

Annual Report
Fiscal Year 2015

BOARD OF BARBERS & HAIRDRESSERS

July 2015



**DIVISION OF CORPORATIONS, BUSINESS
AND PROFESSIONAL LICENSING**

This Annual Performance Report is presented in accordance with Alaska Statute 08.01.070(1) and Alaska Statute 37.07.080(b). Its purpose is to report the accomplishments, activities, and the past and present needs of the licensing program.

Board of Barbers and Hairdressers

FY 2015 ANNUAL REPORT

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**Board of Barbers & Hairdressers
FY 2015 ANNUAL REPORT
IDENTIFICATION OF BOARD**

<u>Board Member</u>	<u>Date Appointed</u>	<u>Term Expires</u>
Glenda Ledford, Chairperson Barber 960 S. Century Dr. Wasilla, AK 99654	3/1/10	3/1/18
Derrick Slaughter Barber 255 Creekside St Anchorage, AK 99504	1/10/14	3/1/17
Katherine D. Crews Hairdresser/Esthetician 3714 Terrace Dr. Anchorage, AK 99502	3/1/12	3/1/16
Deanna L. Pruhs Hairdresser 16957 Bedford Chase Cir. Anchorage, AK 99516	3/1/12	3/1/16
Kevin M. McKinley Tattooist/Body Piercer/Permanent Cosmetic Colorist 809 Pedro Pl. Fairbanks, AK 99701	3/1/12	3/1/16
Jeannine Jabaay Public Member PO Box 35 Hope, AK 99605	4/22/13	3/1/17

Board of Barbers & Hairdressers
FY 2015 ANNUAL REPORT
IDENTIFICATION OF STAFF

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Dawn Bundick, Investigator

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Division of Corporations, Business and Professional Licensing
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BOARD OF BARBERS & HAIRDRESSERS
FY 2015 ANNUAL REPORT
NARRATIVE STATEMENT

Include an overview of the board's activity, industry trends in licensure, public protection challenges, and other information useful to Alaska stakeholders in understanding your work during FY15.

The Board of Barbers and Hairdressers conducted two (2) face-to-face meetings and one teleconference in fiscal year 2015.

State Investigators Al Kennedy, William Harlan, and Dawn Bundick joined meetings in person.

The Board adopted several changes in regulations, were instrumental in assisting the passage of Legislation, House Bill 131, addressing concerns with requirements to obtain a manicurist license. Educational requirements were raised and the National Interstate Council of State Examination Boards written Nail Technician examination was added to the licensure requirements. The Board will be drafting regulations to accompany the new statutes and current statutes affected by this new Legislation which take effect January 1, 2016.

The Board will seek to request the Legislature reconfigure the Board member makeup by adding a Nail Technician/Manicurist position and separate the hairdresser/esthetician position to be an esthetician only seat and deleting one of the barber positions. The Board feels that representation for each profession regulated by the Board should have an equal opportunity to representation on the Board. To assist with this goal, the Board will be requesting at least one meeting a year occurs in Juneau during the first week of Legislative Session.

The Board worked to bolster the industry, updated regulations, reviewed the investigative reports, and dealt with issues in all vocations under our Board and conducted office business.

The Board will continue to work with the Division regarding their Fiscal deficit. The Board, despite their recommendations to not lower fees for FY13-14, had lower fees for the period which assisted in leaving the Board with a substantial deficit.

The Board continues to support Investigative Staff in obtaining permission to conduct business not only in the Anchorage/Wasilla areas but also in Fairbanks, Juneau and throughout Southeast Alaska.

The Board will continue to strive to provide the best services and public protection it can.

BOARD OF BARBERS & HAIRDRESSERS
FY 2015 ANNUAL REPORT
BUDGET RECOMMENDATIONS FOR FY 2016

TRAVEL REQUESTS: Rank in order of the board's priority. Provide the best estimates based on past actuals and seasonal trends in travel, such as summer hotel rooms or increased fuel costs. Calculate on full costs and note any third-party fiscal offsets. Expand the tables below as needed.

