENEFITS AND TAXES</b>			113,664	119,026
<b>TOTAL PERSONNEL</b>			226,897	231,826

<b>Community Services (10-72)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
620	Cash Subsidy To ONC Center		50,000	-	-	-	-
626	Senior Ctr - W/S/G ONC	29,082	33,367	3,230	-	-	-
649	Professional Services		-	-	-	-	-
657	Senior Ctr Bus-Vehicle Maint/Repair (Int. Svc. Fund 57)	3,070	3,562	3,256	-	-	-
721	Insurance - Community Related Assets		-	-	-	-	-
744	Kusko 300 Race Sponsorship		-	-	1,000	1,000	1,000
745	Kusko Consortium Library Agreement	67,600	67,600	67,600	67,600	67,600	50,700
747	Camai Donation	3,646	3,550	4,296	3,400	3,400	3,400
746			-	-	4,220	4,220	4,220
798	UAF 4-H Contribution		-	-	112,000	112,000	112,000
799	Misc. Donation		500	-	-	-	-
		103,398	158,579	78,382	188,220	188,220	171,320
	<b>Total Operating Expenditures</b>	103,398	158,579	78,382	188,220	188,220	171,320
<b>PROJECT EXPENDITURES (10-72-77X)</b>							
771	Cemetery Improvements	2,616	6,778	3,838	5,000	5,000	5,000
	<b>Total Project Expenditures</b>	2,616	6,778	3,838	5,000	5,000	5,000
<b>CAPITAL EXPENDITURES (10-72-69X)</b>							
	<b>Total Capital Expenditures</b>	-	-	-	-	-	-
	<b>Total Operating, Debt, Proj. &amp; Capital</b>	106,014	165,357	82,220	193,220	193,220	176,320

In-Kind & Transfers (10-73)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved Budget
<b>TRANSFERS</b>							
621	Cash Transfer to Leased Properties (F53)	70,102	25,570		26,977	26,977	-
622	Cash Transfer to Trainsit Bus	-	-		98,892	98,892	80,580
751	Cash Transfer to Home Sales Tax Fund	-	-		-	-	-
653	Cash Transfer to Water/Sewer Enterprise Fund (F51)	561,381	643,350		49,125	49,125	365,650
	<b>Total TRANSFERS</b>	1,094,555	668,920	-	174,994	174,994	446,230
<b>CAPITAL EXPENDITURES (10-73-69X)</b>							
630	Fleet Replacement Fund (58) for Vehicles	-	-	-	-	-	-
	<b>Total Capital Expenditures</b>	-	-	-	-	-	-
<b>CAPITAL PROJECTS (10-73-XXX)</b>							
550	Cash Xfer- .5% Sales Tax to Rec Center Cap Proj (F40)	682,658	649,179	601,805	570,833	570,833	575,000
634	Cash Xfer to Land Planning and Development (F25)	51,500	-	35,000	-	-	-
637	Cash Xfer to Parks Development Fund (26)	30,000	140,000		-	-	-
	<b>Total Capital Projects</b>	764,158	789,179	636,805	570,833	570,833	575,000
	<b>Total Operating, Debt &amp; Capital</b>	1,858,713	1,458,099	636,805	1,376,996	1,376,996	1,021,230

Note 1: Capital Projects 550-Cash Xfer of Sales Tax to Rec Center Cap Project was 1% from Jan. 2008 thru Dec. 2009, then changed to .5% until Dec. 2027

## Special Revenue Funds

41 - Enhanced 911 System



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E-911 Services Fund (41-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>REVENUES:</b>							
411	Surcharge	188,912	187,210	188,477	195,000	195,000	200,000
416	Public Safety Dispatch Contract w/SOA	38,000	38,000	38,000	38,000	38,000	-
413	Dispatch Services for CSP Grant	-	-	-	-	-	-
<b>Total Revenues</b>		<b>226,912</b>	<b>225,210</b>	<b>226,477</b>	<b>233,000</b>	<b>233,000</b>	<b>200,000</b>
<b>EXPENSES:</b>							
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	40,319	55,530	39,605	170,293	170,293	242,839
	Overtime	3,718	1,972	3,570	2,500	2,500	2,500
	Employee Group Health Benefits	11,363	9,108	9,900	36,458	36,458	63,360
<b>Total Personnel</b>		<b>55,400</b>	<b>66,610</b>	<b>53,075</b>	<b>209,251</b>	<b>209,251</b>	<b>308,699</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	4,409	2,050	5,445	7,500	7,500	7,500
561	Supplies	479	718	1,262	1,000	1,000	1,000
622	911 Phone Lines	1,847	1,962	1,539	8,600	8,600	8,600
649	Other Professional Svs.	41,716	23,833	6,409	52,000	52,000	25,000
664	Direct IT Purchases	396	-	-	5,000	5,000	500
669	Other Purchased Services	7,501	266	8,383	7,500	7,500	7,500
683	Minor Equipment	1,520	3,816	-	5,500	5,500	5,500
721	Insurance	628	458	403	675	675	1,000
732	Rents & Leases	4,800	4,824	4,824	-	-	4,800
996	Direct IT Service Billings*	60,968	24,869	21,557	19,825	19,825	22,000
<b>Total M,S &amp; S</b>		<b>124,264</b>	<b>62,796</b>	<b>49,822</b>	<b>107,600</b>	<b>107,600</b>	<b>83,400</b>
<b>Total Operating Expenses</b>		<b>179,664</b>	<b>129,406</b>	<b>102,897</b>	<b>316,851</b>	<b>316,851</b>	<b>392,099</b>
<b>PROJECT EXPENDITURES (10-70-77X)</b>							
772	E-911 System Upgrade	-	-	-	-	-	-
<b>Total Project Expenditures</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Capital Expenditures</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Operating, Debt, Projects &amp; Capital</b>		<b>179,664</b>	<b>129,406</b>	<b>102,897</b>	<b>316,851</b>	<b>316,851</b>	<b>392,099</b>
<b>Net Gain (Loss)</b>		<b>47,248</b>	<b>95,804</b>	<b>123,579</b>	<b>(83,851)</b>	<b>(83,851)</b>	<b>(192,099)</b>

## E-911 Services Fund (41-50)

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL:</b>				
<b>MIII</b>	<b>17401</b>	Police Chief 10% (90% GF)		11,296
<b>R6</b>	<b>17114</b>	Police Records & Public Safety Dispatch Manager--20% (80% GF)	10,619	10,470
<b>R5</b>	<b>17118</b>	Public Safety Dispatcher	47,286	46,160
<b>R5</b>	<b>17119</b>	Public Safety Dispatcher	47,286	46,160
<b>R5</b>	<b>17120</b>	Public Safety Dispatcher		43,959
<b>SALARIES</b>			105,191	158,045
Annual Increases			-	-
Overtime			2,500	2,500
<b>Subtotal</b>			2,500	2,500
<b>Total</b>			107,691	160,545
Leave Cashout/Payout (5% of Base Salary)			5,260	7,337
Medicare (1.45% of Salary)			1,562	2,328
Employee Group Health Benefit (\$1,600/month x 3.30 FTE)			36,458	63,360
Unemployment (0.80% of Salary)			862	1,284
Workers' Compensation			200	350
PERS On Behalf Of Allocation			25,000	25,000
PERS (22% of Salary)			23,692	35,320
Utility Benefit (\$425/month x 12 months x 3.2 FTE X 76% x 1.03%)			8,527	13,175
<b>BENEFITS AND TAXES</b>			101,560	148,154
<b>TOTAL PERSONNEL</b>			209,251	308,699

## Capital Projects Fund

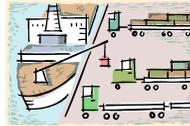
25 - Land Planning and Development Fund



26 - Park Development Fund

46 - Public Safety Building

47 - Port Office Fund



49 - Port Multi-facility Improvement Fund

58 - Fleet Replacement Fund

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Land Planning & Development Fund (25-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>REVENUES:</b>							
46-490	Transfer In-General Fund	51,500	-	35,000	-	-	-
<b>Total Revenues</b>		51,500	-	35,000	-	-	-
<b>EXPENSES:</b>							
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	-	-	-	-	-	-
561	Supplies	-	-	-	-	-	-
649	Other Professional Svs.	30,474	15,449	4,710	-	-	-
669	Other Purchased Services	5,639	6,706	2,349	-	-	21,173
683	Minor Equipment	-	-	-	-	-	-
<b>Total M,S&amp;S</b>		36,113	22,155	7,059	-	-	21,173
<b>Total Operating Expenses</b>		36,113	22,155	7,059	-	-	21,173
<b>PROJECT EXPENDITURES (25-50-77X)</b>							
691	Land Dev/Use Ord Revision	-	-	-	-	-	-
692	Phase I City Wide Mapping	3,913	-	-	-	-	-
694	Comprehensive Plan 2010	14,254	14,254	-	-	-	-
<b>Total Project Expenditures</b>		18,167	14,254	-	-	-	-
<b>Total Operating, Debt, Projects &amp; Capital</b>		54,280	36,409	7,059	-	-	21,173
<i>Total revenues over expenses</i>		(2,780)	(36,409)	27,941	-	-	(21,173)

Park Development Fund (26-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
REVENUES:							
46-490	Cash Contribution from General Fund	30,000	140,000	-	-	-	-
<b>Total Revenues</b>					-	-	-
EXPENSES:							
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
643	Engineering Fees	-	-	-	5,000	5,000	-
646	Contractor's Fees	-	-	-	4,000	4,000	-
669	Other Purchased Services	-	-	-	-	-	-
683	Minor Equipment	-	-	-	-	-	-
799	Miscellaneous	-	-	-	-	-	-
<b>Total MS&amp;S</b>		-	-	-	9,000	9,000	-
<b>Total Operating Expenses</b>		-	-	-	9,000	9,000	-
<b>CAPITAL EXPENSES (26-50-69X)</b>							
690	Park Development	-	57,147	-	-	-	-
694	Bike / Walking Paths	-	-	-	64,277	64,277	112,852
<b>Total Capital Expenses</b>		-	57,147	-	64,277	64,277	112,852
<b>Total Operating, Debt, Projects &amp; Capital</b>		-	57,147	-	73,277	73,277	112,852
<i>Total revenues over expenses</i>		-	(57,147)	-	(73,277)	(73,277)	(112,852)
<b>Total Budgeted Net Assets</b>		-	(57,147)	-	(73,277)	(73,277)	(112,852)

Public Safety Building Fund (46-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
REVENUES:							
42-411	State of Alaska - Capital Grant	1,091,129	67,469	5,255	-	-	-
	<b>Total Revenues</b>	1,091,129	67,469	5,255	-	-	-
EXPENSES:							
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/ Travel	-	-	-	-	-	-
561	Supplies	-	1,525	5,255	-	-	-
562	Materials (Includes Freight Charges)	-	-	-	-	-	-
578	Gravel	-	-	-	-	-	-
602	Gasoline/Diesel/Oil	-	-	-	-	-	-
621	Electricity	24,817	-	-	-	-	-
622	Telephone	-	-	-	-	-	-
623	Heating Fuel	23,441	-	-	-	-	-
642	Legal Fees	-	-	-	-	-	-
643	Engineering Fees	115,569	-	-	-	-	-
646	Contractor's Fees	711,599	3,255	-	-	-	-
661	Vehicle Maint/Repairs	-	-	-	-	-	-
664	IT Services (Internal Service Fund)	-	-	-	-	-	-
665	City Safety	-	-	-	-	-	-
667	Seawall Maintenance	-	-	-	-	-	-
669	Other Purchased Services	620	32,036	-	-	-	-
683	Minor Equipment	983	9,485	-	-	-	-
687	Land Easement Acquisition	-	-	-	-	-	-
721	Insurance	-	-	-	-	-	-
724	Dues & Subscriptions	-	-	-	-	-	-
727	Advertising	-	-	-	-	-	-
771	Project Expenditures	214,100	-	-	-	-	-
799	Miscellaneous	-	-	-	-	-	-
998	Administrative Overhead	-	5,379	-	-	-	-
	<b>Total MS&amp;S</b>	1,091,129	51,680	5,255	-	-	-
	<b>Total Operating Expenses</b>	1,091,129	51,680	5,255	-	-	-
DEBT PAYMENTS:							
	<b>Total Debt Payments</b>	-	-	-	-	-	-
PROJECT EXPENSES (44-50-77X)							
	<b>Total Project Expenses</b>	-	8,225	-	-	-	-
CAPITAL EXPENSES (44-50-69X)							
	<b>Total Capital Expenses</b>	-	7,564	-	-	-	-
	<b>Total Operating, Debt, Projects &amp; Capital</b>	1,091,129	67,469	5,255	-	-	-
<i>Total revenues over expenses</i>		-	0	-	-	-	-

Port Office Fund (47-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
REVENUES:							
46-490	Transferred from Port Enterprise Fund	50,000	50,000	50,000	300,000	300,000	-
43-411	Insurance Proceeds						48,000
	<b>Total Revenues</b>	-	-	-	-	-	48,000
EXPENSES:							
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	-	-	-	-	-	-
561	Supplies	-	-	-	-	-	-
562	Materials (Includes Freight Charges)	-	-	-	-	-	-
578	Gravel	-	-	-	-	-	-
602	Gasoline/Diesel/Oil	-	-	-	-	-	-
621	Electricity	-	-	-	-	-	-
622	Telephone	-	-	-	-	-	-
624	Water/Sewer/Garbage	-	-	-	-	-	-
626	Water for Barges	-	-	-	-	-	-
642	Legal Fees	-	-	-	-	-	-
643	Engineering Fees	-	-	-	-	-	-
646	Contractor's Fees	-	-	-	-	-	-
661	Vehicle Maint/Repairs	-	-	-	-	-	-
664	IT Services (Internal Service Fund)	-	-	-	-	-	-
665	City Safety	-	-	-	-	-	-
667	Seawall Maintenance	-	-	-	-	-	-
669	Other Purchased Services	-	-	-	-	-	-
683	Minor Equipment	-	-	-	-	-	-
687	Land Easement Acquisition	-	-	-	-	-	-
721	Insurance	-	-	-	-	-	-
724	Dues & Subscriptions	-	-	-	-	-	-
727	Advertising	-	-	-	-	-	-
799	Miscellaneous	-	-	-	-	-	-
998	Administrative Overhead	-	-	-	-	-	-
	<b>Total MS&amp;S</b>	-	-	-	-	-	-
	<b>Total Operating Expenses</b>	-	-	-	-	-	-
DEBT PAYMENTS:							
	<b>Total Debt Payments</b>	-	-	-	-	-	-
PROJECT EXPENSES (44-50-77X)							
	<b>Total Project Expenses</b>	-	-	-	-	-	-
CAPITAL EXPENSES (44-50-69X)							
690	<b>Total Capital Expenses</b>				500,000	500,000	950,000
	<b>Total Operating, Debt, Projects &amp; Capital</b>	-	-	-	500,000	500,000	950,000
<i>Total revenues over expenses</i>		50,000	50,000	50,000	(500,000)	(500,000)	(902,000)

Port Multi-Facility Improvements Fund (49-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
REVENUES:							
46-491	Cash Contribution from Port Enterprise Fund		-		-	-	80,000
	<b>Total Revenues</b>	-	-	-	-	-	80,000
EXPENSES:							
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	-	-	-	-	-	-
	Employee Group Health Benefits	-	-	-	-	-	-
	Revision to Personnel Budget						
	<b>Total Personnel</b>	-	-	-	-	-	-
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	-	-	-	-	-	-
561	Supplies	-	-	-	-	-	-
562	Materials (Includes Freight Charges)	-	-	-	-	-	-
578	Gravel	-	-	-	-	-	-
602	Gasoline/Diesel/Oil	-	-	-	-	-	-
621	Electricity	-	-	-	-	-	-
622	Telephone	-	-	-	-	-	-
624	Water/Sewer/Garbage	-	-	-	-	-	-
626	Water for Barges	-	-	-	-	-	-
642	Legal Fees	-	-	-	-	-	-
643	Engineering Fees	-	-	-	-	-	-
646	Contractor's Fees	500,000	-	-	-	-	-
661	Vehicle Maint/Repairs	-	-	-	-	-	-
664	IT Services (Internal Service Fund)	-	-	-	-	-	-
665	City Safety	-	-	-	-	-	-
667	Seawall Maintenance	-	-	-	-	-	-
669	Other Purchased Services	-	-	-	-	-	-
683	Minor Equipment	-	-	-	-	-	-
687	Land Easement Acquisition	-	-	-	-	-	80,000
721	Insurance	-	-	-	-	-	-
724	Dues & Subscriptions	-	-	-	-	-	-
727	Advertising	-	-	-	-	-	-
799	Miscellaneous	-	-	-	-	-	-
998	Administrative Overhead	-	-	-	-	-	-
	<b>Total MS&amp;S</b>	500,000	-	-	-	-	80,000
	<b>Total Operating Expenses</b>	500,000	-	-	-	-	80,000
<b>DEBT PAYMENTS:</b>							
	<b>Total Debt Payments</b>	-	-	-	-	-	-
<b>PROJECT EXPENSES (44-50-77X)</b>							
	<b>Total Project Expenses</b>	-	-	-	-	-	-
<b>CAPITAL EXPENSES (44-50-69X)</b>							
	<b>Total Capital Expenses</b>						
	<b>Total Operating, Debt, Projects &amp; Capital</b>	500,000	-	-	-	-	80,000
<i>Total revenues over expenses</i>		(500,000)	-	-	-	-	-

