

**STATE OF ALASKA
DEPARTMENT OF COMMERCE, COMMUNITY AND ECONOMIC
DEVELOPMENT
DIVISION OF CORPORATIONS, BUSINESS AND PROFESSIONAL LICENSING
BOARD OF BARBERS AND HAIRDRESSERS**

**MINUTES OF MEETING
May 7, 2012**

By the authority of AS 08.01.070(2) and AS 08.86.030 and in compliance with the provisions of AS 44.62 Article 6, a scheduled meeting of the Board of Barbers and Hairdressers was held May 7, 2012 in Anchorage, Alaska, Robert B. Atwood Bldg., Room 1270

Monday, May 7, 2012

Item 1. Call to Order/Roll Call

The meeting of the Board of Barbers and Hairdressers was called to order by Glenda Ledford, Chair at 10:03 a.m. Members present were:

Glenda Ledford, Barber, Chair
Kevin McKinley, Tattooist/Body Piercer/Permanent Cosmetic Colorist
K. Darae Crews, Hairdresser/Esthetician
Deanna Pruhs, Hairdresser
Michael Bolivar, Barber

Not in attendance were:
Brittany Hutchison, Public Member

Present from the Division of Corporations, Business and Professional Licensing were:

Cynthia Spencer, Licensing Examiner
Jasmin Bautista, Investigator

Present from State and Federal Agencies were:
Harriett Milks, Assistant Attorney General

Present from the public were:

Debra Long
Charlotte Lushin
Sue Shroy, MetrOasis
Christine VanVliet
Gloria Bamberg-Merit
Rosalyin Wyche

Setven Ellis
Laura Ellis
Charlie Watson

Item 2. Review/amend agenda

Glenda Ledford asked Board members and staff if there were any changes to the agenda.

Ms. Ledford asked that drafting a resolution which would address the distribution of monies generated by the Board be added to Item 7.

Hearing no other additions Ms. Ledford asked for a motion.

On a motion duly made by Michael Bolivar, seconded by Kevin McKinley, and approved unanimously, it was

RESOLVED to approve the amended May 7, 2012 meeting agenda.

Item 3. Ethics Disclosure

The Board reviewed information provided in the meeting packet.

Cynthia Spencer informed the Board that since her computer was not working she would send a link to all Board members so they could view the Ethics video produced by the Department of Law.

The Board had no ethics violations to report.

Item 4. Review/Adopt January 23, 2012 Meeting Minutes

The Board reviewed the draft minutes from the January 23, 2012 meeting.

Ms. Ledford asked the Board if they had any changes to the minutes. Hearing no comments on the January minutes Ms. Ledford polled the Board to approve the January 23, 2012 minutes, hearing no disagreements the minutes were approved.

K. Darae Crews arrived at 9:06 a.m.

Ms. Ledford stated the Board was a bit ahead of schedule so she requested the Board and staff go around the table and introduce themselves.

The Board and staff went around the table and introduced themselves.

Ms. Ledford reviewed the April 3, 2012 email from National-Interstate Council of State Boards of Cosmetology, Inc. (NIC) asking for States that may be interested in hosting the

2014 NIC conference. Ms. Ledford stated that this would be a lot of work but would give the Board and Alaska a lot of exposure. Ms. Ledford asked the Board for a motion to move forward.

Michael Bolivar agreed that this would be a very time consuming project and asked for more information about what would be entailed. The Board agreed with Mr. Bolivar

On a motion duly made by Michael Bolivar, seconded by Darae Crews, and approved unanimously, it was

RESOLVED to ask Cynthia Spencer to respond to the NIC email requesting more information.

Ms. Ledford polled the Board for, hearing no disagreement the Board moved to the next item.

Jasmin Bautista, Investigator joined the Board at 9:20a.m.

Item 5. Investigative Review

Jasmin Bautista, Investigator introduced herself to the Board.

On a motion duly made by Michael Bolivar, seconded by Darae Crew, and approved unanimously, it was

RESOLVED to adjourn into Executive Session under the authority of AS 44.62.310 to discuss with the investigator the investigative report.

The Board adjourned into executive session at 9:15 a.m., and returned from executive session at 10:40 a.m.

On a motion duly made by Deanna Pruhs, seconded by Darae Crews, and approved unanimously, it was

RESOLVED to adopt the COA for case 2012-000272 as written.