Board Meetings

Date	Location	# of Board Members	# of Staff	Total Estimated Cost (total of airline, hotel, mileage, M&IE, parking, rental car, taxi, etc.)
10/5/15	Anchorage	6	1	1664
1/2016	Juneau (dates TBD)	6	1	3754.16
5/2016	Anchorage (dates TBD)	6	1	1364

Travel Required to Perform Examinations

Date	Location	# of Board Members	# of Staff	Total Estimated Cost (total of airline, hotel, mileage, M&IE, parking, rental car, taxi, etc.)
Description of meeting and its role in supporting the mission of the board:				
Description of meeting and its role in supporting the mission of the board:				

Out-Of-State Meetings and Additional In-State Travel

Rank in order of the board's priority. "Reimbursement" refers to payment to the division to cover travel costs. "Direct" refers to an offer by a company to secure travel arrangements on behalf of the board member.

Rank	Date	Location	# of Board Members	# of Staff	Total Estimated Cost		Total Potential Third-Party Offset
					(total of airline, hotel, mileage, M&IE, parking, rental car, taxi, etc.)	Conference Fee	<input type="checkbox"/> Reimbursement <input type="checkbox"/> Direct
1	Spring 2016	TBD	1	1	Conference Costs – Request funding to attend the National Interstate Council of Cosmetology Boards annual meeting which is typically held sometime March – April 2016. The figure is based upon one Board member & one staff member attending. \$2906.08	\$900 (\$450 per attendee)	N/A
	Description of meeting and its role in supporting the mission of the board: Attendance of this annual National Interstate Council of State Boards of Cosmetology (NIC) meeting allows for the gathering of information on the administrative level about databases, other State licensure requirements, statutory/regulatory updates or changes, informational exchange, addressing common State Board licensing issues, sharing of databases, resources, networking with other State agencies. Gain information/knowledge on new techniques and equipment which may affect Alaska and require changes in regulations, license requirements, etc. This is typically a 2 day meeting. National Interstate Administrators meeting estimate 1 day pre & 1 day post travel						
2	Summer 2016	TBD	1	1	Conference Costs – Request funding to attend the National Interstate Council of Cosmetology Boards annual Administrators meeting which is typically held sometime during the Fall (August - October 2016) 2016. The figure is based upon one board member & one staff member attending. \$2906.08		<input type="checkbox"/> Reimbursement <input type="checkbox"/> Direct N/A
	Description of meeting and its role in supporting the mission of the board:						

	Attendance of this annual National Interstate Council of State Boards of Cosmetology (NIC) meeting allows for the gathering of information on other State licensure requirements, statutory/regulatory updates or changes, informational exchange, addressing common State Board licensing issues, sharing of databases (FL just began using an internal credential evaluation database which Alaska may get to access). Gain information/knowledge on new techniques and equipment which may affect Alaska and require changes in regulations, license requirements, etc. This is typically a 4 day meeting. National Interstate Council Annual Meeting estimate 1 ½ days pre & post travel					
3	Fall 2016	TBD	1	0	Conference Costs – Request funding to attend the National Interstate Council of Cosmetology Boards annual meeting which is typically held sometime March – April 2016. The figure is based upon one Board member attending. \$1991.22	<input type="checkbox"/> Reimbursement <input type="checkbox"/> Direct N/A
	Description of meeting and its role in supporting the mission of the board: Attendance of this annual National Association of Barber Boards of America (NABBA) meeting allows for the gathering of information on the administrative level about databases, other State licensure requirements, statutory/regulatory updates or changes, informational exchange, addressing common State Board licensing issues, sharing of databases, resources, networking with other State agencies. Gain information/knowledge on new techniques and equipment which may affect Alaska and require changes in regulations, license requirements, etc. This is typically a 5 day meeting. NABBA meeting estimate 1 day pre & 1 day post travel					
2	Dates to be determined by Supervisor	TBD	0	1	Saturday travel required for attendance of Sunday practical examinations. \$1000	<input type="checkbox"/> Reimbursement <input type="checkbox"/> Direct N/A
	Description of meeting and its role in supporting the mission of the board: Allow Supervisor to observe practical examinations in Anchorage. This will assist the Board and staff in addressing continuous complaints from Schools about the administration of the practical examination.					