Fleet Replacement Fund (58-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>OTHER FINANCING SOURCES (REVENUES):</b>							
401	From General Fund-City Administration	-	-	-	-	-	-
402	From General Fund-City Clerk	-	-	-	-	-	-
403	From General Fund-Finance	-	-	-	-	-	-
404	From General Fund-Planning	-	-	-	-	-	-
405	From General Fund-Fire	-	-	-	40,000	40,000	25,000
406	From General Fund-Police	-	-	-	-	-	50,000
407	From General Fund-PW Admin	-	-	-	-	-	-
408	From General Fund-Streets & Roads	-	-	-	-	-	-
409	From General Fund-Property Maintenance	-	-	-	-	-	-
411	From General Fund-Parks & Recreation	-	-	-	-	-	-
412	From General Fund-Community Service	-	-	-	-	-	-
413	From General Fund-In-Kind and Transfers	70,000	-	-	-	-	-
440	From Capital Projects Fund-Water/Sewer Proj.	-	-	-	-	-	-
450	From Enterprise Fund-Utility Billing	-	-	-	-	-	-
451	From Enterprise Fund-Hauled Water	35,000	35,000	35,000	35,000	35,000	94,000
452	From Enterprise Fund-Hauled Sewer	35,000	35,000	35,000	35,000	35,000	94,000
453	From Enterprise Fund-Piped Water	-	35,000	-	-	-	-
454	From Enterprise Fund-Piped Sewer	-	-	-	-	-	-
455	From Enterprise Fund-Refuse Hauling	-	-	35,000	35,000	35,000	50,000
456	From Enterprise Fund-Landfill Operations	-	-	-	-	-	-
457	From Enterprise Fund-Water Trmt.-Bethel Hgts	-	-	-	-	-	-
458	From Enterprise Fund-Sewer Lagoon	-	-	-	-	-	-
455	From Enterprise Fund-Bethel Hgts Water Trmt.	-	-	-	-	-	-
456	From Enterprise Fund-City Sub Water Trmt.	-	-	-	-	-	-
460	From Enterprise Fund-Hauled Refuse	35,000	-	-	-	-	-
461	From Enterprise Fund-Landfill Operations	-	-	-	-	-	-
462	From Enterprise Fund-Recycling Operations	-	-	-	-	-	-
470	From Enterprise Fund-Port	30,000	30,000	-	25,000	25,000	330,000
475	From Enterprise Fund-Bethel Transit System	-	-	-	-	-	-
411	From Insurance Proceeds	-	-	8,268	-	-	-
481	From Internal Service Fund - IT Services	-	-	-	-	-	-
482	From-Internal Service Fund V & E Maint.	-	-	-	-	-	-
487	Investment Income	-	-	-	-	-	-
<b>Total Revenues</b>		205,000	135,000	113,268	170,000	170,000	643,000
<b>CAPITAL OUTLAY (EXPENSES)</b>							
690	Capital Expenditures	-	-	-	470,000	470,000	-
691	PW Admin - 1 Ford Pickup Truck	34,138	-	-	-	-	-
692	I.T. Services Dept - 1 Ford Pickup Truck	30,507	-	-	-	-	-
693	Police Department	58,448	-	-	-	-	50,000
694	Fire Department	-	-	-	40,000	40,000	25,000
695	Streets and Roads Dept - 2 Ford Pickup Trucks	50,970	-	-	-	-	-
696	Property Maintenance Dept - 1 Ford Pickup Truck	24,368	-	-	-	-	-
697	Piped Wtr/Piped Swr Depts - 1 Ford Pickup Truck	23,450	-	-	-	-	-
698	Port - 1 Ford Pickup Truck/Loader 950M	30,225	-	-	25,000	25,000	330,000
<b>Total Capital Outlay</b>		252,106	-	-	535,000	535,000	405,000
<b>TOTAL REVENUES/EXPENSES</b>		(47,106)	135,000	113,268	(365,000)	(365,000)	238,000

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# Enterprise Funds

40 - YK - Pool



50 - Solid Waste Enterprise Fund



51 - Water & Sewer Utility Enterprise Fund



52 - Municipal Dock Enterprise Fund



53 - Leased Properties Enterprise Fund



56 - Bethel Transit System Enterprise Fund



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Yukon Kuskokwim Regional Health and Aquatic Safety Training Center (40-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>REVENUES:</b>							
46-412	Cash Contribution from General Fund (1/2% of 6%)	682,658	649,179	601,805	570,833	570,833	575,000
43-460	Entry Fees		-	244,693	336,000	336,000	336,000
43-463	Facility Rental		-	11,980	15,000	15,000	2,500
43-465	Program Fees		-	38,408	110,000	110,000	110,000
43-435	Concessions		-	40,891	69,000	69,000	70,000
43-430	Pro Shop		-	35,973	48,000	48,000	48,000
46-414	Wellsness Program		-	-	31,200	31,200	31,200
<b>Total Revenues</b>		682,658	649,179	973,751	1,180,033	1,180,033	1,172,700
<b>EXPENSES:</b>							
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
621	Electricity	-	-	134,303	120,000	120,000	80,000
622	Analog Line-Telephone	-	-	-	1,260	1,260	1,260
623	Heating Fuel	-	-	225,646	250,000	250,000	200,000
624	Water/Sewer/Garbage	-	-	44,129	41,000	41,000	66,000
646	Contractor's Fees	-	-	691,391	903,694	903,694	903,964
649	Professional Services	-	-	137,185	140,200	140,200	140,200
669	Other Professional Services	-	-	-	15,000	15,000	24,000
662	Maitenance- Wind Turbine	-	-	-	3,500	3,500	8,800
721	Insurance	-	-	21,289	21,000	21,000	25,500
996	Administrative Overhead - IT Services*	-	-	-	35,686	35,686	-
998	Administrative Overhead*	-	-	-	16,360	16,360	-
<b>Total Operating Expenses</b>		-	-	1,253,944	1,547,700	1,547,700	1,449,724
<b>DEBT PAYMENTS:</b>							
<b>Total Debt Payments</b>			-	-	-	-	-
<b>PROJECT EXPENSES (40-50-77X)</b>							
775	Gravel	-	-	-	-	-	-
<b>Total Project Expenses</b>		-	-	-	-	-	-
<b>CAPITAL EXPENSES (40-50-69X)</b>							
<b>Total Capital Expenses</b>					-	-	-
<b>Total Operating, Debt, Projects &amp; Capital</b>		-	-	-	1,547,700	1,547,700	1,449,724
<i>Total revenues over expenses (FUND BALANCE USE)</i>		682,658	649,179	(280,193)	(367,667)	(367,667)	(277,024)

## SOLID WASTE ENTERPRISE FUND SUMMARY

	FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>Operating Revenues:</b>	1,119,936	1,132,427	1,255,156	1,184,510	1,184,510	1,224,657
<b>Operating Expenses for Services:</b>						
Hauled Refuse	274,685	282,542	238,154	291,911	291,911	359,523
Landfill Operations	452,127	395,956	267,080	513,582	513,582	373,409
<b>TOTAL OPERATING EXPENSES FOR SVS.</b>	726,812	678,498	505,234	805,493	805,493	732,932
<i>Excess of Revenues over Operating Expenses for Services</i>	393,124	453,929	749,921	379,017	379,017	491,725
<b>Operating Expenses for Non-Services:</b>						
Recycling Operations	16,365	134,339	-	144,463	144,463	-
<b>TOTAL OPERATING EXPENSES FOR NON-SVS.</b>	16,365	134,339	-	144,463	144,463	-
<i>Excess of Revenues over Svcs. &amp; Non-Svcs. Expenses</i>	376,759	319,590	749,921	234,554	234,554	491,725
<b>Project Expenses:</b>	-	-	-	-	-	-
<b>TOTAL PROJECT EXPENSES</b>	-	-	-	-	-	-
<i>Excess of Rev. over Svcs. &amp; Non-Svcs., &amp; Project Expenses</i>	376,759	319,590	749,921	234,554	234,554	491,725
<b>Capital Outlay:</b>						
Capital	75,000	35,000	35,000	35,000	35,000	35,000
<b>TOTAL CAPITAL OUTLAY</b>	75,000	35,000	35,000	35,000	35,000	35,000
<b>Transfers (In) Out:</b>						
<b>TOTAL TRANSFERS (IN) OUT</b>	-	-	-	54,549	54,549	-
<i>Excess of Rev. over Svcs., Non-Svcs., Project Exp., Capital &amp; Transfers Out</i>	301,759	284,590	714,921	145,005	145,005	456,725
<b>NET FUND INCOME (LOSS) BEFORE NON-CASH EXPENSES/REVENUES</b>	301,759	284,590	714,921	145,005	145,005	456,725
<b>Non-Cash Expenses/Revenues</b>						
Special Item -Write-off of OPEB				-	-	-
Landfill Closure Costs	38,440	38,440	38,440	38,440	38,440	38,440
Depreciation and Amortization	56,775	57,036	57,036	58,000	58,000	58,000
<b>TOTAL NON-CASH EXPENSES</b>	95,215	95,476	95,476	96,440	96,440	96,440
<i>Excess Revenues over All Expenses</i>	206,544	189,114	619,445	48,565	48,565	360,285
<b>Total Fund Revenues:</b>	1,119,936	1,132,427	1,255,156	1,184,510	1,184,510	1,224,657
Less Total Fund Expenses less Depr. & Amort.	(818,177)	(847,837)	(540,234)	(1,039,505)	(1,039,505)	(767,932)
Less Total Fund Non-Cash Expenses	(95,215)	(95,476)	(95,476)	(96,440)	(96,440)	(96,440)
<b>NET FUND INCOME (LOSS)</b>	206,544	189,114	619,445	48,565	48,565	360,285

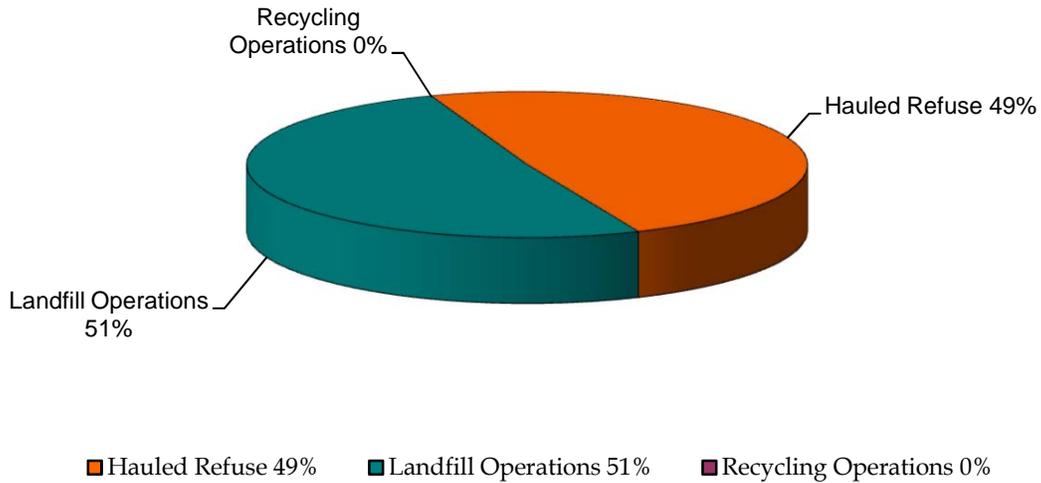
## SOLID WASTE ENTERPRISE FUND REVENUES

		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
	<b>Revenues:</b>						
50-44-412	Commercial Garbage Pickup	646,446	686,791	782,026	686,791	686,791	780,000
50-44-413	Residential Garbage Pickup	322,624	324,452	327,981	324,452	324,452	312,000
50-44-416	Landfill Dump Fee	105,356	115,641	129,257	115,640	115,640	120,000
	<b>Total Solid Waste Services</b>	<b>1,074,426</b>	<b>1,126,884</b>	<b>1,239,264</b>	<b>1,126,883</b>	<b>1,126,883</b>	<b>1,212,000</b>
50-44-420	Recycling Income	-	5,179	2,534	10,000	10,000	-
	<b>Total Recycling Operations</b>	<b>-</b>	<b>5,179</b>	<b>2,534</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
50-49-495	Miscellaneous Income		364	75	-	-	-
	<b>Total Miscellaneous</b>	<b>-</b>	<b>364</b>	<b>75</b>	<b>-</b>	<b>-</b>	<b>-</b>
50-42-410	State PERS Relief	45,510	-	13,358	52,034	52,034	12,657
	<b>Total Non-Operating</b>	<b>45,510</b>	<b>-</b>	<b>13,358</b>	<b>52,034</b>	<b>52,034</b>	<b>12,657</b>
	<b>Total Revenues</b>	<b>1,119,936</b>	<b>1,132,427</b>	<b>1,255,231</b>	<b>1,188,917</b>	<b>1,188,917</b>	<b>1,224,657</b>

## SOLID WASTE ENTERPRISE FUND EXPENSE SUMMARY

		Personnel Expenses	Materials, Supplies & Services	Indirect Expenses	Total Operating Expenses
50-70	Hauled Refuse	178,812	136,364	44,347	359,523
50-71	Landfill Operations	250,943	104,050	18,416	373,409
50-72	Recycling Operations	-	-	-	-
	<b>TOTALS</b>	<b>429,755</b>	<b>240,414</b>	<b>62,764</b>	<b>732,932</b>

**Percentage of Solid Waste  
Fund Operating Expenses**



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<b>Hauled Refuse (50-70)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	115,769	127,614	103,080	141,482	141,482	145,772
	Overtime	5,058	9,503	8,470	10,000	10,000	10,000
	Employee Group Health Benefits	18,840	18,727	14,898	19,886	19,886	23,040
	<b>Total Personnel</b>	<b>139,667</b>	<b>155,844</b>	<b>126,448</b>	<b>171,368</b>	<b>171,368</b>	<b>178,812</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	966	70	-	500	500	2,000
561	Supplies	1,948	1,443	1,440	1,500	1,500	1,500
563	Wearing Apparel	598	680	525	700	700	600
600	Tires/Wheels/Chains	1,686	3,590	6,648	4,000	4,000	8,000
602	Gasoline/Diesel/Oil	26,019	29,265	10,685	18,000	18,000	18,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	47,024	45,004	36,500	55,266	55,266	52,764
669	Other Purchased Services	540	143	2,608	1,000	1,000	1,000
683	Minor Equipment	3,689	1,718	11,456	55,000	55,000	40,000
721	Insurance	8,674	7,992	8,474	8,300	8,300	8,700
738	Bad Debts Expense	3,773	4,274		3,850	3,850	3,000
799	Miscellaneous	40	-	513	-	-	800
997	Administrative Overhead - Utility Billing*	30,967	20,228	20,825	21,006	21,006	31,989
998	Administrative Overhead - General Fund*	8,889	12,291	12,033	11,533	11,533	12,358
	<b>Total MS&amp;S</b>	<b>134,813</b>	<b>126,698</b>	<b>111,707</b>	<b>180,655</b>	<b>180,655</b>	<b>180,711</b>
	<b>Total Operating Expenses</b>	<b>274,480</b>	<b>282,542</b>	<b>238,154</b>	<b>352,023</b>	<b>352,023</b>	<b>359,523</b>
<b>CAPITAL EXPENSES (51-70-69X)</b>							
699	Xfer to F58-Fleet Replacement Fund	35,000	35,000	35,000	35,000	35,000	50,000
	<b>Total Capital Expenses</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>50,000</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>309,480</b>	<b>317,542</b>	<b>273,154</b>	<b>387,023</b>	<b>387,023</b>	<b>409,523</b>

## Hauled Refuse 50-70

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director (10% of base salary)	10,800	10,886
<b>R6</b>	<b>24101</b>	Utility Foreman (10% of base salary)	4,768	5,127
<b>R4</b>	<b>23104</b>	Solid Waste Driver	69,886	73,073
<b>SALARIES</b>			85,454	89,086
Annual Increases				-
Overtime			10,000	10,000
<b>Subtotal</b>			10,000	10,000
Leave Cashout/Payout (5% of Base Salary)			4,273	3,910
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			1,384	1,437
Employee Group Health Benefit (\$1,600/month x 1.2 FTE x 12 months)			19,886	23,040
Unemployment (0.80% of Salary)			764	793
Workers' Compensation			11,300	11,300
PERS On Behalf Of Contribution			12,766	12,657
PERS (22% of Salary )			21,000	21,799
Utility Benefits (\$425/month x 12 months x 76% x 1.2 FTE x 1.03)			4,651	4,791
<b>BENEFITS AND TAXES</b>			76,024	79,726
<b>SUBTOTAL PERSONNEL</b>			171,478	178,812
<b>TOTAL PERSONNEL</b>			171,478	178,812

Landfill Operation (50-71)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	267,731	253,492	123,983	229,074	229,074	196,783
	Overtime	10,756	12,095	14,662	10,000	10,000	10,000
	Employee Group Health Benefits	41,452	33,953	27,720	38,116	38,116	44,160
	<b>Total Personnel</b>	<b>319,939</b>	<b>299,540</b>	<b>166,365</b>	<b>277,190</b>	<b>277,190</b>	<b>250,943</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	7,845	3,021	1,037	2,000	2,000	3,000
561	Supplies	1,765	2,100	1,898	2,000	2,000	2,000
563	Wearing Apparel	1,054	1,272	429	1,000	1,000	500
602	Gasoline/Diesel/Oil	45,256	18,373	19,719	35,000	35,000	30,000
621	Electricity	6,195	4,734	3,356	6,000	6,000	5,000
622	Telephone	1,873	1,001	1,042	1,000	1,000	900
623	Heating Fuel	12,900	11,359	16,818	12,500	12,500	12,500
649	Other Professional Services (Landfill Closure Study)				40,000	40,000	-
650	Lab Tests	11,411	5,287	10,052	11,000	11,000	10,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	24,393	21,200	19,693	28,281	28,281	27,000
669	Other Purchased Services	8,289	3,249	3,184	6,000	6,000	6,000
683	Minor Equipment	4,019	5,138	505	5,000	5,000	2,500
721	Insurance	1,668	2,116	1,615	4,000	4,000	3,900
727	Advertising	-	-	73	100	100	250
738	Bad Debts Expense	246	-	1,483	500	500	500
799	Miscellaneous	-	-	-	-	-	-
998	Administrative Overhead*	5,274	17,566	19,811	16,669	16,669	18,416
	<b>Total MS&amp;S</b>	<b>132,188</b>	<b>96,416</b>	<b>100,715</b>	<b>171,050</b>	<b>171,050</b>	<b>122,466</b>
	<b>Total Operating Expenses</b>	<b>452,127</b>	<b>395,956</b>	<b>267,080</b>	<b>448,240</b>	<b>448,240</b>	<b>373,409</b>
<b>PROJECT EXPENSES (51-71-77X)</b>							
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENSES (51-71-69X)</b>							
690	Capital Expenditures	-	-	-	-	-	-
	<b>Total Capital Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>452,127</b>	<b>395,956</b>	<b>267,080</b>	<b>448,240</b>	<b>448,240</b>	<b>373,409</b>