Roll Call Vote

NAME	YES	NO	ABSTAIN
Kevin McKinley	X		
K. Darae Crews	X		
Deanna Pruhs	X		
Glenda Ledford	X		
Michael Bolivar	X		

THE MOTION PASSED BY A MAJORITY VOTE.

On a motion duly made by Deanna Pruhs, seconded by Darae Crews, and approved unanimously, it was

RESOLVED to adopt the COA for case 2012-000280 as written.

Roll Call Vote

NAME	YES	NO	ABSTAIN
Glenda Ledford	X		
Michael Bolivar	X		
K. Darae Crews	X		
Kevin McKinley	X		
Deanna Pruhs	X		

THE MOTION PASSED BY A MAJORITY VOTE.

On a motion duly made by Deanna Pruhs, seconded by Darae Crews, and approved unanimously, it was

RESOLVED to adopt the COA for case 2012-000270 as written.

Roll Call Vote

NAME	YES	NO	ABSTAIN
Michael Bolivar	X		
Kevin McKinley	X		
Glenda Ledford	X		
Deanna Pruhs	X		
K. Darae Crews	X		

THE MOTION PASSED BY A MAJORITY VOTE.

On a motion duly made by Deanna Pruhs, seconded by Darae Crews, and approved unanimously, it was

RESOLVED to adopt the COA for case 2012-000307 as written.

Roll Call Vote

NAME	YES	NO	ABSTAIN
Kevin McKinley	X		
Michael Bolivar	X		
Glenda Ledford	X		
Deanna Pruhs	X		
K. Darae Crews	X		

THE MOTION PASSED BY A MAJORITY VOTE.

RESOLVED to adopt the COA for case 2012-00393 as written.

Roll Call Vote

NAME	YES	NO	ABSTAIN
Glenda Ledford	X		
Michael Bolivar	X		
K. Darae Crews	X		
Kevin McKinley	X		
Deanna Pruhs	X		

THE MOTION PASSED BY A MAJORITY VOTE.

On a motion duly made by Deanna Pruhs, seconded by Darae Crews, and approved unanimously, it was

RESOLVED to adopt the COA for case 2012-000194 as written.

Roll Call Vote

NAME	YES	NO	ABSTAIN
Kevin McKinley	X		
Michael Bolivar	X		
Glenda Ledford	X		
K. Darae Crews	X		
Deanna Pruhs	X		

THE MOTION PASSED BY A MAJORITY VOTE.

On a motion duly made by Deanna Pruhs, seconded by Darae Crews, and approved unanimously, it was

RESOLVED to adopt the COA for case 2012-000196 as written.

Roll Call Vote

NAME	YES	NO	ABSTAIN
Michael Bolivar	X		
Glenda Ledford	X		
Kevin McKinley	X		
K. Darae Crews	X		
Deanna Pruhs	X		

THE MOTION PASSED BY A MAJORITY VOTE.

On a motion duly made by Deanna Pruhs, seconded by Darae Crews, and approved unanimously, it was

RESOLVED to adopt the COA for case 2011-001219 as written.

Roll Call Vote

NAME	YES	NO	ABSTAIN
Deanna Pruhs	X		
Kevin McKinley	X		
K. Darae Crews	X		
Glenda Ledford	X		
Michael Bolivar	X		

THE MOTION PASSED BY A MAJORITY VOTE.

Ms. Bautista provided the Board with a Disciplinary Sanctions/Fine Schedule and requested the Board consider adopting the schedule. Ms. Bautista informed the Board that having this type of fine schedule in place assists Investigative staff during their process, and will also assist the Board to remain consistent with disciplinary matters.

The Board reviewed the schedule with Ms. Bautista and agreed it was well written and felt Investigative Staff should definitely be able to use the schedule as a tool to assist in their process.

On a motion duly made by Deanna Pruhs, seconded by Darae Crews, and approved unanimously, it was

RESOLVED to adopt the Disciplinary Sanctions/Fine Schedules as written by Jasmin Bautista, Investigator.

Roll Call Vote

NAME	YES	NO	ABSTAIN
Glenda Ledford	X		
K. Darae Crews	X		
Deanna Pruhs	X		
Michael Bolivar	X		
Kevin McKinley	X		

THE MOTION PASSED BY A MAJORITY VOTE.