Board of Barbers & Hairdressers
FY 2015 ANNUAL REPORT
BUDGET RECOMMENDATIONS FOR FY 2016 CONTINUED

NON-TRAVEL BUDGET REQUESTS

Dues/Memberships/Resources/Online Training/Teleconferences/Examination Contracts

Provide details of the budgetary request. Break down into specific events, where applicable.

Product or service: National Assoc of Barber Boards Membership	Provider: National Assoc of Barber Boards Membership	Cost per event: Annual Dues \$250
Description of item and its role in supporting the mission of the board:		
Product or service: National Interstate Council of State Boards of Cosmetology, Inc. (NIC)	Provider: NIC Membership	Cost per event: Annual Dues \$310
Description of item and its role in supporting the mission of the board:		
Product or service:	Provider:	Cost per event:
Description of item and its role in supporting the mission of the board:		

Other Items with a Fiscal Impact:

Product or service: National Interstate Council Of Cosmetology Boards Grading of written examination	Provider: Schroeder Measurement Technologies Inc.	Cost per event: \$600
Description of item and its role in supporting the mission of the board: Per AS 08.13.040, 13.080, 13.090, 13.100 a written and practical examination is required for applicants who don't qualify for reciprocity/credential		

Product or service: Examinations 12 per year in Anchorage: Anchorage examinations – this is an estimated cost, see below for breakout: Practical Examination Three lead proctors average 9.25 hours each Mileage may be included for proctors traveling from Wasilla and Soldotna Rental/cleaning fee for Academy of Hair Design Priority Mail OR FedEx mailing two boxes to Anchorage, one box on return Written Examination Two proctors, one lead one assistant; average 2.5 hours Mileage may be included for proctors traveling from Wasilla and Soldotna Rental for ballroom at The Coast International Inn	Provider: State of AK	Cost per event: \$\$1249.17
Description of item and its role in supporting the mission of the board: Per AS 08.13.040, 13.080, 13.090, 13.100 a written and practical examination is required for applicants who don't qualify for reciprocity/credential		
Product or service: Examinations 4 per year in Fairbanks, AK	Provider: State of AK	Cost per event: \$112.5
Description of item and its role in supporting the mission of the board: Per AS 08.13.040, 13.080, 13.090, 13.100 a written and practical examination is required for applicants who don't qualify for reciprocity/credential		
Product or service: Examinations 4 per year in Juneau	Provider: State of AK	Cost per event: \$112.5
Description of item and its role in supporting the mission of the board: Per AS 08.13.040, 13.080, 13.090, 13.100 a written and practical examination is required for applicants who don't qualify for reciprocity/credential		

Summary of FY16 Fiscal Requests

Board Meetings	\$6782.16
Travel for Exams	\$1000
Out-Of-State and Additional In-State Travel	\$8703.38
Dues/Memberships/Resources/Online Training/Teleconferences	\$560.00
Total Potential Third-Party Offset	0
Other/Exam grading and Proctor fees	16490.04
Total Requested:	\$33535.58

Additional information:

Be Sure To Check Your Math

BOARD OF BARBERS AND HAIRDRESSERS
FY 2015 ANNUAL REPORT
ANTICIPATED PROPOSED LEGISLATION FOR FY 2016

Complete one sheet per legislative proposal

Focus Area (Check all that apply)

- Economic Development
- Government Within Our Means
- National Regulatory/Industry Changes
- Enhance Public Protection

- 1. Subject and Proposed Language (include intent and statutory reference)**

- 2. Explain the benefits the proposed legislation would provide.**

- 3. Explain the consequences, if any, of not implementing the proposed statutory change.**

- 4. Describe any potential negative impacts of this legislation and how they would be minimized.**

- 5. Who do you anticipate will support the bill and why? Include municipalities, groups, etc...**

- 6. Who do anticipate will oppose the bill and why?**

- 7. What other state departments will be affected by this legislation? Have you discussed the impact with the affected departments, and if so who and do they support this bill?**