## Landfill Operations 50-71

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director (10% of base salary)	10,800	10,994
<b>R6</b>	<b>24101</b>	Utility Foreman (20% of base salary)	9,536	10,255
<b>R4</b>	<b>23102</b>	Landfill Manager	63,897	69,593
<b>R3</b>	<b>23103</b>	Landfill Technician	38,597	37,688
		<b>SALARIES</b>	122,830	128,530
		Annual Increases	-	-
		Overtime	10,000	10,000
		<b>Subtotal</b>	10,000	10,000
		Leave Cashout/Payout (5% of Base Salary)	6,141	5,877
		Social Security (6.2% of Temp Salary)	-	-
		Medicare (1.45% of Salary)	1,926	2,009
		Employee Group Health Benefit (\$1,600/month x 2.3 FTE)	38,116	44,160
		Unemployment (0.80% of Salary)	1,063	1,108
		Workers' Compensation	19,600	19,600
		PERS On Behalf Of Contribution	39,377	-
		PERS (22% of Salary )	29,222	30,477
		Utility Benefits (\$425/month x 12 months x 76% x 2.3 FTE x 1.03)	8,915	9,182
		<b>BENEFITS AND TAXES</b>	144,360	112,413
		<b>TOTAL PERSONNEL</b>	277,190	250,943

Recycling Operations (50-72)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	-	63,328	-	-	-	-
	Overtime	-	301	-	-	-	-
	Employee Group Health Benefits	-	15,780	-	-	-	-
	<b>Total Personnel</b>	-	79,409	-	-	-	-
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	-	150	-	-	-	-
561	Supplies	-	1,853	-	-	-	-
563	Wearing Apparel	-	359	-	-	-	-
600	Tires & Wheels	-	-	-	-	-	-
602	Gasoline/Diesel/Oil	-	1,989	-	-	-	-
621	Electricity	3,833	6,798	-	4,000	4,000	-
622	Telephone	-	15	-	-	-	-
623	Heating Fuel	11,164	7,671	-	6,000	6,000	-
660	Payment For Receipt of Cans	-	-	-	-	-	-
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	-	1,120	-	-	-	-
662	Property Maint.	-	2,400	-	-	-	-
669	Other Purchased Services	870	16,244	-	-	-	-
683	Minor Equipment	-	3,045	-	-	-	-
721	Insurance	498	1,173	-	-	-	-
724	Dues & Subscriptions	-	-	-	-	-	-
727	Advertising	-	-	-	-	-	-
799	Miscellaneous	-	-	-	-	-	-
996	Administrative Overhead - IT Services*	-	5,558	-	-	-	-
998	Administrative Overhead*	-	6,555	-	4,879	4,879	-
	<b>Total MS&amp;S</b>	16,365	54,930	-	14,879	14,879	-
	<b>Total Operating Expenses</b>	16,365	134,339	-	14,879	14,879	-
<b>PROJECT EXPENSES (50-72-77X)</b>							
	<b>Total Project Expenses</b>	-	-	-	-	-	-
<b>CAPITAL EXPENSES (50-72-69X)</b>							
	<b>Total Capital Expenses</b>	-	-	-	-	-	-
	<b>Total Operating, Debt, Projects &amp; Capital</b>	16,365	134,339	-	14,879	14,879	-

## Recycling Operations 50-72

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>R6</b>	<b>24101</b>	Utility Foreman (10% of base salary)	-	-
<b>R4</b>	<b>23101</b>	Solid Waste Coordinator	-	-
		<b>SALARIES</b>	-	-
		Annual Increases	-	-
		Overtime	-	-
		<b>Subtotal</b>	-	-
		Leave Cashout/Payout (5% of Base Salary)	-	-
		Social Security (6.2% of Salary)	-	-
		Medicare (1.45% of Salary)	-	-
		Employee Group Health Benefit (\$1,381/month x 1.1 FTE)	-	-
		Unemployment (0.80% of Salary)	-	-
		Workers' Compensation	-	-
		PERS On Behalf Of Contribution	-	-
		PERS (22.00% of Salary )	-	-
		Utility Benefits (\$425 per month x 12 months x 76% x 1.1 FTE)	-	-
		<b>BENEFITS AND TAXES</b>	-	-
		<b>TOTAL PERSONNEL</b>	-	-

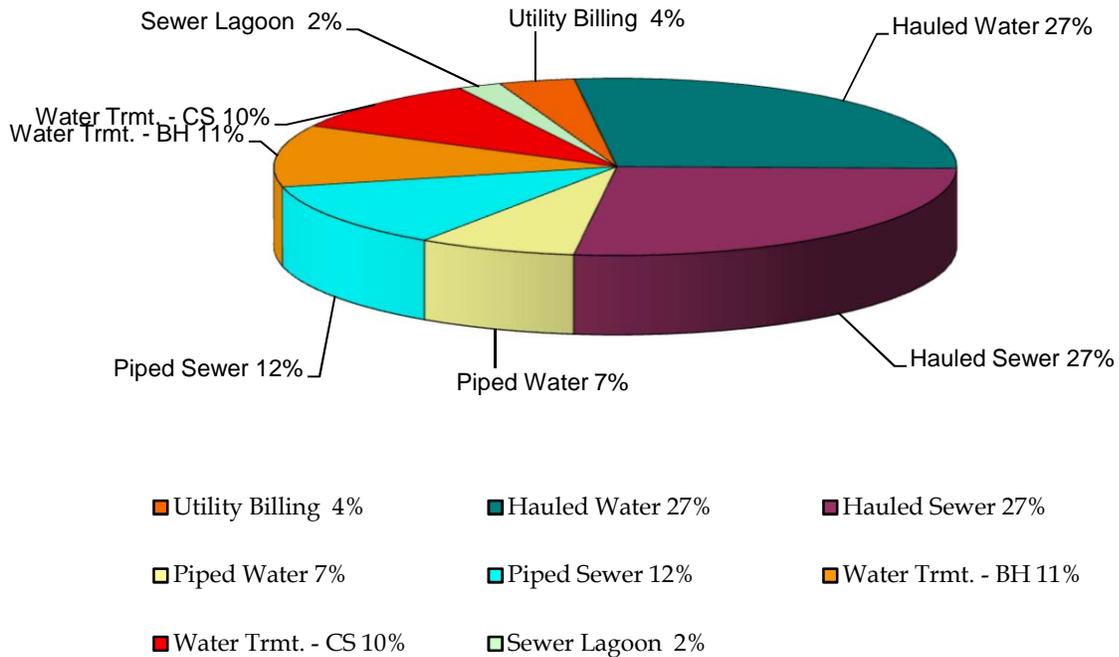
## WATER & SEWER UTILITY FUND SUMMARY

	FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved Budget
<b>Operating Revenues:</b>	5,829,793	5,787,690	5,936,355	6,727,810	6,727,810	6,664,606
<b>Operating Expenses for Services:</b>						
51-81 Hauled Water	1,685,913	1,627,597	1,389,516	1,694,059	1,694,059	1,675,488
51-85 Hauled Sewer	1,544,908	1,465,367	1,450,178	1,599,240	1,599,240	1,638,627
51-82 Piped Water	432,731	406,732	349,767	456,785	456,785	457,326
51-86 Piped Sewer	668,990	684,971	561,039	796,597	796,597	728,757
51-83 Water Treatment - BH	888,023	828,672	875,407	873,404	873,404	694,235
51-84 Water Treatment - CS	738,935	731,843	610,013	775,726	775,726	599,032
51-87 Sewer Lagoon	114,191	130,981	98,181	143,480	143,480	125,679
<b>TOTAL OPERATING EXPENSES FOR SVS.</b>	6,073,691	5,876,163	5,334,102	6,339,291	6,339,291	5,919,144
<i>Excess of Revenues over Operating Expenses for Services</i>	(243,898)	(88,473)	602,254	388,519	388,519	745,462
<b>Operating Expenses for Non-Services:</b>						
51-80 Utility Billing	164,995	157,973	88,800	142,644	142,644	187,018
Utilities Vehicle Maint.	**	**	**	**	**	**
<b>TOTAL OPERATING EXPENSES FOR NON-SVS.</b>	164,995	157,973	88,800	142,644	142,644	187,018
<i>Excess of Revenues over Svs. &amp; Non-Svs. Expenses</i>	(408,893)	(246,446)	513,454	245,875	245,875	558,444
<b>Project Expenses:</b>						
<b>TOTAL PROJECT EXPENSES</b>	-	-	687	225,000	225,000	400,390
<i>Excess of Rev. over Svs. &amp; Non-Svs. &amp; Project Expenses</i>	(408,893)	(246,446)	512,767	20,875	20,875	158,054
<b>Capital Outlay:</b>						-
<b>TOTAL CAPITAL OUTLAY</b>	70,000	70,000	70,000	70,000	70,000	394,000
<b>Transfers (In) Out:</b>						
Interfund Transfer From General Fund	(561,381)	(643,350)	-	(49,125)	(49,125)	(365,650)
Interfund Transfer to W&S Capital Project Fund	31,732	-	-	-	-	-
Interfund Transfer To Port Enterprise Fund	-	-	-	-	-	-
<b>TOTAL TRANSFERS (IN) OUT</b>	(529,649)	(643,350)	-	(49,125)	(49,125)	(365,650)
<i>Excess of Rev. over Svs., Non-Svs., Project Exp., Capital &amp; Xfers Out</i>	50,756	326,904	442,767	0	0	129,704
<b>NET FUND INCOME (LOSS) BEFORE NON-CASH EXPENSES</b>	50,756	326,904	442,767	0	0	129,704
<b>Non-Cash Expenses</b>						
Depreciation and Amortization	1,106,475	1,133,852	1,122,280	1,150,000	1,150,000	1,150,000
<b>TOTAL NON-CASH EXPENSES</b>	1,106,475	1,133,852	1,122,280	1,150,000	1,150,000	1,150,000
<i>Excess Revenues over All Expenses</i>	(1,055,719)	(806,948)	(679,513)	(1,150,000)	(1,150,000)	(1,020,296)
<b>Total Fund Revenues:</b>	5,829,793	5,787,690	5,936,355	6,727,810	6,727,810	6,664,606
Less Total Fund Expenses less Depr. & Amort.	(5,779,037)	(5,460,786)	(5,493,588)	(6,727,810)	(6,727,810)	(6,534,902)
Less Total Fund Non-Cash Expenses	(1,106,475)	(1,133,852)	(1,122,280)	(1,150,000)	(1,150,000)	(1,150,000)
<b>NET FUND INCOME (LOSS)</b>	(1,055,719)	(806,948)	(679,513)	(1,150,000)	(1,150,000)	(1,020,296)

## WATER & SEWER UTILITY FUND EXPENSE SUMMARY

		Personnel Expenses	Materials, Supplies & Services	Indirect Expenses	Total Operating Expenses
51-80	Utility Billing	159,947	49,000	10,061	219,007
51-81	Hauled Water	988,179	620,099	67,211	1,675,488
51-85	Hauled Sewer	1,004,178	564,280	70,169	1,638,627
51-82	Piped Water	321,378	115,226	20,722	457,326
51-86	Piped Sewer	310,113	388,276	30,369	728,757
51-83	Water Trmt. - BH	239,607	411,010	43,618	694,235
51-84	Water Trmt. - CS	228,609	338,381	32,042	599,032
51-87	Sewer Lagoon	85,252	36,000	4,426	125,679
	<b>TOTALS</b>	<b>3,337,263</b>	<b>2,522,271</b>	<b>278,617</b>	<b>6,138,152</b>

### Percentage of Utility Fund Expenses



## WATER & SEWER UTILITY ENTERPRISE FUND REVENUES

REVENUES		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
51-41-410	PERS On Behalf Of Revenue	270,048	258,294	90,167	252,751	252,751	252,751
51-42-410	Trucked Water	2,228,735	2,233,212	2,354,326	2,309,164	2,309,164	2,424,955
51-42-412	Metered Piped Water (Comm.)	280,534	247,797	296,217	437,739	437,739	450,871
51-42-414	Unmetered Piped Water (Res.)	572,620	585,257	679,276	762,059	762,059	803,400
51-42-415	Metered Piped Residential	112	(44)	84	-	-	-
51-42-416	Contract Water	6,480	7,896	9,664	7,500	7,500	7,800
51-42-436	Pumphouse Water	12,493	11,314	13,864	12,100	12,100	10,500
	<b>Total Water Services</b>	<b>3,100,974</b>	<b>3,085,432</b>	<b>3,353,430</b>	<b>3,528,562</b>	<b>3,528,562</b>	<b>3,697,526</b>
51-43-411	Trucked Sewer	1,494,135	1,497,135	1,451,670	1,718,723	1,718,723	1,495,560
51-43-412	Metered Piped Sewer (Comm.)	765,486	744,751	808,820	765,485	765,485	788,450
51-43-414	Unmetered Piped Sewer (Res.)	165,892	173,422	212,955	230,889	230,889	241,020
51-43-415	Metered Piped Residential	67	-	-	-	-	-
51-43-416	Contract Sewer & Lagoon Dump	19,085	41,865	25,208	20,000	20,000	25,000
51-43-425	Swr Xcalls Tied to Overtime	-	-	-	-	-	-
	<b>Total Sewer Services</b>	<b>2,444,665</b>	<b>2,457,173</b>	<b>2,498,653</b>	<b>2,735,097</b>	<b>2,735,097</b>	<b>2,550,030</b>
51-45-434	Utility Penalty & Interest	21,105	16,701	22,165	20,000	20,000	22,000
51-45-435	Reconnect Fee	7,950	8,823	3,214	7,500	7,500	7,500
51-45-437	Service Fee	-	-	-	-	-	-
51-45-438	Customer Sales - Materials	-	-	-	-	-	-
51-45-450	Senior Discounts	(38,887)	(39,983)	(37,806)	(38,000)	(38,000)	(38,000)
51-49-466	Cash Over/Short	38	-	766	-	-	-
51-45-467	NSF Fees/Credit Card Surcharge	165	150	120	300	300	300
51-45-468	Utility Inspection Fee	1,625	1,100	1,288	1,500	1,500	1,500
51-45-469	Service Repairs for Customers	-	-	-	-	-	-
51-45-471	Water Subscription Fees *	94,302	95,164	53,141	150,883	150,883	160,680
51-45-472	Sewer Subscription Fees *	100,997	101,804	56,624	161,595	161,595	171,804
51-49-487	Interest Income	-	-	5	-	-	-
51-49-495	Miscellaneous Income	22,110	-	4,354	100	100	-
	<b>Total Miscellaneous</b>	<b>209,405</b>	<b>183,759</b>	<b>103,869</b>	<b>303,878</b>	<b>303,878</b>	<b>325,784</b>
	<b>Total Revenues</b>	<b>6,025,092</b>	<b>5,984,658</b>	<b>6,046,119</b>	<b>6,820,288</b>	<b>6,820,288</b>	<b>6,826,090</b>
	<i>Designated to Capital Improvements and Depreciation Funding</i>	195,299	196,968	109,764	92,478	92,478	161,484
	<b>TOTAL UNDESIGNATED REVENUES</b>	<b>5,829,793</b>	<b>5,787,690</b>	<b>5,936,355</b>	<b>6,727,810</b>	<b>6,727,810</b>	<b>6,664,606</b>

\* Note: Accounts 51-45-471 and 51-45-472 are by Ordinance designated to be used for capital improvements and depreciation funding.

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<b>Utility Billing (51-80)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	112,443	111,154	44,831	82,813	82,813	124,847
	Overtime	289	145	146	1,500	1,500	1,500
	Employee Group Health Benefits	28,073	25,327	16,500	20,715	20,715	33,600
	<b>Total Personnel</b>	<b>140,805</b>	<b>136,626</b>	<b>61,477</b>	<b>105,028</b>	<b>105,028</b>	<b>159,947</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	4,763	-	93	3,000	3,000	3,000
561	Supplies	4,683	2,767	3,861	5,000	5,000	5,000
602	Gasoline/Diesel/Oil	618	175	-	500	500	-
649	Online Bill Pay	5,000	-	2,217	5,000	5,000	5,000
668	Software Support	-	-	1,695	1,200	1,200	1,200
683	Minor Equipment	-	-	1,228	2,000	2,000	3,000
721	Insurance	1,465	754	670	2,000	2,000	2,000
727	Advertising	-	-	455	500	500	300
733	Postage	5,200	5,220	2,725	5,220	5,220	5,500
736	Bank Charges	24,807	22,317	24,074	23,500	23,500	23,500
799	Miscellaneous	32	-	-	-	-	500
996	Administrative Overhead - IT Services*	4,690	5,557	5,389	4,956	4,956	5,500
998	Administrative Overhead*	3,900	4,785	5,741	5,746	5,746	4,561
	<b>Total MS&amp;S</b>	<b>55,158</b>	<b>41,575</b>	<b>48,148</b>	<b>58,622</b>	<b>58,622</b>	<b>59,061</b>
	<b>Total Operating Expenses</b>	<b>195,963</b>	<b>178,201</b>	<b>109,625</b>	<b>163,650</b>	<b>163,650</b>	<b>219,007</b>
<b>PROJECT EXPENSES (51-80-77X)</b>							
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENSES (51-80-69X)</b>							
	<b>Total Capital Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
875	<i>Indirect Cost Recovery-Solid Waste Fund*</i>	<i>(30,968)</i>	<i>(20,228)</i>	<i>(20,825)</i>	<i>(21,006)</i>	<i>(21,006)</i>	<i>(31,989)</i>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>164,995</b>	<b>157,973</b>	<b>88,800</b>	<b>142,644</b>	<b>142,644</b>	<b>187,018</b>

## Utility Billing 51-80

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>R5</b>	<b>13104</b>	Accounting Specialist I	23,178	50,893
<b>R4</b>	<b>13106</b>	Accounting Clerk 75% - (25% shared with 10-53)	32,183	35,333
<b>SALARIES</b>			55,360	86,226
Annual Increases			-	-
Overtime			1,500	1,500
<b>Subtotal</b>			1,500	1,500
Leave Cashout/Payout (5% of Base Salary)			2,768	4,311
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			824	1,272
Employee Group Benefits (\$1,600/month x 1.75 FTE)			20,715	33,600
Unemployment (0.80% of Salary)			454	702
Workers' Compensation			510	510
PERS On Behalf Of Contribution			5,540	5,540
PERS (22% of Salary)			12,509	19,300
Utility Benefit (\$425/month x 12 months x 1.75 FTE x 76% x 1.03%)			4,845	6,986
<b>BENEFITS &amp; TAXES</b>			48,165	72,221
<b>SUBTOTAL PERSONNEL</b>			105,025	159,947
<b>TOTAL PERSONNEL</b>			105,025	159,947

