

LOCAL BOUNDARY COMMISSION

STATE OF ALASKA

In the Matter of the Petition to)
Incorporate Nikiski as a Home Rule)
City,)
_____)

**KENAI PENINSULA BOROUGH'S SUPPLEMENTAL COMMENTS REGARDING THE
PRELIMINARY REPORT OF THE DEPARTMENT OF COMMERCE, COMMUNITY AND
ECONOMIC DEVELOPMENT, DIVISION OF COMMUNITY AND REGIONAL AFFAIRS ("DCRA")**

The Kenai Peninsula Borough ("KPB") hereby files some additional information regarding personnel with the LBC in the above-captioned matter. The petition for the formation of City of Nikiski ("CON") as a home rule city states that the employees of the current North Peninsula Recreational Service Area ("NPRSA") and Nikiski Fire Service Area ("NFSA") will become employees of the city with the same salary and benefits. There are between 32 and 68 employees, depending upon the season, which would be transitioned to the CON, and at least 16 stipend emergency response volunteers. [Ex. Y] NFSA has 21.75 employees (18 hourly fire/rescue, 1.75 administrative assistants, and 2 management) and 16 stipended emergency response volunteers. NPRSA has between 17 and 46 employees on the payroll depending upon the season, (9 hourly bargained, between 7 and 36 temporaries, and 1 management). [Ex. Y] 29 of the current employees of both groups combined are covered by the collective bargaining agreement.

As the borough submitted in its opening brief, the economies of scale will make it more expensive to provide services for the CON than for the borough through its service areas. The cost of providing the "same salary and benefits" to a separate pool of employees

will not be equal to what it is for the service areas today because the cost of accounting, payroll and related support is covered by the general fund not the service area. The service areas are also supported by the general fund and general government departments which include, but are not limited to, the purchasing, human resources, finance, technology, land management, emergency management and legal departments.

Negotiating health and welfare benefits in a smaller risk pool and administering those benefits will cost much more per hire for a smaller entity to provide. It is unlikely that the CON could accept the risk of being self-funded, which would add cost to providing the benefits through an insurer directly. Leave such as AFMLA (Alaska Family and Medical Leave Act) and FMLA (Family and Medical Leave Act), workers compensation, and ADA (Americans with Disability Act) and related accommodations will also have to be provided.

Insurance such as general liability and workers' compensation would likely be more expensive as the CON would not have the negotiated coverage of the borough's larger pool consisting of the school district and borough. CON should anticipate a higher cost due to its small size in the market and the types of facilities they would be insuring such as the emergency response facilities and recreation/pool facilities.

RESPECTFULLY SUBMITTED this 22nd day of September, 2017, at Soldotna, Alaska.

KENAI PENINSULA BOROUGH



Mike Navarre
Borough Mayor

Nikiski (NFSA and NPRSA): Regular employees as of 8/2017

Department: NIKISKI FIRE SERVICE AREA (NFSA)

ADMIN ASSIST.EMERG SVC - NFSA	M	40M
ADMIN.ASSIST.-EMERG.SVC-NIKFS	L	40L
CAPTAIN - NFSA	P	56P
CAPTAIN /PARAMEDIC-NFSA	Q	56Q
CAPTAIN/PARAMEDIC II - NFSA	Q	56Q
CHIEF - EMERGENCY SERVICES	A6	MGT
DEPUTY CHIEF - EMERGENCY SVCS.	A4	MGT
ENGINEER/EMT III - NFSA	O	56O
ENGINEER/EMT III - NFSA	O	56O
ENGINEER/EMT III/ACLS/EX.SCOPE	O	56O
ENGINEER/EMT-111 - NFSA	O	56O
ENGINEER/PARAMEDIC II-NFSA	P	56P
ENGINEER/PARAMEDIC II-NFSA	P	56P
FIREFIGHTER I/EMT-III/ACLS	N	56N
FIREFIGHTER I/PARAMEDIC - NFSA	O	56O
FIREFIGHTER I/PARAMEDIC-NFSA	O	56O
FIREFIGHTER/EMT-III - NFSA	N	56N
FIREFIGHTER/PARAMEDIC II	P	56P
FIREFIGHTER/PARAMEDIC II-NFSA	P	56P
SENIOR CAPTAIN FOR EMS - NFSA	R	56R
SR.CAPTAIN - TRAINING & SAFETY	Q	56Q
VEH/EQUIP MECH/OP II - NFSA	P	40P

Total # of Regular Employees in NIKISKI FIRE SERVICE AREA: 22

Department: NORTH PENINSULA RECREATION SERVICE AREA (NPRSA)

3/4-TIME SHIFT SUPERVISOR-NCRC	K	40K
GENERAL MAINTENANCE OPERATOR	J	40J
INSTRUCTOR/LIFEGUARD	H	40H
LIFEGUARD - PART-TIME	G	40G
POOL MAINTENANCE MECHANIC II	N	40N
POOL SUPERVISOR	O	40O
RECREATION DIRECTOR	A5	MGT
RECREATION SUPERVISOR - NPRSA	O	40O
SECRETARY	J	40J
SHIFT SUPERVISOR	K	40K

Total # of Regular Employees in NORTH PENINSULA RECREATION: 10

Nikiski (NFSA and NPRSA): stipended volunteers and temporary workers as of 8/2017

