

1 State of Alaska
2 DEPARTMENT OF COMMERCE, COMMUNITY AND ECONOMIC DEVELOPMENT DIVISION
3 OF CORPORATION, BUSINESS AND PROFESSIONAL LICENSING
4

5 ALASKA BOARD OF BARBERS AND HAIRDRESSERS
6 Minutes of the meeting on January 29th & 30th, 2019
7

8 By the authority of AA 08.01.070(2) and AS 08.86.030, and in compliance with the provisions of AS
9 44.62, Article 6, a scheduled meeting of the Alaska Board of Barbers and Hairdressers was held in
10 Anchorage Alaska on January 29th & 30th 2019.
11

12 Written meeting minutes only reflect a brief overview of the business conducted during the board
13 meeting. For a more detailed account, please request a copy of the meeting recording.
14

15 The Chair brought the meeting to order at 9:06 am on January 29th, 2019

16 **Board Members Present via teleconference, constituting a Quorum:**
17

18 Michelle McMullin
19 Terriann Shell
20 Kevin McKinley
21 Vershawn Idom (Shawn) @ 9:15 am
22 Jennifer Lombardo-Chair
23

24 **Absent:**

25 Willie Canady (Mae)
26

27 **Staff Members present:**
28

29 Dawn Hannasch- Records and Licensing Supervisor
30 Dawn Bundick-Investigator
31 Karina Medina-Investigative Probation Monitor
32 Billy Holmstead-Investigator
33

34 **Members of the public present:**
35

36 Amy Sovilska
37 Teesha Northcott
38 Jessica Barfield
39

40 **Review the Agenda:**
41

42 The board reviewed the approved agenda.
43
44

45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90

Ethics Disclosure:

Hearing no changes, Board Chair Jennifer Lombardo opened the floor to anyone with a possible ethics disclosure. There were no ethics violations to report.

Board Chair requested that the board move the fiscal & Division updates to be in place of the meeting minute review since the division representatives were available.

Fiscal/Division Update:

Melissa Dumas, Division Administrative Officer II and Marylene Wales, Division Accountant III joined the meeting via teleconference from Juneau. The board reviewed the 4th quarter report from fiscal year 2018 and the 1st & 2nd quarters of fiscal year 2019. As of the end of the 2nd quarter for fiscal year 2019, the program has a surplus of \$529,857.00 on the books. Due to this information, the division will not be recommending any changes to fees for this year. The board concurred with the division and also recommended no changes.

Review/Approve Meeting Minutes:

After reviewing the meeting minutes from October 2018, Ms. Lombardo pointed out the following changes that need to be made;

12 AAC 09.068(a) is amended to read:
12 AAC 09.068. Body piercing, [and] tattooing, and permanent cosmetic coloring examinations. (a) The written examination for a body piercing license is entitled the Body Piercing Test, sponsored by the National Interstate Council of State Boards of Cosmetology. The examination for a license to practice [BODY PIERCING OR TO PRACTICE] tattooing or [AND] permanent cosmetic coloring is a written examination prepared and administered by the board covering the subjects listed in AS 08.13.080(d)(2). (Eff. 11/27/2002, Register 164; am ___/___/___, Register ____)
Authority: AS 08.13.030 AS 08.13.080 AS 08.13.090

This is what the version in the meeting minutes draft reflects. It's not the same.

604 12 AAC 09.068 is repealed and readopted to read:
605 12 AAC 09.068. Body piercing, tattooing, and permanent cosmetic coloring
606 examinations. (a) The written examination for a body piercing license is entitled the Body
607 Piercing Test, sponsored by the National Interstate Council of State Boards of Cosmetology.
608 (b) The written examination for a tattooing license is entitled the Tattooing Test,
609 Register _____, _____ 2019 PROFESSIONAL REGULATIONS
610 Rev. 9/19/18 Draft 13
611 sponsored by the National Interstate Council of State Boards of Cosmetology.
612 (c) The written examination for a permanent cosmetic coloring license is entitled the
613 Micropigmentation Test, sponsored by the National Interstate Council of State Boards of
614 Cosmetology.

91 615 (d) A passing grade on the written examinations in this section is 75 percent or above.
92 616 (e) foreign language interpreters are not allowed in the examination room. (Eff.
93 617 11/27/2002, Register 164; am ___/___/____, Register ___)

94
95 The changes will be made by staff and the updated draft presented to the board in May 2019.