Hauled Water (51-81)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	786,191	702,352	493,663	739,758	739,758	736,739
	Overtime	80,633	84,991	63,337	70,000	70,000	70,000
	Employee Group Health Benefits	156,107	143,304	123,420	156,605	156,605	181,440
	<b>Total Personnel</b>	<b>1,022,931</b>	<b>930,647</b>	<b>680,420</b>	<b>966,364</b>	<b>966,364</b>	<b>988,179</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	-	-	-	-	-	-
561	Supplies	7,891	7,892	8,964	8,000	8,000	7,400
563	Wearing Apparel	10,198	5,069	8,382	8,500	8,500	9,000
600	Tires/Wheels/Chains	7,720	9,531	10,061	10,000	10,000	10,000
601	Hauled Water Parts	-	3,218	3,339	7,000	7,000	7,000
602	Gasoline/Diesel/Oil	178,533	172,719	165,285	175,000	175,000	165,000
621	Electricity	9,436	9,952	10,040	20,000	20,000	15,000
622	Telephone	1,118	1,163	394	1,100	1,100	950
623	Heating Fuel	43,736	34,941	32,992	40,000	40,000	30,000
626	Water/Sewer/Garbage	6,303	6,355	7,058	6,000	6,000	6,500
650	Lab Tests	4,800	3,550	4,950	5,000	5,000	7,500
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	267,914	319,353	304,276	317,618	317,618	303,237
662	Property Maint.-charge back*	8,532	8,103	8,955	8,955	8,955	8,512
669	Other Purchased Services	3,026	4,100	1,580	3,000	3,000	3,000
683	Minor Equipment	-	6,778	1,853	6,000	6,000	6,000
721	Insurance	24,761	22,100	21,943	23,268	23,268	21,000
722	Insurance Ded Exp & Other	30,689	20,128	35,774	10,000	10,000	10,000
738	Bad Debts Expense	9,237	-	12,890	9,000	9,000	9,000
799	Miscellaneous	342	697	538	1,000	1,000	1,000
996	Administrative Overhead - IT Services*	4,960	5,558	5,389	4,956	4,956	5,500
998	Administrative Overhead*	43,786	55,743	64,431	63,297	63,297	61,711
	<b>Total MS&amp;S</b>	<b>662,982</b>	<b>696,950</b>	<b>709,095</b>	<b>727,695</b>	<b>727,695</b>	<b>687,310</b>
	<b>Total Operating Expenses</b>	<b>1,685,913</b>	<b>1,627,597</b>	<b>1,389,516</b>	<b>1,694,059</b>	<b>1,694,059</b>	<b>1,675,488</b>
<b>PROJECT EXPENSES (51-81-77X)</b>							
777	Contaminated Soil Processing	-	-	-	-	-	-
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENSES (51-81-69X)</b>							
690	Capital Expenditures	-	-	-	-	-	-
699	Xfer to F58-Fleet Replacement Fund	35,000	35,000	35,000	35,000	35,000	94,000
	<b>Total Capital Expenses</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>94,000</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>1,720,913</b>	<b>1,662,597</b>	<b>1,424,516</b>	<b>1,729,059</b>	<b>1,729,059</b>	<b>1,769,488</b>

## Hauled Water 51-81

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director - (10% base salary)	10,800	10,886
<b>R6</b>	<b>24101</b>	Utility Foreman (35% of base salary)	17,698	17,946
<b>R4</b>	<b>24103</b>	Water Truck Driver	73,380	76,415
<b>R4</b>	<b>24104</b>	Water Truck Driver	49,473	41,550
<b>R4</b>	<b>24105</b>	Water Truck Driver	47,308	45,801
<b>R4</b>	<b>24106</b>	Water Truck Driver	45,055	48,081
<b>R4</b>	<b>24107</b>	Water Truck Driver	42,910	43,620
<b>R4</b>	<b>24108</b>	Water Truck Driver	45,055	43,620
<b>R4</b>	<b>24109</b>	Water Truck Driver	40,866	43,620
<b>R4</b>	<b>24120</b>	Relief Water Driver	42,910	41,550
<b>R4</b>	<b>24121</b>	Relief Water Driver	42,910	41,550
<b>SALARIES</b>			458,365	454,638
Annual Increases				1,000
Overtime			70,000	70,000
<b>Subtotal</b>			70,000	71,000
Leave Cashout/Payout (5% of Base Salary)			22,918	22,188
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			7,661	7,622
Employee Group Health Benefit (\$1,600/month X 9.45 FTE)			156,605	181,440
Unemployment (0.80% of Salary)			4,227	4,205
Workers' Compensation			20,200	20,200
PERS On Behalf Of Contribution			73,519	73,519
PERS (22% of Salary )			116,240	115,640
Utility Benefits (\$425/month x 9.45 FTE x 76% x 1.03%)			36,628	37,727
<b>BENEFITS AND TAXES</b>			437,998	462,541
<b>TOTAL PERSONNEL</b>			966,363	988,179

Piped Water (51-82)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	219,639	225,648	190,471	259,500	259,500	249,138
	Overtime	46,537	43,377	32,162	30,000	30,000	30,000
	Employee Group Health Benefits	33,789	34,510	28,380	37,287	37,287	42,240
	<b>Total Personnel</b>	<b>299,965</b>	<b>303,535</b>	<b>251,012</b>	<b>326,787</b>	<b>326,787</b>	<b>321,378</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	2,350	-		3,000	3,000	2,500
561	Supplies	9,241	5,849	1,951	6,000	6,000	8,000
563	Wearing Apparel	1,162	930	1,303	2,000	2,000	2,000
592	Plumbing Supplies	1,139	5,184		6,000	6,000	6,000
602	Gasoline/Diesel/Oil	29,050	14,974	21,581	20,000	20,000	20,000
621	Electricity	8,289	8,503	6,757	8,500	8,500	7,500
622	Telephone	2,544	2,760	1,600	2,750	2,750	2,750
623	Heating Fuel	36,776	27,675	25,893	30,000	30,000	30,000
626	Water/Sewer/Garbage	593	517	412	600	600	600
649	Engineering Services	-	-	-	-	-	5,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	5,693	7,115	4,368	5,891	5,891	5,625
662	Property Maint.-charge back*	852	810	896	896	896	851
669	Other Purchased Services	7,076	1,255	-	5,000	5,000	5,000
683	Minor Equipment	2,069	3,106	619	3,000	3,000	3,000
721	Insurance	6,565	4,655	4,842	5,400	5,400	5,400
722	Insurance-Ded Exp & Other	-	-		5,000	5,000	5,000
724	Dues & Subscriptions	-	-	462	-	-	-
727	Advertising	-	-		500	500	1,000
738	Bad Debts Expense	4,163	-	6,445	5,000	5,000	5,000
799	Miscellaneous	-	15	30	-	-	-
996	Administrative Overhead - IT Services*	4,690	5,557	5,389	4,956	4,956	5,500
998	Administrative Overhead*	10,514	14,292	16,207	15,505	15,505	15,222
	<b>Total MS&amp;S</b>	<b>132,766</b>	<b>103,197</b>	<b>98,755</b>	<b>129,998</b>	<b>129,998</b>	<b>135,948</b>
	<b>Total Operating Expenses</b>	<b>432,731</b>	<b>406,732</b>	<b>349,767</b>	<b>456,785</b>	<b>456,785</b>	<b>457,326</b>
<b>PROJECT EXPENSES (51-82-77X)</b>							
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENSES (51-82-69X)</b>							
	<b>Total Capital Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>432,731</b>	<b>406,732</b>	<b>349,767</b>	<b>456,785</b>	<b>456,785</b>	<b>457,326</b>

## Piped Water 51-82

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director - (10% base salary)	10,800	10,886
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (30% of base salary)	29,863	26,204
<b>R4</b>	<b>25102</b>	Utility Maintenance Worker (45% of base salary)	28,525	23,372
<b>R4</b>	<b>25103</b>	Utility Maintenance Worker (45% of base salary)	31,494	31,317
<b>R4</b>	<b>25104</b>	Utility Maintenance Worker (45% of base salary)	33,021	33,685
<b>R4</b>	<b>25105</b>	Utility Maintenance Worker (45% of base salary)	29,951	29,826
<b>SALARIES</b>			163,654	155,289
Annual Increases			-	750
Overtime			30,000	30,000
<b>Subtotal</b>			30,000	30,750
Leave Cashout/Payout (5% of Base Salary)			8,183	7,220
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			2,808	2,698
Employee Group Health Benefit (\$1,600/month x 2.2 FTE)			37,287	42,240
Unemployment (0.80% of Salary)			1,549	1,488
Workers' Compensation			5,100	5,100
PERS On Behalf Of Contribution			26,882	26,882
PERS (22% of Salary )			42,604	40,929
Utility Benefits (\$425/month x 12 months x 76% x 2.20 FTE x 1.03%)			8,721	8,783
<b>BENEFITS AND TAXES</b>			133,134	135,340
<b>TOTAL PERSONNEL</b>			326,788	321,378

Bethel Heights Water Treatment Facility (51-83)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	186,447	181,365	176,893	203,230	203,230	192,007
	Overtime	20,293	26,410	37,455	14,000	14,000	14,000
	Employee Group Health Benefits	25,995	26,424	21,781	29,001	29,001	33,600
	<b>Total Personnel</b>	<b>232,735</b>	<b>234,199</b>	<b>236,129</b>	<b>246,231</b>	<b>246,231</b>	<b>239,607</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	-	1,586	660	2,000	2,000	1,500
561	Supplies	51,633	60,291	50,883	60,000	60,000	50,000
563	Wearing Apparel	-	-	-	1,000	1,000	800
592	Plumbing Supplies	-	129	439	1,000	1,000	1,000
602	Gasoline/Diesel/Oil	-	-	-	500	500	500
621	Electricity (BHWTF)	233,737	205,387	189,182	200,000	200,000	180,000
622	Telephone	1,462	1,526	1,204	1,600	1,600	1,600
623	Heating Fuel (BHWTF)	313,940	277,316	333,366	280,000	280,000	130,000
649	Engineering Services	-	-	-	1,500	1,500	4,000
650	Lab Tests	2,956	2,520	2,800	5,000	5,000	5,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	1,768	1,797	1,485	2,435	2,435	2,325
662	Property Maint.-charge back*	3,408	3,241	3,583	3,583	3,583	3,405
669	Other Purchased Services	8,737	-	4,947	20,000	20,000	15,000
683	Minor Equipment	3,826	2,360	3,756	7,500	7,500	5,000
721	Insurance	8,578	7,335	8,261	4,000	4,000	10,380
727	Advertising	-	-	73	500	500	500
996	Administrative Overhead - IT Services*	4,690	5,557	5,389	4,956	4,956	5,500
998	Administrative Overhead*	20,553	25,428	33,251	31,599	31,599	38,118
	<b>Total MS&amp;S</b>	<b>655,288</b>	<b>594,473</b>	<b>639,279</b>	<b>627,173</b>	<b>627,173</b>	<b>454,628</b>
	<b>Total Operating Expenses</b>	<b>888,023</b>	<b>828,672</b>	<b>875,407</b>	<b>873,404</b>	<b>873,404</b>	<b>694,235</b>
<b>PROJECT EXPENSES (51-83-77X)</b>							
771	Sand Filters				110,000	110,000	-
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENSES (51-83-69X)</b>							
	<b>Total Capital Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>888,023</b>	<b>828,672</b>	<b>875,407</b>	<b>983,404</b>	<b>983,404</b>	<b>694,235</b>

## Bethel Heights Water Treatment 51-83

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director (10% of base salary)	10,800	10,886
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (15% of base salary)	12,844	13,102
<b>R4</b>	<b>25106</b>	Water Treatment Operator - Bethel Heights	73,380	74,855
<b>R4</b>	<b>25107</b>	Water Treatment Operator (50% of base salary)	31,695	20,352
<b>SALARIES</b>			128,719	119,194
Annual Increases			-	1,150
Overtime			14,000	14,000
<b>Subtotal</b>			14,000	15,150
Leave Cashout/Payout (5% of Base Salary)+6,000			12,436	11,415
Medicare (1.45% of Salary)			2,069	1,948
Employee Group Health Benefit (\$1,600/month x 1.75 FTE)			29,001	33,600
Unemployment (0.80% of Salary)			1,142	1,075
Workers' Compensation			510	510
PERS On Behalf Of Allocation			20,173	20,173
PERS (22% of Salary )			31,398	29,556
Utility Benefits (\$425/month x 12 months x 1.75 FTE x 76%*1.03)			6,783	6,986
<b>BENEFITS AND TAXES</b>			103,512	105,263
<b>TOTAL PERSONNEL</b>			246,231	239,607

City Sub Water Treatment Facility (51-84)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	195,209	204,508	160,971	209,382	209,382	181,969
	Overtime	17,411	19,324	16,642	14,000	14,000	14,000
	Employee Group Health Benefits	25,995	26,425	21,780	28,172	28,172	32,640
	<b>Total Personnel</b>	<b>238,615</b>	<b>250,257</b>	<b>199,394</b>	<b>251,555</b>	<b>251,555</b>	<b>228,609</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	567	285	480	3,150	3,150	3,000
561	Supplies	38,634	41,759	42,928	60,000	60,000	45,000
563	Wearing Apparel	986	1,617		1,000	1,000	800
592	Plumbing Supplies	-	-		2,100	2,100	2,000
602	Gasoline/Diesel/Oil	-	-	99	600	600	600
621	Electricity (CSWTF)	140,935	136,164	111,197	126,000	126,000	110,000
622	Telephone	1,595	1,669	964	1,800	1,800	1,800
623	Heating Fuel (CSWTF)	255,018	256,046	195,953	250,000	250,000	130,000
649	Engineering Services	-	-		1,500	1,500	1,500
650	Lab Tests	5,513	3,231	3,340	5,000	5,000	7,500
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	1,349	1,919	1,005	1,650	1,650	1,576
662	Property Maint.-charge back *	3,408	3,241	3,583	3,583	3,583	3,405
669	Other Purchased Services	20,619	617	7,947	20,000	20,000	20,000
683	Minor Equipment	5,629	1,384	4,371	7,500	7,500	5,000
721	Insurance	5,314	5,175	5,688	5,500	5,500	5,700
727	Advertising	-	-		500	500	500
799	Miscellaneous	57	-		1,500	1,500	-
996	Administrative Overhead - IT Services*	4,690	5,557	5,389	4,956	4,956	5,500
998	Administrative Overhead*	16,006	22,922	27,675	27,832	27,832	26,542
	<b>Total MS&amp;S</b>	<b>500,320</b>	<b>481,586</b>	<b>410,620</b>	<b>524,171</b>	<b>524,171</b>	<b>370,423</b>
	<b>Total Operating Expenses</b>	<b>738,935</b>	<b>731,843</b>	<b>610,013</b>	<b>775,726</b>	<b>775,726</b>	<b>599,032</b>
<b>PROJECT EXPENSES (51-84-77X)</b>							
771	Sand Filters	-	-	-	110,000	110,000	-
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENSES (51-84-69X)</b>							
692	Burner Controls Upgrade	-	-	-	-	-	-
	<b>Total Capital Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>738,935</b>	<b>731,843</b>	<b>610,013</b>	<b>885,726</b>	<b>885,726</b>	<b>599,032</b>

## City Sub Water Treatment 51-84

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director (5% of base salary)	5,400	5,443
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (15% of base salary)	12,844	13,102
<b>R5</b>	<b>25108</b>	Water Treatment Facilities Coordinator	79,293	73,073
<b>R4</b>	<b>25107</b>	Water Treatment Operator (50% of base salary)	36,690	20,352
<b>SALARIES</b>			134,227	111,969
Annual Increases				1,150
Overtime			14,000	14,000
<b>Subtotal</b>			14,000	15,150
Leave Cashout/Payout (5% of Base Salary)			11,711	10,326
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			2,149	1,843
Employee Group Health Benefit (\$1,600/month X 1.7 FTE)			28,172	32,640
Unemployment (0.80% of Salary)			1,186	1,017
Workers' Compensation			550	550
PERS On Behalf Of Contribution			20,360	20,360
PERS (22% of Salary )			32,130	27,966
Utility Benefits (\$425/month x 12 months x 1.70 FTE x 76% x 1.03)			6,589	6,787
<b>BENEFITS &amp; TAXES</b>			102,847	101,490
<b>TOTAL PERSONNEL</b>			251,074	228,609

Hauled Sewer (51-85)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	719,652	648,851	642,131	711,513	711,513	762,738
	Overtime	65,194	86,119	94,278	60,000	60,000	60,000
	Employee Group Health Benefits	142,957	133,121	123,420	156,605	156,605	181,440
	<b>Total Personnel</b>	<b>927,803</b>	<b>868,091</b>	<b>859,829</b>	<b>928,118</b>	<b>928,118</b>	<b>1,004,178</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel		-	-	1,000	1,000	1,000
561	Supplies	5,824	6,256	6,960	7,000	7,000	7,000
563	Wearing Apparel	9,152	9,174	6,258	10,000	10,000	10,000
600	Tires/Chains/Wheels	5,312	6,059	10,805	10,000	10,000	10,000
601	Hauled Sewer Parts	3,632	3,785	122	4,000	4,000	4,200
602	Gasoline/Diesel/Oil	129,814	116,011	111,188	125,000	125,000	110,000
621	Electricity	9,436	9,952	10,040	9,000	9,000	8,000
622	Telephone	6	9	1	300	300	350
623	Heating Fuel	43,736	34,942	32,992	35,000	35,000	29,000
626	Water/Sewer/Garbage	6,303	6,355	7,058	6,500	6,500	6,500
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	289,561	302,928	297,379	340,118	340,118	324,719
662	Property Maint. - charge back*	8,532	8,103	8,955	8,955	8,955	8,512
669	Other Purchased Services	2,380	4,200	2,854	4,000	4,000	2,000
683	Minor Equipment	-	5,487	335	5,000	5,000	3,000
721	Insurance	22,600	18,334	17,096	22,126	22,126	17,000
722	Insurance Ded Exp & Other	15,872	4,590		10,000	10,000	10,000
738	Bad Debts Expense	16,098	-	13,293	10,000	10,000	12,000
799	Miscellaneous	147	1,047	451	1,000	1,000	1,000
996	Administrative Overhead - IT Services*	4,690	5,557	5,389	4,956	4,956	5,500
998	Administrative Overhead*	44,010	54,487	59,171	57,166	57,166	64,669
	<b>Total MS&amp;S</b>	<b>617,105</b>	<b>597,276</b>	<b>590,349</b>	<b>671,122</b>	<b>671,122</b>	<b>634,449</b>
	<b>Total Operating Expenses</b>	<b>1,544,908</b>	<b>1,465,367</b>	<b>1,450,178</b>	<b>1,599,240</b>	<b>1,599,240</b>	<b>1,638,627</b>
<b>PROJECT EXPENSES (51-85-77X)</b>							
777	Contaminated Soil Processing	-	-	687	5,000	5,000	-
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>687</b>	<b>5,000</b>	<b>5,000</b>	<b>-</b>
<b>CAPITAL EXPENSES (51-85-69X)</b>							
690	Capital Expenditures	-	-	-	-	-	-
699	Xfer to F58-Fleet Replacement Fund	35,000	35,000	35,000	35,000	35,000	94,000
	<b>Total Capital Expenses</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>94,000</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>1,579,908</b>	<b>1,500,367</b>	<b>1,485,865</b>	<b>1,639,240</b>	<b>1,639,240</b>	<b>1,732,627</b>