Item 6. Public Comment

Rosalyn Wyche, Instructor and Shop Owner

Ms. Wyche asked the Board to consider making a new license type for hair braiding. Ms. Wyche stated she has information, statutes, regulations, etc., from other States and would send the information to Ms. Spencer. Ms. Wyche

also stated that if braiding is the only service a person wants to provide they shouldn't have to get the full hairdresser license.

Mr. McKinley stated he would like to see the information from other states. Ms. Wyche reiterated that she would forward the information to Ms. Spencer. Ms. Spencer stated once the information was received it would be forwarded to Board members for review.

Mr. Bolivar stated that the Board would want to see that the people applying for the license were being trained by professionals and that it is difficult for Alaska as there is no curriculum for this license type. Ms. Wyche stated that her proposal would need to have a curriculum possibly written and/or approved by the Board. Ms. Wyche urged the Board to consider this license type as there is a great need in Alaska.

Ms. Wyche informed the Board that lately she has been receiving calls from exam candidates from different schools informing her that they were failing the exams. Ms. Wyche asked if the criteria for the practical exams had been changed and went on to state that when she had been on the Board back in the 1990's even if a candidate had one pin curl on base, one pin curl no stem, and one pin curl half stem and a couple rollers and finger waves they had to be graded on what they had not to be failed if they did not finish.

Ms. Ledford and the Board stated that the criteria had not changed and Ms. Crews stated she had not observed any of the exams.

Ms. Wyche stated she is receiving an influx of calls from candidates asking to come to her school so they could get exam ready for that one area and she wanted to know why so many candidate in the last year were failing. To fail on such a minor issue and get scored in the 90's and 100's on everything else.

Mr. McKinley asked if the callers stated specifically which portion of the practical exam they were failing. Ms. Wyche responded that they were failing pin placement on pin curls, uniform finger waves. Ms. Wyche also informed the Board that she invited a proctor to come see what was being done and the proctor had told her that she wouldn't fail them for what was being done.

Ms. Wyche stated that she felt the skin care license has required the same amount of hours for years and that the requirement should remain same. Ms. Wyche stated that she has not had student call with problems with reciprocity and why all of a sudden would the Board raise the required 350-hours to 700-hours which would make candidates have to pay more and be in school longer; if the current requirement has been ok for last 20 years or so why change.

Mr. Bolivar responded that the requirement hasn't changed yet, however most of the lower 48 requires 600-hours and the Board feels that they should at least match the rest of the lower 48 and that the proposed 600-hours would be for an

advanced esthetics license. Ms. Wyche asked for clarification that the current 350-hours requirement would be for the current Board esthetic license and the 600-hour requirement would be for an advanced esthetic license. Mr. Bolivar stated Ms. Wyche was correct.

Ms. Ledford informed Ms. Wyche that the Board has had proposed manicuring legislation submitted for over four years and the Board has no power to make the hour change to licensure until the Legislature approves the proposed legislation and that once it was approved the Board would be able to write regulation(s) to accompany any changes. Ms. Ledford also stated that Ms. Wyche should compare the changes to esthetic information and training from the 1990's to today; the information, etc., has changed so much. Ms. Wyche responded that her esthetic and skin care books are just as thick and that the new books have added good information. Ms. Ledford stated that is why the Board is trying to up the hours as there is so much new information/training that there is no way you can cover it all with the now required 350-hours. Ms. Wyche stated that they did before and the books are the same thickness.

Ms. Ledford informed Ms. Wyche that she proctors the exams in Anchorage and has been doing so for several years; she went on to state that candidates consistently have problems judging a 3rd of the head. Ms. Wyche stated that they shouldn't be failed on that and that following directions is six (6) points on the entire test and if they did finger waves on the top, pin curls on the side and curlers on back why are they failing if they did them correctly. Ms. Ledford stated if the pin is not placed correctly it is improper; even if the candidate only has two curls proctors ask the candidate to show one that is full, half, and no stem and that is what candidates are graded on; proctors also ask candidates to show a roller that is on base, half base, and no base. Ms. Wyche stated the roller requirement was new so now the set has to be on base? Ms. Ledford stated that has always been a requirement; proctors are allowed to ask candidates anything that is in the text book; Ms. Ledford stated proctors don't fail a candidate if they don't have a roller on base; however they should be able to produce and have knowledge of if asked. Ms. Wyche agreed that this is a basic requirement and should be know. Ms. Ledford went on to state that candidates are then asked about the three parts of a pin curl, then the finger waves, two fingers are stated in the instructions and the proctors are looking for consistency and urged Ms. Wyche to go back and review the text. Ms. Wyche stated that she knows how to do finger waves; and that finger waves, pin curls and roller sets are something that the industry is not asking for at this time and to fail candidates on something that is not used in the industry so much anymore is silly. Ms. Wyche went on to state that she feels the outdated practices shouldn't even been required on the examination and that the exam should be updated to reflect new technologies in the industry, flat irons, curling irons, etc.

