

Tanacross Activity Report

General Information:

Tanacross is in the process of hiring a new Administrator. John Fischer, RUBA staff in Fairbanks, provided assistance in the preparation of the job description and the advertisement. The Council received many responses and has narrowed the choice down to four. One of these four should be selected as the new Tanacross Administrator this spring.

The Bookkeeper reports that the annual audit went very well. Last year, only sporadic contact was made with the auditor. This year, the Bookkeeper worked very closely with the auditor and as a result both understand the Tanacross accounting process a little better. The Bookkeeper reported that there are two potential "audit findings" (1) the necessity to get the construction management firm bonded and (2) a finding on an outside accounting firm for failure to report financial information to the Tanacross Council on a timely basis. Tanacross has worked on the exceptions noted in the last audit report.

Also, the Bookkeeper reported that the capital matching grant program paperwork with the State has been at last squared away.

Observations and Recommendations:

Finances — Apparently the community will have a better audit report than was released last year. Comment is withheld pending completion of the report. Capital Matching State grants have been completed for 2000.

Accounting Systems — The Bookkeeper continues to provide the staff anchor that Tanacross so desperately needs.

Tax Problems — None known, and highly unlikely with current Bookkeeper.

Personnel System — Tribal president requested some RUBA assistance with the personnel policy once the new Administrator is on board.

Organizational Management — Weak. Perhaps new Administrator will make a difference in this area.

Leadership/Governance — Council leaders are taking much more interest in the day to day affairs of the community. Whether this will prove to be a positive influence remains to be seen.

Operation of Utility — RMW reports very little change.

(Continued on next page.)

Ranking 1 = Inadequate
 4 = Adequate to meet minimum requirements
 7 = Exceeds requirements

Category	1	4	7
Finances		X	
Accounting Systems			X
Tax Problems		X	
Personnel System		X	
Organizational Management			X
Leadership/Governance		X	
Operation of Utility		X	