## Hauled Sewer 51-85

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director (10% of base salary)	10,800	10,886
<b>R6</b>	<b>24101</b>	Utility Foreman (35% of base salary)	16,688	17,946
<b>R4</b>	<b>24112</b>	Evacuation Truck Driver	41,687	41,550
<b>R4</b>	<b>24113</b>	Evacuation Truck Driver	60,370	64,438
<b>R4</b>	<b>24114</b>	Evacuation Truck Driver	60,370	64,438
<b>R4</b>	<b>24115</b>	Evacuation Truck Driver	41,687	71,042
<b>R4</b>	<b>24116</b>	Evacuation Truck Driver	41,687	43,620
<b>R4</b>	<b>24117</b>	Evacuation Truck Driver	42,910	41,550
<b>R4</b>	<b>24118</b>	Evacuation Truck Driver	40,866	41,550
<b>R4</b>	<b>24119</b>	Evacuation Truck Driver	45,055	41,550
<b>R4</b>	<b>24203</b>	Relief Driver-Evacuation	40,866	43,620
<b>SALARIES</b>			442,986	482,189
Annual Increases			-	-
Overtime			60,000	60,000
<b>Subtotal</b>			60,000	60,000
Leave Cashout/Payout (5% of Base Salary)			22,149	23,565
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			7,293	7,862
Employee Group Health Benefit (\$1,600/month x 9.45 FTE)			156,605	181,440
Unemployment (0.80% of Salary)			4,024	4,338
Workers' Compensation			17,215	17,215
PERS On Behalf Of Contribution			70,561	70,561
PERS (22% of Salary)			110,657	119,282
Utility Benefits (\$425/month x 12 months x 9.45 FTE x 76% x 1.03)			36,628	37,727
<b>BENEFITS AND TAXES</b>			425,132	461,989
<b>TOTAL PERSONNEL</b>			928,118	1,004,178

Piped Sewer (51-86)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	219,513	222,650	192,462	241,975	241,975	237,873
	Overtime	46,537	43,277	32,260	30,000	30,000	30,000
	Employee Group Health Benefits	33,789	34,510	28,380	36,458	36,458	42,240
	<b>Total Personnel</b>	<b>299,839</b>	<b>300,437</b>	<b>253,102</b>	<b>308,433</b>	<b>308,433</b>	<b>310,113</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	392	500		2,000	2,000	2,000
561	Supplies	7,990	5,215	10,159	9,000	9,000	9,000
563	Wearing Apparel	3,247	3,489	738	3,500	3,500	2,500
590	Glycol Supplies	-	33,585		42,000	42,000	-
592	Plumbing Supplies	3,693	2,094	1,372	7,000	7,000	6,000
602	Gasoline/Diesel/Oil	27,498	17,226	10,267	25,000	25,000	25,000
621	Electricity (Lift Stations & Mt. Bldg)	168,655	139,611	137,564	175,000	175,000	160,000
622	Telephone	1,970	2,052	1,761	2,200	2,200	2,200
623	Heating Fuel	63,141	47,996	40,659	45,000	45,000	45,000
626	Water/Sewer/Garbage	593	517	411	600	600	600
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	7,017	4,348	7,305	5,891	5,891	5,625
662	Property Maint. - charge back*	852	810	896	896	896	851
669	Other Purchased Services	4,040	24,677	4,338	30,000	30,000	30,000
683	Minor Equipment	36,019	63,180	42,563	85,000	85,000	80,000
721	Insurance	2,487	2,762	2,087	4,500	4,500	4,500
722	Insurance-Ded Exp & Other	4,900	-		5,000	5,000	5,000
736	Leased Property - Lift Station	9,202	9,409	9,680	9,500	9,500	10,000
738	Bad Debts Expense	7,709	-	7,654	5,000	5,000	-
799	Miscellaneous	832	2	40	-	-	-
996	Administrative Overhead - IT Services*	4,690	5,557	5,389	4,956	4,956	5,500
998	Administrative Overhead*	14,224	21,504	25,055	25,489	25,489	24,868
	<b>Total MS&amp;S</b>	<b>369,151</b>	<b>384,534</b>	<b>307,937</b>	<b>487,532</b>	<b>487,532</b>	<b>418,645</b>
	<b>Total Operating Expenses</b>	<b>668,990</b>	<b>684,971</b>	<b>561,039</b>	<b>795,965</b>	<b>795,965</b>	<b>728,757</b>
<b>PROJECT EXPENSES (51-86-77X)</b>							
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENSES (51-86-69X)</b>							
	<b>Total Capital Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>668,990</b>	<b>684,971</b>	<b>561,039</b>	<b>795,965</b>	<b>795,965</b>	<b>728,757</b>

## Piped Sewer 51-86

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director (5% of base salary)	5,400	5,443
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (30% of base salary)	29,968	26,204
<b>R4</b>	<b>25102</b>	Utility Maintenance Worker (45% of base salary)	23,942	23,372
<b>R4</b>	<b>25103</b>	Utility Maintenance Worker (45% of base salary)	31,494	31,317
<b>R4</b>	<b>25104</b>	Utility Maintenance Worker (45% of base salary)	33,021	33,685
<b>R4</b>	<b>25105</b>	Utility Maintenance Worker (45% of base salary)	29,951	29,826
<b>SALARIES</b>			153,776	149,846
Annual Increases			-	800
Overtime			30,000	30,000
<b>Subtotal</b>			30,000	30,800
Leave Cashout/Payout (5% of Base Salary)			7,648	7,220
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			2,665	2,619
Employee Group Health Benefit (\$1,600/month x 2.2 FTE)			36,458	42,240
Unemployment (0.80% of Salary)			1,470	1,445
Workers' Compensation			550	550
PERS On Behalf Of Contribution			26,867	26,867
PERS (22% of Salary )			40,431	39,742
Utility Benefits (\$425/month x 12 months x 2.2 FTE x 76% x 1.03)			8,527	8,783
<b>BENEFITS AND TAXES</b>			108,823	129,467
<b>TOTAL PERSONNEL</b>			292,599	310,113

Sewer Lagoon (51-87)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	76,527	74,468	59,257	66,750	66,750	65,692
	Overtime	15,154	15,656	8,427	9,000	9,000	9,000
	Employee Group Health Benefits	10,506	9,878	7,700	9,115	9,115	10,560
	<b>Total Personnel</b>	<b>102,187</b>	<b>100,002</b>	<b>75,384</b>	<b>84,865</b>	<b>84,865</b>	<b>85,252</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	-	1,364		1,500	1,500	1,200
561	Supplies	188	68	391	2,500	2,500	1,000
563	Wearing Apparel	-	965	786	1,200	1,200	-
592	Plumbing Supplies	-	-	-	2,500	2,500	2,500
602	Gasoline/Diesel/Oil	-	7,804	6,412	24,000	24,000	15,000
649	Engineering Services	-	-	1,600	-	-	-
650	Lab Tests	6,904	8,827	6,880	13,563	13,563	12,000
669	Other Purchased Services	1,690	7,237	2,182	2,000	2,000	1,000
683	Minor Equipment	-	730		3,500	3,500	2,000
721	Insurance	544	334	268	900	900	800
727	Advertising	-	-		2,000	2,000	500
998	Administrative Overhead*	2,678	3,650	4,277	4,952	4,952	4,426
	<b>Total MS&amp;S</b>	<b>12,004</b>	<b>30,979</b>	<b>22,797</b>	<b>58,615</b>	<b>58,615</b>	<b>40,426</b>
	<b>Total Operating Expenses</b>	<b>114,191</b>	<b>130,981</b>	<b>98,181</b>	<b>143,480</b>	<b>143,480</b>	<b>125,679</b>
<b>PROJECT (51-27600)</b>							
	Short Lived Asset Reserve (51-27700)				-	-	365,650
	Lagoon Loan Reserve (51-27600)				-	-	34,740
	<b>Total Project</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>400,390</b>
<b>CAPITAL EXPENSES (51-87-692)</b>							206,000
	<b>Total Capital Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>206,000</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>114,191</b>	<b>130,981</b>	<b>98,181</b>	<b>143,480</b>	<b>143,480</b>	<b>732,069</b>

## Sewer Lagoon 51-87

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director (5% of base salary)	5,400	5,443
<b>R6</b>	<b>25101</b>	Utility Maintenance Foreman (10% of base salary)	8,562	8,735
<b>R4</b>	<b>25102</b>	Utility Maintenance Worker (10% of base salary)	6,339	5,194
<b>R4</b>	<b>25103</b>	Utility Maintenance Worker (10% of base salary)	6,999	6,959
<b>R4</b>	<b>25104</b>	Utility Maintenance Worker (10% of base salary)	7,338	7,486
<b>R4</b>	<b>25105</b>	Utility Maintenance Worker (10% of base salary)	6,656	6,628
<b>SALARIES</b>			41,294	40,444
Annual Increases			-	200
Overtime			9,000	9,000
<b>Subtotal</b>			9,000	9,200
Leave Cashout/Payout (5% of Base Salary)			2,065	1,750
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			729	720
Employee Group Health Benefit (\$1,600/month x 0.55 FTE)			9,115	10,560
Unemployment (0.80% of Salary)			402	397
Workers' Compensation			215	215
PERS On Behalf Of Contribution			8,849	8,849
PERS (22% of Salary )			11,065	10,922
Utility Benefits (\$425/month x 12 months x .55 FTE x 76% x 1.03)			2,132	2,196
<b>BENEFITS &amp; TAXES</b>			34,572	35,608
<b>TOTAL PERSONNEL</b>			84,866	85,252

## MUNICIPAL DOCK FUND SUMMARY

	FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>Total Revenues:</b>	1,316,804	1,064,785	1,194,067	1,149,040	1,149,040	1,367,250
<b>Total Operating Expenses:</b> Municipal Dock Operations Small Boat Harbor						537,471 179,034
<b>TOTAL OPERATING EXPENSES:</b>	680,964	715,678	588,066	533,470	533,470	716,505
<b>Total Operating Expenses less Depr:</b>	680,964	715,678	588,066	533,470	533,470	716,505
<b>Total Non-Operating Expenses:</b>	130,616	159,686	59,094	180,000	180,000	421,000
<i>Excess of Revenues over Total Expenses-less Depr.</i>	505,224	189,421	546,907	435,570	435,570	229,745
<b>Transfers (In) Out:</b>						
To Port Office Capital Project Fund	50,000	50,000	-	50,000	50,000	-
To Port Multi-Facility Improvements Fund	550,000	-	-	-	-	-
In From General Fund	-	-	-	-	-	-
In From Water & Sewer Fund	-	-	-	-	-	-
In From Solid Waste Fund (50)	-	-	-	-	-	-
<b>Total Transfers (In) Out</b>	600,000	50,000	-	50,000	50,000	-
<b>NET FUND INCOME (LOSS) BEFORE DEPRECIATION &amp; AMORTIZATION</b>	(94,776)	139,421	546,907	385,570	385,570	229,745
<b>Depreciation &amp; Amortization Expenses:</b>						
<b>TOTAL DEPRECIATION &amp; AMORT. EXPENSES</b>	631,920	606,498	606,173	700,000	700,000	603,173
<i>Excess Revenues over All Expenses</i>	(726,696)	(467,077)	(59,266)	(314,430)	(314,430)	(373,428)
<b>NET FUND INCOME(LOSS) FUND BALANCE USE</b>	(726,696)	(467,077)	(59,266)	(314,430)	(314,430)	(373,428)

## MUNICIPAL DOCK REVENUE SUMMARY

REVENUES:		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
52-41-410	PERS Contribution	15,511	36,940	-	36,940	36,940	15,500
52-40-403	City Dock-Penalties & Interest	22,729	12,831	10,520	10,000	10,000	12,000
52-43-402	City Dock-Storage	88,820	67,873	71,514	50,000	50,000	50,000
52-43-404	City Dock-Permits	6,240	13,380	5,100	3,000	3,000	3,000
52-43-405	City Dock-Wharfage	142,430	174,053	145,365	140,000	140,000	170,000
52-43-407	City Dock-Dockage	24,885	13,510	23,251	30,000	30,000	24,000
52-43-413		3,403	(11)	-	-	-	-
52-43-415	Slough Berth-Wharfage	-	-	-	-	-	-
52-43-417	Slough Berth-Dockage	-	-	12,221	1,000	1,000	-
52-43-424	Petro Yard-Storage	6,568	5,874	5,318	5,000	5,000	2,000
52-43-425	PetroPort - Wharfage	-	-	-	-	-	-
52-43-426	PetroPort-Fuel Thru-Put-Municipal Dock	727,190	460,608	674,964	600,000	600,000	500,000
52-43-418	PetroPort-Fuel Thru-Put-Small Harbor						-
52-43-427	PetroPort-Dockage	24,330	16,626	22,324	20,000	20,000	20,000
52-43-432	Seawall-Storage	38,520	24,936	12,065	10,000	10,000	12,000
52-43-433	Seawall-Moorage	39,354	45,240	32,864	30,000	30,000	40,000
52-43-434	Seawall Dockage	16,978	26,070	9,319	20,000	20,000	30,000
52-43-435	Seawall-Wharfage	3,229	2,239	-	2,000	2,000	1,000
52-43-454	Beach-Storage	5,044	33,656	37,355	30,000	30,000	30,000
52-43-455	Beach-Wharfage	24,091	27,844	13,028	35,000	35,000	30,000
52-43-457	Beach-Dockage	13,196	18,033	8,244	17,000	17,000	17,000
52-43-460	East Addition-Storage	-	240	-	-	-	-
52-43-462	Boat Harbor-Storage-SBH	-	-	3,380	4,500	4,500	-
52-43-463	Boat Harbor-Moorage-SBH	24,620	21,531	22,696	24,000	24,000	-
52-45-462	Small Boat Harbor Storage	3,475	3,575	-	5,000	5,000	-
52-45-464	Boat Harbor-Permits-SBH	9,540	5,402	17,040	18,000	18,000	-
52-45-467	Extra Water Calls	38,704	29,817	18,034	25,000	25,000	30,000
52-44-467	Lease Revenue	21,466	19,800	24,950	21,600	21,600	24,000
52-49-487	Investment Income	3,046	12	20,547	1,000	1,000	8,000
52-46-490	Transfers from Other Funds	-	-	-	-	-	414,000
52-49-494	Proceeds-Sale of F.Assets	-	-	-	-	-	-
52-49-495	Miscellaneous Revenue	13,435	4,706	3,968	10,000	10,000	5,000
	<b>Total Revenues</b>	<b>1,316,804</b>	<b>1,064,785</b>	<b>1,194,067</b>	<b>1,149,040</b>	<b>1,149,040</b>	<b>1,437,500</b>
	<i>Designated 40% of Fuel Thru Put Revenue</i>	-	-	-	<i>(300,000)</i>	<i>(300,000)</i>	<i>(250,000)</i>
	<i>Total Undesignated Revenues</i>	<i>1,316,804</i>	<i>1,064,785</i>	<i>1,194,067</i>	<i>849,040</i>	<i>849,040</i>	<i>1,187,500</i>

Note: Account 426-Petro Port Fuel Thru-Put. Ordinance to place 50% of revenue into Seawall Maintenance Account.  
20% of Thru put go to SMALL BOAT HARBOR REVENUE

SMALL BOAT HARBOR REVENUE SUMMARY

REVENUES:		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
52-43-418	PetroPort-Fuel Thru-Put-Small Harbor						125,000
52-43-462	Boat Harbor-Storage-SBH						4,500
52-43-463	Boat Harbor-Moorage-SBH						25,000
52-45-464	Boat Harbor-Permits-SBH						25,000
	<b>Total Revenues</b>	-	-	-	-	-	179,750
		-	-	-			
	<i>Total Undesignated Revenues</i>	-	-	-	-	-	179,750

Note: Account 426-Petro Port Fuel Thru-Put. Ordinance to place 50% of revenue into Seawall Maintenance Account.  
20% of Thru put go to SMALL BOAT HARBOR REVENUE