Mr. Bolivar stated that as a he owns/runs a school he agrees that the book is behind the times but roller setting is in the book and on the exam and we must

adhere to those requirements. Mr. Bolivar went on to stated that he's had students fail that portion of the exam but those students did not take the time to come into the school and practice for that portion of the exam; a lot goes to following directions. Mr. Bolivar also stated that he somewhat agreed with Ms. Wyche that the book and exam may be a bit out dated but we must teach what is in the book and the exam is right out of the book. Ms. Wyche agreed that candidates are being tested on the basics.

Ms. Ledford stated that Ms. Wyche was correct; candidates are being tested on the basics to see if they can manipulate the hair and that in her opinion the book teaches the basics and that is foundation of hairdressing even if rollers are being replaced with curling irons, etc., it is still a basis skill to manipulate the hair.

Ms. Wyche asked Ms. Ledford about the two (2) finger finger wave requirement. Ms. Ledford stated that the information is in the book and study information on the Board's website; candidates are tested on uniformity and depth using the width of two fingers as a guideline. Ms Wyche stated that she would go back and look at the book as it has been a long time since she had taken the exam and that she was not certain about the two (2) finger requirement. Ms. Ledford invited Ms. Wyche to come and observe the next exam; Ms. Wyche stated that she would have been observing the last exams but didn't get her letter until the day after the practical exams; however she would come observe the next exams.

Ms. Wyche thanked the Board for their time and assistance. Ms. Wyche asked when she would be able to see the minutes from this meeting. Ms. Spencer stated that she would have to draft minutes then send them to the Board for approval before posting to the Board's website. Ms. Wyche asked then in 30-days she would be able to review them. Ms. Spencer stated that it would depend; the Board may be able to do a mail/email vote to approve the minutes before the next meeting.

Daniel Reed Leslie, Tattoo and Permanent Cosmetic Coloring

- Did Board accept consent agreement?
- Why did no one follow up with me about my lapsed license?
- Fault of Division for not contacting me about my expired license.

Ms. Bautista stated that the Board had adopted Mr. Leslie's COA.

Ms. Spencer reviewed the renewal process; renewal forms mailed 30-60 days before expiration date; lapsed license letters mailed 30-60 days after expiration date. Ms. Spencer also stated that it was the licensee's responsibility to be aware of renewal dates, changes of address, etc.

Mr. Bolivar stated that with limited Board staff, they can only do their best. Mr. Leslie responded that the Board/Division singled him out and that there are

many other people working without a license. Mr. Bolivar assured Mr. Leslie that he wasn't singled out and that Investigative staff does not have the resources to check each individual's license and that if complaints are submitted to Investigative staff then, matters are looked into.

Gloria Bamberg-Merritt Instructor and Shop Owner

- Trying to get school license since 2011 and having many problems trying to get license as so many miscommunications between Department of Education and Board.
- Board needs to open lines of communication between Departments.
- Time line for application processing.
- Braiding license good idea.
- Home shops are not ok as so many are unlicensed.

Ms. Spencer reviewed application processing.

The Board urged Ms. Bamberg-Merritt to contact Investigative Staff when she notices unlicensed shops, individuals, etc. The Board stated that due to a lack of man power their one Investigator cannot check on each individual licensee.

Item 7. Board Discussion

❖ Health Care Provider – Body Piercing

Mr. McKinley reviewed AS 08.13.160(4) with the Board relating to licensed medical practitioners providing body piercing services. Mr. McKinley stated that currently the statute allows a nurse and/or doctor to provide piercing services without training and not holding a license issued by this Board; however you would not see a licensed body piercer providing medical services. Mr. McKinley went onto state that the Board should require medical practitioners to take a class on the theory of body piercing. Mr. McKinley informed the Board that there are many issues with piercing that a doctor/nurse are not taught in medical school and this is causing problems for individuals who are getting pierced by their doctors/nurses. Mr. McKinley stated one of the most common problems he has seen is the use of local anesthetics, the use of anesthetics does not allow for proper piercing and leads to different problems.