- 8. Identify and describe any previous state or federal legislation or similar efforts in other states which affect or relate to this proposal.**

- 9. Has this bill topic been previously introduced in the legislature? If so, what was the final outcome and why?**

- 10. In the event questions should be raised during review of this request, please indicate below which board member should be contacted:**

**ALASKA STATE BOARD OF Barbers & Hairdressers
FY 2015 ANNUAL REPORT
RECOMMENDATION FOR PROPOSED LEGISLATION**

Focus Area (Check all that apply)

- Economic Development
- X Government Within Our Means
- Personal Responsibility / Empowering Alaska's Families
- Administrative Legislation (Sunsets, etc.)
- Enhance Public Protection

1. Subject and Proposed Language (include intent and statutory reference)

AS 08.13.160(d)(2)(5): Clarify language by adding: A person licensed by another licensing jurisdiction in a field of practice licensed by this chapter while demonstrating techniques or products to persons **who hold a current license in the same or similar field of practice as the demonstrator.**

The Board feels that clarification is needed to ensure that those attending demonstrations hold current licenses in a similar field of practice as the demonstrator.

Current language: (5) a person licensed by another licensing jurisdiction in a field of practice licensed by this chapter while demonstrating techniques or products to a person holding licenses or permits under this chapter.

2. Explain the benefits the proposed legislation would provide.

Clarify language.

3. Explain the consequences, if any, of not implementing the proposed statutory change.

May help alleviate non licensed demonstrators and attendees. This may assist in cutting back on the number of unlicensed practitioners advertising service which would benefit the public.

4. Describe any potential negative impacts of this legislation and how they would be minimized.

None.

5. Who do you anticipate will support the bill and why? Include municipalities, groups, etc...

This proposal is more to clean up/clarify current language.

6. Who do anticipate will oppose the bill and why?

None

7. What other state departments will be affected by this legislation? Have you discussed the impact with the affected departments, and if so who and do they support this bill?

N/A

8. Identify and describe any previous state or federal legislation or similar efforts in other states which affect or relate to this proposal.

N/A

9. Has this bill topic been previously introduced in the legislature? If so, what was the final outcome and why?

No

10. In the event questions should be raised during review of this request, please indicate below which board member should be contacted:

Glenda Ledford, Chairperson

ALASKA STATE BOARD OF Barbers and Hairdressers
FY 2013 ANNUAL REPORT
RECOMMENDATION FOR PROPOSED LEGISLATION

Focus Area (Check all that apply)

- X Economic Development
- Government Within Our Means
- Personal Responsibility / Empowering Alaska's Families
- X Administrative Legislation (Sunsets, etc.)

1. Subject and Proposed Language (include intent and statutory reference)

AS 08.13.070, 08.13.082 & 08.13.220(13): Separate the Tattoo and Permanent Cosmetic Color license into two separate licenses.

2. Explain the benefits the proposed legislation would provide.

Better health, safety and wellbeing of the public by having more specialized training for permanent cosmetic color professionals.

3. Explain the consequences, if any, of not implementing the proposed statutory change.

Tattooing and Permanent Cosmetic Coloring are very different professions, as they use different tools and dyes. Permanent damage can be done to facial tissue and eyes, including cornea damage. Infections, such as herpes, can be spread, and facial disfigurement is possible.

Due to the diverse nature of techniques, training, equipment (including inks), and the uprise in popularity of permanent cosmetics, untrained tattoo artists may turn to providing PC services without proper training, techniques and tools.

4. Describe any potential negative impacts of this legislation and how they would be minimized.

Currently licensed tattooist/permanent cosmetic colorists will need to comply with new requirements depending if the practitioner is providing tattooing or permanent cosmetic coloring services.

5. Who do you anticipate will support the bill and why? Include municipalities, groups, etc...

Permanent Cosmetic Colorists and Tattoo artists in the State. They want their professions to be regulated differently than tattoo artists, as they offer the public different services.

6. Who do anticipate will oppose the bill and why?

Licensees that provide both types of services.

7. What other state departments will be affected by this legislation? Have you discussed the impact with the affected departments, and if so who and do they support this bill?

