Strategic Focus Area	Short-Term Action Items (0-5 years)	Medium Term Action Items (6-10 years)	Long
Infrastructure	Maintain existing seawall	Additional Heavy Equipment	Extend/upgrad
	Utility Assessment	Airport Erosion Protection	
	Energy audit	Rainwater capture and reuse program	
	Rainwater capture and reuse program	Extend/upgrade seawall	
	Water source protection ordinance	School upgrades*	
	Water/Sewer improvements*	Health clinic expansion*	
	Additional water tank*		
	Fuel tank assessment		
	Dust suppression program		
	Honey bucket ordinance/regulations		
	Water/wastewater Preliminary Engineering Report		
	Development of Gravel Source		
	Wind feasibility study		
	Road improvements		
	Complete Teacher Housing		
	Hydrology Study		
	Extend/upgrade seawall		
	Acquire additional heavy equipment		
	Complete teacher housing project		
	Washeteria expansion*		
	Update transportation plan		
	Replace fuel tanks (depending on outcome of assessment)		
	Water/Sewer upgrades*		
	Airport improvements*		
	New landfill*		
	Additional snow removal equipment		
	Street lighting*		
	Additional community buildings (multi-purpose building, cultural		

g Term Action Items (11+years)		
ade seawall		

	center, training center, senior center, day care center, traditiona healing center, hospice/shelter, youth center)*		
Emergency Preparedness	Update emergency operations plan	Multi-purpose Building	Update emerge
	Practice emergency operations plan/emergency drills	Update emergency operations plan	Practice emerg
	Informational material regarding emergency preparedness	Practice emergency operations plan/emergency drills	Update local h
	Interim evacuation center	Update local hazard mitigation plan	Update evacua
	Evacuation plan	Update evacuation plan	
	Establish early warning system	Tsunami Mound Planning	
	Increase first response capacity	Heavy Equipment	
	Business continuity planning	Emergency Funding	
	Family evacuation and disaster communications plans		
	Install smoke and fire detectors	Sufficient Clinic Capacity	
	First aid training		
	Sufficient Clinic Capacities		
	Survival Training		
	ICS Training		
	Emergency energy backup plan		
	Update local hazard mitigation plan		
	Village Public Safety Officer		
	Adequate Emergency Fuel		
	Identify Volunteers		
	Heavy Equipment Assessment		
	Participate in Local Environmental Observer (LEO) program		
	Evacuation Center		
Housing	Housing needs assessment	Housing upgrades	Additional hou
	Housing upgrades	Additional housing*	Low-income/E
	Develop housing strategy		
	Additional Housing		
Jobs and Economic Development	Skills and knowledge mapping	Teen employment strategy	Update local e
	Grant writing workshop	Update local economic development plan	
	Update local economic development plan		

rgency operations plan
ergency operations plan/emergency drills
l hazard mitigation plan
cuation plan
ousing*
/Elder housing*
l economic development plan

	Education and training programs		
Traditional Culture	Continue Community Events	New events that celebrate traditional culture	
	Develop community story project		
	Develop Elders in School Program		
	Increase use of Traditional Language		
Leadership/Governance	Continue strong local leadership and governance		
	Increase awareness about City and Tribe council meetings being open to the public		
	Continue to support youth leadership programs.		
	Improve Government to Government Relations		
	Organization mapping – community & regional		
	Joint City and IRA Council meetings		
	City and IRA Council Memorandum of Understanding		
	Communication plan		
	Review/Establish procurement policy		
	Continue elders advisory committee		
Relocation (If community decides to	Commitment to move	Develop access to new site	Develop remain
relocate)	Site Selection	Identify and prioritize community needs	Develop remair
	Acquire title to site	Build initial housing	Restoration of o
	Survey site	Develop initial infrastructure	Update Strateg
	Identify quarry site	Cultural resources plan	Identify and pri
	Identify and prioritize community needs	Well at new site	
	Develop community layout plan	Update Strategic Management Plan	
	Infrastructure feasibility studies		
	Identify water source		
	Inventory resources that can be used at new village site		
	Detailed construction and financing plan		
	Leadership agreement		
	Leadership agreement		

aining infrastructure
aining housing
of old village site
egic Management Plan
prioritize community needs

Defend in Place (If community decides to remain in place)	Additional shoreline erosion research	Road upgrades	Update Strate
	Identification of potential expansion area	Develop expansion areas	Infrastructure
	Update Strategic Management Plan	Update Strategic Management Plan	
	Infrastructure assessment	Water system upgrades	
	Public building assessment	Sewer system upgrades	
	Implement additional shoreline protection	Infrastructure upgrades	
	School upgrade/replacement	Public building upgrades	
	Public building upgrades		
Other	Establish community garden		
	Conduct community food assessment		
	Establish communication with potential future residents		
	Increase awareness about existing substance abuse programs		
	Develop elders program		
	Implement walking school bus		
*timing dependence if and when a decision	is made to releasts is made and the systemilability of funding	•	•

\*timing depends on if and when a decision is made to relocate is made and the availability of funding.

Schedule will be refined and added to as the SMP is developed.

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e upgrades	