Ms. Crews asked the Board if the Medical Board had any input on this issue. Ms. Ledford responded that the Medical Board does have a curriculum however it is different and does not address the specifics of piercing.

Ms. Spencer suggested that Mr. McKinley put together information and maybe suggested regulation language for submission to her; once information is received it will be passed along to the Medical Board for their input then this Board could review the gathered information at its next meeting and

take action then. The Board agreed with Ms. Spencer and requested Mr. McKinley email Ms. Spencer information.

❖ **Statute updates**

Mr. McKinley stated he felt AS 08.13.110 needed some revision and updating. Mr. McKinley informed the Board he would draft some language for presentation at the next meeting.

❖ **Blood Borne Pathogen Continuing Education**

Ms. Spencer stated that the Board has several approved Blood Borne Pathogen on-line courses, however the Board does not accept courses via the American Heart Association or equivalent organization. Ms. Spencer asked the Board to consider approval of other on-line courses. Ms. Spencer apologized to the Board as her computer was down and they would be unable to review the list of on-line courses included in the meeting packet. The Board asked Ms. Spencer to provide this information for the October 2012 meeting.

Mr. McKinley asked the Board if they could discuss 12 AAC 09.004, courtesy licenses. Mr. McKinley stated that the industry is not using the courtesy license option as it has become too cumbersome; Mr. McKinley went on to state that in the beginning it was designed for tattoo shows, expos, guest artists, etc. Mr. McKinley stated that people will get the guest artists an apprentice license/permit. Mr. McKinley went on to state that he feels the regulation was a great idea in theory, however it is just not working as the Board intended.

Ms. Pruhs asked what the courtesy license was being used for. Mr. McKinley and Mr. Bolivar stated that no one is using the courtesy license option people are just using the apprentice option.

Mr. McKinley went on to state that finding licensed tattoo artists is very difficult as those who do hold a license are employed; Mr. McKinley informed the Board that in the cases of illness, emergency, etc., finding a replacement tattoo artist is extremely difficult. Mr. McKinley stated that the biggest stumbling block in the regulation is the 30-day in advance requirement of subsection b. Ms Crews asked if removing (b) would help. The Board discussed the different options for re-working the regulation and requested Mr. McKinley work on draft regulation change for the Board to review during the October 2012 meeting.

❖ **State of Alaska Law Examination Questions for NIC Exam Addition (15-20 questions)**

Ms. Ledford asked Debby Long, previous Board chair, to give a brief history on this topic.

Debby Long stated that one of the apprentice/school requirements are 5-10 hours covering State law but is not included in any of the written examinations. Ms. Long went on to state that the Board has been asked by NIC to provide 15-20 Alaska State law specific questions which could be worked into the existing examinations.

Ms. Ledford thanked Ms. Long and asked the Board members to each bring five (5) questions/answers to the next Board meeting for review and hopefully submission to NIC.

The Board was a few minutes ahead of schedule and moved to Item 9.

Item 9. Division Business

❖ Budget Report

Ms. Spencer informed the Board there was no current budget report at this time due to the Division being at the end of the third quarter, however Misty Frawley, Administrative Assistant, should have a current report for the October 2012 meeting.

The Board expressed their dissatisfaction with the state of their current budget and wanted information on the process and specifically the general fund. Ms. Spencer informed the Board that from experience, if the Board would designate one or two members to work with the Division and Ms. Frawley, they would be able to get a better understanding of the budget and the process.

Ms. Ledford stated that she would like to see a resolution/motion addressing the General Fund and were monies collected via fines, etc., are being distributed to and how they are being used.

Ms. Spencer informed the Board that during the last Big Game Commercial Services Board meeting Sara Chambers, Program Coordinator provided the following information; Ms. Chambers had explained that fines went directly to the State of Alaska General Fund and that no Board was allowed to keep these types of fees; Ms. Chambers had informed the Board that the fines, etc., were listed on budget reports so Board's could see that the funds were being collected and how much; Ms. Chambers had also stated that Boards who used these types of fees had problems as Boards must be self supportive the public was under the belief that Boards using these fees were "lining their coffers"; this is a concern with Administrative staff and currently the Administration is trying to find a way to use the fees and still maintain public trust.