96
97 **In a motion duly made by Terriann Shell, seconded by Kevin McKinley with a unanimous**
98 **consent, it was resolved to accept the November 19th, 2018 meeting minutes as written.**

99
100 **Break 9:56-10:05**

101
102 **Investigations:**

103
104 Investigator Dawn Bundick and Probation Monitor Karina Medina joined the meeting to present
105 information to the board.

106
107 Investigator Dawn Bundick present the board with the following information:

108
109 For the time period of September 16, 2018 through December 31, 2018 the Division opened nine
110 matters and closed 15 matters. 26 matters remain on-going and under active investigation or are
111 pending litigation and or Board action. The Division conducted three license compliance checks.

112
113 Investigative Probation Monitor Karina Medina presented the board with the following information:

114
115 There are currently 12 individuals being monitored on probation. Since the last report, three individuals
116 have been released from their probation after it was determinate that they had completed all
117 requirements successfully. At this time there are four individuals that are not in compliance with their
118 probation.

119
120 Investigator Bundick also presented the board with one imposition of civil fines and two consent
121 agreements for their review.

122
123
124 **In accordance with the provisions of Alaska Statute 44.62.310 (c), I Michelle McMullin move to**
125 **go into executive session for the purpose of discussing (2) subjects that tend to prejudice the**
126 **reputation and character of any person, provided the person may request a public discussion,**
127 **seconded by Kevin McKinley, with unanimous consent.**

128
129 **The board entered executive session at 10:11 am and exited at 10:33 am**

130
131 **In a motion duly made by Terriann Shell, seconded by Michelle McMullin, with a roll call vote,**
132 **it was resolved to adopt the signed imposition of civil fines for case #2018-000574, Brittany**
133 **Scott.**

134
135 **Michelle McMullin -Yes**
136 **Terriann Shell-Yes**

137 **Kevin McKinley-Yes**
138 **Vershawn Idom-Yes**
139 **Jennifer Lombardo-Yes**

140
141 **In a motion duly made by Terriann Shell, seconded by Michelle McMullin, with a roll call vote,**
142 **it was resolved to adopt the consent agreement for case #2018-000588, Glenn Jackson.**

143
144 **Michelle McMullin -Yes**
145 **Terriann Shell-Yes**
146 **Kevin McKinley-Yes**
147 **Vershawn Idom-Yes**
148 **Jennifer Lombardo-Yes**

149
150 **In a motion duly made by Terriann Shell, seconded by Michelle McMullin, with a roll call vote,**
151 **it was resolved to adopt the consent agreement for case #2018-000570, Jenna Maropis.**

152
153 **Michelle McMullin -Yes**
154 **Terriann Shell-Yes**
155 **Kevin McKinley-Yes**
156 **Vershawn Idom-Yes**
157 **Jennifer Lombardo-Yes**

158
159 **Old Business:**

- 160
- 161 • **Inspection regulations-** Investigator Dawn Bundick presented the board with the check sheet
162 that she will be using as an example for inspections. The board will continue to work on the
163 required regulations. Once completed, Ms. Bundick will be able to finalize the check sheet and
164 the investigative procedures.
 - 165 • **Definition of Tattoo/Permanente cosmetic coloring-** Hearing nothing further, Ms. Lombardo
166 moved the board's attention to a legal memo dated March 16, 2018 which states that micro-
167 needling and micro-blading are included in the definition of tattooing. Board member Michelle
168 McMullin presented the board with the current ruling from the FDA that has ruled that micro
169 needling is only allowed to be done/tools used by a licensed nurse or Doctor. Per 21 CFR
170 878.4430. With this new information the board decided that they will move forward with a
171 statute change through legislation to update the definition of tattoo in Sec. 08.13.220 (13).
 - 172 • **12 AAC 09.190-**The board did not address this topic
 - 173 • **Temporary shop owner's license for conventions-** Hearing nothing further, Ms. Lombardo
174 directed the board's attention to the document in the board packet on page 97. This is an email
175 from board staff requesting clarification on Sec 08.13.120, 12 AAC 09.112, and 12 AAC 09.004.
176 When staff reviewed the above statutes and regulations due to the upcoming Ink Masters event
177 in August. It appears that each individual person will not only need a courtesy license but they
178 will also need a temporary shop owner's license. The board discussed this topic throughout both
179 days of the meeting under "old Business". At the conclusion of the meeting, the board agreed
180 that they will need impute from board counsel. Staff was instructed by the board to provide the
181 information to the department of law for assistance in interpreting these statutes and

182 regulations. Any and all information from the DOL will go directly to the board for their May
183 2019 meeting.