Municipal Dock Expenses (52-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	368,204	401,508	341,298	261,453	261,453	270,522
	Overtime	4,510	10,160	4,766	2,000	2,000	2,000
	Employee Group Health Benefits	49,051	49,936	39,600	41,761	41,761	48,384
	<b>Total Personnel</b>	<b>421,765</b>	<b>461,604</b>	<b>385,664</b>	<b>305,215</b>	<b>305,215</b>	<b>320,906</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	4,100	7,571	2,072	7,000	7,000	7,000
561	Supplies	6,737	8,205	5,491	4,700	4,700	4,700
563	Wearing Apparel	2,297	3,048	1,262	1,300	1,300	1,300
600	Tires	-	15,454	962	-	-	-
601	Vehicle Maint/Repairs	8,298	4,123	6,934	4,000	4,000	4,000
602	Gasoline/Diesel/Oil	39,926	38,088	24,817	20,000	20,000	18,000
621	Electricity	11,325	11,424	9,125	5,000	5,000	5,000
622	Telephone	2,624	2,593	1,266	3,000	3,000	1,000
623	Heating Fuel	1,525	2,055	1,462	2,000	2,000	2,000
624	Water/Sewer/Garbage	12,034	11,417	22,382	12,000	12,000	12,000
626	Water for Barges	3,289	10,972	8,553	12,000	12,000	12,000
642	Legal Fees	6,853	5,045	7,689	5,000	5,000	5,000
643	Engineering Fees	6,897	1,515	-	5,000	5,000	5,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	36,267	11,737	10,598	10,605	10,605	10,125
666	Municipal Dock Maintenance	10,959	16,579	4,921	7,000	7,000	7,000
667	Seawall Maintenance	12,878	6,710	2,164	7,000	7,000	7,000
668	Small Boat Harbor Maintenance	8,108	2,668	14,078	-	-	4,000
669	Other Purchased Services	11,992	9,760	9,762	20,000	20,000	25,000
683	Minor Equipment	13,164	6,409	1,514	4,000	4,000	4,000
687	Land Easement Acquisition	-	15,906	11,933	20,000	20,000	10,000
721	Insurance	21,710	19,826	18,479	22,000	22,000	16,000
722	Insurance -DED Exp & Other	-	-	-	-	-	-
724	Dues & Subscriptions	493	979	728	500	500	1,000
727	Advertising	1,105	598	280	500	500	1,000
738	Bad Debts Expense	248	-	(9,018)	5,000	5,000	-
732	Office Rent City Hall	-	-	-	-	-	6,600
799	Miscellaneous	470	411	544	250	250	250
996	Administrative Overhead - IT Services*	14,070	16,935	16,168	15,372	15,372	16,500
998	Administrative Overhead*	21,830	24,046	28,237	35,028	35,028	31,090
	<b>Total MS&amp;S</b>	<b>259,199</b>	<b>254,074</b>	<b>202,402</b>	<b>228,255</b>	<b>228,255</b>	<b>216,565</b>
	<b>Total Operating Expenses</b>	<b>680,964</b>	<b>715,678</b>	<b>588,066</b>	<b>533,470</b>	<b>533,470</b>	<b>537,471</b>
<b>DEBT PAYMENTS:</b>							
	<b>Total Debt Payments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>PROJECT EXPENSES (52-50-77X)</b>							
695	Bank Stabilization Project-Cash Match*	-	-	-	-	-	-
773	Erosion Repair and Bank Stabilization *	-	-	-	-	-	-
774	Type B Rock	-	-	-	-	-	-
775	Gravel	75,009	129,686	29,796	135,000	135,000	80,000
776	Sand Shed Insulation/Hydro	25,607	-	25,061	20,000	20,000	40,000
777	Contaminated Soil Processing	-	-	-	-	-	1,000
778	Port Facility Improvement Project	-	-	-	-	-	-
	<b>Total Project Expenses</b>	<b>100,616</b>	<b>129,686</b>	<b>54,857</b>	<b>155,000</b>	<b>155,000</b>	<b>121,000</b>
<b>CAPITAL EXPENSES (52-50-69X)</b>							
690	Capital Expenditures	-	-	4,237	-	-	-
694	HazMat Response Unit	-	-	-	-	-	-
696	Waterfront Facilities Improvements	-	-	-	-	-	-
697	Highlift Forklift	-	-	-	-	-	-
699	Transfer to Fleet Replacement Fund	30,000	30,000	-	25,000	25,000	300,000
	<b>Total Capital Expenses</b>	<b>30,000</b>	<b>30,000</b>	<b>4,237</b>	<b>25,000</b>	<b>25,000</b>	<b>300,000</b>
<b>TRANSFERS OUT</b>							
990	Port Office Capital Improvement Fund	50,000	-	50,000	300,000	300,000	-
	Seawall Maintenance	-	-	-	-	-	80,000
	<b>Total Transfers Out</b>	<b>50,000</b>	<b>-</b>	<b>50,000</b>	<b>300,000</b>	<b>300,000</b>	<b>80,000</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>861,580</b>	<b>875,364</b>	<b>697,160</b>	<b>1,013,470</b>	<b>1,013,470</b>	<b>1,038,471</b>

## Municipal Dock 52-50

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>27401</b>	Port Director 95% (5% Small Boat Harbor)	93,100	97,755
<b>R4</b>	<b>27102</b>	Administrative Assistant 67% (33% Small Boat Harbor)	27,380	28,629
<b>R5</b>	<b>27901</b>	Welder/Mechanic (160 hours @ \$25.00/hr)	4,000	4,000
<b>R4</b>	<b>27103</b>	City Dock Attendant 90% (10% Small Boat Harbor)	40,550	45,444
	<b>27902</b>	City Dock Attendant (6 months @ \$18.00/hr) (90%)	16,848	16,848
<b>SALARIES</b>			181,878	192,676
Annual Increases			-	-
Overtime			2,000	2,000
<b>Subtotal</b>			2,000	2,000
Leave Cashout/Payout (5% of Base Salary)			8,051	3,704
Social Security (6.2% of Temp Salary)			1,293	1,293
Medicare (1.45% of Salary)			2,666	2,823
Employee Group Benefits (\$1,600/month x 12 months x 2.52 FTE)			41,761	48,384
Unemployment (0.80% of Salary)			1,471	1,557
Workers' Compensation			9,900	9,900
PERS On Behalf Of Allocation			11,000	11,000
PERS (22% of Salary )			35,427	37,802
Utility Benefit (\$425/month x 12 months x 76% x 2.52 FTE)			9,768	9,768
<b>BENEFITS &amp; TAXES</b>			121,337	126,230
<b>TOTAL PERSONNEL</b>			305,215	320,906

Small Boat Harbor (52-55)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB				119,577	119,577	122,068
	Overtime				6,000	6,000	2,000
	Employee Group Health Benefits				7,955	7,955	9,216
	<b>Total Personnel</b>	-	-	-	133,532	133,532	133,284
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
561	Supplies			94	1,800	1,800	1,800
563	Wearing Apparel				1,700	1,700	1,700
602	Gasoline/Diesel/Oil				10,000	10,000	10,000
621	Electricity				4,000	4,000	4,000
624	Water/Sewer/Garbage				8,000	8,000	8,000
668	Small Boat Harbor Maintenance			358	7,000	7,000	4,000
683	Minor Equipment				1,000	1,000	1,000
799	Miscellaneous				250	250	250
	<b>Total MS&amp;S</b>	-	-	452	33,750	33,750	30,750
	<b>Total Operating Expenses</b>	-	-	452	167,282	167,282	164,034
<b>PROJECT EXPENSES (52-50-77X)</b>							
775	Gravel						15,000
	<b>Total Project Expenses</b>	-	-	-	-	-	15,000
<b>Total Operating, Debt, Projects &amp; Capital</b>		-	-	452	167,282	167,282	179,034

## Small Boat Harbor 52-55

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>MIII</b>	<b>27401</b>	Port Director 5%	4,900	5,145
<b>R4</b>	<b>27102</b>	Administrative Assistant 33%	13,486	14,101
<b>R5</b>	<b>27901</b>	Welder (160 hours @ \$25.00/hr)	-	-
<b>R4</b>	<b>27103</b>	City Dock Attendant 10%	4,506	5,049
	<b>27902</b>	City Dock Attendant (6 months @ \$18.00/hr) (10%)	1,872	1,872
	<b>27903</b>	Port Attendant (5 months @ 16.25/hr)	14,083	14,083
	<b>27904</b>	Port Attendant (5 months @ 16.25/hr)	14,083	14,083
	<b>27905</b>	Port Attendant (5 months @ 16.25/hr)	14,083	14,083
	<b>27906</b>	Port Attendant (5 months @ 16.25/hr)	14,083	14,083
	<b>27907</b>	Port Attendant (5 months @ 16.25/hr)	14,083	14,083
		<b>SALARIES</b>	95,178	96,582
		Annual Increases	-	-
		Overtime	6,000	3,000
		<b>Subtotal</b>	6,000	3,000
		Leave Cashout/Payout (5% of Base Salary)	1,145	958
		Social Security (6.2% of Temp Salary)	4,482	4,482
		Medicare (1.45% of Salary)	1,467	1,444
		Employee Group Benefits (\$1,600/month x 12 months x .48 FTE)	7,955	9,216
		Unemployment (0.80% of Salary)	809	797
		Workers' Compensation	5,100	5,100
		PERS On Behalf Of Allocation	4,500	4,500
		PERS (22% of Salary )	5,036	5,345
		Utility Benefit (\$425/month x 12 months x 76% x .48FTE)	1,860	1,860
		<b>BENEFITS &amp; TAXES</b>	32,354	33,701
		<b>TOTAL PERSONNEL</b>	133,532	133,284

<b>Leased Property Enterprise Fund Summary (53-XX)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>REVENUES:</b>							
	Leased Properties Revenue	827,127	765,973	668,532	704,465	704,465	697,283
	<b>Total Revenues</b>	<b>827,127</b>	<b>765,973</b>	<b>668,532</b>	<b>704,465</b>	<b>704,465</b>	<b>697,283</b>
<b>EXPENSES:</b>							
561	Supplies	21	-	-	1,000	1,000	1,000
562	Materials	-	-	-	-	-	-
621	Electricity	235,242	222,333	222,333	219,500	219,500	160,000
622	Telephone	579	601	601	550	550	550
623	Heating Fuel	136,885	123,171	123,171	134,500	134,500	120,000
624	Waste Heat	-	-	-	-	-	-
626	Water, Sewer, Garbage	15,359	11,665	11,665	18,450	18,450	15,000
643	Engineering Fees	-	-	-	-	-	-
662	Property Maintenance	27,012	25,662	25,662	25,662	25,662	26,958
663	Janitorial Services - Contract	32,820	32,820	32,820	32,900	32,900	32,900
665	City Safety	-	-	-	-	-	-
669	Other Purchased Services	9,261	8,181	8,181	16,000	16,000	11,000
683	Minor Equipment	-	-	-	-	-	-
721	Insurance	15,643	355	355	15,950	15,950	17,500
799	Miscellaneous	-	-	-	-	-	-
	<b>Total Operating Expenses</b>	<b>472,822</b>	<b>424,789</b>	<b>424,789</b>	<b>464,512</b>	<b>464,512</b>	<b>384,908</b>
<i>Excess of Revenues over Operating Expenses</i>		<i>354,305</i>	<i>341,184</i>	<i>243,743</i>	<i>239,953</i>	<i>239,953</i>	<i>312,375</i>
<b>DEBT PAYMENTS:</b>							
	Court Complex Loan/Bond-Payment	332,498	332,498	292,973	275,785	275,785	285,786
	<b>Total Debt Payments</b>	<b>332,498</b>	<b>332,498</b>	<b>292,973</b>	<b>275,785</b>	<b>275,785</b>	<b>285,786</b>
<b>PROJECT EXPENSES (53-55-77X)</b>							
	Project Expenses	-	-	-	-	-	-
	<b>Total Project Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENSES (53-55-69X)</b>							
	Capital Expenses	-	12,150	54,245	40,000	40,000	-
	<b>Total Capital Expenses</b>	<b>-</b>	<b>12,150</b>	<b>54,245</b>	<b>40,000</b>	<b>40,000</b>	<b>-</b>
	<b>Total Operating, Debt, Proj. &amp; Capital</b>	<b>805,320</b>	<b>769,437</b>	<b>772,007</b>	<b>780,297</b>	<b>780,297</b>	<b>670,693</b>
	<i>Net Income (Loss) before Depr.</i>	<i>21,807</i>	<i>(3,464)</i>	<i>(103,475)</i>	<i>(75,832)</i>	<i>(75,832)</i>	<i>26,590</i>
<b>DEPRECIATION EXPENSE</b>							
	<b>Total Depreciation Expense</b>	<b>326,906</b>	<b>326,906</b>	<b>327,413</b>	<b>326,906</b>	<b>326,906</b>	<b>326,906</b>
	<b>Proceeds from Sale of Fixed Assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Gain (Loss) on Transfer of Fixed Assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<i>Change in Net Assets</i>	<i>(305,099)</i>	<i>(330,370)</i>	<i>(430,887)</i>	<i>(402,738)</i>	<i>(402,738)</i>	<i>(300,316)</i>

<b>Leased Property - Court Complex (53-55)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>REVENUES:</b>							
53-44-444	State of Alaska-Alaska Court System (ACS)	372,174	375,698	378,972	380,174	380,174	385,553
53-44-445	State of Alaska - ACS Electricity Reimb.	151,975	152,943	128,700	152,640	152,640	115,200
53-44-443	State of Alaska-Dept of Corrections	66,181	70,072	-	-	-	-
53-44-447	State of Alaska-Dept . of Law	87,733	92,886	94,818	92,886	92,886	133,998
53-49-487	Lease Revenue Bond Interest Rev.	21,058	18,660	19,648	15,000	15,000	19,650
53-46-490	Cash Contribution from General Fund	70,102	-	-	26,977	26,977	-
<b>Total Revenues</b>		<b>769,223</b>	<b>710,259</b>	<b>622,138</b>	<b>667,677</b>	<b>667,677</b>	<b>654,401</b>
<b>EXPENSES:</b>							
561	Supplies	-	-	189	-	-	-
562	Materials	-	-	-	-	-	-
621	Electricity	227,226	214,263	175,949	212,000	212,000	160,000
622	Telephone	579	601	625	5,500	5,500	550
623	Heating Fuel	128,207	117,024	95,333	125,000	125,000	120,000
624	Waste Heat	-	-	-	-	-	-
626	Water, Sewer, Garbage	14,023	11,664	11,919	14,000	14,000	15,000
643	Engineering Fees	-	-	-	-	-	-
662	Property Maintenance*	27,012	25,662	25,364	25,662	25,662	26,958
663	Janitorial Services - Contract	32,820	32,820	32,820	32,900	32,900	32,900
665	City Safety	-	-	-	-	-	-
669	Other Purchased Services	9,261	8,181	9,940	15,000	15,000	10,000
683	Minor Equipment	-	-	-	-	-	-
721	Insurance	15,280	16,757	19,442	15,500	15,500	17,050
799	Miscellaneous	-	-	-	-	-	-
<b>Total Operating Expenses</b>		<b>454,408</b>	<b>426,972</b>	<b>371,581</b>	<b>445,562</b>	<b>445,562</b>	<b>382,458</b>
<b>Net Operating Income or (Loss)</b>		<b>314,815</b>	<b>283,287</b>	<b>250,557</b>	<b>222,115</b>	<b>222,115</b>	<b>271,943</b>
<b>DEBT PAYMENTS:</b>							
27700	Court Complex Loan/Bond-Principal	130,000	150,000	155,000	155,000	155,000	165,000
717	Amort of Bond Premium	(7,252)	(7,252)	(7,252)	(7,252)	(7,252)	(7,252)
714	Court Complex Loan/Bond-Interest	158,344	189,750	145,225	128,037	128,037	128,038
<b>Total Debt Payments</b>		<b>281,092</b>	<b>332,498</b>	<b>292,973</b>	<b>275,785</b>	<b>275,785</b>	<b>285,786</b>
<b>PROJECT EXPENDITURES (53-55-77X)</b>							
<b>Total Project Expenditures</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL EXPENDITURES (53-55-69X)</b>							
690	Burner Controls Upgrade	-	15,204	-	-	-	-
692	Ventilation Upgrade	-	-	-	15,000	15,000	-
693	Courthouse Interior Upgrade	12,150	39,041	14,476	25,000	25,000	-
<b>Total Capital Expenditures</b>		<b>12,150</b>	<b>54,245</b>	<b>14,476</b>	<b>40,000</b>	<b>40,000</b>	<b>-</b>
<b>Total Operating, Debt, Projects &amp; Capital</b>		<b>747,650</b>	<b>813,715</b>	<b>679,030</b>	<b>761,347</b>	<b>761,347</b>	<b>668,243</b>
<b>Net Income (Loss) before Depr.</b>		<b>21,573</b>	<b>(103,456)</b>	<b>(56,892)</b>	<b>(93,670)</b>	<b>(93,670)</b>	<b>(13,843)</b>
<b>DEPRECIATION EXPENSE</b>							
<b>Total Depreciation Expense</b>		<b>325,666</b>	<b>326,906</b>	<b>327,413</b>	<b>326,906</b>	<b>326,906</b>	<b>326,906</b>
<b>Net Income or Loss</b>		<b>(304,093)</b>	<b>(430,362)</b>	<b>(384,305)</b>	<b>(420,576)</b>	<b>(420,576)</b>	<b>(340,749)</b>

<b>Other Leased Properties (53-50)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
<b>REVENUES:</b>							
53-44-449	Lease-Laundromat Land	9,600	9,600	8,000	-	-	-
53-44-450	Lease-PATC		-	3,600	3,600	3,600	3,600
53-44-451	Lease-Bethel Sportsman's Club	30	-		-	-	-
53-44-452	Lease-Tower Road Land	2,700	-	8,100	5,400	5,400	5,400
53-44-472	Lease-DMV	6,298	6,288	6,297	6,288	6,288	6,382
53-44-479	Lease-Land AVCP Headstart	1,200	1,200	1,200	1,200	1,200	1,200
53-44-480	Lease-Land QFC 1	1,900	1,899	(5,383)	-	-	-
53-44-481	Lease-Land Swansons Hardware	14,500	14,500	14,500	14,500	14,500	14,500
53-44-482	Lease-Police Annex Building	15,876	16,427	4,280	-	-	-
53-44-485	Lease-Land-Eukang Church	1,800	1,800	1,800	1,800	1,800	1,800
53-44-489	Lease - YKHC Warehouse		-		-	-	
53-44-488	Lease-GCI Land	4,000	4,000	4,000	4,000	4,000	10,000
	<b>Total Revenues</b>	57,904	55,714	46,394	36,788	36,788	42,882
<b>EXPENSES:</b>							
53-50-561	Rental Property-Supplies	21	-	-	1,000	1,000	1,000
53-50-561	Rental Property-Cleaning Supplies	2,216	-	-			
53-50-566	Minor Equipment/Tools	500	-	-	-	-	-
53-50-621	Rental Property-Electricity	8,016	8,069	5,322	7,500	7,500	-
53-50-623	Rental Property-Heating Fuel	8,678	6,146	7,550	9,500	9,500	-
53-50-626	Rental Property - Water, Sewer, Garbage	1,336	-	-	4,450	4,450	-
53-50-662	Rental Property-Property Maintenance	-	-	-	-	-	-
53-50-669	Rental Property-Other Purchased Svs.	-	-	-	1,000	1,000	1,000
53-50-721	Rental Property-Insurance	363	355	413	450	450	450
53-56-738	Bad Debt Expense (PATC)	5,246	-	5,305	-	-	-
	<b>Total Operating Expenses</b>	26,376	14,571	18,590	23,900	23,900	2,450
	<b>Total Operating, Debt, Projects &amp; Capital</b>	26,376	14,571	18,590	23,900	23,900	2,450
	<i>Net Income (Loss) before Depr.</i>	31,528	41,143	27,804	12,888	12,888	40,432
<b>DEPRECIATION EXPENSE</b>							
	<b>Total Depreciation Expense</b>	-	-	-	-	-	-
	<i>Net Income or Loss</i>	31,528	41,143	27,804	12,888	12,888	40,432

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## Bethel Public Transit System Fund Summary

	FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>Operating Revenues:</b>	326,278	388,816	327,337	474,862	474,862	384,744
<b>Operating Expenses for Services:</b>	250,100	399,996	320,884	417,455	417,455	381,744
<i>Excess of Revenues over Operating Expenses for Services</i>	76,178	(11,180)	6,453	57,407	57,407	3,000
<b>Operating Expenses for Non-Services:</b>	-	-	-	-	-	-
<i>Excess of Revenues over Svs. &amp; Non-Svs. Expenses</i>	76,178	(11,180)	6,453	57,407	57,407	3,000
<b>Capital Expenses</b>	-	-	-	63,000	63,000	-
<i>Excess of Rev. over Svs. &amp; Non-Svs., &amp; Project Expenses</i>	76,178	(11,180)	6,453	(5,593)	(5,593)	3,000
<b>NET FUND INCOME (LOSS) BEFORE NON-CASH EXPENSES</b>	<b>76,178</b>	<b>(11,180)</b>	<b>6,453</b>	<b>(5,593)</b>	<b>(5,593)</b>	<b>3,000</b>
<b>Non-Cash Expenses:</b>						
Depreciation and Amortization	20,421	30,276	32,643	17,646	17,646	17,646
<b>TOTAL NON-CASH EXPENSES</b>	<b>20,421</b>	<b>30,276</b>	<b>32,643</b>	<b>17,646</b>	<b>17,646</b>	<b>17,646</b>
<i>Excess Revenues over All Expenses</i>	55,757	(41,455)	(26,190)	(23,239)	(23,239)	(14,646)

<b>Total Fund Revenues:</b>	326,278	388,816	327,337	474,862	474,862	384,744
Less Total Fund Expenses less Depr. & Amort.	(250,100)	(399,996)	(320,884)	(480,455)	(480,455)	(381,744)
Less Total Fund Non-Cash Expenses	(20,421)	(30,276)	(32,643)	(17,646)	(17,646)	(17,646)
<b>NET ASSETS - GAIN/ (LOSS)</b>	<b>55,757</b>	<b>(41,455)</b>	<b>(26,190)</b>	<b>(23,239)</b>	<b>(23,239)</b>	<b>(14,646)</b>

## BETHEL PUBLIC TRANSIT SYSTEM REVENUES

Revenue Sources:		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY16 Approved Budget	FY16 Revised Budget	FY17 Approved Budget
<b>Local Sources:</b>							
40-408	Contributed Support by ONC	67,693	98,796	65,915	-	-	-
40-409	Contributed Support by City of Bethel				98,892	98,892	80,580
	<b>Total</b>	67,693	98,796	65,915	98,892	98,892	80,580
<b>Federal Sources:</b>							
41-410	PERS on Behalf Payment	16,908	20,567		20,567	20,567	20,567
41-412	Rural Transportation Assistance Program	-	-		-	-	-
41-413	Section 5311 Grant	214,192	229,570	228,391	321,703	321,703	250,597
	<b>Total</b>	231,100	250,137	228,391	342,270	342,270	271,164
<b>State of Alaska:</b>							
42-414	State Transit Match Grant		-	-	-	-	-
	<b>Total</b>	-	-	-	-	-	-
<b>Charges for Services:</b>							
43-420	Charges for Services		-	-	-	-	-
43-422	Bus Fares	17,439	19,702	13,625	21,000	21,000	20,500
43-423	Bus Fares - Prepaid	10,024	20,181	19,405	12,000	12,000	12,500
	<b>Total</b>	27,463	39,883	33,030	33,000	33,000	33,000
<b>Miscellaneous:</b>							
49-484	Donations	29		-	500	500	-
49-495	Miscellaneous Revenue	(7)		-	200	200	-
	<b>Total</b>	22	-	-	700	700	-
	<b>TOTAL REVENUES</b>	326,278	388,816	327,337	474,862	474,862	384,744

Bethel Public Transit System (56-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB	125,050	219,347	170,351	257,498	257,498	230,577
	Overtime	5,727	167	522	-	-	-
	Employee Group Health Benefits	24,000	33,898	27,940	33,144	33,144	38,400
	<b>Total Personnel</b>	<b>154,777</b>	<b>253,412</b>	<b>198,813</b>	<b>290,642</b>	<b>290,642</b>	<b>268,977</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	192	-	-	-	-	500
561	Supplies	4,109	10,607	5,272	2,300	2,300	2,000
600	Tires/Wheels/Chains	773	8,285	7,192	2,800	2,800	5,000
602	Gasoline/Diesel/Oil	31,569	39,894	35,481	36,000	36,000	29,990
621	Electricity	3,067	9,943	8,218	12,000	12,000	9,000
622	Telephone	473	601	174	457	457	457
623	Heating Fuel	3,281	22,685	11,916	15,450	15,450	9,000
626	Water/Sewer/Garbage	240	3,167	6,243	5,976	5,976	6,000
646	Drug Testing/Background Checks	928	1,032	-	2,000	2,000	2,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)*	24,813	24,369	16,285	19,136	19,136	18,270
669	Other Purchased Services	3,220	-	451	1,725	1,725	1,500
683	Minor Equipment	-	3,184	7,162	3,000	3,000	2,500
721	Insurance	7,256	5,581	6,745	9,000	9,000	9,000
724	Dues & Subscriptions	1,250	250	-	300	300	250
727	Advertising	42	-	689	1,500	1,500	500
799	Miscellaneous	40	50	75	300	300	300
996	I.T. Services Charges*	14,070	16,936	16,168	14,869	14,869	16,500
	<b>Total MS&amp;S</b>	<b>95,323</b>	<b>146,584</b>	<b>122,070</b>	<b>126,813</b>	<b>126,813</b>	<b>112,767</b>
	<b>Total Operating Expenses</b>	<b>250,100</b>	<b>399,996</b>	<b>320,884</b>	<b>417,455</b>	<b>417,455</b>	<b>381,744</b>
<b>DEBT PAYMENTS:</b>							
	<b>Total Debt Payments</b>				-	-	-
<b>CAPITAL EXPENSES (56-50-69X)</b>							
690	Capital Expenditures				63,000	63,000	-
	<b>Total Capital Expenses</b>				<b>63,000</b>	<b>63,000</b>	<b>-</b>
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>250,100</b>	<b>399,996</b>	<b>320,884</b>	<b>480,455</b>	<b>480,455</b>	<b>381,744</b>

## Bethel Public Transit System 56-50

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL</b>				
<b>R6I</b>	<b>29101</b>	Transit Manager	67,092	70,152
<b>R4</b>	<b>29102</b>	Bus Driver	40,866	36,636
<b>R4</b>	<b>29201</b>	Bus Driver- Part-Time (25 hours/week)	25,545	25,441
<b>R4</b>	<b>29202</b>	Bus Driver- Part-Time (20 hours/week)	25,545	-
<b>R4</b>	<b>29901</b>	Bus Driver- On Call (budgeted at 12 hours/week)	10,589	12,380
<b>SALARIES</b>			169,637	144,609
Annual Increase			-	-
Overtime			-	-
<b>Subtotal</b>			-	-
Leave Cashout/Payout (5% of Base Salary)			5,398	5,339
Social Security (6.2% of Temp Salary)			3,824	2,345
Medicare (1.45% of Salary)			2,460	2,097
Employee Group Benefits (\$1,600/month x 2 FTE)			33,144	38,400
Unemployment (0.80% of Salary)			1,357	1,157
Workers' Compensation			15,000	15,000
PERS On Behalf Of Contribution			20,567	20,567
PERS (22% of Salary )			23,751	23,493
Utility Benefit (\$425/month x 12 months x 2 FTE/2 PTE x 76%)			15,504	15,969
<b>BENEFITS &amp; TAXES</b>			121,005	124,367
<b>TOTAL PERSONNEL</b>			290,642	268,977

## Internal Service Funds

54 - Employee Group Health Benefits



55 - Information Technology Services (IT)  
- Moved to General Fund in FY 2012



57 - Vehicles & Equipment Maintenance (V&E)



Employee Group Benefits Internal Service Fund (54-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
REVENUES:							
401	From General Fund-Office of the City Mgr.*	49,101	48,966	38,500	33,144	33,144	38,400
402	From General Fund-City Clerk*	16,350	17,745	13,200	16,572	16,572	19,200
403	From General Fund-Finance*	96,729	110,035	89,100	128,433	128,433	139,200
404	From General Fund-Planning*	31,500	35,490	26,400	33,144	33,144	38,400
463	From General Fund-Technology Department*	32,700	-	26,400	33,144	33,144	38,400
405	From General Fund-Fire*	103,665	113,384	92,400	99,432	99,432	134,400
406	From General Fund-Police*	294,525	298,110	288,200	328,126	328,126	359,040
407	From General Fund-PW Admin*	24,177	28,050	26,600	19,886	19,886	23,040
408	From General Fund-Streets & Roads*	81,087	79,741	66,000	82,860	82,860	96,000
409	From General Fund-Parks & Recreation*	37,801	54,228	52,800	33,144	33,144	38,400
410	From General Fund-City Attorney*	-	17,086	13,200	16,572	16,572	19,200
411	From General Fund-Property Maintenance*	64,201	66,516	52,800	66,288	66,288	76,800
424	From Special Rev Fund-E911 Fund*	17,663	8,283	9,323	36,458	36,458	63,360
425	From Special Rev Fund-CSP Grant*	36,000	16,700	36,300	39,600	39,600	33,144
450	From Enterprise Fund-Port*	49,051	48,835	39,600	41,761	41,761	48,384
451	From Enterprise Fund-Hauled Water*	157,307	141,004	123,420	156,605	156,605	181,440
452	From Enterprise Fund-Hauled Sewer*	142,957	130,921	123,420	156,605	156,605	181,440
453	From Enterprise Fund-Piped Water*	33,789	34,510	28,380	37,287	37,287	42,240
454	From Enterprise Fund-Piped Sewer*	33,789	34,509	28,380	36,458	36,458	42,240
455	From Enterprise Fund-Refuse Hauling*	18,840	18,726	14,898	19,886	19,886	23,040
456	From Enterprise Fund-Landfill Operations*	45,991	33,953	27,720	38,116	38,116	44,160
457	From Enterprise Fund-Water Trmt.-Bethel Hgts*	25,995	25,874	21,780	29,001	29,001	33,600
458	From Enterprise Fund-Sewer Lagoon*	10,506	9,878	7,700	9,115	9,115	10,560
459	From Enterprise Fund-Water Trmt.-City Sub*	25,995	25,874	21,780	28,172	28,172	32,640
460	From Enterprise Fund-Vehicle & Equip. Mt.*	88,222	87,831	79,200	83,689	83,689	96,960
461	From Enterprise Fund-Recycling Operations*	-	13,579	14,520	-	-	-
466	From Enterprise Fund-Utility Billing*	28,072	25,326	16,500	20,715	20,715	33,600
467	From Enterprise Fund-Bethel Transit System*	24,000	31,698	26,400	33,144	33,144	38,400
463	From Internal Service Fund-Technology Dept.*	-	33,224	-	-	-	-
469	Employee Monthly Premium Payment	-	-	-	314,640	314,640	-
462	COBRA Payments	-	-	4,248	5,000	5,000	4,000
464	Stop Loss Refund Payments	86,539	148,513	640,799	80,000	80,000	80,000
468	Express Scripts Rebate Payments	1,590	4,438	2,433	1,500	1,500	15,000
	<b>Total Revenues</b>	<b>1,658,142</b>	<b>1,743,027</b>	<b>2,052,401</b>	<b>2,058,499</b>	<b>2,058,499</b>	<b>2,024,688</b>
EXPENSES:							
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	-	-	-	3,500	3,500	-
561	Supplies	-	-	-	2,000	2,000	-
644	Brokerage Fees	3,500	3,000	3,000	3,500	3,500	61,000
646	Claims Paid	1,003,341	1,605,915	1,740,098	1,876,631	1,876,631	1,500,000
649	Other Professional Services	-	-	-	2,000	2,000	-
669	Third Party Administrator Fees & Services	32,004	32,693	31,747	38,000	38,000	45,000
721	Insurance	-	-	14,382	-	-	-
722	Insurance Premium Stop Loss	430,330	452,073	450,037	537,799	537,799	455,490
725	Employee Wellness Program (104 employees X \$300)	-	-	-	31,200	31,200	31,200
723	Insurance Premium-Life, AD&D, LTD	73,686	68,640	65,756	78,250	78,250	88,752
723	Short Term Disability	-	-	-	22,000	22,000	23,000
998	Administrative Overhead (Administration and Finance)*	-	55,320	50,501	72,629	72,629	79,373
	<b>Total MS&amp;S</b>	<b>1,542,861</b>	<b>2,217,641</b>	<b>2,355,521</b>	<b>2,667,509</b>	<b>2,667,509</b>	<b>2,283,815</b>
	<b>Total Operating Expenses</b>	<b>1,542,861</b>	<b>2,217,641</b>	<b>2,355,521</b>	<b>2,667,509</b>	<b>2,667,509</b>	<b>2,283,815</b>
	<b>Excess of Revenues over Expenses (Reserves)</b>	<b>115,281</b>	<b>(474,614)</b>	<b>(303,120)</b>	<b>(609,010)</b>	<b>(609,010)</b>	<b>(259,127)</b>

Information Technology Svcs. Internal Service Fund (55-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>REVENUES:</b>							
410	PERS On Behalf of Allocation		-	-	-	-	-
401	From General Fund-City Administration		-	-	-	-	-
402	From General Fund-City Clerk		-	-	-	-	-
403	From General Fund-Finance		-	-	-	-	-
404	From General Fund-Planning		-	-	-	-	-
405	From General Fund-Fire		-	-	-	-	-
406	From General Fund-Police		-	-	-	-	-
407	From General Fund-PW Admin		-	-	-	-	-
408	From General Fund-Streets & Roads		-	-	-	-	-
409	From General Fund-Parks & Recreation		-	-	-	-	-
410	From General Fund-City Safety		-	-	-	-	-
411	From General Fund-Property Maintenance		-	-	-	-	-
420	From Special Rev Fund-DMV		-	-	-	-	-
430	From Special Rev Fund-E911		-	-	-	-	-
443	From Capital Projects Fund-Water/Sewer Proj.		-	-	-	-	-
450	From Enterprise Fund-Port		-	-	-	-	-
451	From Enterprise Fund-Hauled Water		-	-	-	-	-
452	From Enterprise Fund-Hauled Sewer		-	-	-	-	-
453	From Enterprise Fund-Piped Water		-	-	-	-	-
454	From Enterprise Fund-Piped Sewer		-	-	-	-	-
459	From Enterprise Fund-Water Trmt.-City Sub		-	-	-	-	-
460	From Enterprise Fund-Vehicle & Equip. Mt.		-	-	-	-	-
461	From Enterprise Fund-Recycling Operations		-	-	-	-	-
466	From Enterprise Fund-Utility Billing		-	-	-	-	-
467	From Enterprise Fund-Bethel Transit System		-	-	-	-	-
465	From Internal Service Fund-Employee Benefits		-	-	-	-	-
	From Internal Service Fund - IT Services		-	-	-	-	-
	<b>Total Revenues</b>	-	-	-	-	-	-
<b>EXPENSES:</b>							
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGHB		-	-	-	-	-
	Overtime		-	-	-	-	-
	Employee Group Health Benefits		-	-	-	-	-
	Revision to Personnel Budget		-	-	-	-	-
	<b>Total Personnel</b>	-	-	-	-	-	-
<b>MATERIALS, SUPPLIES AND SERVICES:</b>							
545	Training/Travel		-	-	-	-	-
561	Supplies		-	-	-	-	-
602	Gasoline		-	-	-	-	-
622	Telephone		-	-	-	-	-
661	Vehicle Maint/Repair		-	-	-	-	-
664	Computer Services		-	-	-	-	-
665	City Safety		-	-	-	-	-
667	Connectivity Services		-	-	-	-	-
668	Software/Support		-	-	-	-	-
669	Other Professional Services		-	-	-	-	-
683	Minor Equipment (IT Equipment & New IP Phones)		-	-	-	-	-
710	Interest Expense - Dell Lease		-	-	-	-	-
721	Insurance		-	-	-	-	-
724	Dues/Subscriptions		-	-	-	-	-
732	Equipment Rental		-	-	-	-	-
799	Miscellaneous		-	-	-	-	-
	<b>Total MS&amp;S</b>	-	-	-	-	-	-
	<b>Total Operating Expenditures</b>	-	-	-	-	-	-
<b>PROJECT EXPENSES (55-50-77X)</b>							
771	Bethel Wireless Project	-	-	-	-	-	-
	<b>Total Project Expenses</b>	-	-	-	-	-	-
<b>CAPITAL EXPENDITURES (55-50-69X)</b>							
691	Server for IP Phone System	-	-	-	-	-	-
	<b>Total Capital Expenditures</b>	-	-	-	-	-	-
	<b>Total Operating, Debt, Project &amp; Capital</b>	-	-	-	-	-	-
875	Indirect Cost Recovery	-	-	-	-	-	-
	<b>NET Operating, Debt, Project &amp; Capital</b>	-	-	-	-	-	-

**Information Technology Services 55-50**  
Internal Service Fund

		FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL:</b>			
R7	Technology Coordinator	-	-
R6	IT Technician	-	-
<b>SALARIES</b>		-	-
Annual Increases		-	-
Overtime		-	-
<b>Subtotal</b>		-	-
Longevity Bonuses		-	-
Leave Cashout/Payout (5% of Base Salary)		-	-
Social Security (6.2% of Temp Salary)		-	-
Medicare (1.45% of Salary)		-	-
Employee Group Health Benefit (\$1,100 per month x 12 months x 0 FTE)		-	-
Unemployment (0.80% of Salary)		-	-
Workers' Compensation		-	-
PERS (22.00% of Salary )		-	-
Utility Benefit (\$305 per month x 12 months x 0 FTE/PTE x 75%)		-	-
<b>BENEFITS &amp; TAXES</b>		-	-
<b>SUBTOTAL PERSONNEL</b>		-	-
<i>Revisions to Personnel Budget</i>		-	-
<b>TOTAL PERSONNEL</b>		-	-