The Board asked Ms. Crews to be the Board member to contact Ms. Frawley and Ms. Chambers to discuss the budget report.

❖ **Collect signed Travel Authorization and Receipts**

Ms. Spencer passed out and collected travel reimbursement documentation.

Recess The Board recessed at 11:53 a.m. for lunch; reconvened at 1:09 p.m.

Item 8. Regulation Review 12 AAC 09.190
(Harriett Milks, AAG Dept. of Law)

Ms. Spencer informed the Board that Dan Branch, Assistant Attorney General would be unavailable and they would be speaking with Harriett Dinegar-Milks, AAG. Ms. Spencer went on to state that Ms. Milks would be reviewing the current regulation project and asking for clarification on a few items.

The Board called Harriett Dinegar- Milks at 1:10 p.m.

Ms. Milks introduced herself to the Board and stated that she was the replacement of Gayle Horetski with the Department of Law. Ms. Milks went on to state that her job was to review regulation projects for correctness and that she in no way wanted to tell the Board what to do, but really wanted to assist and support the Board and their decisions. Ms. Milks informed the Board that their regulation project had been assigned to her and that she needed some clarification on a few of the proposed changes.

Ms. Milks asked the Board what their intent was for the proposed changes to 12 AAC 09.130(c) and (k). Ms. Milks informed the Board that she understood it had been a while since the Board had dealt with this regulation project and asked them to take their time.

Ms. Ledford stated that the Board's intent with subsection k was to allow the division to hold hours earned by students who were behind in tuition payments to the school(s) and not schedule examinations until the student came into compliance.

Ms. Milks asked if subsection c was also covering the aspect of subsection k. Ms. Ledford clarified that subsection c addressed that the hourly reporting from the school still had to be submitted to the division whether or not the student was in arrears. Ms. Milks thanked Ms. Ledford for the clarification.

Ms. Milks asked if 12 AAC 09.160(a)(10) was to repeal the manual facial operation requirements from both the barber and hairdresser requirements.

The Board discussed the current curriculum and the NIC cosmetology examination requirements. The Board informed Ms. Milks that they do want to remove the practical operation requirement for manual facials from the practical operation requirement for hairdressers and barbers. Ms. Milks thanked the Board.

Ms. Milks asked the Board for input on the proposed change to 12 AAC 09.185 new subsection j; clarify the six month and no more than 12 month requirement

Ms. Ledford stated there was no minimum time frame for the completion of the apprenticeship. Ms. Milks stated the current wording is a bit awkward and asked if the wording "...must be completed in 6 to 12 months." would make more sense.

The Board discussed the out-of state training earned by applicants and hours of apprentice training currently required and decided to remove 12 AAC 09.185(j) from the regulation project to allow for further discussion and submission of new language which would better meet the intent of the training/experience issue.

Ms. Milks stated that the wording for 12 AAC 09.190(j) was also a bit awkward and if they would accept replacing the current wording with "by submitting records of apprenticeship in accordance with this section". The Board discussed in and out of state education and, apprenticeships. The Board agreed that 12 AAC 09.190(j) needed more thought and work and asked if they could vote to remove 09.190(j) from this current regulation project without any ill effect on the current project. Ms. Spencer stated they could vote to remove this section without a problem.

On a motion duly made by Kevin McKinley, seconded by Michael Bolivar, and approved unanimously, it was

RESOLVED to remove 12 AAC 09.185(j) from the current regulation project for further discussion and resubmission as a new regulation project at a later date and to continue with currently proposed regulation project with the following amendment

Ms. Ledford asked the Board if there were any objections; hearing none the motion passed.

On a motion duly made by Glenda Ledford, seconded by Kevin McKinley, and approved unanimously, it was

RESOLVED to adopt 12 AAC 09.190(j) with the following wording change "by submitting records of apprenticeship in accordance with THIS SECTION"

Ms. Ledford asked the Board if there were any objections; hearing none the motion passed.

Ms. Milks thanked the Board for their time.

The Board adjourned at 3:00 p.m.

Respectfully submitted:

_____/S/ Oct 1, 2012_____
Cynthia Spencer, Licensing Examiner

Approved:

_____/S/ Oct 1, 2012_____
Glenda Ledford, Chairperson
Board of Barbers and Hairdressers

Date: _____