184

185 **Lunch Break 12:06-1:07**

186

187 **Old Business Continued:**

188

189 The board continued to discuss old business as laid out above.

190

191 **2:00 Public Comment:**

192

193 Teesha Northcott, licensed esthetician (HADC15210) addressed the board regarding derma-plaining. Ms.
194 Northcott provided a brief demonstration to the board; allowing them to view the rounded tip blade
195 that is used instead of a pointed scalpel that a medical doctor might use. Ms. Northcott answered a few
196 questions about the procedures and the plastic surgery practice where she is employed. Ms. Northcott
197 stated to the board that she is also available to train others.

198

199 Board Chair Jennifer Lombardo invited Jessica Barfield, licensed esthetician (HADC17307) to address the
200 board next. Ms. Barfield stated that she would ask that the board revisit moving derma-planning under
201 the esthetician license scope of practice. There is a certification available if the board deemed it
202 necessary as a requirement.

203

204 Board member Michelle McMullin addressed Ms. Northcott with the support of the Board Chair. Stating
205 that the board is not against any of the items spoke about in public comments. Individuals that work in a
206 medical practice have more experience and supervision. "It is imperative that the licensees are
207 educated and using proper safely and sanitation standards."

208

209 **Application Review:**

210

211 With no one else present to provide a public comment, Ms. Lombardo moved the board attention on
212 the applications that need to be reviewed.

213

214 Each of the applications were reviewed and discussed thoroughly by the board. They also read through
215 the regulations very closely when considering each applicants educational transcripts.

216

217 **In a motion duly made by Terriann Shell, seconded by Kevin McKinley with a roll call vote, it**
218 **was resolved to deny the application for a esthetician license, based on Ms. Godbehere not**
219 **meeting the requirements as laid out in 12 AAC 09.163.**

220

221 **Michelle McMullin -Yes**

222 **Terriann Shell-Yes**

223 **Kevin McKinley-Yes**

224 **Vershawn Idom-Yes**

225 **Jennifer Lombardo-Yes**

226

Alaska State Board of Barbers and Hairdressers
January 29th & 30th, 2019

227 Upon review of Ms. Godbehere's official transcripts, it was evident to the board that she would need an
228 additional 117.5 hours of practical operations and 5 hours of Alaska State law to qualify for an Alaska
229 license. When reviewing the requirements, the board was able to clarify that Ms. Godbehere will still
230 need the following:

231

232	SUBJECT	HAS	NEEDS
233	(1) manual, including skin analysis, cleansing,	50 PO	10 PO
234	manipulations, packs and masks		
235	(2) electrical, including the use of all electrical	12.5 PO	27.5 PO
236	modalities and electrical apparatus, including		
237	dermal lights for facials and skin-care purposes		
238	(3) eyebrow arching and hair removal, including	20 PO	30 PO
239	the use of wax, manual or electric tweezers and		
240	depilatories for the removal of superfluous hair		
241	(4) makeup, including skin analysis, complete	0 PO	50 PO
242	and corrective makeup, and the application of		
243	false eyelashes		

244

245 Once these requirements have been met, the board encourages Ms. Godbehere to reapply.

246

247 **Break 3:52-4:02**

248

249 **In a motion duly made by Terriann Shell, seconded by Kevin McKinley with a roll call vote, it**
250 **was resolved to deny the application for a barber license, based on Mr. Melenciano de Los**
251 **Santos not meeting the requirements as laid out in 12 AAC 09.160.**

252

253 **Michelle McMullin -Yes**

254 **Terriann Shell-Yes**

255 **Kevin McKinley-Yes**

256 **Jennifer Lombardo-Yes**

257

258 After reviewing the transcripts that were provided, it was apparent to the board that Mr. Melenciano de
259 Los Santos is lacking 2 operations in chemical straightening. Once these last two operations have been
260 completed and documented, the board encourages Mr. Melenciano de Los Santos to reapply.