None.

8. Identify and describe any previous state or federal legislation or similar efforts in other states which affect or relate to this proposal.

National awareness is growing due to the popularity of permanent cosmetic coloring. Many other states license Permanent Cosmetic Colorists on a separate license from tattoo artists.

9. Has this bill topic been previously introduced in the legislature? If so, what was the final outcome and why?

No.

10. In the event questions should be raised during review of this request, please indicate below which board member should be contacted:

Kevin McKinley, Board Member

**ALASKA STATE BOARD OF Barbers & Hairdressers
FY 2015 ANNUAL REPORT
RECOMMENDATION FOR PROPOSED LEGISLATION**

Focus Area (Check all that apply)

- Economic Development
- X Government Within Our Means
- Personal Responsibility / Empowering Alaska's Families
- Administrative Legislation (Sunsets, etc.)
- X Enhance Public Protection

1. Subject and Proposed Language (include intent and statutory reference)

AS 08.13.220(5) provide clarifying language defining superfluous hair to provide clear direction on what types of hair removal can be provided by estheticians under limited esthetics in subsection (8). Superfluous hair would be defined as head to toe, not limited to neck and face.

(5) "esthetics" means the use of the hands, appliances, cosmetic preparations, antiseptics, or lotions in massage, cleansing, stimulating or similar work on the scalp, face or neck, including skin care, make-up, and temporary removal of superfluous hair, for cosmetic purposes for a fee;

2. Explain the benefits the proposed legislation would provide.

This would clearly define what hair removal services estheticians may provide under this license type.

3. Explain the consequences, if any, of not implementing the proposed statutory change.

Current wording allows anyone to perform hair removal, below the neck, with no training requirements.

4. Describe any potential negative impacts of this legislation and how they would be minimized.

No negative impact; will only affect those illegally practicing without a license.

5. Who do you anticipate will support the bill and why? Include municipalities, groups, etc...

Municipality of Anchorage, state of Alaska Investigative Staff as this will assist during shop/salon inspections and will assist with disciplinary actions, as it will clearly define authorized services.

6. Who do anticipate will oppose the bill and why?

Unlicensed practitioners

7. What other state departments will be affected by this legislation? Have you discussed the impact with the affected departments, and if so who and do they support this bill?

None

8. Identify and describe any previous state or federal legislation or similar efforts in other states which affect or relate to this proposal.

N/A

9. Has this bill topic been previously introduced in the legislature? If so, what was the final outcome and why?

No

10. In the event questions should be raised during review of this request, please indicate below which board member should be contacted:

Glenda Ledford, Chairperson

Glenda Ledford, Chairperson

ALASKA STATE BOARD OF Barbers & Hairdressers
FY 2015 ANNUAL REPORT
RECOMMENDATION FOR PROPOSED LEGISLATION

Focus Area (Check all that apply)

- Economic Development
- X Government Within Our Means
- Personal Responsibility / Empowering Alaska's Families
- Administrative Legislation (Sunsets, etc.)
- X Enhance Public Protection

1. Subject and Proposed Language (include intent and statutory reference)

AS 08.13.070(4) License Required. A person may not: (4) teach or permit an employee or another person being supervised to teach in a school of barbers, hairdressing, manicuring, or esthetics or supervise an apprentice in barbering, hairdressing, manicuring or esthetics without an Instructors license.

2. Explain the benefits the proposed legislation would provide.

A shop owner or instructor may not allow someone to teach in the facility who isn't a licensed Instructor.

3. Explain the consequences, if any, of not implementing the proposed statutory change.

None

4. Describe any potential negative impacts of this legislation and how they would be minimized.

None

5. Who do you anticipate will support the bill and why? Include municipalities, groups, etc...

None

6. Who do anticipate will oppose the bill and why?

None

7. What other state departments will be affected by this legislation? Have you discussed the impact with the affected departments, and if so who and do they support this bill?

None

8. Identify and describe any previous state or federal legislation or similar efforts in other states which affect or relate to this proposal.