Loc	Position #	Description	Status	Hire Date
NKF				
1	PS7500-001	VOL. RESPONDER STIPEND-EVENT	V	11272013
1	PS7500-002	VOL. RESPONDER STIPEND-EVENT	V	5132017
1	PS7500-003	VOL. RESPONDER STIPEND-EVENT	V	3212016
1	PS7500-004	VOL. RESPONDER STIPEND-EVENT	V	2202013
1	PS7500-007	VOL. RESPONDER STIPEND-EVENT	V	10052016
1	PS7500-008	VOL. RESPONDER STIPEND EVENT	V	1172008
1	PS7500-009	VOL. RESPONDER STIPEND-EVENT	V	12102016
1	PS7500-010	VOL. RESPONDER STIPEND-EVENT	V	2202013
1	PS7500-011	VOL. RESPONDER STIPEND-EVENT	V	1212017
1	PS7500-012	VOL. RESPONDER STIPEND-EVENT	V	10202015
1	PS7500-013	VOL. RESPONDER STIPEND-EVENT	V	10162007
1	PS7500-014	VOL. RESPONDER STIPEND-EVENT	V	2211992
1	PS7500-016	VOL. RESPONDER STIPEND-EVENT	V	2012017
1	PS7500-021	VOL. RESPONDER STIPEND-EVENT	V	9222014
1	PS7500-023	VOL. RESPONDER STIPEND-EVENT	V	11292014
1	PS7500-026	VOL. RESPONDER STIPEND-EVENT	V	12032010
		Positions	16	

Loc	Position #	Description	Status	Hire Date
NPR				
1	PP6805-001	INSTRUCTOR/EXERCISE	T	1042012
1	PP6805-002	INSTRUCTOR	T	10222015
1	PP7800-001	LIFEGUARD - TEMP	T	9142015
1	PP7800-002	LIFEGUARD - TEMP	T	1102017
1	PP7800-003	LIFEGUARD - TEMP	T	1102017
1	PP7800-005	LIFEGUARD - TEMP	T	2092016
1	PP7800-006	LIFEGUARD - TEMP	T	2072017
1	PP7800-007	LIFEGUARD - TEMP	T	2092016
1	PP7800-008	LIFEGUARD - TEMP	T	2072017
1	PP7800-009	LIFEGUARD - TEMP	T	5092017
1	PP7800-010	LIFEGUARD - TEMP	T	5092017
1	PP7800-011	LIFEGUARD - TEMP	T	2092016
1	PP7800-012	LIFEGUARD - TEMP	T	5092017
1	PP7800-013	LIFEGUARD - TEMP	T	10022014
1	PP7800-015	WATER SAFETY INSTRUCTOR-TEMP	T	6202017
1	PP7800-016	SEASONAL LIFEGUARD/WATER SAFETY	S	6062017
1	PP7800-017	LIFEGUARD - TEMP	T	3092015
1	PP7800-020	LIFEGUARD - TEMP	T	6202017
1	PP7801-002	TEMP RECREATION ASSISTANT	T	9082016
1	PP7801-003	RECREATION ASSISTANT	T	1192016
1	PP7801-004	RECREATION ASSISTANT	T	4052010
1	PP7801-005	RECREATION ASSISTANT	T	6082015
1	PP7801-008	RECREATION ASSISTANT	T	9082016
1	PP7801-011	RECREATION ASSISTANT	T	9042007
1	PP7802-001	POOL DISPATCHER	T	6272017
1	PP7802-002	POOL DISPATCHER	T	6142016
1	PP7802-003	POOL DISPATCHER	T	7172017
1	SM7800-001	SEASONAL MAINTENANCE WORKER	S	6082017
1	SM7800-002	TEMPORARY MAINTENANCE LABORER	T	5072001
1	SM7800-003	TEMPORARY MAINTENANCE WORKER	T	5092016
1	SM7800-005	SEASONAL MAINTENANCE WORKER	S	5222017
1	SM7800-006	MAINTENANCE LABORER	T	5312011
1	SM7800-007	TEMP. MAINTENANCE LABORER	T	8162016
1	SM7801-002	REFEREE-VOLLEYBALL	T	4032010
1	SM7801-003	REFEREE	T	1262015
1	SM7801-004	REFEREE	T	10242013
		Positions	36	

KENAI PENINSULA BOROUGH
144 N. BINKLEY STREET
SOLDOTNA, ALASKA 99669-7520
(907) 714-2120

LOCAL BOUNDARY COMMISSION

STATE OF ALASKA

In the Matter of the Petition to)
Incorporate Nikiski as a Home Rule)
City,)
_____)

AFFIDAVIT OF SERVICE

STATE OF ALASKA)
) ss.
THIRD JUDICIAL DISTRICT)

I, Cynthia Balser, upon oath, hereby state the depose as follows:

1. I am an employee of the Kenai Peninsula Borough; and,
2. On the 22nd day of September, 2017, I caused to be served a true and correct copy of the KENAI PENINSULA BOROUGH'S SUPPLEMENTAL COMMENTS REGARDING THE PRELIMINARY REPORT OF THE DEPARTMENT OF COMMERCE, COMMUNITY AND ECONOMIC DEVELOPMENT, DIVISION OF COMMUNITY AND REGIONAL AFFAIRS ("DCRA") by US 1st Class Mail and Email on the following party(s):

Stacy Oliva, Petitioner's Representative
Email: info@nikiskiinc.org
PO Box 7925
Nikiski, AK 99635

Courtesy Copies were served via electronic mail on:

Stacy Oliva (stacy.oliva@gmail.com); Wenda Kennedy (wkennedyjd@aol.com);
Lou Oliva (lou@ljalaska.com); and, Holly Wells (hwells@bhb.com)



Cynthia Balser
Cynthia Balser

SUBSCRIBED AND SWORN to before me, the undersigned Notary Public for the State of Alaska on this 22 day of September, 2017, at Soldotna, Alaska.

D. Lee Salisbury
Notary Public for the State of Alaska
My commission expires: 9/7/19