261

262 **Recess for the day at 4:30**

263

264

265

266

267

268

269

270

271

272

273
274
275
276
277
278
279
280
281
282
283
284
285
286
287
288
289
290
291
292
293
294
295
296
297
298
299
300
301
302
303
304
305
306
307
308
309
310
311
312
313
314
315
316

State of Alaska
DEPARTMENT OF COMMERCE, COMMUNITY AND ECONOMIC DEVELOPMENT DIVISION
OF CORPORATION, BUSINESS AND PROFESSIONAL LICENSING

ALASKA BOARD OF BARBERS AND HAIRDRESSERS
Minutes of the meeting on January 29th & 30th, 2019

By the authority of AA 08.01.070(2) and AS 08.86.030, and in compliance with the provisions of AS 44.62, Article 6, a scheduled meeting of the Alaska Board of Barbers and Hairdressers was held in Anchorage Alaska on January 29th & 30th 2019.

These are DRAFTED minutes prepared by the staff of the Division of Corporation, Business and Professional Licensing. These minutes have not been reviewed or approved by the board.

Written meeting minutes only reflect a brief overview of the business conducted during the board meeting. For a more detailed account, please request a copy of the meeting recording.

The Chair brought the meeting to order at 9:06 am on January 30th, 2019

Board Members Present via teleconference, constituting a Quorum:

- Willie Canady (Mae)
- Michelle McMullin
- Terriann Shell
- Kevin McKinley
- Jennifer Lombardo-Chair

Absent:

- Vershawn Idom (Shawn)

Staff Members present:

- Dawn Hannasch- Records and Licensing Supervisor
- Dawn Bundick-Investigator
- Sara Chamber-Director

Members of the public present:

- Amy Sovilska
- Teesha Northcott
- Rebecca McCoy

Review the Agenda:

317 The board reviewed the approved agenda and added the topic of advertisements to the “new business”
318 portion of the meeting.

319

320 **NIC Conference Report:**

321

322 In October of 2018, Michelle McMullin and Dawn Hannasch attended the NIC conference in Seattle
323 Washington, along with 22 other state board members and staff. Ms. McMullin and Ms. Hannasch
324 presented the board with the following information:

325

- 326 • The new design of curriculum, more of a magazine style text book. Offered for ease of use and
327 less intimidating to the students. Might be a great direction for Alaskan schools.
- 328 • The nurse from the Barbicide Company provided a presentation on safety and sanitation. She
329 has offered to all states to come and address legislators if needed to assist with law changes to
330 reflect a higher standard.
- 331 • Testing can be done remotely through pivot point. The remote chair is in the testing phase in
332 other states. Ms. Hannasch requested that she be able to report back on the progress of this
333 tool in the future as it would be a benefit to many programs in Alaska.
- 334 • Ms. McMullin was able to meet and discuss the standard of practice for esthetics with
335 Washington and Arizona, who have recently updates their statutes and regulations to reflect a
336 more progressive level.
- 337 • Ms. Hannasch explained to the board what issues some other states are having with a large
338 deregulation movement. Oklahoma in particular has seen this movement most recently in their
339 legislations.

340

341 The board congratulated Records and Licensing Supervisor, Dawn Hannasch on her appointment as the
342 Vice Chair of the Executive Directors Committee of the NIC. Ms. Hannasch looks forward to her term
343 and plans to keep the board up to date on all national trends.

344

345 **Old Business:**

346

347 Hearing nothing further, Ms. Lombardo welcomed CBPL Director, Sara Chambers to the meeting via
348 teleconference. Ms. Chambers reviewed the memo dated March 16, 2018 regarding micro-needling
349 with the board. Ms. McMullin informed Ms. Chambers of the FDA ruling on micro-needling and that the
350 board’s statutes now contradict the FDA ruling. Ms. Chambers agreed that the board might want to
351 pursue a statute change for the definition of tattooing and permanent cosmetic coloring, to remove
352 micro-needling as a permissible tool/procedure. Ms. Chambers also recommended that the board reach
353 out to the medical board to inform them of the new FDA ruling. They may need to also update their
354 scope of practices for certain licenses.

355

356 Ms. Chambers reminded the board that legislation can move very fast, it is imperative that the board
357 engage and read every single word as bills move through the process. Changes can be made at any time
358 by legislators. She recommends that if the board would like to make the statutory change to the
359 definitions, then they need to draft it, adopt it and locate a sponsor for their proposal.