N/A

9. Has this bill topic been previously introduced in the legislature? If so, what was the final outcome and why?

No

10. In the event questions should be raised during review of this request, please indicate below which board member should be contacted: Glenda Ledford, Chairperson

**ALASKA STATE BOARD OF Barbers & Hairdressers
FY 2015 ANNUAL REPORT
RECOMMENDATION FOR PROPOSED LEGISLATION**

Focus Area (Check all that apply)

- Economic Development
- X Government Within Our Means
- Personal Responsibility / Empowering Alaska's Families
- Administrative Legislation (Sunsets, etc.)
- X Enhance Public Protection

1. Subject and Proposed Language (include intent and statutory reference)

AS 08.13.070(8) License Required. Rework to read "obtain, attempt to obtain, or assist to obtain...."

2. Explain the benefits the proposed legislation would provide.

Will keep others from encouraging others to falsely obtain a license.

3. Explain the consequences, if any, of not implementing the proposed statutory change.

Currently there is no recourse for an individual assisting someone to intentionally obtain a license under false pretenses or inaccurate information, such as apprentice/student reports and verifications of work experience.

4. Describe any potential negative impacts of this legislation and how they would be minimized.

None

5. Who do you anticipate will support the bill and why? Include municipalities, groups, etc...

None

6. Who do anticipate will oppose the bill and why?

None

7. What other state departments will be affected by this legislation? Have you discussed the impact with the affected departments, and if so who and do they support this bill?

None

8. Identify and describe any previous state or federal legislation or similar efforts in other states which affect or relate to this proposal.

N/A

9. Has this bill topic been previously introduced in the legislature? If so, what was the final outcome and why?

No

10. In the event questions should be raised during review of this request, please indicate below which board member should be contacted:

Glenda Ledford, Chairperson

ALASKA STATE BOARD OF Barbers & Hairdressers
FY 2015 ANNUAL REPORT
RECOMMENDATION FOR PROPOSED LEGISLATION

Focus Area (Check all that apply)

- Economic Development
- X Government Within Our Means
- Personal Responsibility / Empowering Alaska's Families
- Administrative Legislation (Sunsets, etc.)
- X Enhance Public Protection

1. Subject and Proposed Language (include intent and statutory reference)

AS 08.13.070 License Required. A person may not: addition to Statute with the addition of "provide false or inaccurate information to a representative of the Board, an Inspector, or a Licensing Official in an attempt to obtain or renew a license.

2. Explain the benefits the proposed legislation would provide.

Intentionally dishonest applicants would not be granted licensure.

3. Explain the consequences, if any, of not implementing the proposed statutory change.

Currently there is no recourse for an individual who obtains a license under false pretenses or inaccurate information.

4. Describe any potential negative impacts of this legislation and how they would be minimized.

None

5. Who do you anticipate will support the bill and why? Include municipalities, groups, etc...

None

6. Who do anticipate will oppose the bill and why?

None

7. What other state departments will be affected by this legislation? Have you discussed the impact with the affected departments, and if so who and do they support this bill?

None

8. Identify and describe any previous state or federal legislation or similar efforts in other states which affect or relate to this proposal.

N/A

9. Has this bill topic been previously introduced in the legislature? If so, what was the final outcome and why?

No

10. In the event questions should be raised during review of this request, please indicate below which board member should be contacted:

Glenda Ledford, Chairperson

**ALASKA STATE BOARD OF Barbers & Hairdressers
FY 2015 ANNUAL REPORT
RECOMMENDATION FOR PROPOSED LEGISLATION**

Focus Area (Check all that apply)

- X Economic Development
- X Government Within Our Means
- Personal Responsibility / Empowering Alaska's Families
- Administrative Legislation (Sunsets, etc.)
- Enhance Public Protection

1. Subject and Proposed Language (include intent and statutory reference)

AS 08.13.010: With the passing of House Bill 131, the Board requests a reconfiguration of the Board seats to provide all professions regulated by this Board to have a voice.

The Board suggests a Manicurist seat be created, eliminate one Barber position, and create one Esthetician position by not requiring the current set up for two Hairdressers, one of which must also be a licensed Esthetician.