Vehicle & Equipment Maintenance (57-50)		FY 2013 Actuals	FY 2014 Actuals	FY 2015 Actuals	FY 2016 Approved Budget	FY 2016 Revised Budget	FY 2017 Approved BUDGET
<b>REVENUES:</b>							
410	PERS On Behalf of Allocation	58,203	55,865		55,865	55,865	55,865
401	From General Fund-City Administration*	2,806	2,904	2,927	1,650	1,650	1,576
403	From General Fund-Finance*	4,277	5,626	4,235	5,891	5,891	5,625
404	From General Fund-Planning*	1,511	1,304	1,200	1,768	1,768	1,688
405	From General Fund-Fire*	8,703	6,454	8,157	3,896	3,896	3,720
406	From General Fund-Police*	56,227	50,987	34,037	47,135	47,135	45,000
407	From General Fund-PW Admin*	3,943	2,050	3,378	2,356	2,356	2,250
408	From General Fund-Streets & Roads*	279,058	295,866	240,258	282,049	282,049	269,278
409	From General Fund-Property Maintenance*	14,364	13,229	15,411	17,675	17,675	16,875
410	From General Fund-City Attorney's Office	36	-		-	-	-
411	From General Fund-Parks & Recreation*	6,420	5,268	4,344	6,917	6,917	6,604
412	From General Fund-Community Service	3,070	3,120	3,256	-	-	-
413	From General Fund-IT Services*	1,198	1,217	1,005	1,650	1,650	1,576
427	From Special Rev-CSP Fund 27*	3,450	2,989	2,894	4,753	4,753	4,537
451	From Enterprise Fund-Hauled Water*	267,904	319,353	304,276	317,618	317,618	303,237
452	From Enterprise Fund-Hauled Sewer*	289,550	302,927	297,379	340,118	340,118	324,719
453	From Enterprise Fund-Piped Water*	5,693	7,115	3,982	5,891	5,891	5,625
454	From Enterprise Fund-Piped Sewer*	7,017	4,347	7,691	5,891	5,891	5,625
455	From Enterprise Fund-Bethel Hgts Water Trmt.*	1,697	1,796	1,485	2,435	2,435	2,325
456	From Enterprise Fund-City Sub Water Trmt.*	1,419	1,918	1,005	1,650	1,650	1,576
460	From Enterprise Fund-Hauled Refuse*	47,023	45,003	36,500	55,266	55,266	52,764
461	From Enterprise Fund-Landfill Operations*	20,531	21,119	19,693	28,281	28,281	27,000
462	From Enterprise Fund-Recycling Operations *	-	1,120		-	-	-
470	From Enterprise Fund-Port*	36,218	11,716	10,598	10,605	10,605	10,125
475	From Enterprise Fund-Bethel Transit System*	24,813	24,369	16,285	19,136	19,136	18,270
481	From Internal Service Fund - IT Services	-	251	182	-	-	-
495	Miscellaneous Revenue	8,295	-	3,859	-	-	-
<b>Total Revenues</b>		<b>1,153,426</b>	<b>1,187,913</b>	<b>1,024,039</b>	<b>1,218,498</b>	<b>1,218,498</b>	<b>1,165,857</b>
<b>EXPENSES:</b>							
<b>PERSONNEL:</b>							
	Salaries, Benefits & Taxes minus EGH	558,057	557,004	403,187	534,833	534,833	443,110
	Overtime	57,414	36,745	14,013	45,000	45,000	45,000
	Employee Group Health Benefits	88,222	87,831	79,200	83,689	83,689	96,960
	<b>Total Personnel</b>	<b>703,693</b>	<b>681,580</b>	<b>496,401</b>	<b>663,521</b>	<b>663,521</b>	<b>585,070</b>
<b>MATERIALS, SUPPLIES, &amp; SERVICES</b>							
545	Training/Travel	3,430	10,348	5,561	11,000	11,000	6,000
561	Supplies	5,255	9,459	8,986	17,000	17,000	21,000
563	Wearing Apparel	3,916	2,284	2,791	4,000	4,000	4,000
600	Tires & Wheels	10,402	17,046	2,714	20,000	20,000	22,000
601	Vehicle Parts	147,274	169,960	154,800	250,000	250,000	250,000
602	Gasoline/Lube Oil Products	13,254	37,461	23,330	50,000	50,000	64,000
621	Electricity	16,513	17,412	17,565	20,000	20,000	18,105
622	Telephone	1,192	2,085	1,010	2,000	2,000	2,000
623	Heating Fuel	76,538	61,159	57,753	70,000	70,000	65,000
626	Water/Sewer/Garbage	4,802	4,842	5,378	5,000	5,000	6,163
661	Vehicle Maint/Repair (Internal Service Fund)	-	61	1,483	-	-	-
662	Property Maintenance*	8,532	7,811	8,633	8,633	8,633	8,956
669	Other Purchased Services	17,606	10,190	14,308	15,000	15,000	25,000
683	Minor Equipment	12,209	42,658	16,891	15,000	15,000	18,000
721	Insurance	6,641	5,384	3,283	7,000	7,000	7,000
724	Dues & Subscriptions	-	-	-	-	-	1,200
732	Equipment Rental	-	-	-	-	-	2,000
799	Miscellaneous	601	2,042	1,566	-	-	1,200
996	Administrative Overhead - IT Services**	4,690	12,820	10,688	10,452	10,452	10,473
998	Administrative Overhead**	30,627	38,553	39,837	49,892	49,892	48,690
	<b>Total MS&amp;S</b>	<b>363,482</b>	<b>451,575</b>	<b>376,578</b>	<b>554,977</b>	<b>554,977</b>	<b>580,787</b>
	<b>Total Operating Expenses</b>	<b>1,067,175</b>	<b>1,133,155</b>	<b>872,978</b>	<b>1,218,498</b>	<b>1,218,498</b>	<b>1,165,857</b>
<b>PROJECT EXPENSES (51-91-77X)</b>		-	-	-	-	-	-
	<b>Total Project Expenses</b>	-	-	-	-	-	-
<b>CAPITAL EXPENSES (51-91-69X)</b>		-	-	-	-	-	-
690	Capital Expenditures	-	-	-	-	-	-
	<b>Total Capital Expenses</b>	-	-	-	-	-	-
875	Cost Recovery from other Funds	-	-	-	-	-	-
	<b>Total Operating, Debt, Projects &amp; Capital</b>	<b>1,067,175</b>	<b>1,133,155</b>	<b>872,978</b>	<b>1,218,498</b>	<b>1,218,498</b>	<b>1,165,857</b>

## Vehicle Maintenance 57-50

			FY 2016 Budget	FY 2017 Budget
<b>PERSONNEL:</b>				
<b>MIII</b>	<b>19401</b>	Public Works Director (5% of base salary)	5,400	5,443
<b>R6</b>	<b>26101</b>	Foreman	-	-
<b>R5</b>	<b>26102</b>	Heavy Equipment Mechanic	75,517	58,914
<b>R5</b>	<b>26103</b>	Heavy Equipment Mechanic/Mechanic II	71,921	50,893
<b>R5</b>	<b>26104</b>	Mechanic II/Oiler	62,120	42,730
<b>R5</b>	<b>26105</b>	Mechanic II/Oiler	56,345	58,914
<b>R4</b>	<b>26106</b>	Parts Inventory Clerk	57,503	40,703
<b>SALARIES</b>			328,806	257,597
Annual Increases			-	-
Overtime/Shift Differential			45,000	45,000
<b>Subtotal</b>			45,000	45,000
Leave Cashout/Payout (5% of Base Salary)			16,440	12,608
Social Security (6.2% of Temp Salary)			-	-
Medicare (1.45% of Salary)			5,420	4,388
Employee Group Health Benefit (\$1,600/month X 12 months X 5.05 FTE)			83,689	96,960
Unemployment (0.80% of Salary)			2,990	2,421
Workers' Compensation			23,500	23,500
PERS On Behalf Of Contribution			55,865	55,865
PERS (22% of Salary )			82,237	66,571
Utility Benefit (\$425/month X 5.05 FTE x 76% x 1.03)			19,574	20,161
<b>BENEFITS AND TAXES</b>			289,716	282,473
<b>TOTAL PERSONNEL</b>			663,521	585,070

# Endowment Fund

90 - Endowment Fund



*The monies held in this fund are restricted by ordinance.*

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<b>Endowment Fund (90-50)</b>		<b>FY 2013 Actuals</b>	<b>FY 2014 Actuals</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Approved Budget</b>	<b>FY 2016 Revised Budget</b>	<b>FY 2017 Approved BUDGET</b>
REVENUES:							
487	Net Interest Income	6,874	14,540	16,968	5,000	5,000	17,000
	<b>Total Revenues</b>	6,874	14,540	16,968	5,000	5,000	17,000
EXPENDITURES:							
46-990	Transfer to General Fund* (70%)	9,000	4,812	11,878	3,500	3,500	11,900
	<b>Total Expenses</b>	9,000	4,812	11,878	3,500	3,500	11,900
	<b>Net Income</b>	(2,126)	9,728	5,090	1,500	1,500	5,100

\*Transfer to General Fund is 70% of the Fund's earnings (exclusive of gains and losses recorded for changes in market value on an annual basis.)

NOTE: Per Ordinance #08-19: "...city manager shall cause to be introduced an ordinance proposing an appropriation to the general fund of monies in an amount equal to seventy (70) percent of the endowment fund's net income of the previous fiscal year". This change is effective beginning in FY10. To get on the schedule outlined in Ord. #08-19, no transfer to the General Fund will occur in FY10, but will resume in FY11.

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## APPENDIX



Full-Time Employee Equivalence by Department

Pay Scale - Union (Effective July 1, 2016 thru June 30, 2017)

Pay Scale - Management

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**City of Bethel**  
**Full-Time Employee Equivalents by Department**  
**for Regular & Temporary Positions**

	<u>FY2016 Approved Budget</u>			<u>FY2017 Approved Budget</u>		
	<u>Full-time Equivalents</u>			<u>Full-time Equivalents</u>		
	Department	Regular	Temporary & Seasonal	Total Salary & Benefits	Regular	Temporary & Seasonal
10-51 ~ Administration	2.00	0.30	393,339	2.00	0.30	385,022
10-52 ~ City Clerk	1.00	0.30	163,034	1.00	0.30	166,635
10-53 ~ Finance	7.75	-	862,018	7.25	-	881,362
10-54 ~ Planning	2.00	-	246,629	2.00	0.30	241,414
10-55 ~ Information Technology	2.00	-	254,906	2.00	-	267,884
10-56 ~ City Attorney	1.00	-	189,478	1.00	-	195,735
10-60 ~ Fire	6.00	-	854,867	7.00	-	906,950
10-61 ~ Police	19.80	-	2,484,977	18.70	-	2,572,761
10-65 ~ P.W.-Administration	1.20	-	119,813	1.20	-	123,848
10-66 ~ Streets & Roads	5.00	-	636,113	5.00	-	653,841
10-70 ~ Property Maintenance	4.00	-	487,981	4.00	-	513,408
10-71 ~ Parks & Recreation	2.00	2.00	226,897	2.00	0.42	231,826
<b>General Fund Total</b>	<b>53.75</b>	<b>2.60</b>	<b>\$ 6,920,052</b>	<b>53.15</b>	<b>1.32</b>	<b>\$ 7,140,685</b>
41-50 ~ E911 Services	2.20	-	\$ 209,251	3.30	-	\$ 308,699
50-70 ~ Hauled Refuse	1.20	-	171,368	1.20	-	178,812
50-71 ~ Landfill Operations	2.30	-	277,190	2.30	-	250,943
50-72 ~ Recycling Operations	-	-	-	-	-	-
<b>Solid Waste Enterprise Fund</b>	<b>3.50</b>	<b>-</b>	<b>\$ 448,558</b>	<b>3.50</b>	<b>-</b>	<b>\$ 429,755</b>
51-80 ~ Utility Billing	1.25	-	105,028	1.75	-	159,947
51-81 ~ Hauled Water	9.45	-	966,364	9.45	-	988,179
51-82 ~ Piped Water	2.25	-	326,787	2.20	-	321,378
51-83 ~ Bethel Hgts Water Trmt Facility	1.75	-	246,231	1.75	-	239,607
51-84 ~ City Sub Water Trmt Facility	1.70	-	251,555	1.70	-	228,609
51-85 ~ Hauled Sewer	9.45	-	928,118	9.45	-	1,004,178
51-86 ~ Piped Sewer	2.20	-	308,433	2.15	-	310,113
51-87 ~ Sewage Lagoon	0.55	-	84,865	0.55	-	85,252
<b>Water &amp; Sewer Enterprise Fund</b>	<b>28.60</b>	<b>-</b>	<b>\$ 3,217,380</b>	<b>29.00</b>	<b>-</b>	<b>\$ 3,337,263</b>
52-50 ~ City Port	3.00	2.60	\$ 305,215	2.52	0.57	\$ 454,189
52-55 ~ Small Boat Harbor	-	-	133,532	0.48	2.60	133,284
56-50 ~ Public Transit System	2.00	1.13	\$ 290,642	2.63	0.30	\$ 268,977
57-50 ~ Vehicle & Equipment Maint.	5.05	-	\$ 663,521	5.05	-	\$ 585,070
<b>TOTAL</b>	<b>96.10</b>	<b>5.20</b>	<b>\$ 12,188,151</b>	<b>99.15</b>	<b>2.19</b>	<b>\$ 12,657,921</b>

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**Appendix C**  
**CITY OF BETHEL WAGE SCALE FOR JULY 1, 2016 THROUGH JUNE 30, 2017**

STEP	A		A-1		B		B-1		C		C-1		D		D-1		E		E-1	
	Annual	Hourly																		
9	58,347	28.05	59,805	28.75	61,256	29.45	62,787	30.19	64,318	30.92	65,926	31.70	67,535	32.47	69,223	33.28	70,911	34.09	72,684	34.94
8	54,013	25.97	55,364	26.62	56,714	27.27	58,132	27.95	59,550	28.63	61,039	29.35	62,528	30.06	64,091	30.81	65,655	31.56	67,296	32.35
7	50,023	24.05	51,273	24.65	52,525	25.25	53,838	25.88	55,152	26.52	56,530	27.18	57,909	27.84	59,357	28.54	60,804	29.23	62,324	29.96
6	46,318	22.27	47,476	22.82	48,639	23.38	49,855	23.97	51,071	24.55	52,348	25.17	53,625	25.78	54,965	26.43	56,306	27.07	57,714	27.75
5	42,887	20.62	43,959	21.13	45,034	21.65	46,160	22.19	47,287	22.73	48,469	23.30	49,651	23.87	50,893	24.47	52,133	25.06	53,437	25.69
4	39,710	19.09	40,703	19.57	41,687	20.04	42,730	20.54	43,772	21.04	44,867	21.57	45,961	22.10	47,110	22.65	48,259	23.20	49,465	23.78
3	36,768	17.68	37,688	18.12	38,598	18.56	39,562	19.02	40,528	19.48	41,541	19.97	42,554	20.46	43,618	20.97	44,681	21.48	45,798	22.02
2	34,045	16.37	34,896	16.78	35,742	17.18	36,636	17.61	37,529	18.04	38,468	18.49	39,405	18.94	40,391	19.42	41,376	19.89	42,411	20.39
1	31,523	15.16	32,311	15.53	33,097	15.91	33,925	16.31	34,752	16.71	35,621	17.13	36,490	17.54	37,402	17.98	38,314	18.42	39,272	18.88

STEP	F		F-1		G		G-1		H		H-1		I		I-1		J		J-1	
	Annual	Hourly																		
9	74,457	35.80	76,319	36.69	78,179	37.59	80,134	38.53	82,088	39.47	84,141	40.45	86,192	41.44	88,347	42.47	90,514	43.52	92,777	44.60
8	68,937	33.14	70,661	33.97	72,384	34.80	74,194	35.67	76,004	36.54	77,904	37.45	79,803	38.37	81,799	39.33	83,796	40.29	85,891	41.29
7	63,844	30.69	65,440	31.46	67,037	32.23	68,713	33.04	70,389	33.84	72,149	34.69	73,908	35.53	75,756	36.42	77,594	37.30	79,534	38.24
6	59,122	28.42	60,600	29.13	62,077	29.84	63,629	30.59	65,181	31.34	66,811	32.12	68,441	32.90	70,152	33.73	71,859	34.55	73,655	35.41
5	54,740	26.32	56,108	26.98	57,478	27.63	58,914	28.32	60,351	29.01	61,860	29.74	63,369	30.47	64,953	31.23	66,545	31.99	68,209	32.79
4	50,671	24.36	51,938	24.97	53,205	25.58	54,535	26.22	55,866	26.86	57,262	27.53	58,659	28.20	60,125	28.91	61,583	29.61	63,123	30.35
3	46,916	22.56	48,089	23.12	49,262	23.68	50,493	24.28	51,725	24.87	53,018	25.49	54,311	26.11	55,669	26.76	57,020	27.41	58,445	28.10
2	43,445	20.89	44,531	21.41	45,617	21.93	46,757	22.48	47,898	23.03	49,095	23.60	50,293	24.18	51,550	24.78	52,805	25.39	54,126	26.02
1	40,230	19.34	41,235	19.82	42,241	20.31	43,297	20.82	44,353	21.32	45,462	21.86	46,572	22.39	47,736	22.95	48,896	23.51	50,119	24.10

STEP	K		K-1		L		L-1		M		M-1		N	
	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
9	95,040	45.69	97,416	46.83	99,792	47.98	102,287	49.18	104,782	50.38	107,401	51.64	110,021	52.89
8	87,987	42.30	90,186	43.36	92,385	44.42	94,695	45.53	97,005	46.64	99,431	47.80	101,855	48.97
7	81,473	39.17	83,510	40.15	85,547	41.13	87,685	42.16	89,825	43.19	92,071	44.26	94,315	45.34
6	75,452	36.27	77,338	37.18	79,225	38.09	81,206	39.04	83,186	39.99	85,266	40.99	87,345	41.99
5	69,873	33.59	71,620	34.43	73,367	35.27	75,201	36.15	77,035	37.04	78,961	37.96	80,887	38.89
4	64,663	31.09	66,280	31.87	67,896	32.64	69,593	33.46	71,291	34.27	73,073	35.13	74,855	35.99
3	59,870	28.78	61,366	29.50	62,864	30.22	64,435	30.98	66,007	31.73	67,657	32.53	69,307	33.32
2	55,447	26.66	56,833	27.32	58,218	27.99	59,674	28.69	61,129	29.39	62,658	30.12	64,186	30.86
1	51,342	24.68	52,625	25.30	53,909	25.92	55,257	26.57	56,604	27.21	58,019	27.89	59,434	28.57

## Management Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Range	Annual													
IV	54,415	57,136	59,993	62,992	66,142	69,449	72,921	76,567	80,396	84,416	88,636	93,068	97,722	102,608
III	50,384	52,903	55,548	58,326	61,242	64,304	67,519	70,895	74,440	78,162	82,070	86,174	90,482	95,007
II	46,653	48,986	51,435	54,007	56,707	59,542	62,519	65,645	68,928	72,374	75,993	79,792	83,782	87,971
I	43,197	45,357	47,625	50,006	52,506	55,132	57,888	60,783	63,822	67,013	70,363	73,882	77,576	81,454