360

361 Board member Mae Canady will draft a letter to all licenses to notify them of this new FDA ruling. She
362 will send it to staff no later than Monday February 4th, 2019. Staff will send on to all board members for
363 review and approval.

364

365 **Investigations:**

366

367 Investigator Bundick presented the board with a last minute completed consent agreement.

368

369 **In accordance with the provisions of Alaska Statute 44.62.310 (c), I Michelle McMullin move to**
370 **go into executive session for the purpose of discussing (2) subjects that tend to prejudice the**
371 **reputation and character of any person, provided the person may request a public discussion,**
372 **seconded by Terriann Shell, with unanimous consent.**

373

374 **The board entered executive session at 10:09 and exited at 10:25**

375

376 **In a motion duly made by Terriann Shell, seconded by Michelle McMullin, with a roll call vote,**
377 **it was resolved to adopt the consent agreement for case #2015-001103 & #2017-000099, Kelly**
378 **L Nash Jackson.**

379

380 **Michelle McMullin -Yes**

381 **Terriann Shell-Yes**

382 **Kevin McKinley-Yes**

383 **Willie Canady-Yes**

384 **Jennifer Lombardo-Yes**

385

386 **Break 10:30-10:38**

387

388 **Application Review:**

389

390 Board member Mae Canady presented the board with the inspection report that she completed for
391 Rose Hip Solon's shop owners license application.

392

393 **In a motion duly made by Terriann Shell, seconded by Willie Canady, with a roll call vote, it**
394 **was resolved to approve the shop owner's license application for Rose Hip Solon.**

395

396 **Michelle McMullin -Yes**

397 **Terriann Shell-Yes**

398 **Kevin McKinley-Yes**

399 **Willie Canady-Yes**

400 **Jennifer Lombardo-Yes**

401

402 **Lunch break 11:50 to 1:00**

403

404

405

406 **New Business:**

407

- 408 • **Esthetic's Scope of Practice - As** stated before, Michelle McMullin reiterated the need for the
409 board to work on updating and increasing the scope and requirements of/for esthetics licensees
410 is Alaska. After reviewing other states is evident that Alaska is drastically behind in this field. The
411 national standards is 600 hours of education for a new/basic esthetician licensee. The
412 curriculum in Alaska is extremely outdated. Board chair has requested that Michelle McMullin
413 and Mae Canady compile information to present to the board in May. What is the national
414 standard, what should that look like for Alaska, what should the scope be in Alaska?
- 415 • **Sunset Audit** – The board chair called the meeting back to order at 1:00 pm and requested that
416 the board review the provided sunset audit outcome that was in the board packet. RLS Dawn K
417 Hannasch stated that receiving an audit with no findings is unheard of in our department. Ms.
418 Hannasch pointed out that this is due to the diligent hard work of board staff, Investigator Dawn
419 Bundick, Licensing Examiner Cynthia Spencer & Records & Licensing Supervisor Sher Zinn. The
420 board completely concurred. The audit suggested that the legislators extend the board until
421 June 30, 2027.

422

423 **Break 1:54 – 2:00**

424

425 **Public Comment:**

426

427 Teesha Northcott made herself available if the board had any further questions about the ethics scope
428 of practice.

429

430 Rebecca McCoy Licensed Esthetician (HADC13381) provided the board with comments. She stated that
431 she is concerned about the way advertising is happening in Alaska. There is no accountability to make
432 sure that the individuals actually have a license. She also stated that she would like to see the board
433 consider advertising requirements for different license types.

434

435 **New Business Continued:**

436

- 437 • **Advertisement** – To expand on the concern that Ms. McCoy presented to the board regarding
438 unlicensed practice and advertising in Alaska, Ms Lombardo opened the discussion to the board.
439 Michelle McMullin stated that she has seen the website Groupon allowing unlicensed
440 advertisement. Ms. Lombardo stated that, unfortunately the board doesn't regulate the
441 advertisement of services. Ms. McMullin suggested that the individual's license number be
442 displayed on each advertisement. Kevin McKinley stated that this may not be the most effective
443 option. The board understood that they do not regulate the advertisement of services, and
444 therefore have no jurisdiction. They did state that they recommend that individuals check to
445 make sure their providers are licensed in Alaska and if not, that they report it to the boards
446 investigator.
- 447 • **CBD Oil** – The board reviewed the memo from CBPL Director Sara Chambers regarding CBD oil
448 use/sales in Alaska:

449

450

451 *“Since the passage of Senate Bill 6 in Alaska, several boards have asked questions regarding the use of*
452 *cannabidiol (CBD) oil as part of a licensee’s professional practice. Neither SB6 nor the recently signed*
453 *Farm Bill of 2018 addresses the use of CBD oil on patients. This is a rapidly evolving area, and boards*
454 *should encourage licensees to use caution.*

455
456 *The Alaska Department of Natural Resources, Division of Agriculture has stated it will issue*
457 *regulations that will create an industrial hemp pilot program in Alaska that is intended in part to*
458 *verify that all product marketed as CBD oil in Alaska does not exceed the permissible THC threshold of*
459 *.3 percent. Until then, professional licensing boards should consider how the use of untested CBD oil*
460 *may impact consumers.*

461
462 *This division and the Alaska Department of Law recommend that boards and licensees review the*
463 *following sources:*

- 464 • *Advisory from the Department of Law’s Consumer Protection*
465 *Unit: http://law.alaska.gov/press/consumer_alerts/2018/1118-CBDoil.html*
- 466 • *Division of Agriculture’s frequently asked questions on industrial*
467 *hemp: <http://plants.alaska.gov/industrialhempFAQs.htm>.*

468
469 *Both sources raise concerns that a product marketed as CBD oil from industrial hemp may actually be*
470 *CBD oil from marijuana. For this reason, we recommend caution and patience.”*

471
472 Board chair Lombardo requested that board staff place the memo on the board’s website for the public.

473
474 **Administrative Business:**

- 475
- 476 • **Sign Wall Certificate** – the board signed a certificate of appreciation to past board member
477 Sienna Larsen for her service to the board. Ms. Larsen resigned from the board due to being
478 relocated out of Alaska.
- 479 • **Correspondence** – Board staff requested clarification from the board regarding hairdressers
480 who had, in the past received 250 hours of nail tech training. It is the boards determination that
481 there is no grandfather clause, that if a hairdresser would like to also do nails, they will have to
482 apply.
- 483 • **Task list** – Ms. Lombardo reminded each board member of their assigned tasks:

484
485 **Michelle McMullin:**

- 486 • Review and provide feedback on the disciplinary matrix
- 487 • Once completed by staff, review the October 2018 meeting minutes in OnBoard
- 488 • Research mobile shops in other states
- 489 • Research esthetics in other states
- 490 • Email staff information regarding 12 AAC 09.920

491 **Jennifer Lombardo -**

- 492 • Review and provide feedback on the disciplinary matrix

Alaska State Board of Barbers and Hairdressers
January 29th & 30th, 2019

- 493 • Once completed by staff, review the October 2018 meeting minutes in OnBoard
- 494 • Review tattoo & permanente cosmetic coloring applications
- 495 • Provide staff the draft of the position statement regarding micro-needling
- 496 • Send request for legal advice to staff regarding the curtesy license and temporary shop owner's
- 497 licenses.

498 **Mae Canady:**

- 499 • Review and provide feedback on the disciplinary matrix
- 500 • Once completed by staff, review the October 2018 meeting minutes in OnBoard
- 501 • Research esthetics in other states

502 **Kevin McKinley:**

- 503 • Review and provide feedback on the disciplinary matrix
- 504 • Once completed by staff, review the October 2018 meeting minutes in OnBoard
- 505 • Review the body piercing application

506 **Vershawn Idom:**

- 507 • Review and provide feedback on the disciplinary matrix
- 508 • Once completed by staff, review the October 2018 meeting minutes in OnBoard

509

510 **Board Chair Jennifer Lombardo adjourned the meeting at 3:31 pm**

511

512 Respectfully Submitted,

513

514

515

516 Dawn K Hannasch

517 Records and Licensing Supervisor

518

519

520

521

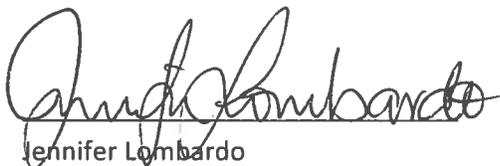
522 Jennifer Lombardo

523 Board Chair



10/8/19

Date



10/8/19

Date