2. Explain the benefits the proposed legislation would provide.

Give all professions regulated by this Board a voice by reconfiguring the Board set up.

3. Explain the consequences, if any, of not implementing the proposed statutory change.

Esthetician and Manicurist professionals have input, information, etc., that the Board feels is very important to recognize

4. Describe any potential negative impacts of this legislation and how they would be minimized.

None.

5. Who do you anticipate will support the bill and why? Include municipalities, groups, etc...

None

6. Who do anticipate will oppose the bill and why?

None

7. What other state departments will be affected by this legislation? Have you discussed the impact with the affected departments, and if so who and do they support this bill?

N/A

8. Identify and describe any previous state or federal legislation or similar efforts in other states which affect or relate to this proposal.

N/A

9. Has this bill topic been previously introduced in the legislature? If so, what was the final outcome and why?

No

10. In the event questions should be raised during review of this request, please indicate below which board member should be contacted:

Glenda Ledford, Chairperson

**ALASKA STATE BOARD OF Barbers & Hairdressers
FY 2015 ANNUAL REPORT
RECOMMENDATION FOR PROPOSED LEGISLATION**

Focus Area (Check all that apply)

- Economic Development
- X Government Within Our Means
- Personal Responsibility / Empowering Alaska's Families
- Administrative Legislation (Sunsets, etc.)
- X Enhance Public Protection

1. Subject and Proposed Language (include intent and statutory reference)

AS 08.13.070: Add a tattoo and permanent cosmetic colorist Instructor license type.

2. Explain the benefits the proposed legislation would provide.

Safety and sanitation for the public; properly trained apprentices.

3. Explain the consequences, if any, of not implementing the proposed statutory change.

Tattoo artists have not been regulated in this license type. Would assist the Board in ensuring apprentices are being instructed by properly trained individuals.

4. Describe any potential negative impacts of this legislation and how they would be minimized.

Some currently enrolled apprentices may require additional training.

5. Who do you anticipate will support the bill and why? Include municipalities, groups, etc...

The public as this would provide more safety & sanitation, technique, & safe practice training; and licensees who feel that proper training is important.

6. Who do anticipate will oppose the bill and why?

Some currently licensed tattoo artists.

7. What other state departments will be affected by this legislation? Have you discussed the impact with the affected departments, and if so who and do they support this bill?

N/A

8. Identify and describe any previous state or federal legislation or similar efforts in other states which affect or relate to this proposal.

N/A

9. Has this bill topic been previously introduced in the legislature? If so, what was the final outcome and why?

No

10. In the event questions should be raised during review of this request, please indicate below which board member should be contacted:

Glenda Ledford, Chairperson

BOARD OF BARBERS & HAIRDRESSERS
FY 2015 ANNUAL REPORT
ANTICIPATED REGULATIONS FOR FY 2016

The Board will be drafting regulations to address concerns with licensing and apprentice/student tattooists, permanent cosmetics, and body piercers. The Board will also be drafting regulations to accompany new legislation, which has increased education and examination requirements for Manicurists.

BOARD OF BARBERS & HAIRDRESSERS
FY 2015 ANNUAL REPORT
GOALS AND OBJECTIVES FOR FY 2016

Explain the board's mission:

Assist in the safety and protection of the Public, maintain representation on the National level.

List the board's FY15 goals and objectives and how they were met:

1. Conduct three one-day, face-to-face meetings and teleconferences as needed.
 2. Have an operating budget so that the Board can accomplish their goals.
 3. Have representation on the National Level.
 4. Continue to be attentive to the School and Instructor responsibilities to the student, i.e., applications and record keeping filed in a timely manner.
 5. Take steps to educate the legislature on the concerns of our profession, i.e., sanitation and public safety, any statute change necessary to separate the professions, and the separation of the Tattooing and Permanent Cosmetic Coloring license.
 6. Resubmit Senate Bill 247, which will increase public safety by requiring a National Standard of education for manicurists.
 7. Continue to have increased Investigative staff time to address complaints and concerns of the public.
 8. Increase support staff for licensing to properly handle the growing volume of licensees, apprentice and student paperwork.
-
- 1) The Board met two times for face to face meetings during FY15. The January 2015 meeting was held in Juneau to help facilitate legislation which was submitted for the 2015 session.
 - 2) For the first time in many years, the Board was unable to maintain a budget due to fee decreases as directed by the Division for 2013 – 2015. The Board will address this current deficit as the Division dictates through fee analysis and fee increases.
 - 3) The Board continues to maintain representation at a National level including sending the Chairperson and staff to the National Interstate Council of State Boards annual Regional and Annual meetings.
 - 4) The Board continues to be attentive to the school & instructor responsibilities to the student by addressing ongoing issues as they arise, suggesting legislation & updating regulations to keep up with our growing industry.
 - 5) The Board was instrumental in drafting and assisting in the passing of House Bill 131, which addressed the concerns of bringing Alaska's manicurist licensure requirements into step with the rest of the nation.
 - 6) The Board continues to take steps to educate the Legislature on the serious concerns of our profession. The Board and will continue to be proactive by addressing the separation of the tattoo & permanent cosmetic colorist license as well as reconfiguration of the Board to accommodate all professions regulated by the Board.
 - 7) The Board recognizes that increased investigative staff time has been allowed for follow through on complaints, open cases, and current investigative issues. This has greatly alleviated many of the complaints being received. Ongoing investigative staff time will be needed to maintain current levels of public safety. The Board members continue to have authority to conduct shop/salon and school inspections, which allows for increased accountability for proper licensing of shops, practitioner, apprentices and students.
 - 8) The Board still supports obtaining additional staff to assist the licensing examiner.

List the board's FY16 goals and objectives. Include any strengths, weaknesses, opportunities, and threats, as well as any resources needed:

1. Conduct three one-day, face-to-face meetings, one of which will be held in Juneau, and will be scheduled to coincide with the first week of Legislative Session (January) and teleconferences as needed.
2. Have an operating budget so that the Board can accomplish their goals.
3. Have representation on the National Level.
4. Continue to be attentive to the School and Instructor responsibilities to the student, i.e., applications and record keeping filed in a timely manner.
5. Take steps to educate the legislature on the concerns of our profession, i.e., sanitation and public safety, any statute change necessary to separate the professions, and the separation of the Tattooing and Permanent Cosmetic Coloring license.
6. Reconfigure the Board makeup so all professions are represented (Barber, Esthetician, Hairdresser, Manicurist, Body Piercer/Tattooist/Permanent Cosmetic Colorist).
7. Continue to have increased Investigative staff time to address complaints and concerns of the public.
8. Increase support staff for licensing to properly handle the growing volume of licensees, apprentice and student paperwork.
9. Begin and complete the regulation process addressing changes to Manicurist licensure due Legislation changes (HB131) by the effective date of January 1, 2016.

In order to join the state in a time of austerity, list the top three areas where the board believes this licensing program could reasonably reduce its costs or services.

Due to passed Legislation and cuts to the State Operating Budget, the Board has no input for this section.

BOARD OF BARBERS & HAIRDRESSERS
FY 2015 ANNUAL REPORT
SUNSET AUDIT RECOMMENDATIONS

Date of last Legislative Audit: September 2010

Board sunset date: June 30, 2019

Audit Recommendation #1: #1: The Division of Corporations, Business, and Professional Licensing's (CBPL) Chief Investigator should take steps to ensure complaints and cases are investigated in a more timely fashion

Action taken: The investigative staff has worked diligently to investigate complaints and cases in a timelier manner. The Board has been very proactive in trying to work with the Division to receive a Board dedicated Investigator.
Next Steps: This issue is ongoing due to the lack of investigative services.
Date completed: Ongoing

Audit Recommendation #2: The current public member should surrender her hairdresser license or be removed from the public member Board position.

Action taken: The public member that was referenced in the audit has since resigned her position, and the Governor's office appointed two new public members since then, the most recent being appointed April 2013.
Next Steps: N/A
Date completed: N/A

Audit Recommendation #3:

Action taken:
Next Steps:
Date completed:

Audit Recommendation #4:

Action taken:
Next Steps:
Date completed: