



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community,
and Economic Development

BOARD OF BARBERS AND HAIRDRESSERS
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Board of Barbers and Hairdressers Mission Statement

“The Board of Barbers and Hairdressers cultivates an environment where practitioners receive transparent and responsive guidance, and consumers obtain services with the confidence and security that their health and safety are protected.”





Board of Barbers & Hairdressers Meeting

Alaska Division of Corporations, Business and Professional Licensing

May 5, 2026 at 9:00 AM AKDT to May 5, 2026 at 4:00 PM AKDT

Zoom Details: <https://us02web.zoom.us/j/82700655146>

Meeting ID: 827 0065 5146

Call In: 1-253-205-0468

TENTATIVE MEETING AGENDA

Working Groups May Occur

Agenda:

- 1. 9:00 a.m. May 5, 2026 Call to Order/Roll Call**
 - A. Read Mission Statement (McKinley)
- 2. 9:05 a.m. Review/Amend Agenda**
- 3. 9:07 a.m. Ethics Disclosure**
- 4. 9:10 a.m. Review/Approve Meeting Minutes**
 - A. February 3, 2026
- 5. 9:15 a.m. Public Comment**
- 6. 9:25 a.m. Investigations**
 - A. Investigative Report
 - B. Investigative Probation Report
 - C. Executive Session
- 7. 10:25 a.m. Administrative Business**
 - A. Fine Matrix Update - Review/Approve
- 8. 11:00 a.m. Break/Recess**
- 9. 11:15 a.m. Division and Financial Update**
 - A. FY26 3rd Quarter Budget Report (M Dumas)
 - B. DEC Shop Inspection Information (M Dumas)
 - C. House Bill 243 Update (McKinley)
- 10. 12:00 p.m. Lunch**

- 11. 12:30 p.m. A0360 Begin Regulation Projects (Derr)**
- 12. 1:30 p.m. Administrative Business Cont.**
- A. Courtesy License 12 AAC 09.004 and Temporary Shop License 12 AAC 09.112 Discussion/Review (Derr)
 - B. National Tattooing and Permanent Cosmetic Coloring Theory Written Examinations Adoption/Discussion
 - C. Prioritization Matrix (Pestrikoff)
 - D. FY26 Annual Report
 - E. Correspondence
 - i. Florence “Sam” Barfield – Esthetic Services in Alaska
 - F. Application Review
 - i. Manifest E Malcuit – Training Review
 - G. Schedule Future Board Meetings
 - H. Board Confirmation of Vice Chair
- 13. 4:00 p.m. Adjourn**

III. Executive Branch Ethics

Service on a state board or commission is a public trust and members are expected to conduct the public's business in a way that preserves the integrity of the governmental process and avoids conflicts of interest. The Ethics Act (AS 39.52) doesn't forbid public officers from having opinions, interests, or professional pursuits outside of their service on boards or commissions, but it does require that members disclose certain matters so a determination can be made about whether they constitute a conflict of interest.

Compliance with the Executive Branch Ethics Act

All board and commission members and staff should be familiar with the procedures outlined below. The Act covers a board, commission, authority, or board of directors of a public or quasi-public corporation, established by statute in the executive branch of state government. Additional information is available from the Alaska Department of Law at <http://law.alaska.gov/doclibrary/ethics.html>. Much of the information in this section of the manual is taken directly from this site.

Misuse of Official Position (AS 39.52.120)

Members of boards or commissions may not use their positions for personal gain or to give an unwarranted benefit or treatment to any person. For example, members may not:

- use their official positions to secure employment or contracts;
- accept compensation from anyone other than the State for performing official duties;
- use State time, equipment, property or facilities for their own personal or financial benefit or for partisan political purposes;
- take or withhold official action on a matter in which they or an immediate family member have a personal or financial interest;
- coerce subordinates for his/her personal or financial benefit, or
- attempt to influence the outcome of an administrative hearing by privately contacting the hearing officer.

Alice knew that a proposal that was before the board would harm Alice's business partner. Instead of publicly disclosing the matter and requesting recusal, Alice engaged in discussions about the proposal and voted on the proposal.

Jack serves on a board that regulates parts of the building construction industry. Wearing a nametag that identifies him as a member of the industry board, Jack goes to a contractors' trade show and sets up a booth for his consulting business, called "Building a Future in Alaska."

Improper Gifts (AS 39.52.130)

A board or commission member may not solicit or accept a gift if it could reasonably be inferred that the gift is intended to influence the member's action or judgment. "Gifts" include money, items of value, services, loans, travel, entertainment, hospitality, and employment. The division has interpreted this guidance narrowly to ensure transparency in awareness and reporting.

Travel includes any expense paid directly to the board member in conjunction with a trip connected to the member's position on the board. This type of trip must be approved through the division and all reimbursements made through the CBPL Travel Desk to avoid violating the state's rules regarding travel.

(See section on travel.) All gifts from registered lobbyists are presumed to be improper unless the giver is an immediate family member of the person receiving the gift. This restriction on gifts does not apply to lawful campaign contributions.

A gift worth more than \$150 to a board or commission member or the member's family must be reported within 30 days if:

- the board member can take official action that can affect the giver, or
- the gift is given to the board member because he or she is on a state board or commission.

The receipt of a gift worth less than \$150 may be prohibited if it could reasonably be inferred that the gift is intended to influence the board member's action or judgment. Receipt of such a gift should be disclosed.

Any gift received from another government, regardless of value, must be reported; the board or commission member will be advised as to the disposition of this gift.

A form for reporting gifts is available at law.alaska.gov/doclibrary/ethics.html or from the board or commission staff.

The commission is reviewing Roy's proposal for an expansion of his business. Roy invites all the board members out to dinner at an expensive restaurant. He says it will be okay since he isn't excluding any of the members.

Sam buys a holiday gift every year for Jody. Jody was recently appointed to a board, but Sam has no business that is up before the board.

Margie is a board member and decides to take a last-minute trip to a national conference for state board members in her industry. She is directly reimbursed by the national association for her meals, airfare, and rental car.

Improper Use or Disclosure of Information (AS 39.52.140)

No former or current member of a board or commission may use or disclose any information acquired through official duties if that use or disclosure could result in a financial or personal benefit to the board member (or a family member) unless that information has already been disseminated to the public.

Sheila has been on the licensing board for several years. She feels she has learned a great deal of general information about how to launch a successful business venture. So, she sets up her own company helping small businesses get started and does well. She is careful not to assist in completing license applications that will be evaluated by the board on which she serves.

Gordon is a tattoo artist and the reviewing board member for an investigation of serious potential violations of health and safety issues by a licensed shop owner. Before the board votes on the matter, he tells several people who are thinking of getting a tattoo there about the confidential matter and encourages them to come to his shop instead.

Improper Influence in State Grants, Contracts, Leases or Loans (AS 39.52.150)

A board member who can affect the award or administration of a State grant, contract, lease, or loan may not apply for, or have an interest in that State grant, contract, lease, or loan. This prohibition also applies to the board member's immediate family.

A board member (or a family member) may apply for or be a party to a *competitively solicited* State grant, contract or lease, if the board member does not serve in the same administrative unit awarding or administering the grant, contract, or lease *and* so long as the board member does not take official action in the award or administration of the grant, contract, or lease.

A board member (or a family member) may apply for and receive a State loan that is generally available to the public and has fixed eligibility standards, so long as the board member does not take (or withhold) official action affecting the award or administration of the loan.

Board members must report to the board chair any personal or financial interest (or that of a family member) in a State grant, contract, lease or loan that is awarded or administered by the agency the board member serves. A form for this purpose is available at law.alaska.gov/doclibrary/ethics.html or from the board or commission staff.

John sits on a board that awards state grants. John hasn't seen his daughter for nearly ten years, but he figures that it doesn't matter when her grant application comes up before the board; he votes on the grant to his daughter, without disclosing the relationship to the board. (While voting for the grant looks worse than voting against the grant, the Ethics Act prohibits deliberating or voting on the issue regardless of what position the board member takes.)

The board wants to contract out for an analysis of the board's decisions over the last ten years. Kim bids on the contract since she has been on the board for ten years and feels she could do a good job.

Improper Representation (AS 39.52.160)

A non-salaried board or commission member may represent, advise, or assist in matters in which the member has an interest that is regulated by the member's own board or commission, if the member acts in accordance with AS 39.52.220 by disclosing the involvement in writing and on the public record, and refrains from all participation and voting on the matter. This section does not allow a board member to engage in any conduct that would violate a different section of the Ethics Act. So, the member must disclose the fact of the member's involvement in the regulated matter and abide by the board or commission's finding as to the existence of a conflict of interest.

Delores has always coordinated continuing education opportunities for the physicians in her practice. After Delores is appointed to the State Medical Board, she discloses this role to the board and continues to coordinate these classes in her capacity as a private individual, not a board member.

Restriction on Employment after Leaving State Service (AS 39.52.180)

For two years after leaving a board, a former board member may not work on any matter on which the former member had personally and substantially participated while on the board. This prohibition applies to cases, proceedings, applications, contracts, and similar matters.

Former members of the governing boards of public corporations and former members of boards and commissions that have regulation-adoption authority, except those covered by the centralized licensing provisions of AS 08.01, may not lobby for pay for one year.

This section does not prohibit a State agency from contracting directly with a former board member. With the approval of the Attorney General, the board chair may waive this prohibition if a determination is made that the public interest is not jeopardized.

The board has arranged for an extensive study of the effects of the department's programs. Andy, a board member, did most of the liaison work with the contractor selected by the board, including some negotiations about the scope of the study. Andy quits the board and goes to work for the contractor, working on the study of the effects of the department's programs.

Andy takes the job, but he specifies that he will have to work on another project.

Patrice, a licensed health care provider who is about to leave board service after eight years, is asked by a non-profit organization to work as their government relations director, which will require her to register as a lobbyist. She starts work for the organization in this capacity one week after her term on the board ends.

Patrice accepts a clinical position with the non-profit organization instead.

Aiding a Violation Prohibited (AS 39.52.190)

Aiding another public officer to violate this chapter is prohibited.

Agency Policies (AS 39.52.920)

Subject to the Attorney General's review, a board may adopt additional written policies further limiting personal or financial interests of board members.

Disclosure Procedures (AS 39.52.220-250)

All board and commission members and staff should be familiar with the Executive Branch Ethics Act procedures outlined below.

Who Is My Designated Ethics Supervisor (DES)?

Every board or commission subject to the Ethics Act has several ethics supervisors designated by statute. The Act covers a board, commission, authority, or board of directors of a public or quasi-public corporation, established by statute in the executive branch of state government.

The chair serves as DES for board or commission members.

The chair serves as DES for the executive director. This does not apply to professional licensing boards and commissions, whose staff are employees for the Department, not the board.

The Department of Commerce, Community, and Economic Development has assigned a Special Assistant to serve as DES for staff.

The governor is the DES for a chair. The governor has delegated the DES responsibility to the Director of Administrative Services in the Office of Governor.

What Do I Have to Disclose?

The Ethics Act requires members of boards and commissions to disclose:

Any matter that is a potential conflict of interest with actions that the member may take when serving on the board or commission.

Any circumstance that may result in a violation of the Ethics Act.

Any personal or financial interest (or that of an immediate family member) in a state grant, contract, lease, or loan that is awarded or administered by the member's board or commission.

The receipt of certain gifts.

The staff of a board or commission, as state employees, must also disclose:

Compensated outside employment or services.

Volunteer service, if any compensation, including travel and meals, is paid or there is a potential conflict with state duties.

For more information regarding the types of matters that may result in violations of the Ethics Act, board or commission members should refer to the guide, *"Ethics Information for Members of Boards and Commissions."* Staff should refer to the guide, *"Ethics Information for Public Employees."*

Both guides and disclosure forms may be found on the Department of Law's ethics website:

<http://law.alaska.gov/doclibrary/ethics.html>.

How Do I Avoid Violations of the Ethics Act?

When in doubt, disclose and seek advice from division staff or the department Boards and Regulations Advisor.

Make timely disclosures.

Follow required procedures.

Provide all information necessary to a correct evaluation of the matter. You may supplement the disclosure form with other written explanation as necessary. Your signature on a disclosure certifies that, to the best of your knowledge, the statements made are true, correct and complete. False statements are punishable.

- Follow the advice of your DES.

What Are The Disclosure Procedures for Board and Commission Members?

The procedural requirements for disclosures by members are set out in AS 39.52.220 and 9 AAC 52.120.

One goal of these provisions is to help members avoid violations of the Ethics Act. The procedures provide the opportunity for members to seek review of matters in advance of taking action to ensure that actions taken will be consistent with the Act.

Procedures for Declaring Actual or Potential Conflicts

Members must declare potential conflicts and other matters that may violate the Ethics Act in writing to the chair. Public disclosure may take the place of a written disclosure if the meeting is recorded, a tape or transcript of the meeting is preserved, and there is a method for identifying the declaration in the record.

- Notice of Violation or Request for Determination forms should be filed with the Designated Ethics Supervisor (the board chair) as soon as known.
- If a determination on whether a conflict exists on a matter pending before the board, it is ideal for the conflict to be submitted to the chair with enough time for the determination to be made—usually several weeks.
- If the matter is before the board before a determination has been made, the member must

refrain from voting, deliberations or other participation on it. In most, but not all, situations, refraining from participation ensures that a violation of the Ethics Act does not occur. Abstention does not cure a conflict with respect to a significant direct personal or financial interest in a state grant, contract, lease, or loan because the Ethics Act prohibition applies whether or not the public officer actually takes official action.

- If a member is uncertain whether participation would result in a violation of the Act, the member should disclose the circumstances and seek a determination from the chair before the meeting.

Confidential disclosure in advance of public meeting. Potential conflicts may be partially addressed in advance of a board or commission's public meeting.

A member identifying a conflict or potential conflict may submit a Notice of Potential Violation to the chair, as DES, in advance of the public meeting.

This written disclosure is considered confidential. No one may discuss or disclose this information.

The chair may contact staff to seek advice from the Attorney General. Staff and the AAG will walk the chair through the process.

The chair makes a written determination, also confidential, whether the disclosed matter represents a conflict that will result in a violation of the Ethics Act if the member participates in official action addressing the matter. The chair must give a copy of the written determination to the disclosing member. There is a determination form available on the Department of Law's ethics web page. The ethics supervisor may also write a separate memorandum.

- If the chair determines that the member would violate the Ethics Act by taking official action, the chair directs the member to refrain from participating in the matter that is the subject of the disclosure.
- A general oral report of the notice of potential violation and the determination that the member must refrain from participating is put on the record at a public meeting. In this manner, a member's detailed personal and financial information may be protected from public disclosure.

Determinations at the public meeting. When a potential conflict is declared by a member for the public record, the following procedure must be followed:

The member must declare she or he has a potential conflict regarding a matter before the board.

The chair states his or her determination regarding whether the member may participate. This ruling must be consistent with Attorney General advice and statute/regulation.

Any member may then object to the chair's determination.

If an objection is made, the members present, excluding the member who made the disclosure, vote on the matter.

Exception: A chair's determination that is made consistent with advice provided by the Attorney General may not be overruled.

If the chair, or the members by majority vote, determines that a violation will exist if the disclosing member continues to participate, the member must refrain from voting, deliberating, or participating in the matter. When a matter of particular sensitivity is raised and the ramifications of continuing without an advisory opinion from the Attorney General may affect the validity of the board or commission's action, the members should consider tabling the matter so that an opinion may be obtained.

If the chair identifies a potential conflict of his or her own, the same procedures are followed. If

possible, the chair should forward a confidential written notice of potential violation through staff to the Office of the Governor for a determination in advance of the board or commission meeting. If the declaration is first made at the public meeting during which the matter will be addressed, the members present, except for the chair, vote on the matter. If a majority determines that a violation of the Ethics Act will occur if the chair continues to participate, the chair shall refrain from voting, deliberating, or participating in the matter. A written disclosure or copy of the public record regarding the oral disclosure should be forwarded by staff to the Office of the Governor for review by the chair's Designated Ethics Supervisor (DES).

Procedures for Other Member Disclosures

A member's interest in a state grant, contract, lease or loan and receipt of gifts are disclosed by filling out the appropriate disclosure form and submitting the form to the DES for approval. The disclosure forms are found on the Department of Law's ethics website: law.alaska.gov/doclibrary/ethics.html.

How Are Third Party Reports of Potential Violations or Complaints Handled?

Any person may report a potential violation of the Ethics Act by a board or commission member or its staff to the appropriate DES or file a complaint alleging actual violations with the Attorney General.

- Notices of potential violations and complaints must be submitted in writing and under oath.
- Notices of potential violations are investigated by the appropriate DES who makes a written determination whether a violation may exist. The DES provides a copy of the notice to the employee or board/commission member who is the subject of the notice and may seek input from the employee or board/commission member, his or her supervisor and others. The DES may seek advice from the Attorney General.
- A copy of the DES' written determination is provided to the subject employee or board/commission member and the complaining party. The DES submits a copy of both the notice and the determination to the Attorney General for review as part of the DES' quarterly report. If feasible, the DES shall reassign duties to cure a potential violation or direct divestiture or removal by the employee or board/commission member of the personal or financial interests giving rise to the potential violation.
- Complaints are addressed by the Attorney General under separate procedures outlined in the Ethics Act.
- These matters are confidential unless the subject waives confidentiality or the matter results in a public accusation.

What Are the Procedures for Quarterly Reports?

Generally, Designated Ethics Supervisors must submit copies of notices of potential violations received and the corresponding determinations to the Attorney General for review by the state ethics attorney as part of the quarterly report required by the Ethics Act. In this division, staff compile any disclosures received during a meeting or outside of a meeting via the chair, then forward them on a quarterly basis to the Division Director, who send them to the department DES.

If the state ethics attorney disagrees with a reported determination, the attorney will advise the DES of that finding. If the ethics attorney finds that there was a violation, the member who committed the violation is not liable if he or she fully disclosed all relevant facts reasonably necessary to the ethics supervisor's or commission's determination and acted consistent with the determination.

How Does A DES or Board or Commission Get Ethics Advice?

A DES or board or commission may make a written request to the Attorney General for an opinion regarding the application of the Ethics Act. In practice, the Attorney General, through the state ethics attorney, also provides advice by phone or e-mail to designated ethics supervisors, especially when time constraints prevent the preparation of timely written opinions.

- A request for advice and the advisory opinion are confidential.
- The ethics attorney endeavors to provide prompt assistance, although that may not always be possible.
- The DES must make his or her determination addressing the potential violation based on the opinion provided.

Complaints, Hearings, and Enforcement (AS 39.52.310-370, AS 32.52.410-460)

Any person may file a complaint with the Attorney General about the conduct of a current or former board member. Complaints must be written and signed under oath. The Attorney General may also initiate complaints from information provided by a board. A copy of the complaint will be sent to the board member who is the subject of the complaint and to the Personnel Board.

All complaints are reviewed by the Attorney General. If the Attorney General determines that the complaint does not warrant investigation, the complainant and the board member will be notified of the dismissal.

The Attorney General may refer a complaint to the board member's chair for resolution. After investigation, the Attorney General may dismiss a complaint for lack of probable cause to believe a violation occurred. The complainant and board member will be promptly notified of this decision.

Alternatively, if probable cause exists, the Attorney General may initiate a formal proceeding by serving the board or commission member with an accusation alleging a violation of the Ethics Act. An accusation may result in a hearing.

When the Personnel Board determines a board member has violated the Ethics Act, the member must refrain from voting, deliberating, or participating in the matter. The Personnel Board may order restitution and may recommend that the board member be removed from the board or commission. If a recommendation of removal is made, the appointing authority will immediately remove the member. If the Personnel Board finds that a former board member violated the Ethics Act, the Personnel Board will issue a public statement about the case and will ask the Attorney General to pursue appropriate additional legal remedies.

Conflict of Interest and Ex Parte Communication

Conflicts outside of the Executive Branch Ethics Act may arise due to improper communication with a stakeholder. "Improper communication" can be any communication with an interested party where the communication is about something on which the board has authority to act, and which comes outside of a publicly-noticed meeting. A familiar example is the contact that a member of a jury could have with people or even news stories that could bias their opinion unfairly. Sometimes it is impossible for juries in high-profile cases to avoid hearing information that is inadmissible in court, so they are sequestered in hotel rooms with no television or public contact.

Board and commission members are not likely to be treated to such extremes, but they must take care not to discuss matters with others or among each other outside of appropriate meeting channels.

Ex-Parte Contact

The foundation of due process is that each side in a dispute has the opportunity to be heard. If one side has the opportunity to make an argument, the other side must have the opportunity to respond. It is sometimes tempting for an applicant, licensee, or attorney to attempt to circumvent the usual application decisionmaking procedures, to seek information on a pending application, to discuss a pending disciplinary action, or to seek to influence an individual's decision by directly contacting one of the board members. Such communications are called "ex parte" communications.

Ex parte communications are improper. The result of such a communication is that the board member so contacted may be unable to discuss, participate in, or vote on the application or disciplinary action.

The risk to the applicant or licensee who attempts such communication is that a board member who might have been favorably disposed to their license application or disciplinary case may not be able to participate in the decision or vote.

Ex parte communication must be disclosed. Should any individual attempt to contact you to discuss a license application or disciplinary case, please refer them to a staff member (licensing examiner, investigator, or executive administrator) for response.

Should you experience an ex parte communication, alert the chair about the contact in writing before the meeting and on the record at the beginning of the meeting so he or she can determine whether it is appropriate that you be recused from the discussion, deliberation, and vote. As the DES for the board, the chair is required to declare any conflict on the record.

If you are unsure about the nature and extent of the contact, please contact the board's staff for guidance.

Conflict Due to Market Interest

Another interesting conflict of interest issue that is gaining awareness is that of the potential for disproportionate influence of "active market participants" on boards. An active market participant is defined as someone who is currently engaged in the profession that the board regulates—or, licensees.

By nature, all licensed members of a board have an inherent market interest. However, determining whether a conflict exists goes a little deeper. Questions board members may ask to evaluate whether there is a possibility of running afoul of AS 39.52.120 (Misuse of Official Position):

Does the matter involve an individual or business that is a direct competitor?

Will ruling on this matter have a meaningful or measurable financial outcome for me, my family, or my business?

Is there a *perception* that either of these answers are "yes"?

A licensee wishes to utilize a new, cutting-edge health care technology and is seeking the

board’s “thumbs up” in approving it for practice in Alaska. A member of the board is an investor in this technology and is considering utilizing it in his practice. The board member discloses this financial interest and asks to be recused from deliberation and vote. The chair recuses him, and he does not participate.

Market conflicts can extend to entire boards, as well. A 2015 United States Supreme Court decision ([*North Carolina Board of Dental Examiners v. Federal Trade Commission*](#)) resulted in a ruling that stripped the board of its immunity when addressing what might have seemed like a routine matter: The board violated the Sherman Act when it directed staff to send cease-and-desist letters to unlicensed teeth whiteners. Under North Carolina law, the teeth whitening companies posed a direct financial threat to dentists. By instructing them to close, they deprived the businesses of due process—as well as an income. The board did not work through their attorney or follow the standard investigative process when directing these individuals to close their businesses.

The case is complex, yet under Alaska law, the takeaway for professional licensing boards is straightforward:

- Ensure that the division’s investigative standard operating procedures are followed.
- Adhere to the Administrative Procedure Act when taking action against anyone, licensed or unlicensed.
- Invite the department Boards and Regulations Advisor to assist with decisionmaking processes.
- Ask staff to invite an agency attorney to advise in policymaking that may restrict those outside the profession from engaging in business practices.
- Hold all deliberations in public view and invite the public to actively observe and comment.

Regarding matters involving ethics or potential real or perceived conflicts of interest, always ask for help well ahead of a meeting on the matter. Obtaining proper advice and following it will ensure everyone’s rights are protected and that the most appropriate process is followed.

Board Members and Public Records

As officers of the state, board members are compelled to adhere to state standards of documents and information shared with them. This may mean maintaining strict confidentiality, which could require saving on an unshared computer or storing in a locked cabinet. Confidential documents should always be transmitted via OnBoard, ZendTo, or using email encryption.

All emails, documents, handwritten notes, texts, and other means of communicating state business are discoverable. Many board members set up separate email addresses to ensure their state business is separate from work accounts or their personal lives. If communication on a legal matter were to be subpoenaed, it is possible that deep entanglement could require confiscation of a personal cell phone or computer. Board members are advised to become familiar with the standards and take steps to separate accounts, documents, and other information containing state business.

Ethics Disclosure Form

<p style="text-align: center;">CONFIDENTIAL REQUEST FOR ETHICS DETERMINATION</p>
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TO: _____, Designated Ethics Supervisor

(Identify Your Department, Agency, Public Corporation, Board, Commission)

I request advice regarding the application of the Executive Branch Ethics Act (AS 39.52.010 - .960) to my situation. The situation involves the following:

I have provided additional information in the attached document(s).

I believe the following provisions of the Ethics Act may apply to my situation:

- AS 39.52.120, Misuse of Official Position
- AS 39.52.130, Improper Gifts
- AS 39.52.140, Improper Use or Disclosure of Information
- AS 39.52.150, Improper Influence in State Grants, Contracts, Leases or Loans
- AS 39.52.160, Improper Representation
- AS 39.52.170, Outside Employment Restricted
- AS 39.52.180, Restrictions on Employment after Leaving State Service
- AS 39.52.190, Aiding a Violation Prohibited

I understand that I should refrain from taking any official action relating to this matter until I receive your advice. If the circumstances I described above may result in a violation of AS 39.52.110 - .190, I intend that this request serve as my disclosure of the matter in accordance with AS 39.52.210 or AS 39.52.220.

I certify to the best of my knowledge that my statement is true, correct, and complete. In addition to any other penalty or punishment that may apply, the submission of a false statement is punishable under AS 11.56.200 - AS 11.56.240.

(Signature)

(Date)

(Printed Name)

(Division, Board, Commission)

(Position Title)

(Location)

Designated Ethics Supervisor: Provide a copy of your written determination to the employee advising whether action is necessary under AS 39.52.210 or AS 39.52.220, and send a copy of the determination and disclosure to the attorney general with your quarterly report.

Ethics Disclosure Form

Receipt of Gift

TO: _____, Designated Ethics Supervisor, _____
(Agency, Public Corporation, Board, Commission or Council)

This disclosure reports receipt of a gift with value in excess of \$150.00 by me or my immediate family member, as required by AS 39.52.130(b) or (f).

- 1. Is the gift connected to my position as a state officer, employee or member of a state board or commission?
 Yes No
- 2. Can I take or withhold official action that may affect the person or entity that gave me the gift?
 Yes No

(If you answer "No" to both questions, you do not need to report this gift. If the answer to either question is "Yes," or if you are not sure, you must complete this form and provide it to your designated ethics supervisor.)

The gift is _____

Identify gift giver by full name, title, and organization or relationship, if any:

Describe event or occasion when gift was received or other circumstance explaining the reason for the gift:

My estimate of its value is \$ _____ The date of receipt was _____

The gift was received by a member of my family. Who? _____

If you checked "Yes" to question 2 above, explain the official action you may take that affects the giver (attach additional page, if necessary):

I certify to the best of my knowledge that my statement is true, correct, and complete. In addition to any other penalty or punishment that may apply, the submission of a false statement is punishable under AS 11.56.200 - AS 11.56.240.

(Signature)

(Date)

(Printed Name)

(Division)

(Position Title)

(Location)

Ethics Supervisor Determination: Approve Disapproved

Designated Ethics Supervisor*

(Date)

**Designated Ethics Supervisor: Provide a copy of the approval or disapproval to the employee. If action is necessary under AS 39.52.210 or AS 39.52.220, attach a determination stating the reasons and send a copy of the determination and disclosure to the attorney general with your quarterly report.*



DEPARTMENT OF COMMERCE, COMMUNITY, AND ECONOMIC DEVELOPMENT
DIVISION OF CORPORATIONS, BUSINESS AND PROFESSIONAL LICENSING
BOARD OF BARBERS AND HAIRDRESSERS

CONDENSED MINUTES OF THE MEETING HELD FEBRUARY 3, 2026

By the authority of AS. 08.01.070(2) and AS08.86.030 and in compliance with the provisions of AS 44.64, Article 6, a scheduled board meeting was held via teleconference/Zoom, February 3, 2026.

These are DRAFT minutes prepared by the staff of the Division of Corporation, Business and Professional Licensing. These minutes have not been reviewed or approved by the board.

February 3, 2026:

Attendance

Members Present: Chair Kevin McKinley, Jennifer Lombardo, Jessica Pestrikoff, Willie Mae Canady, Shannon Thompson, Desarae Hager

Staff Present: Cynthia Spencer, Barbara Denney, and Damen Bennett Licensing Examiners, Program Coordinator Lacey Derr, Administrative Law Judge Beth Goldstein, Investigators Jenni Summers, Joy Hartlieb, Dannie Kerfeld, Sara Chambers Boards and Regulations Advisor, Melissa Dumas, Administrative Operations Manager

Public Present via Zoom: There were 5 members of the public attending.

1. Call to Order/Roll Call

The board was called to order at 9:01 a.m.

2. Review/Amend Agenda

A. Review/Amend Agenda

Chair Kevin McKinley asked if there were any amendments to the agenda. Hearing no amendments he polled the board.

Board members approved the February 3, 2026, meeting agenda as presented.

3. Ethics Disclosure

Shannon Thompson stated she works out of Kevin McKinley's Anchorage 5th Avenue shop as a "booth renter" under her own business.

No other board member in attendance had any ethics violations to report.

4. Administrative Business

A. Review/Edit/Approve Meeting Minutes

- i. November 5, 2025, Board Meeting
- ii. December 9, 2025, AO 360 Meeting
- iii. January 13, 2026, AO 360 Meeting
- iv. January 20, 2026, AO 360 Meeting

Chair McKinley asked if everyone had a chance to review the minutes. Hearing no discussion, he requested a motion to approve the minutes.

Motion: 1st Jenn Lombardo – 2nd Mae Canady

Approve November 5, 2025, December 9, 2025, January 13, 2026, and January 20, 2026, meeting minutes as presented.

Approved by roll call vote.

Chair Kevin McKinley noted the board was ahead of schedule and suggested reviewing a short correspondence before public comment at 9:10 a.m. He asked LE Cynthia Spencer if one of the correspondences could be

addressed during the extra time.

LE Spencer stated they could review correspondence items and announced Judge Beth Goldstein had joined the meeting.

Chair McKinley greeted Judge Goldstein and explained that public comment and correspondence would occur before addressing the Judge's matter.

Judge Goldstein acknowledged and agreed to wait.

11. Administrative Business Cont.

C. Correspondence

i. Meaghan Enders - Request for Consideration: Dermaplaning Within Esthetician Scope with Verified Training

Chair McKinley asked if this request would require expanding esthetician licenses.

Mae Canady explained that dermaplaning would likely fall under a broader scope when the board extends aesthetics with an advanced esthetics license. Definitions of appliances were recently updated, which may relate to this request.

PC Lacey Derr advised that if dermaplaning is not explicitly stated in statute or regulation, staff cannot interpret or authorize it. Standard response should direct the requester to legal counsel for interpretation.

The board acknowledged that current statutes do not specifically allow dermaplaning, though they could potentially accommodate it in the future.

Chair McKinley confirmed the process - revisiting esthetician regulations and statutes as part of the advanced aesthetics project.

PC Derr agreed this would be addressed in the larger advanced aesthetics project.

The board will respond to Ms. Enders advising:

- The board cannot interpret beyond statute and regulation.
- She should seek legal counsel for further interpretation.
- Dermaplaning is on the board's radar and will be considered during the advanced esthetics project in 2026.

5. Public Comment

Chair McKinley asked LE Spencer who was online for public comment.

LE Spencer stated that the only public attendee who asked to speak with Jacqueline Polis.

Chair McKinley invited Ms. Polis to speak.

Jacqueline Polis, Esthetician.

- Expressed appreciation for Cynthia's participation despite feeling unwell.
- Asked for clarification on approval of prior meeting minutes (November, December, and two January meetings).
- Indicated interest in commenting on **med spa services** during administrative business and will continue listening to provide input when appropriate.

LE Spencer confirmed all listed minutes were approved.

Chair McKinley asked if there were any other attendees that wanted to speak.

LE Spencer stated no additional public comments were received; all other online participants were staff.

Chair Kevin McKinley stated that public comment would remain open until 9:20 a.m. and suggested returning to

correspondence items while waiting.

11. Administrative Business Cont.

C. Correspondence

ii. Victoria Murphy - Scope of Practice Clarification: Ultrasonic Cavitation

Chair McKinley noted multiple letters regarding esthetician scope of practice and suggested consistent responses.

PC Derr reiterated that if a service is not explicitly stated in statute or regulation, the board cannot interpret or authorize it; individuals should seek legal counsel.

Ms. Canady emphasized informing the esthetician community that the board is actively working on this issue and following the required process.

Desarae Hager raised the question of whether related provisions exist in Alaska medical statutes and suggested advising individuals to review current statutes and rules.

Chair McKinley confirmed the board will continue working with information from the MedSpa Working Group and explore licensing options as part of the advanced aesthetics project.

The board will respond to Ms. Murphy advising:

- The board cannot interpret beyond statute and regulation.
- Seek legal counsel for interpretation.
- The issue is under review as part of the advanced esthetics project.

ii. Miracle Workman – Esthetician Service Clarification (Dermaflash and Gloves for Waxing)

Jenn Lombardo asked board members for information regarding the use of gloves.

Ms. Canady stated gloves for waxing is optional; not required by statute or regulation. She encourages glove use for apprentices but confirmed no regulatory mandate.

Ms. Hager noted the Department of Environmental Conservation (DEC) may have related sanitation requirements and advised checking with DEC.

Chair McKinley requested clarification on the Dermaflash device for future discussion.

The board will respond to Ms. Murphy advising:

- Provide same standard response for scope-related questions.
- Advise Ms. Workman that glove use is optional and recommend checking DEC guidelines for sanitation requirements.

Chair McKinley noted the time was 9:20 A.M. and the public comment period had ended. He requested the board move onto Item 6.

6. Investigations

A. Dept. of Law, Office of Administrative Hearing – Case Review (Judge Goldstein)

Chair McKinley introduced Item 6A and invited Judge Goldstein to begin.

Judge Goldstein asked if the board would move into Executive Session first.

Chair McKinley confirmed the need for Executive Session.

Judge Goldstein noted that Cynthia had the motion wording displayed on the screen and offered additional wording if needed.

Motion to enter executive session: 1st Jenn Lombardo Hager - 2nd Desarae Hager.

Alaska State Board of Barbers and Hairdressers enter executive session in accordance with AS 44.62.610(c) and Alaska constitutional right to privacy provisions, for the purpose of discussing subjects that tend to prejudice the reputation and character of any person, provided the

person may request a public discussion. Board staff to remain during the session.

Approved Unanimously.

*Board entered executive session at 9:23 a.m. and returned from executive session at 10:04 a.m.
Quorum of board confirmed by roll call.*

Chair McKinley requested a motion be made.

Motion: 1st Jenn Lombardo – 2nd Mae Canady

Accept findings as provided for case 2021-000550 and 2022-000149 for Kimberly Steadman, 3-year suspension, civil fine of \$30,000 with \$10,000 suspended for instructor license No. HADI10152 and 4-year probation period with \$5,000 fine with \$1,000 suspended for shop owner license No. 103701 and amend Section G, Page 7 to reflect correct employer (ACPE) for Tyler Eggen.

Chair McKinley asked if the board had any additional comments or questions; hearing none, Chair McKinley requested a roll call vote.

Name	Roll Call Vote		
	YES	NO	RECUSE
Shannon Thompson	X		
Kevin McKinley	X		
Jessica Pestrikoff	X		
W. Mae Canady	X		
Jenn Lombardo	X		
Desarae Hager	X		

THE MOTION PASSED UNANIMOUSLY.

Chair McKinley thanked Judge Goldstein for presenting and answering questions, noting this was the first time the board had handled such a matter.

Judge Goldstein thanked the board for their diligence and confirmed that paperwork had been sent to the Office of Administrative Hearings (OAH) for distribution. She concluded by thanking the board for their attention and departed the meeting.

B. Investigative Report/Memo

Investigator Joy Hartlieb reviewed the Investigative Memo with the board. Inv Hartlieb reported for the period November 1, 2025 – January 20, 2026, there are 15 open cases and 30 closed cases. She asked if board members had any questions.

Chair McKinley commended Inv Hartlieb for the significant workload and opened the floor for questions.

Ms. Hager asked about progress on past cases, noting 15 new cases and 30 closed asking if backlog cases are being reduced and whether this eases investigators' workload.

Inv Hartlieb stated backlog reduction is occurring.

Chair McKinley inquired about "Division Inspection" listed under Manicurists.

Inv Hartlieb explained that an on-site inspection was conducted by another investigator; she will verify specifics and report back.

Chair McKinley asked if more inspections are occurring overall.

Inv Hartlieb noted snow days in December and January limited travel, with plans to resume increased public-facing inspections this month.

Chair McKinley observed investigations appear more present in the public. Inv Hartlieb confirmed.

Chair McKinley asked if there were any addition questions. Hearing none, he thanked Inv Hartlieb for her time.

C. Investigative Probation Report

Probation Monitor Dannie Kerfeld greeted the board and reported for the period October 4, 2025 – January 16, 2026, there are currently 10 licensees on probation and no licensee released from probation.

Chair McKinley asked about reasons for non-compliance.

PM Kerfeld explained that the first two probationers (of the three displayed) stem from one singular case; the license holder has moved out of state and does not intend to practice, resulting in non-compliance with the consent agreement. Paperwork is routed to the Chief to complete a suspension for that license holder. The third probationer has a condition in the consent agreement that either needs modification to achieve compliance, or the licensee must remedy the condition.

Chair McKinley confirmed that he answered his question. He asked if any other Board members had questions; hearing none, he thanked PM Kerfeld for the report.

LE Spencer noted that Chair McKinley was the reviewing board member for the case to be reviewed and will be left out of the executive session.

Motion to enter executive session: 1st Mae Canady – 2nd Desarae Hager
Alaska State Board of Barbers and Hairdressers enter executive session in accordance with AS 44.62.610(c) and Alaska constitutional right to privacy provisions, for the purpose of discussing subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Board staff to remain during the session.

APPROVED UNANIMOUSLY.

*Board entered executive session at 10:17 a.m. and returned from executive session at 10:52 a.m.
Quorum of board confirmed by roll call.*

Motion: 1st Jenn Lombardo – 2nd Desarae Hager
Adopt Consent Agreement for case 2025-000437 as written for Annika Kirchner, license No. 232418; 2-year probation period with a \$4,000 civil fine with \$2,000 suspended.

Vice Chair Lombardo noted the case involves a Class B misdemeanor and stated that any case involving a misdemeanor should be referred to legal; she supports the consent agreement's content but emphasized referral because it involves breaking the law.

Ms. Hager added that, in addition to reporting cases, the board should inform licensees that violations of legal statutes (such as misdemeanors) will be reported, to underscore seriousness regardless of the eventual disposition by the Law Department.

LE Spencer clarified for Class B misdemeanors; the proper referral is to local law enforcement (police or state troopers); the Department of Law acts after a case is presented by law enforcement—not before.

Chair McKinley asked whether the investigative unit would handle reporting.

LE Spencer stated yes, for future cases involving violations of state law, the investigative unit will conduct its investigation and report immediately to the appropriate law enforcement authority.

Ms. Lombardo thanked Cynthia for the clarification.

Chair McKinley asked if there was any further discussion on this matter, hearing none, he requested a roll call vote for the motion.

Name	Roll Call Vote		
	YES	NO	RECUSE
Desarae Hager	X		
W. Mae Canady	X		
Jenn Lombardo	X		
Shannon Thompson	X		
Jessica Pestrikoff	X		
Kevin McKinley			X Reviewing Board Member

THE MOTION PASSED BY A MAJORITY VOTE.

The Board thanked Investigators for their time and assistance.

Chair McKinley noted the Board was ahead of scheduled and asked staff what they could work on until their scheduled break at 11:20 a.m.

PC Derr stated she would assume facilitation duties due to LE Spencer being unwell.

Chair McKinley thanked LE Spencer for her efforts and wished her well.

PC Derr proposed either a quick break now followed by Administrative Business or continuing correspondence until the 11:20 a.m. break.

Board members agreed they were all flexible. Board members resumed review the correspondence item from Miracle Workman.

Ms. Lombardo stated during Covid-19 the board provided guidance encouraged glove use, but it was not mandatory; DEC rules may not specify glove use.

Board members briefly discussed and asked staff to encourage Ms. Workman to contact DEC for guidance on glove requirements.

PC Derr confirmed no additional correspondence items remained.

Recess The Board recessed at 11:03 a.m. for a short break; reconvened at 11:20 a.m. Majority of the board confirmed by roll call

8. Administrative Business

A. MedSpa Services Esthetics Continuum

PC Derr stated at the request of board member Ms. Lombardo, the MedSpa Services Work Group materials were re-presented for refresher and discussion.

Ms. Lombardo thanked PC Derr for presenting this as it began prior to her being appointed to the board and a refresher would be greatly appreciated.

PC Derr stated the Work Group, led by Sarah Chambers and comprised of medical professionals, Board of Barbers & Hairdressers members, and industry stakeholders last met prior to posting materials to the website in February 2025. She stated that Work Group should be reprised anytime soon and what the board would like to see with that. She also stated that questions should be deferred to Jessica Pesterkoff, who was the board's liaison to this work group.

Chair McKinley clarified the liaison for the Work Group is Shannon Thompson and not Jessica Pestrikoff.

Ms. Thompson confirmed it has been some time since the group met and anticipated future meetings "not for quite some time" based on prior discussions.

Ms. Lombardo asked whether the Board should defer esthetics updates until AO360 is completed.

PC Derr explained that AO360 focuses on regulatory reduction, while advanced esthetics require statutory changes; thus, AO360 does not block the Board from initiating this work. AO360 deliverables are due to the Governor's Office in the coming weeks; statutory work for advanced esthetics would realistically align with the 2027 legislative cycle (including sponsor identification, drafting, Law review, public comment, and Board revisions).

Chair McKinley emphasized esthetics work as a top priority alongside AO360 and suggested dedicated esthetics-focused meetings (similar to prior AO360 sessions) to organize and advance the project.

Ms. Canady and Ms. Lombardo underscored the public's longstanding interest—with esthetics-related correspondence recurring over 15 years and urged momentum.

Ms. Hager requested a consolidated pre-meeting packet of pertinent history and materials to prepare for dedicated esthetics meetings.

Ms. Lombardo asked Ms. Canady and Ms. Thompson, members with esthetics experience, to lead development of a baseline esthetics curriculum, recommending a "foundation" built from 2–3 exemplary state curricula (and NIC resources), with parameters that allow for evolving modalities without overly prescriptive specifics. She also recommended Ms. Hager review prior meeting minutes and board packets for complete historical information.

Chair McKinley and PC Derr reiterated that staff are not subject-matter experts and rely on the Board to provide the professional groundwork; staff will package and format for public process once the Board supplies technical content.

Ms. Canady proposed broader public involvement (e.g., town halls via Zoom) to gather input and improve awareness.

Chair McKinley suggested coordinating with Susanne Schmaling as a subject-matter resource (acknowledging any prior mispronunciation with apology). He noted Ms. Pestrikoff will be instrumental in strategic planning and keeping the project organized and progressing.

An unknown public attendee raised their hand to address the board. Chair McKinley noted public comments are limited to the Public Comment agenda item. He stated that for questions during other agenda items, attendees may email Lacey Derr at lacey.derr@alaska.gov.

B. Fine Matrix Update – Review / Approve (Discussion & Direction)

Chair McKinley summarized prior feedback that the matrix needs updating (not necessarily a full overhaul) and can be cumbersome in parts, especially where first offenses persist for extended periods (e.g., over a year). He confirmed case-review experience among members: Mae Canady, Shannon Thompson, Jennifer Lombardo; public member does not review cases (per Lacey Derr, PC2).

Chair McKinley reviewed the working draft prepared by PC Derr.

Proposed Structure & Clarification of "First vs. Second" and Timeframes - Working draft:

- First offense, ≤ 90 days \rightarrow Non-Disciplinary Letter of Advisement (NDLA).
- First offense, ≥ 91 days \rightarrow Imposition of civil fine.
- Second (or multiple) offense(s) \rightarrow Imposition of civil fine (regardless of days).

Ms. Lombardo sought clarity on how days interact with second/more offenses.

Chair McKinley and PC Derr confirmed intent, anything outside "first offense ≤ 90 days" should be treated as more stringent discipline (e.g., civil fines), including second/multiple offenses, ≥ 91 days, and/or harm to another.

The board briefly discussed the removal of quarterly reports in line with AO360 and agreed

quarterly report references (e.g., “15 days from end of quarter”) will need removal or revision due to anticipated AO360 changes.

PC Derr informed the board that this was still applicable to require registration/permits prior to training and final records submission after training; lack of timely submission can be a violation even if quarterly references are removed.

Ms. Lombardo questioned whether timelines need to be in the matrix at all if already in statute/regulation.

Ms. Hager supported retaining day thresholds to escalate penalties where delays harm students (e.g., delayed licensure).

Board members agreed to remove obsolete “quarterly” language, keep clear time triggers where appropriate for escalation.

Ms. Hager requested explicit guidance on handling multiple first-time violations in the same case (e.g., “20 first offenses”).

Chair McKinley and PC Derr discussed per-incident treatment and confirmed precedent where investigators assessed per occurrence (e.g., license display issues across several practitioners).

Board members agreed the need to clarify “per incident / per practitioner / per student/apprentice” where applicable so fines scale with scope of noncompliance.

Chair McKinley asked whether rapid remediation after investigation contact should influence discipline.

Ms. Canady noted she weighs post-complaint compliance differently (oversight vs. negligence).

Board members agreed to keep investigator and reviewing member discretion; matrix is a tool, not an absolute—compliance status can be considered.

Ms. Hager asked whether 90 days starts when notified or when violation began.

PC Derr stated the clock is based on the violation occurrence (i.e., from the date the regulation was broken), not the notification date; investigators must manage caseload priorities and provided the following example.

- Shop license renewal timing: Operating without renewal can be a violation; if closed and renewal performed before reopening, no violation (subject to reviewing member discretion).

Chair McKinley noted common issues involve fraudulent CPR/First Aid/Bloodborne Pathogens certificates, often detectable via QR-code validation.

Ms. Lombardo proposed adding second/more offense handling and per-occurrence language to Tattooing of a Minor and Fraudulent License (currently marked NA for offense tiers).

Ms. Hager suggested per-incident fines and potential caps or step-ups for repeat conduct (e.g., doubling fines or triggering suspension/revocation at defined thresholds).

Chair McKinley supported clearer policy; floated example consequences but noted more research is needed for exact values.

Board members agreed to add per-occurrence structure and remove “NA” entries; leave specific escalation amounts to be developed through further research.

PC Derr confirmed she will update the matrix, and it will be presented to the board for a final review and adoption during their next meeting.

C. AOM 360 Completion

PC Derr opened discussion before reviewing the final AOM360 Excel spreadsheet. She noted the board had asked to revisit the Tattooing Aftercare materials currently posted and dated March 2003.

Chair McKinley summarized that statute requires aftercare to be provided and regulation prescribes what the aftercare must include he asked staff to confirm this structure.

Ms. Lombardo stated the statute text is relatively minimal but includes the phrase “approved by the board” for aftercare instructions. The regulation (and accompanying board-approved aftercare document, ~4–5 pages on the website) is overly prescriptive and should be simplified or eliminated; she believes specific aftercare content should be up to the practitioner, not the Board. Because the issue ties into statutory language, she recommended handling it outside AOM360, as a larger legislative project rather than a simple regulatory clean-up.

Chair McKinley agreed the topic has been contentious historically and aligned with the approach to remove it from AOM360 and move it to a legislative track for more thorough consideration.

Ms. Lombardo stated she supports handling through legislation and revising or replacing the existing board-approved aftercare document.

Ms. Canady and Ms. Thompson agreed.

The board briefly discussed aftercare and decided to not include Tattooing Aftercare changes in the AOM360 package and to treat it as a legislative project to address the “approved by the board” clause and modernize the aftercare guidance.

Recess The Board recessed at 12:33 p.m. for a lunch break; reconvened at 1:00 p.m. Quorum of the board confirmed by roll call.

10. Division and Financial Update

A. FY26 1st Quarter Budget Report

Melissa Dumas, Administrative Operations Manager, greeted the board and reported the 2nd quarter report had been published and she would be reviewing that report with the board.

Ms. Dumas reviewed the FY26 2nd Quarter report with the Board.

Ms. Lombardo asked if Ms. Dumas could re-review the DEC expense section.

Ms. Dumas reported \$15,366.68 has been paid to the Department of Environmental Conservation (DEC) under interagency management consulting. She noted that DEC billings are current; Department of Law billings typically appear later due to contract setup timelines. The period for billings is July 1 – December 31 (FY26 Q1–Q2 year-to-date).

Chair McKinley asked how this board fiscally compares with other boards.

Ms. Dumas explained cross-board comparisons are difficult due to license counts and staffing differences. She indicated the program looks financially healthy, including with the addition of a third Licensing Examiner. She hoped the added staffing correlates to efficiency gains.

PC Derr confirmed processing times have improved substantially; calls, emails, and most applications are handled within ~5 days.

Chair McKinley shared public feedback that callers can reach staff by phone, which is appreciated.

Ms. Lombardo requested a breakdown of how the Board’s payments to DEC are used, including number of inspections and indicative cost per inspection for tattoo/permanent cosmetic/body piercing facilities.

Ms. Dumas agreed to provide inspection counts and per-inspection cost detail to program staff for distribution to the Board. She also informed the board that their website provides a Board Member Resources page and Division Reports tab where reports are posted along with annual statistics, and Annual Reports. She emphasized using posted training and reports for ongoing Board reference.

The board thanked Ms. Dumas for the report and updates.

B. House Bill 243

Chair McKinley reported that the sponsor for HB243 is Representative Carrick from District 35. There is only one committee assigned, House Labor & Commerce. He Reported that he and Director Sylvan Robb had provided testimony addressing committee questions, including impacts on existing licensees—assured there would be no issues under the change. He noted at a meeting (yesterday at ~3:00 p.m.), the bill was read in Labor & Commerce and moved out without amendments or additional questions, and the bill will proceed to the Senate.

Ms. Chambers reported the bill is moving unusually fast; with no fiscal note it does not go to Finance and should proceed to the House floor, then to the Senate. In the Senate, it will likely be referred to Senate Labor & Commerce. She emphasized keeping proceedings simple and focused to avoid delays. Depending on committee needs, the Board may request limited, targeted testimony (e.g., Chair, possibly a school owner or instructor) to speak to the need for timely licensure approvals. She thanked Chair McKinley for being available and prepared, noting that his testimony contributed credibility to the bill's need and pace

Chair McKinley thanked Ms. Chambers and asked for questions; no questions were raised. He invited Ms. Chambers to proceed to Legislative Guidance (next agenda item).

C. 2026 Legislative Guidance

Ms. Chambers provided a brief annual refresher on legislative tools and processes relevant to the Board's work—useful for newer members, a refresher for experienced members, and informative for the public following Board activities.

A Legislative Guidance document was included in the board packet and displayed during the meeting. Ms. Chambers reviewed key tools & how to use them:

- Board Member Resources webpage (via the Board of Barbers & Hairdressers site under CBPL Quick Links):
 - ❖ Includes the Guide to Excellence in Regulation, which functions as the board member handbook.
 - ❖ See Section 9: Legislation and Legislative Audit for details on legislative process, audit involvement, and board roles.
- Tracking Bills & Hearing Schedules:
 - ❖ BTMF (Bill Tracking Management Facility):
 - ❖ Set up an account/folder to track bills (e.g., HB 243).
 - ❖ Receive email alerts when a bill is scheduled, heard, or moves out of committee.
- Legislative site / BASIS:
 - ❖ Search for specific bills to view status, text, amendments, fiscal notes, hearing audio/video, committee minutes, and submitted documents (e.g., sponsor statements, public letters).
- Live hearing access:
 - ❖ "Live Now" tab allows watching committee meetings in real time.
 - ❖ Archived audio/video typically available within hours for later review.

Ms. Chambers stated the Board has identified statutory changes through strategic planning and AO360 work. She noted that the Board will have a legislative audit this year; expect to be called next spring for audit hearings where the legislature may ask questions based on findings. She emphasized Summer/Fall 2026 are opportune windows to prepare for potential 2027 legislative proposals; this will require heavy lifts from board members requiring:

- multiple board members,
- public engagement,
- careful drafting, and
- coordination with staff and stakeholders).

Ms. Canady asked if travel bans were still in place. She noted previous travel to Juneau for legislative change submissions were incredibly helpful and educational; in-person meetings with legislators and legislative staff seemed to help the board with previous legislation.

Ms. Chamber stated State travel restrictions remain in place currently; in-person legislative engagement is limited, though regional legislative offices (e.g., Anchorage) can facilitate public testimony. She did note if the Board authorizes additional members to testify or engage with the legislature on the Board's behalf, she and staff can provide one-on-one coaching and materials review.

Chair McKinley shared a practical tip from Ms. Chambers: prepare thoroughly, even if you know the material—use notes for clarity and confidence.

Med Spa Services Work Group – Status Update

Ms. Chambers explained the Med Spa Work Group paused meetings during the AO360 window (announced August 2025), to avoid overloading boards already holding extra AO360 sessions. She stated board FAQ (current statutory/regulatory interpretations) was developed and circulated to the six participating boards; but two boards still need to finalize. She noted that web posting is on hold due to AO360 (no new guidance documents during AO360). After AO360 winds down (late February/March), staff intends to confirm membership and reconvene the work group to tackle next priorities and, if feasible, post the FAQ.

Chair McKinley noted a surge in esthetics questions and reiterated the Board's readiness to advance work beyond definitions, including advanced esthetics scope/licensure.

Ms. Chambers confirmed the task force previously encouraged the Board to start a statute project for an advanced esthetician license, acknowledging prior scheduling constraints (strategic planning, AO360). She offered to serve as the staff point and to coordinate with subject-matter resources (e.g., Susanne Schmaling, Esthetics Council) for Board work sessions. She stated that she can assist staff with consistent answers to "what's allowed today?" questions. She informed the board that members of the public (schools, associations, attorneys) may independently seek a legislative sponsor to propose an advanced esthetics bill; if legislators engage the Board, the Board will participate accordingly.

Ms. Lombardo asked about potential pushback given AO360's reduction focus.

Ms. Chambers clarified that advanced esthetician licensure is a legislative decision (not an executive/administration approval); a new license type would require division analysis (IT setup, staffing, potential cost impacts) in coordination with division leadership. She noted that while it adds a license category, it can reduce burdens on qualified estheticians who currently must operate under medical/nursing delegation—expanding lawful service options, business opportunities, and public access to services within a defined scope.

The board thanked Ms. Chambers for her time and assistance.

11. Administrative Business, Cont.

A. AOM 360 Cont. – Review/Approve Decisional Tracker

PC Derr thanked the Board for their extensive work on the AOM360 regulatory reform project, noting that the Board navigated 31 pages of regulations and substantial changes. She noted that of 138 reductions needed to meet the spirit of AOM360, the Board identified 247.5 reductions. She requested a formal motion to approve the Decisional Tracker for submission to the Governor's Office, beginning the standard regulatory process of Department of Law review, return to Board, and public comment.

Ms. Canady expressed concern that stakeholders may not be aware of the proposed changes and emphasized the importance of public notice and opportunity to comment.

PC Derr outlined the publications process:

- Portal notifications to licensees with electronic correspondence,

- USPS mail (where applicable; process has been updated to reduce returned mail costs),
- Division Listserv and website postings.

PC Derr noted previous town hall meetings were noticed and held with invited stakeholders; few public comments were received.

Ms. Chambers added: the AOM360 plan is a high-level, two-year work plan—each regulation change will still follow the normal rulemaking process (Regulations Specialist coordination, public notice, comment periods, hearings, board adoption). Meetings are publicly noticed on the Online Public Notice system and the Division website; Governor’s Office will also publish all agencies’ reform plans later this year, providing another avenue for public visibility.

Ms. Canady appreciated the clarification, reiterating public may be unaware of the Governor’s reform initiative and encouraged proactive communication.

Ms. Hager shared that students are excited about contemplated changes and strongly supportive.

Ms. Lombardo emphasized that despite transparency, many industry members don’t know where to look for updates; she noted disappointment that the AO360 public comment window was not clearly communicated to the Board and requested more communication going forward.

Chair McKinley acknowledged the challenge: while some people won’t engage, the Board’s goal is to reach as many stakeholders as possible throughout the process and noted multiple future steps for engagement.

PC Derr noted stakeholder invitations from Director Robb for multiple sessions across Business Licensing, Corporations, and Professional Licensing; apologized that DEC notifications are outside the Division’s control.

Ms. Lombardo reported she did not receive any of those communications; Chair McKinley asked staff to follow up on this matter.

PC Derr displayed motion verbiage and confirmed that if the Board agrees, the Excel decisional tracker will be forwarded for inclusion in the state regulatory reform plan list.

Chair McKinley asked for a motion.

Motion: 1st Shannon Thmpson– 2nd Jenn Lombardo

Approve the AO 360 Barbers and hairdressers Reform Plan and Decisional Tracker with the proposed regulatory changes as presented.

Chair McKinley asked if the board had any additional discussion; hearing none, Chair McKinley requested a roll call vote.

Name	Roll Call Vote		
	YES	NO	RECUSE
Kevin McKinley	X		
Desarae Hager	X		
Jenn Lombardo	X		
Mae Canady	X		
Shannon Thompson	X		
Jessica Pestrikoff	X		

THE MOTION PASSED UNANIMOUSLY

Chair McKinley thanked board members for their hard work on this big project.

B. Review/Edit/Approve Mission Statement

PC Derr displayed the drafted Mission Statement.

Chair McKinley read the proposed mission statement):
“The Board of Barbers and Hairdressers cultivates an environment where practitioners receive transparent and responsive guidance, and consumers obtain services with the confidence and security that their health and safety are protected.”

Chair McKinley asked for a motion to approve.

Motion: 1st Shannon Thmpson– 2nd Jenn Lombardo
Approve the Mission Statement as written.

Chair McKinley asked if the board had any additional discussion.

Ms. Lombardo noted that the vision statement had previously been discussed alongside the mission and recalled a suggestion from Sara Chambers to read the mission at the start of each meeting as a symbolic way to “put on our board hats.”

LE Spencer clarified that during the last meeting, which the Chair McKinley was unable to attend, the Board reviewed both mission and vision statements and merged them into the single mission statement shown.

Ms. Thompson and Ms. Lombardo expressed support for reading the mission aloud at the beginning of meetings.

Chair McKinley read the mission statement aloud as practice and noted it “flows really well.” He asked if there was any further discussion, hearing none, he requested a roll call vote.

Motion: 1st Shannon Thmpson– 2nd Jenn Lombardo
Approve the Mission Statement as written.

Name	Roll Call Vote		
	YES	NO	RECUSE
Kevin McKinley	X		
Shannon Thompson	X		
Mae Canady	X		
Desarae Hager	X		
Jenn Lomnbardo	X		
Jessica Pestrikoff	X		

THE MOTION PASSED UNANIMOUSLY

Chair McKinley shared a message just came in from Cadence Connor, Chief of Staff to Rep. Ashley Carrick (bill sponsor), indicating HB 243 is now queued for the House floor. He reported that following House floor action, the bill will be transmitted to the Senate for referral and additional hearings likely Senate Labor & Commerce. He noted that the bill continues to move quickly.

D. Application Review – Yoseph Malcuit

Chair McKinley introduced the application review for Yoseph Malcuit.

PC Derr stated the board will need to defer to LE Spencer for this file review.

LE Spencer asked whether the review should occur in Executive Session rather than public session due to the nature of applicant information.

Chair McKinley agreed and requested a motion.

Motion to enter executive session: 1st Jenn Lombardo Hager - 2nd Shannon Thompson.
Alaska State Board of Barbers and Hairdressers enter executive session in accordance with AS 44.62.610(c) and Alaska constitutional right to privacy provisions, for the purpose of discussing subjects that tend to prejudice the reputation and character of any person,

provided the person may request a public discussion. Board staff to remain during the session.

Approved Unanimously.

Board entered executive session at 2:15 p.m. and returned from executive session at 2:34 p.m. Quorum of board confirmed by roll call.

Chair McKinley requested a motion.

Motion: 1st Shannon Thmpson– 2nd Mae Canady

Accept the training hours for Yoseph Malcuit student permit file No. 245340 as presented.

Chair McKinley asked if the board had any additional discussion; hearing none, Chair McKinley requested a roll call vote.

Name	Roll Call Vote		
	YES	NO	RECUSE
Kevin McKinley		X	
Shannon Thompson		X	
Mae Canady		X	
Desarae Hager		X	
Jenn Lomnbardo		X	
Jessica Pestrikoff		X	

MOTION FAILED – 0 TO 6

E. Schedule Future Board Meetings

Board members briefly discussed dates and times for future meetings.

The board agreed to the following meeting dates and times:

- May 5, 2026, Board Meeting – 9am – 4pm
- August 18, 2026, Board Meeting – 9am – 4pm
- October 6, 2026, Board Meeting – 9am – 4pm

Board members agreed to schedule additional AO360, esthetician licensing discussion, and Strategic Planning meetings as needed during future meetings.

Chair McKinley thanked all board members and staff for their engaged participation and collaborative spirit throughout the meeting. He highlighted the importance of the board’s work, especially in addressing regulatory burdens that directly impact licensees and the public.

15. Adjourn

The chair declared the board off the record at 2:57 p.m.

Respectfully submitted:

Cynthia Spencer, Licensing Examiner III

Approved:

Kevin McKinley, Chairperson
Board of Barbers and Hairdressers

Date: _____

EXECUTIVE SESSION MOTION

I, _____, move that the Alaska State Board of Barbers & Hairdressers enter into executive session in accordance with AS 44.62.310(c), and Alaska Constitutional Right to Privacy Provisions, for the purpose of discussing _____; Board staff to remain during the session.

Authority: AS 44.62.310(c), Government meetings public

The following subjects may be considered in executive session:

- 1. matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the public entity;**
- 2. subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion;**
- 3. matters which by law, municipal charter, or ordinance are required to be confidential;**
- 4. matters involving consideration of government records that by law are not subject to public disclosure.**

Disciplinary Sanctions/Fine Schedules (Adopted and Revised May 11-12, 2020)

Violation	Time Frame	Disciplinary Action	Civil Fine	
			Total Amount	Amount Suspended
AS 08.13.070 (1) & (2) Unlicensed Practice	1st offense	Non-Disciplinary Advisement Letter 90 Days or Less	n/a	n/a
	2nd or More offense	91 Days or More Imposition of Civil Fine	\$500/incident	n/a
AS 08.13.070 (3) Operating School w/o School License	1st offense	Non-Disciplinary Advisement Letter 90 Days or Less	n/a	n/a
	2nd or More offense	91 Days or More OR Harm Against Student Consent Agreement (Fine/2-year probation/reprimand)	\$4,000	\$2,000
AS 08.13.070 (4) Teach/Supervise Apprentice w/o License	1st offense	Non-Disciplinary Advisement Letter 90 Days or Less	n/a	n/a
	2nd or More offense	91 Days or More OR Harm Against Apprentice Consent Agreement (Fine/2-year probation/reprimand)	\$2,000	\$1,000
AS 08.13.080 (5) Shop Owner License	1st offense	Non-Disciplinary Advisement Letter 90 Days or Less	n/a	n/a
	2nd or More offense	91 Days or More OR Harm Against Another Consent Agreement (Fine/2-year probation/reprimand)	\$4,000	\$2,000
AS 08.13.070 (6) Allow Unlicensed Practice	1st offense	Non-Disciplinary Advisement Letter 90 Days or Less	n/a	n/a
	2nd or More offense	91 Day or More OR Harm Against Another Consent Agreement (Fine/2-year probation/reprimand)	\$2,000 per Practitioner/student/apprentice	\$1,000 per Practitioner/student/apprentice
AS 08.13.070 (8) Fraudulent License	n/a	Consent Agreement (Fine/2-year probation/reprimand)	\$4,000	\$2,000
AS 08.13.130 (a) License Display	1 offense	Non-Disciplinary Advisement Letter	n/a	n/a
	2nd or More offense	Imposition of Civil Fine	\$1,000	n/a
AS 08.13.217 (a)(b) Tattoo a Minor	n/a	Consent Agreement (Fine/2-year probation/reprimand)	\$4,000	\$2,000
12 AAC 09.130 Student Records	1st offense	Non-Disciplinary Advisement Letter 45 Days or Less	n/a	n/a
	2nd or More offense	46 Days or More OR Harm Against Another Imposition of Civil Fine	\$1,000	n/a
12 AAC 09.185 Apprentice Records (Tattoo/PCC/Body Piercing)	1st offense	Non-Disciplinary Advisement Letter 15 days or less from Quarter End	n/a	n/a
	2nd or More offense	16-30 Days from Quarter End - \$250, 31-45 Days from Quarter End \$500, 46+ Days \$1000 Imposition of Civil Fine	\$1,000	n/a
12 AAC 09.190 Apprentice Records (All Other)	1st offense	Non-Disciplinary Advisement Letter 15 days or less from Quarter End	n/a	n/a
	2nd or More offense	16-30 Days from Quarter End - \$250, 31-45 Days from Quarter End \$500, 46+ Days \$1000 Imposition of Civil Fine	\$1,000	n/a

State of Alaska

Department of Environmental Conservation

Environmental Health Food Safety & Sanitation Program

Body Art Inspections

Business Name	Program ID	Program Type	Site Address	Site City	State	Zip Code	Inspection ID	Last Inspection Date	Primary Inspector
DRAGON RAY'S TATTOOS	6948	BC-2 Body Art/Piercing	3505 E Mountain View DR	Anchorage	Alaska	99501	39103	2/5/2026	Brehan Corveau
BODY PIERCING UNLIMITED & TATTOO 5TH AVE	6968	BC-2 Body Art/Piercing	321 W 5th AVE	Anchorage	Alaska	99501	39101	2/5/2026	Alexander Brandenburger
ART IN MOTION TATTOO	12806	BC-2 Body Art/Piercing	1375 E Parks HWY STE C	Wasilla	Alaska	99654	39031	1/28/2026	Nathan Maxwell
OBSIDIAN	17177	BC-2 Body Art/Piercing	2207 E Tudor RD STE 32	Anchorage	Alaska	99507	38976	1/22/2026	Brehan Corveau
TRUE NORTH ART COLLECTIVE	17171	BC-2 Body Art/Piercing	236 Lincoln ST STE 104	Sitka	Alaska	99835	38975	1/22/2026	Alex Carlson
CHAD FREER TATTOO	6961	BC-2 Body Art/Piercing	10823 E Palmer-Wasilla HWY	Palmer	Alaska	99645	38972	1/15/2026	Nathan Maxwell
SIREN SONG TATTOO STUDIO	16545	BC-2 Body Art/Piercing	508 Water ST	Craig	Alaska	99921	38952	1/14/2026	Alex Carlson
ANCHORAGE TATTOO STUDIO INC	6944	BC-2 Body Art/Piercing	706 W Benson BLVD	Anchorage	Alaska	99503	38927	1/16/2026	Brehan Corveau
INK OBSESSIONS	15407	BC-2 Body Art/Piercing	8225 Old Seward HWY	Anchorage	Alaska	99518	38808	1/7/2026	Brehan Corveau
MAD CREATIONS TATTOO PARLOR	12824	BC-2 Body Art/Piercing	44224 Sterling HWY STE # 4	Soldotna	Alaska	99669	38795	1/6/2026	Heidi Isernhagen
PENINSULA SURGERY AND AESTHETICS	12274	BC-2 Body Art/Piercing	36275 Kenai Spur HWY	Soldotna	Alaska	99669	38708	12/22/2025	Lizz Giver
HARDLINE DESIGN & TATTOO LL	12542	BC-2 Body Art/Piercing	515 E Northern Lights BLVD STE 100	Anchorage	Alaska	99503	38703	12/22/2025	Tina Mayer
WHAT TATTOO AND HAIR STUDIO	12678	BC-2 Body Art/Piercing	260 E Nelson AVE	Wasilla	Alaska	99654	38683	12/18/2025	Nathan Maxwell
BERGAMOT HILL	11467	BC-2 Body Art/Piercing	100 E Fireweed LN # 101	Anchorage	Alaska	99503	38666	12/18/2025	Tina Mayer
DUYEN HOANG BICH DUONG	15384	BC-2 Body Art/Piercing	6407 Brayton DR STE 203 E	Anchorage	Alaska	99507	38610	12/15/2025	Tina Mayer
LUX SKIN & MAKEUP STUDIO	9160	BC-2 Body Art/Piercing	9191 Old Seward HWY UNIT 15	Anchorage	Alaska	99515	38609	12/15/2025	Tina Mayer

DOULOS TATTOO	17942	BC-2 Body Art/Piercing	1261 S Seward Meridian PKWY # H	Wasilla	Alaska	99654	38590	12/11/2025	Nathan Maxwell
L.U.I TATTOO - ANCHORAGE	14010	BC-2 Body Art/Piercing	341 Boniface PKWY UNIT G	Anchorage	Alaska	99504	38525	12/8/2025	Tina Mayer
TWIN RAVENS TATTOO	18212	BC-2 Body Art/Piercing	111 W Elmwood AVE	Palmer	Alaska	99645	38518	12/4/2025	Nathan Maxwell
GINGER SNAP INK	12702	BC-2 Body Art/Piercing	220 E Park AVE STE B01	Wasilla	Alaska	99654	38517	12/5/2025	Nathan Maxwell
INK AND ALCHEMY	14075	BC-2 Body Art/Piercing	1747 Chet CIR UNIT 104	Palmer	Alaska	99645	38497	12/3/2025	Nathan Maxwell
STUDIO KOKETSU TATTOO & PIERCING	16687	BC-2 Body Art/Piercing	555 W Northern Lights BLVD	Anchorage	Alaska	99503	38409	11/25/2025	Tina Mayer
HOOLIGAN TATTOO	18434	BC-2 Body Art/Piercing	33940 Sterling HWY UNIT 7	Anchor Point	Alaska	99556	38408	11/25/2025	Lizz Giver
GILDED LILY TATTOO COMPANY	7177	BC-2 Body Art/Piercing	5864 N Farm Loop RD	Palmer	Alaska	99645	38350	11/18/2025	Krista Weydahl
WRIGHT FAMILY TATTOOS	7001	BC-2 Body Art/Piercing	301 E Outer Springer LOOP UNIT B5	Palmer	Alaska	99645	38349	11/18/2025	Krista Weydahl
SEEKER TATTOO	12873	BC-2 Body Art/Piercing	1201 W Nicola AVE	Wasilla	Alaska	99654	38348	11/18/2025	Nathan Maxwell
ATELIER AESTHETICS DBA KAT SMART AESTHETICS	11069	BC-2 Body Art/Piercing	1305 21st AVE STE 101	Fairbanks	Alaska	99701	38281	11/13/2025	Holden Fleming
BRIGHTSIDE TATTOO	13762	BC-2 Body Art/Piercing	135 W Dimond BLVD STE 116	Anchorage	Alaska	99515	38279	11/13/2025	Tina Mayer
LONE WOLF TATTOO	14835	BC-2 Body Art/Piercing	23375 W Beluga AVE	Willow	Alaska	99688	38219	11/7/2025	Nathan Maxwell
ONCE UPON A TIME	15032	BC-2 Body Art/Piercing	4450 Cordova ST STE 120	Anchorage	Alaska	99503	38213	11/7/2025	Tina Mayer
INK MASTERS JUNEAU	16266	BC-2 Body Art/Piercing	174 S Franklin ST STE 100	Juneau	Alaska	99801	38183	11/5/2025	Becky Fletcher
STRAWBERRY LASH CO.	18280	BC-2 Body Art/Piercing	907 E Dowling RD UNIT 7	Anchorage	Alaska	99518	38181	11/5/2025	Brehan Corveau
BLACK ROOK TATTOOS	18201	BC-2 Body Art/Piercing	1569 Bragaw ST STE 205	Anchorage	Alaska	99508	38168	10/24/2025	Becky Fletcher
SALON 264	7097	BC-2 Body Art/Piercing	320 Seward ST	Sitka	Alaska	99835	38124	10/31/2025	Alex Carlson
STUDIO FIX BY NORENE	12808	BC-2 Body Art/Piercing	4150 Glacier HWY	Juneau	Alaska	99801	38028	10/24/2025	Becky Fletcher
BARNES AND BLOOM ESTHETICS	16779	BC-2 Body Art/Piercing	2217 E Tudor RD UNIT 33 & 35	Anchorage	Alaska	99507	37956	10/21/2025	Brehan Corveau
LASH & WAX	10135	BC-2 Body Art/Piercing	9310 Glacier HWY STE 106	Juneau	Alaska	99801	37953	10/21/2025	Becky Fletcher
SHIPWRECKED TATTOO	18245	BC-2 Body Art/Piercing	1101 Tongass AVE	Ketchikan	Alaska	99901	37831	10/8/2025	Kaijsa Bellon
PALMER TATTOO	18321	BC-2 Body Art/Piercing	1150 S Colony WAY STE 13	Palmer	Alaska	99645	37816	10/9/2025	Nathan Maxwell

EMERALD ISLE AESTHETICS	16832	BC-2 Body Art/Piercing	104 Center AVE UNIT 100	Kodiak	Alaska	99615	37805	10/9/2025	Megan MacDonald
RITUAL AND CRAFT	15464	BC-2 Body Art/Piercing	322 Shelikoff ST STE A	Kodiak	Alaska	99615	37799	10/8/2025	Megan MacDonald
CLOCK TOWER SALON & SPA	18242	BC-2 Body Art/Piercing	290 N Yenlo ST STE 38	Wasilla	Alaska	99654	37773	10/7/2025	Krista Weydahl
CLEAN SLATE TATTOO, LLC	15040	BC-2 Body Art/Piercing	3400 E Cottle LOOP STE 700	Wasilla	Alaska	99654	37648	9/26/2025	Nathan Maxwell
SPOTTED FOX TATTOO CO	18232	BC-2 Body Art/Piercing	3585 East End RD #5	Homer	Alaska	99603	37601	9/23/2025	Heidi Isernhagen
DARK MATTER STUDIO	7610	BC-2 Body Art/Piercing	5700 Old Seward HWY STE 208	Anchorage	Alaska	99518	37506	9/16/2025	Brehan Corveau
THE LIBRARY	15265	BC-2 Body Art/Piercing	7801 Schoon ST "C"	Anchorage	Alaska	99518	37437	9/11/2025	Brehan Corveau
CYNFUL	16375	BC-2 Body Art/Piercing	3060 Lazy Eight CT STE 1D	Wasilla	Alaska	99654	37435	9/11/2025	Krista Weydahl
K-BEACH TATTOOING AND PIERCING	8815	BC-2 Body Art/Piercing	44067 Kalifornsky Beach RD UNIT 2	Soldotna	Alaska	99669	37387	9/8/2025	Heidi Isernhagen
UNIQUE INK AK	16728	BC-2 Body Art/Piercing	700 W Northern Lights BLVD #2	Anchorage	Alaska	99503	37308	9/2/2025	Lani Thompson
CEDAR & SPRUCE TATTOO LOUNGE	14387	BC-2 Body Art/Piercing	10811 Kenai Spur HWY	Kenai	Alaska	99611	37300	9/2/2025	Heidi Isernhagen
SDI TATTOO EAGLE RIVER LLC	16635	BC-2 Body Art/Piercing	11723 Old Glenn HWY 121	Eagle River	Alaska	99577	37271	8/27/2025	Lani Thompson
SWEET MERCY TATTOO	13958	BC-2 Body Art/Piercing	551 2nd AVE # 225	Fairbanks	Alaska	99701	37248	8/26/2025	Shannon Jester
TAILORED BEAUTY	13776	BC-2 Body Art/Piercing	6228 Nielsen WAY	Anchorage	Alaska	99518	37230	8/25/2025	Lani Thompson
TOUCH OF AURORA BY JOY	15454	BC-2 Body Art/Piercing	3310 Arctic BLVD	Anchorage	Alaska	99503	37154	8/20/2025	Lani Thompson
ARCTIC INK TATTOO STUDIO	18136	BC-2 Body Art/Piercing	4011 Arctic BLVD STE 102	Anchorage	Alaska	99503	37117	8/15/2025	Lani Thompson
EAGLE RIVER TATTOO	12790	BC-2 Body Art/Piercing	11432 Business BLVD UNIT 12	Eagle River	Alaska	99577	37116	8/15/2025	Lani Thompson
CUSTOM TATTOOZ	14129	BC-2 Body Art/Piercing	10672 Kenai Spur HWY UNIT 103	Kenai	Alaska	99611	37098	8/14/2025	Heidi Isernhagen
FIREBIRD ESTHETICS AND BODY ART	12285	BC-2 Body Art/Piercing	1440 Kruge AVE	Anchorage	Alaska	99515	37092	8/13/2025	Lani Thompson
GOLD FOX PIERCING	15115	BC-2 Body Art/Piercing	7999 Jewell Lake RD	Anchorage	Alaska	99502	37063	8/12/2025	Lani Thompson

FRESH TO DEATH TATTOOS	18104	BC-2 Body Art/Piercing	1301 W Parks HWY STE 201	Wasilla	Alaska	99654	37014	8/1/2025	Nathan Maxwell
INK MASTERS TATTOO EXPO ANCHORAGE	18565	BC-2 Body Art/Piercing	401 E 6th AVE	Anchorage	Alaska	99501	37010	8/7/2025	Lani Thompson
MADLY TATTERED	11417	BC-2 Body Art/Piercing	1515 E Tudor RD STE 6	Anchorage	Alaska	99507	36989	8/5/2025	Lani Thompson
NORTHERN LIGHTS TATTOO	16707	BC-2 Body Art/Piercing	845 E Loop RD	Anchorage	Alaska	99501	36978	8/4/2025	Lani Thompson
ELECTRIC GYPSY TATTOO	13735	BC-2 Body Art/Piercing	910 Old Steese HWY STE F	Fairbanks	Alaska	99701	36956	8/1/2025	Shannon Jester
EVERGREEN TATTOO COMPANY	7049	BC-2 Body Art/Piercing	3550 Airport WAY STE 206	Fairbanks	Alaska	99709	36939	7/31/2025	Shannon Jester
SOIGNE, LLC	11699	BC-2 Body Art/Piercing	43335 Kalifornsky Beach RD STE 16E	Soldotna	Alaska	99669	36909	7/29/2025	Heidi Isernhagen
THE HOLE LOOK INC	6966	BC-2 Body Art/Piercing	570 E Benson BLVD STE 21	Anchorage	Alaska	99503	36896	7/28/2025	Lani Thompson
BODY PIERCING UNLIMITED & TATTOO C ST	6957	BC-2 Body Art/Piercing	2408 C ST STE D	Anchorage	Alaska	99503	36855	7/22/2025	Lani Thompson
SUH HOMIE LLC	14577	BC-2 Body Art/Piercing	3292 Eagle AVE	Valdez	Alaska	99686	36853	7/22/2025	Krista Weydahl
LIBERTY TATTOO	9539	BC-2 Body Art/Piercing	420 College RD	Fairbanks	Alaska	99701	36851	7/22/2025	Shannon Jester
RAINBOW COALITION TATTOO	18012	BC-2 Body Art/Piercing	6160 Old Seward HWY STE 206	Anchorage	Alaska	99518	36840	7/21/2025	Lani Thompson
BIA WOMEN'S FITNESS	17972	BC-2 Body Art/Piercing	4851 E Blue Lupine DR UNIT C	Wasilla	Alaska	99654	36783	7/14/2025	Krista Weydahl

Inspection Date	Business Name	Primary Inspector	Insp. Id	Inspection Reason	Inspection Item #	Line Text	Code Number	Code Comment
11/25/2025	STUDIO KOKETSU TATTOO & PIERCING	Tina Mayer	38409	Routine	1	Written inventory & sanitary procedures available; case history on premises	23.315(a)(2)	No written sanitary procedures available on-si
8/12/2025	CEDAR & SPRUCE TATTOO LOUNGE	Heidi Isernhagen	37060	Routine	18	Facility design, construction, ventilation and lighting	23.320(a)(2)(A-C)	Facility has recently added manicuring service move this service to a space that is completely

	Compliance Status
ite. Operator agreed to draft and maintain on-site in file.	Out
s. This activity occupies a stall at the front of the shop. These activities must be completely separated by a solid partition from floor to ceiling. Owner will / separated from all body art services. Please send a photo to heidi.isernhagen@alaska.gov.	Out

Division or Corporate Agency	Project Priority Number	Drafting Assistance Required?	Timeline for Submission	Regulation Citation	Relevant Board/Program	Nature of the Regulation	Summary of the Intended Changes	Explanation of Intended Changes	Proposed Regulatory Reduction	Percentage of Regulatory Reduction	Date of Anticipated Reduction
	1 is the highest priority for the division, and 5 is the lowest. Projects are grouped by number according to the division or agency that will be submitting to LAW for preliminary review.	Indicate whether your staff is requesting drafting assistance from the Department of Law.	To the best of your ability, estimate the timeline for submitting the draft revised regulations to LRLR for review.	Cite the regulation you intend to change. Can also be a section of related regulations.	List the board/program the regulation relates to, if relevant.	Briefly describe what the regulation or section currently does.	Briefly describe what you plan to change.	Focus on what the change will do to achieve reduction, transparency, ease of government interaction, or other reforms. If the project does not meet those goals, explain why it is necessary for protection of public safety or standards, compliance with legislation, or other goal.	List the number of reductions from your baseline that you plan to achieve with this change. This could be a reduction of words on a webpage or PDF or pages of a PDF. (Sample reduction number below for the purposes of the formula in column E.)	State the percentage of anticipated reduction from your original baseline. This may be achieved using a simple Excel formula such as "=SUM(X-Y)*0.001" where X equals your baseline and Y equals the cell in column D, then express the column as a percentage. See sample below.	State whether you anticipate this reduction will be achieved in 2026 or 2027.
									500	50%	
CBPL	1 No			9.002	Barbers & Hairdressers	Review of License Applications - Checklist requirements	Remove	Section is a duplicate and will be replaced w/ Legislative statute project.	77		2026
CBPL	1 No			9.004 e & f	Barbers & Hairdressers	Courtesy License Exam Requirements for licensure	Remove	Duplicated in other areas of regulations	2		2026
CBPL	1 No			9.005 a1, a1b, a3, a4, c, d	Barbers & Hairdressers	Exam Requirements for licensure	Remove	Remove Notarized App, administration language, and duplicated language	6		2026
CBPL	1 No			9.020	Barbers & Hairdressers	Identification of Applicant	Remove	Remove Entirely - This is outdated and Prov handles all identity verification for exam takers	3		2026
CBPL	2 No			9.025	Barbers & Hairdressers	Conduct for Examination	Remove	Remove Entirely - This is outdated and Prov handles all exam rules	3		2026
CBPL	2 No			09.056d	Barbers & Hairdressers	Content & Grading for Exam	Remove	Prov handles all exam rules	1		2026
CBPL	2 No			09.060c	Barbers & Hairdressers	Content & Grading for Exam	Remove	Prov handles all exam rules	1		2026
CBPL	2 No			09.065c	Barbers & Hairdressers	Content & Grading for Exam	Remove	Prov handles all exam rules	1		2026
CBPL	2 No			09.066c	Barbers & Hairdressers	Content & Grading for Exam	Remove	Prov handles all exam rules	1		2026
CBPL	2 No			09.068c	Barbers & Hairdressers	Content & Grading for Exam	Remove	Prov handles all exam rules	1		2026
CBPL	2 No			09.070c	Barbers & Hairdressers	Content & Grading for Exam	Remove	Prov handles all exam rules	1		2026
CBPL	2 No			09.075b	Barbers & Hairdressers	Scheduling for Reexam	Remove	Duplicated in other areas of regulations	1		2026
CBPL	2 No			9.082a, 2, 2A	Barbers & Hairdressers	Body Piercing by Exam	Remove 09.005 language, approved by Board language, and CPR requirement	Duplicated in other areas of regulations, the board doesn't approve courses, CPR not necessary	2		2026
CBPL	2 No			09.084 3, 3A	Barbers & Hairdressers	Body Piercing by Waiver	Remove 09.005 language, approved by Board language, and CPR requirement	Duplicated in other areas of regulations, the board doesn't approve courses, CPR not necessary	2		2026
CBPL	2 No			09.086 a, b, c, c1	Barbers & Hairdressers	Tattooing or PCC by Exam	Remove 09.005 language, approved by Board language, and CPR requirement	Duplicated in other areas of regulations, the board doesn't approve courses, CPR not necessary	2		2026
CBPL	2 No			9.088 3, 3A	Barbers & Hairdressers	Tattooing or PCC by Waiver	Remove approved by board language, and CPR requirement	the board doesn't approve courses, CPR not necessary	2		2026
CBPL	2 No			09.090a	Barbers & Hairdressers	Barber or Hairdresser by Exam	Remove 09.005 language	Duplicated in other areas of regulations	0		2026
CBPL	2 No			9.100	Barbers & Hairdressers	Esthetician by Exam	Remove 09.005 language	Duplicated in other areas of regulations	0		2026
CBPL	2 No			9.106c	Barbers & Hairdressers	Instructor by Exam	Remove 09.005 language	Duplicated in other areas of regulations	0		2026
CBPL	2 No			9.108	Barbers & Hairdressers	Adv Mani by Exam	Remove 09.005 language	Duplicated in other areas of regulations	0		2026
CBPL	2 No			9.111(1) & (3)	Barbers & Hairdressers	Mobile Shop	Remove	Not Necessary	2		2026
CBPL	1 No			9.115	Barbers & Hairdressers	Verifications	Remove Entirely	Barrier to licensure, not required by statute, not health/safety	6		2026
CBPL	1 No			9.125 a4, b, c, d, h, j, l,	Barbers & Hairdressers	Requirements for School License	Remove	Barrier to licensure, not health/safety	7		2026
CBPL	1 No			9.127	Barbers & Hairdressers	requirements for schol offered by a college	Remove	Board does not oversee colleges, no programs exist in Alaska	10		2026
CBPL	1 No			9.135(b)	Barbers & Hairdressers	Transfer hours	Remove	Barrier to licensure	1		2026
CBPL	3 No			9.143(b)	Barbers & Hairdressers	Manicuring School Curr	Remove	Not Necessary	1		2026
CBPL	3 No			9.146	Barbers & Hairdressers	Equipment for Mani Schools	Remove	Not Necessary	19		2026
CBPL	3 No			9.155	Barbers & Hairdressers	Equipment for Barber or Hairdressers Schools	Remove	Not Necessary	37		2026
CBPL	3 No			9.162	Barbers & Hairdressers	Equipment for Esthetics Schools	Remove	Not Necessary	17		2026
CBPL	3 No			9.160 a, a1-13	Barbers & Hairdressers	Barber & Hairdresser School Curriculum	Amend "Hours" to "Subjects", Remove specific curriculum hours.	Increased access to education, less government restriction	20		2027
CBPL	3 No			09.161a, a1-6	Barbers & Hairdressers	Non-Chem Barber School Curriculum	Amend "Hours" to "subjects", remove specific curriculum hours.	Increased access to education, less government restriction	6		2027
CBPL	3 No			09.163a, a1-4	Barbers & Hairdressers	Esthetics School Curriculum	Amend "Hours" to "subjects", remove specific curriculum hours.	Increased access to education, less government restriction	4		2027
CBPL	3 No			09.164a1-5	Barbers & Hairdressers	Hairbraiding Curriculum	Amend "Hours" to "subjects", remove specific curriculum hours.	Increased access to education, less government restriction	5		2027
CBPL	3 No			09.165a, a1-5	Barbers & Hairdressers	Instructor Curriculum	Amend "Hours" to "subjects", remove specific curriculum hours EXCEPT stats/regs.	Increased access to education, less government restriction	7		2027
CBPL	3 No			09.167b1-3, d1	Barbers & Hairdressers	Body Piercing Training	Remove "50" from B 1-3, remove CPR	Increased access to education, less government restriction	2.5		2027
CBPL	2 No			09.168d1	Barbers & Hairdressers	Permanent Cosmetic Coloring	Remove CPR	Not Necessary for public safety	1		2027
CBPL	3 No			09.169c	Barbers & Hairdressers	Tattooing Training	Amend 150 hours w/ minimum of 150 operations	Increased access to education, less government restriction	0		2027
CBPL	1 No			9.170	Barbers & Hairdressers	Theory Syllabus	Remove	Not Necessary	1		2027
CBPL	1 No			9.180 3, & c	Barbers & Hairdressers	Student Permits	Remove,	Not Necessary	1		2027
CBPL	1 No			9.905 b	Barbers & Hairdressers	Location of Shops	Remove	Duplicate	1		2027
CBPL	1 No			9.930 b1	Barbers & Hairdressers	Reinstatement	Remove	Duplicate	1		2027



DEPARTMENT OF COMMERCE, COMMUNITY, AND ECONOMIC DEVELOPMENT
DIVISION OF CORPORATIONS, BUSINESS AND PROFESSIONAL LICENSING
BOARD OF BARBERS AND HAIRDRESSERS

CONDENSED MINUTES OF THE MEETING HELD AUGUST 13, 2025

By the authority of AS. 08.01.070(2) and AS08.86.030 and in compliance with the provisions of AS 44.64, Article 6, a scheduled board meeting was held via teleconference/Zoom, August 13, 2025.

August 13, 2025:

Attendance

Members Present: Chair Kevin McKinley, Willie Mae Canady, Jessica Pestrikoff, Jenn Lombardo, Shannon Thompson

Members Not in Attendance: Danielle Desare Hager – Unexcused Absence

Staff Present: Cynthia Spencer, Barbara Denney, and Damen Bennett Licensing Examiners, Sara Chambers, Boards and Regulations Advisor, Investigators Jenni Summers, Joy Hartlieb, and Dannie Kerfeld

Guest Presenters: Susan Colard, NIC Executive Director/Government Relations, Angie Printz, NIC National Exam Program Manager, and Henry Sorensen, Ph.D., President, Prov, Inc.

Special Attendee: Susanne Schmaling, LME, CLT, Medical Spa Services Work Group

Public Present via Zoom: There were 2 members of the public attending. (Rachel Laesen and Tyler Eggen)

1. Call to Order/Roll Call

The board was called to order at 9:00 a.m.

2. Review Agenda

Chair Kevin McKinley asked if there were any amendments to the agenda; hearing none he requested a roll call vote.

Agenda approved by roll call

3. Ethics Disclosure

Chair McKinley stated board member Shannon Thompson works out of his Anchorage 5th Avenue shop as a “booth renter”; Chair McKinley clearly stated Ms. Thompson is not an employee.

No other board member in attendance had any ethics violations to report.

4. Examination Review – NIC and Prov (Executive Session)

Suan Colard, Angie Printz, and Dr. Henry Sorensen greeted the board and introduced themselves.

Chair McKinley asked LE Spencer to refresh the board regarding this examination review.

LE Spencer stated the board requested to review theory written examinations for Advanced Practice Esthetics/Combined Esthetics, Advanced Micropigmentation, Permanent Cosmetics/Micropigmentation, and Tattooing. She stated the board may consider adopting the Tattooing and Permanent Cosmetics/Micropigmentation to replace the current State Board theory written examination for these license types. LE Spencer stated that during previous meetings, in conjunction with discussions of updating the current esthetician curriculum and creating a tiered or advanced esthetician license, the board had requested to review these examinations to ensure curriculums would provide adequate training covering topics within the theory written examinations.

Motion to enter executive session: 1st Jenn Lombardo - 2nd Mae Canady.

Alaska State Board of Barbers and Hairdressers enter executive session in accordance with AS 44.62.610(c) and Alaska constitutional right to privacy provisions, for the purpose of discussing matters which by law, municipal charter, or ordinance are required to be confidential; Board staff to remain during the session.

Approved by majority.

Board entered executive session at 9:05 a.m. and returned from executive session at 11:05 a.m. Quorum of board confirmed by roll call.

The board thanked Ms. Colard, M. Printz, and Dr. Sorensen for attending and allowing them to review examinations.

Chair McKinley asked board members for their thoughts on the examinations.

Shannon Thompson raised concerns about the overlap between permanent cosmetics and fine-line tattoos. She noted a trend of artists performing tiny tattoos under the permanent cosmetics license, which may blur legal boundaries.

LE Spencer clarified that statutes clearly define the difference between tattooing and permanent cosmetic coloring; performing services outside the scope of one's license is illegal. LE Spencer suggested enforcement and education as necessary steps to address this issue.

Ms. Thompson questioned whether current tests reflect the evolving practices in the industry and whether study materials are adequate.

Mae Canady noted that the advanced aesthetics curriculum may offer insights into future testing needs.

Jenn Lombardo confirmed that her inquiry to NIC focused on tattooing and micropigmentation, and that study materials were not clearly defined.

LE Spencer shared the NIC's reference materials for permanent cosmetic coloring, including:

- Milady
- Epidermal Cell Therapy Skills Book
- Fundamentals of Permanent Cosmetics
- Foundation of Fundamental Application, Tips and Techniques

LE Spencer informed the board that these exams are available in multiple languages, unlike the sanitation exam for tattooing, which is only in English.

The board briefly discussed the inclusion of Alaska statutes and regulations in current exams.

LE Spencer noted that while training requires review of state laws, there is no formal state law or jurisprudence exam.

The board and staff discussed incorporating a state law exam into NIC/PROV-administered exams and creating a jurisprudence exam as part of the application process.

Ms. Canady and Ms. Lombardo supported the idea of including state-specific content in exams to ensure compliance and understanding.

Recess The Board recessed at 11:17 a.m. for a short break; reconvened at 11:25 a.m. Majority of the board confirmed by roll call

6. Administrative Business

A. Strategic Planning Report (J Pestrikoff)

- i. Homework Check In

Chair McKinley asked Jessica Pestrikoff for an update on strategic planning.

Jessica responded that she does not have an update yet but plans to work on it this week.

Ms. Chambers greeted the board and confirmed that the strategic planning materials were sent to all board members on July 22nd. She emphasized the importance of completing the two

Alaska Board of Barbers and Hairdressers Strategic Plan 2026-2028

Mission Statement: To protect the public health, safety, and welfare of the people of Alaska by regulating the practice of barbering and cosmetology, and by promoting the highest standards of professional conduct and ethics in the industry.

Values: Integrity, Accountability, Transparency, Responsiveness, and Client Protection. We are committed to providing high-quality, accessible, and affordable services to all Alaskans while ensuring the highest standards of professional conduct and ethics are maintained.

L

Address immediate needs for updates that have an impact on economic viability or public safety

Implement a tiered esthetics licensing program and additional medical spa changes

RIO

Address immediate needs for updates that have an impact on economic viability or public safety

Address regulations changes that do not pose an immediate need but will improve the program

E

Ensure enforcement standards are up-to-date and appropriately adopted

B DEVELOPMENT

Create systems to ensure the board regularly reviews its activities for alignment with the strategic plan, vision, and mission

EDUCATION & OUTREACH

Ensure exam content is up-to-date

PHASE 1

Address statutory changes that do not pose an immediate need but will improve the program

Implement medical spa changes after legislation is adopted

**ProfessionalLicense.Alaska.Gov/
BoardOfBarbersHairdressers**

Improve training on how to successfully complete applications

Ensure training requirements are accurate on application and reporting forms

PHASE 2

PRIORITIZATION MATRIX

Board: Barbers and Hairdressers

Date Updated: October 21, 2025

Strategic Plan time frame: FY2026-2028

Department of Commerce, Community, and Economic Development Mission:

Promote a healthy economy, strong communities, and protect consumers in Alaska.

Division of Corporations, Business and Professional Licensing Mission:

Inspire public confidence through balanced regulation of competent professional & business services.

Board of Barbers and Hairdressers Mission:

Ensure the health and safety of Alaska consumers by promoting the highest level of professional standards for practitioners and by enforcing the laws of the barbering, hairdressing, body art, manicuring, and esthetics industries.

Board of Barbers and Hairdressers Vision:

The Board of Barbers and Hairdressers cultivates an environment where practitioners receive transparent and responsive guidance and consumers obtain professional services with the confidence and security that their health and safety are protected.

Part I: Master List of Projects: List the various projects on the board’s radar according to category. Add or edit categories or projects as needed. **(Completed during strategic planning in September. Update as new projects and initiatives are added.)**

	1	2	3	4	5	6
	Legislation	Regulations	Enforcement	Board Development	Education and Outreach	Other Initiatives
A.1	Propose legislation to allow staff to issue licenses	12 AAC 09.130: remove (c), (e), and (f) OR completely revamp subsections to reflect submission of training docs by student(s) and remove all timeline requirements.	Revise disciplinary fine/fee matrix	Review statutes and regulations to eliminate other outdated language (i.e. send only by fax)	Develop videos, other aids	

A.2	AS 08.13.160: Add “A person licensed under this chapter to practice barbering or nonchemical barbering is considered to be licensed to practice hair braiding under the same license.”	12 AAC 09.185: Remove (e), (g), (h) OR completely revamp subsections to reflect the submission of training docs by trainee(s) and remove all timeline requirements.	Request review by agency attorney to ensure matrix is adopted and used appropriately	Develop a method of periodically reviewing statutes and regulations	Review tattoo training requirements and how they align with existing forms	
A.3	AS 08.13.080: Add hair braiding to barbering and non-chemical barbering (practice and teaching)	12 AAC 09.190: Remove (i), (j), (k) OR completely revamp subsections to reflect submission of training docs by apprentice(s) and remove timeline requirements.	Revise disciplinary fine/fee matrix		Update tattoo exam	
A.4	AS 08.13.130: Add “current Alaska license”					
A.5	AS 08.13.183: Remove – no reason to have this.					
A.6	AS 08.13.220(10): Remove (B)(i).					
A.7	AS 08.13.220(16): Remove “microneedling” from definition of tattooing					
B.1	Research existing model legislation from the Esthetics Council and other states	12 AAC 09.002: Remove.				
B.2	Review NIC study materials	12 AAC 09.112: add subsection which clearly addresses multiple event locations; rewrite section to be clearer				
B.3	Review Medical Spa Services Work Group materials, discussions, and recommendations	12 AAC 09.125 (l) Remove square footage requirements for 12-hour course since it is book-only and doesn't				

		require physical operations.				
B.4	Draft legislation and seek sponsorship	Work with Department of Environmental Conservation to update the inspection standards in 18 AAC 23.240.				
B.5	-	12 AAC 09.990(7): Edit for clarity.				
B.6	-	12 AAC 09.004: Remove (e) and (f)				
C.1	AS 08.13.080: Remove ALL license requirements from this section and add regulation reference. Remove (d). (Eliminate specifics from statute and move to regs)					
C.2	AS 08.13.082: Allow for apprenticeship hours and other specifications of apprenticeships to be in regulations rather than statute so they can be regulated more responsive to industry.					
C.3	AS 08.13.082: Include apprenticeship for advanced manicuring.					
C.4	AS 08.13.082: Remove ALL training requirements from this section and add regulation reference. Including removal of training timeline.					
C.5	AS 08.13.120: Update this section, cleaning up language that is confusing, outdated, and contradictory for temporary licenses, temporary shop licenses, and the allowance of conventions.					

C.6	AS 08.13.160(d)(2): Update with specific definition of “licensed health care professional.”					
C.7	AS 08.13.180: Correct “student permit” to reflect Apprentice for beauty services and Trainee for body arts.					
C.8	Allow hot tools to be used by unlicensed personnel					

Part II: Project Information: Enter crucial details about the projects to help prioritize the board’s time, effort, and resources. This will help frame the level and type of effort needed, as well as rough out whether it is a high or low priority. (Initiated at the board’s strategic planning meeting in October; should be completed at a future meeting.)

	Project	Authority?	Urgency to Reduce/Prevent Public Harm?	Urgency to Meet Deadline?	Resources Required?	Priority Ranking and Rationale?
		Does the board have full control over this issue? If not, is another agency appropriate to lead?	Is this necessary to reduce or prevent harm to the public?	Is a renewal or exam coming up? State or federal deadlines? Industry-related seasons?	Which board member will take the lead? Is staff needed? Anticipated expenses? Other stakeholders necessary? Public engagement?	Looking at all the information, how should this rank on the timeline of board priorities? Urgent (U): Take immediate steps to complete Scheduled (S): Others more important; can happen as we get to it Postponed (P): Not our issue or not a “must have”
1.A.1	Propose legislation to allow staff to issue licenses	State Legislature	Yes	No	<ul style="list-style-type: none"> • Kevin McKinley • Licensee support, especially schools 	U
1.A.2	AS 08.13.160: Add “A person licensed under this chapter to practice barbering or nonchemical barbering is considered to be licensed to practice hair braiding under the same license.”	State Legislature				U
1.A.3	AS 08.13.080: Add hair braiding to barbering and non-chemical barbering (practice and teaching)	State Legislature				U
1.A.4	AS 08.13.130: Add “current Alaska license”	State Legislature				U
1.A.5	AS 08.13.183: Remove – no reason to have this.	State Legislature				U
1.A.6	AS 08.13.220(10): Remove (B)(i).	State Legislature				U

1.A.7	AS 08.13.220(16): Remove “microneedling” from definition of tattooing	State Legislature				U
1.B.1	Advanced esthetics license: Research existing model legislation from the Esthetics Council and other states	State Legislature				U
1.B.2	Advanced esthetics license: Review NIC study materials	State Legislature				U
1.B.3	Advanced esthetics license: Review Medical Spa Services Work Group materials, discussions, and recommendations	State Legislature				U
1.B.4	Advanced esthetics license: Draft legislation and seek sponsorship	State Legislature				U
1.C.1	AS 08.13.080: Remove ALL license requirements from this section and add regulation reference. Remove (d). (Eliminate specifics from statute and move to regs)	State Legislature				S
1.C.2	AS 08.13.082: Allow for apprenticeship hours and other specifications of apprenticeships to be in regulations rather than statute so they can be regulated more responsive to industry.	State Legislature				S
1.C.3	AS 08.13.082: Include apprenticeship for advanced manicuring.	State Legislature				S
1.C.4	AS 08.13.082: Remove ALL training requirements from this section and add regulation reference. Including removal of training timeline.	State Legislature				S

1.C.5	AS 08.13.120: Update this section, cleaning up language that is confusing, outdated, and contradictory for temporary licenses, temporary shop licenses, and the allowance of conventions.	State Legislature				S
1.C.6	AS 08.13.160(d)(2): Update with specific definition of "licensed health care professional."	State Legislature				S
1.C.7	AS 08.13.180: Correct "student permit" to reflect Apprentice for beauty services and Trainee for body arts.	State Legislature				S
1.C.8	Allow hot tools to be used by unlicensed personnel	State Legislature				P
1.C.9	Move safety and sanitation standards from DEC to DCCED	State Legislature				S
2.A.1	12 AAC 09.130: remove (c), (e), and (f) OR completely revamp subsections to reflect submission of training docs by student(s) and remove all timeline requirements.	Board regulations		AO 360 Due Feb		U
2.A.2	12 AAC 09.185: Remove (e), (g), (h) OR completely revamp subsections to reflect the submission of training docs by trainee(s) and remove all timeline requirements.	Board regulations		AO 360 Due Feb		U
2.A.3	12 AAC 09.190: Remove (i), (j), (k) OR completely revamp subsections to reflect submission of training docs by apprentice(s) and remove timeline requirements.	Board regulations		AO 360 Due Feb		U

2.B.1	12 AAC 09.002: Remove.	Board regulations		AO 360 Due Feb		U
2.B.2	12 AAC 09.112: add subsection which clearly addresses multiple event locations; rewrite section to be clearer	Board regulations		AO 360 Due Feb		U
2.B.3	12 AAC 09.125 (l) Remove square footage requirements for 12-hour course since it is book-only and doesn't require physical operations.	Board regulations		AO 360 Due Feb		U
2.B.4	Work with Department of Environmental Conservation to update the inspection standards in 18 AAC 23.240.	DEC regulations		AO 360 Due Feb		U
2.B.5	12 AAC 09.990(7): Edit for clarity.	Board regulations		AO 360 Due Feb		U
2.C.6	12 AAC 09.004: Remove (e) and (f)	Board regulations		AO 360 Due Feb		U
2.C.7	Review regulations to eliminate barriers and outdated requirements	Board		AO 360 Due Feb		U
3.A.1	Revise disciplinary fine/fee matrix	Board				U (In progress)
3.A.2	Request review by agency attorney to ensure matrix is adopted and used appropriately	Board/LAW				U
4.A.1	Review statutes to eliminate other outdated language (i.e. send only by fax)					S
4.A.2	Develop a method of periodically reviewing statutes and regulations					U
5.A.1	Develop videos, other aids					S

5.A.2	Review tattoo training requirements and how they align with existing forms					S
5.A.3	Update tattoo exam					U (In progress)

Part III: Ongoing Management:

Update this section at the November meeting and review at every subsequent meeting:

- **Assign each item a priority:** U1 being the highest and S# being the lowest priority. Cut and paste so they are listed in order. Omit postponed (P) projects until they rise to a higher priority and keep track of them above.
- **Fill in the implementation details.** This is where people are assigned specific tasks and deadlines.
- **Review and update at every board meeting.** Place on the agenda and assign one member the role of manager. (Currently Jessica Pestrikoff) Include your strategic plan graphic in meeting materials.

Priority Assigned	Project	Description	Target Effective Date of Project	Person Responsible for Project Success	Staff Needed to Help Complete Project	Additional Resources, Outreach, Elements	Next Step to Move Forward	Due Date for Next Step
<i>Example:</i>	1.A.1	<i>Regulation XYZ</i>	<i>11-1-23</i>	<i>Board Member A</i>	<i>Board Staff, Regs Specialist, Board Advisor</i>	<i>Additional outreach to large private landowners and native corporations</i>	<i>Board Member A will draft a letter for staff to send to stakeholders and include list of recipients. Announce public forum scheduled for 5-15-23.</i>	<i>Letter to staff by 4-1-23 Sent by 4-5-23</i>
U1	1.A.1	Propose legislation to allow staff to issue licenses	May 2026	Kevin McKinley	Periodic contact with staff to track legislation and hearings		Circulate sponsor letter and make phone calls.	11-1-25
U	1.A.2	AS 08.13.160: Add "A person licensed under this chapter to practice barbering or nonchemical barbering is considered to be licensed to practice hair braiding under the same license."						

U	1.A.3	AS 08.13.080: Add hair braiding to barbering and non-chemical barbering (practice and teaching)						
U	1.A.4	AS 08.13.130: Add "current Alaska license"						
U	1.A.5	AS 08.13.183: Remove – no reason to have this.						
U	1.A.6	AS 08.13.220(10): Remove (B)(i).						
U	1.A.7	AS 08.13.220(16): Remove "microneedling" from definition of tattooing						
U	1.B.1	Advanced esthetics license: Research existing model legislation from the Esthetics Council and other states						
U	1.B.2	Advanced esthetics license: Review NIC study materials						
U	1.B.3	Advanced esthetics license: Review Medical Spa Services Work Group materials,						

		discussions, and recommendations						
U	1.B.4	Advanced esthetics license: Draft legislation and seek sponsorship						
U	2.A.1	12 AAC 09.130: remove (c), (e), and (f) OR completely revamp subsections to reflect submission of training docs by student(s) and remove all timeline requirements.						
U	2.A.2	12 AAC 09.185: Remove (e), (g), (h) OR completely revamp subsections to reflect the submission of training docs by trainee(s) and remove all timeline requirements.						
U	2.A.3	12 AAC 09.190: Remove (i), (j), (k) OR completely revamp subsections to reflect submission of training docs by apprentice(s)						

		and remove timeline requirements.						
U	2.B.1	12 AAC 09.002: Remove.						
U	2.B.2	12 AAC 09.112: add subsection which clearly addresses multiple event locations; rewrite section to be clearer						
U	2.B.3	12 AAC 09.125 (l) Remove square footage requirements for 12-hour course since it is book-only and doesn't require physical operations.						
U	2.B.4	Work with Department of Environmental Conservation to update the inspection standards in 18 AAC 23.240.						
U	2.B.5	12 AAC 09.990(7): Edit for clarity.						
U	2.C.6	12 AAC 09.004: Remove (e) and (f)						
U	2.C.7	Review regulations to eliminate barriers						

		and outdated requirements						
U	3.A.1	Revise disciplinary fine/fee matrix						
U	3.A.2	Request review by agency attorney to ensure matrix is adopted and used appropriately						
U	4.A.1	Review statutes to eliminate other outdated language (i.e. send only by fax)						
U	4.A.2	Develop a method of periodically reviewing statutes and regulations						
U	5.A.3	Update tattoo exam						
S1	1.C.1	AS 08.13.080: Remove ALL license requirements from this section and add regulation reference. Remove (d). (Eliminate specifics from						

		statute and move to regs)						
S	1.C.2	AS 08.13.082: Allow for apprenticeship hours and other specifications of apprenticeships to be in regulations rather than statute so they can be regulated more responsive to industry.						
S	1.C.3	AS 08.13.082: Include apprenticeship for advanced manicuring.						
S	1.C.4	AS 08.13.082: Remove ALL training requirements from this section and add regulation reference. Including removal of training timeline.						
S	1.C.5	AS 08.13.120: Update this section, cleaning up language that is confusing, outdated, and contradictory for temporary						

		licenses, temporary shop licenses, and the allowance of conventions.						
S	1.C.6	AS 08.13.160(d)(2): Update with specific definition of “licensed health care professional.”						
S	1.C.7	AS 08.13.180: Correct “student permit” to reflect Apprentice for beauty services and Trainee for body arts.						
S	1.C.9	Move safety and sanitation standards from DEC to DCCED						
S	2.A.1	12 AAC 09.130: remove (c), (e), and (f) OR completely revamp subsections to reflect submission of training docs by student(s) and remove all timeline requirements.						
S	2.A.2	12 AAC 09.185: Remove (e), (g), (h) OR completely						

		revamp subsections to reflect the submission of training docs by trainee(s) and remove all timeline requirements.						
S	2.A.3	12 AAC 09.190: Remove (i), (j), (k) OR completely revamp subsections to reflect submission of training docs by apprentice(s) and remove timeline requirements.						
S	2.B.1	12 AAC 09.002: Remove.						
S	2.B.2	12 AAC 09.112: add subsection which clearly addresses multiple event locations; rewrite section to be clearer						
S	2.B.3	12 AAC 09.125 (l) Remove square footage requirements for 12-hour course since it is book-only and doesn't require physical operations.						

Citation	Rationale/Notes	Priority Level & Explanation	What strategic goal does this meet?
Devise method of periodically reviewing stats and regs Review statutes and regs to eliminate other outdated language (i.e. send only by fax)	Administrative/non-policy review and clean-up; likely to happen along with other regulatory reviews or as a fine-tune after policy changes are made	1	Board Development
Improve application training (develop videos, other aids) Review tattoo training requirements and how they align with existing forms	Form requires “remaining hours” to be in a certain category (theory/practical)—change form or S&R	2 or 3	Education and Outreach
Update tattoo exam Update Fine Schedule/Matrix	Discussed in August and is on November agenda Board started to work on this in August. May require a regulations project. On November agenda--again.	3	Education and Outreach
AS 08.13.160: Add “A person licensed under this chapter to practice barbering or nonchemical barbering is considered to be licensed to practice hair braiding under the same license.”	Discussed in August and is on November agenda Board started to work on this in August. May require a regulations project. On November agenda--again.	In progress	Education and Outreach
AS 08.13.080: Add hair braiding to barbering and non-chemical barbering (practice and teaching)	Discussed in August and is on November agenda Board started to work on this in August. May require a regulations project. On November agenda--again.	In progress	Enforcement
AS 08.13.130: Add “current Alaska license”	Regulation needs to be updated 12 AAC 09.1AS 08 and 12 AAC 09.109	1 “no brainer”	Legislation
AS 08.13.183: Remove – no reason to have this.	Regulation needs to be updated 12 AAC 09.1AS 08 and 12 AAC 09.109	1 “no brainer”	Legislation
AS 08.13.220(10): Remove (B)(i).	Massage of hands, feet, legs is a major part of mani/pedi services. If not intended to be part of the service, all manicurists in AK should be fined for providing this service, or the board may need to send a mass notification stating NO massage of ANY type may be provided. Board might be able to define this in regulation.	1 “no brainer”	Legislation
AS 08.13.220(16): Remove “microneedling” from definition of tattooing Create a tiered esthetician license; Review any additional Medical Spa-related needs/changes	Legislative error Based on Medical Spa Services Work Group discussion and recommendation	1 “no brainer”	Legislation
AS 08.13.080: Remove ALL license requirements from this section and add regulation reference. Remove (d). (Eliminate specifics from statute and move to regs)	Subsection (d) limits testing for body arts and may block the board from adopting NIC Tattooing and PCC theory written exams.	1	Legislation
AS 08.13.082: Allow for apprenticeship hours and other specifications of apprenticeships to be in regulations rather than statute so they can be regulated more responsive to industry.	Subsection (d) limits testing for body arts and may block the board from adopting NIC Tattooing and PCC theory written exams.	2	Legislation
AS 08.13.082: Include apprenticeship for advanced manicuring.	Schools can complete under 3 months, why not apprenticeship?	2	Legislation
AS 08.13.082: Remove ALL training requirements from this section and add regulation reference. Including removal of training timeline.	Estheticians in school OR apprenticeship should have same timeline to complete.	2	Legislation
AS 08.13.120: Update this section, cleaning up language that is confusing, outdated, and contradictory for temporary licenses, temporary shop licenses, and the allowance of conventions.	Dept of Law letter reinforcing concerns about this section. Conventions have changed. Board previously drafted legislative changes, lots of discussion.	2	Legislation
AS 08.13.160(d)(2): Update with specific definition of “licensed health care professional.”	Many massage therapists are stating they are “health care professionals” so they should be allowed to provide services regulated by BAH board. Can this be defined in regulation?	2	Legislation

AS 08.13.180: Correct "student permit" to reflect Apprentice for beauty services and Trainee for body arts.

These are all referenced in regulation as Student, Apprentice, and Trainee—they should match.

3	Legislation
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Allow hot tools to be used by unlicensed personnel

Former member Tenaya Miramontes drafted legislation to accomplish this.

4	Legislation
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Board review and issue of licenses

Add regulation to request removal of a board member if they miss a certain number of meetings/unexcused absences

Will help keep board filled with participating members. Without this, the governor's office is unlikely to remove due to nonparticipation.

In progress

2	Legislation
	Regulations

12 AAC 09.020: Remove

This was needed when the division/board administered examinations (practical and written). Prov does not have these requirements.

1 "no brainer"	Regulations
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12 AAC 09.025: Remove

This was needed when the division/board administered examinations (practical and written). Prov does not have these requirements.

1 "no brainer"	Regulations
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12 AAC 09.106: Need to add Non-Chemical Barber.

12 AAC 09.127: Remove

This was only created by the board 15+ years ago to accommodate UAF – Tanana Valley Campus. This facility was open maybe 12-months then closed due to not having "clients" for students to work on practical operations.

1 "no brainer"

1 "no brainer"

12 AAC 09.162(3) remove "sanex strips"

12 AAC 09.162(11) Update to reflect changes with the definition of "appliances" NEW reg 12 AAC 09.990(b)(1)

12 AAC 09.130: remove (c), (e), and (f) OR completely revamp subsections to reflect submission of training docs by student(s) and remove all timeline requirements.

The board does not enforce training documentation submissions. This has been demonstrated numerous times via case referrals to Inv Unit. Possibly group together with other license types to streamline.

1 "no brainer"

1 "no brainer"

2 "no brainer"

Regulations

12 AAC 09.185: Remove (e), (g), (h) OR completely revamp subsections to reflect the submission of training docs by trainee(s) and remove all timeline requirements.	The board does not enforce training documentation submissions. This has been demonstrated numerous times via case referrals to Inv Unit. Possibly group together with other license types to streamline.	2 “no brainer”	Regulations
12 AAC 09.190: Remove (i), (j), (k) OR completely revamp subsections to reflect submission of training docs by apprentice(s) and remove timeline requirements.	The board does not enforce training documentation submissions. This has been demonstrated numerous times via case referrals to Inv Unit. Possibly group together with other license types to streamline.	2 “no brainer”	Regulations
12 AAC 09.002: Remove.	This is an incredibly cumbersome regulation that just keeps getting larger and larger – currently 3 pages. Why is this needed? Can it be streamlined or even removed since all subsections referenced have separate regulations. This may have been introduced as the mechanism for staff approval of applications in lieu of a board vote.	2	Regulations
12 AAC 09.112: add subsection which clearly addresses multiple event locations; rewrite section to be clearer	Multiple event locations currently require separate temporary shop owner licenses (one license will not cover multiple events/event locations)	2	Regulations
12 AAC 09.125 (l) Remove square footage requirements for 12-hour course since it is book-only and doesn't require physical operations. Work with Department of Environmental Conservation to update the inspection standards in 18 AAC 23.240.	Standards are outdated. Since DEC is no longer performing these statutorily required inspections for most regulated industries, the board has considered how to take them on, possibly move to division, make them easier, address rural needs/strategies. Body art regulations are outdated and revisions were submitted in 2020 with no response from DEC. Public health risk.	2	Regulations
12 AAC 09.990(7): Edit for clarity.	Could be reworded to better reflect that a nail technician in another state is considered to have training that qualifies them as a manicurist in Alaska. Maybe move this to the licensing requirements section?	3	Regulations
12 AAC 09.004: Remove (e) and (f)	Since it was created, no courtesy hairdresser license has been issued.	4: combine with other nail tech topics	Regulations
Examine tattoo school requirements Body Art Courtesy License(s) for Alaska Shops	Cover absences, fill in at permanent Alaska shops for short term vacancies	4: Not hurting to keep it in	Regulations
Require that tattooists are licensed for more than one year before taking on an apprentice, possible instructor license changes		? – Talk to Kevin for more details ? – Talk to Kevin for more details	
AS 08.13.130: Recommend the Legislature pass legislation to raise the hour requirement for manicurists from 12 hours to 250 hours of training, plus passage of a written examination, to be eligible for licensure with allowance for grandfathering.	This has a dramatic legislative history that should be discussed. A related item on the “wish list,” below is clarifying that the 12-hour license is for “natural nails,” which appears to likely have been the original legislative intent based on the curriculum requirements. It is possible that could be accomplished in regulation. However, the board has allowed more advanced procedures for so long that this would have a detrimental, cascading impact on businesses and meet with a lot of pushback—especially since there is a lack of evidence that this is a public safety concern.	?--Needs more discussion ?--Needs more discussion	

Consider removal of board approval of CPR and BBP courses:

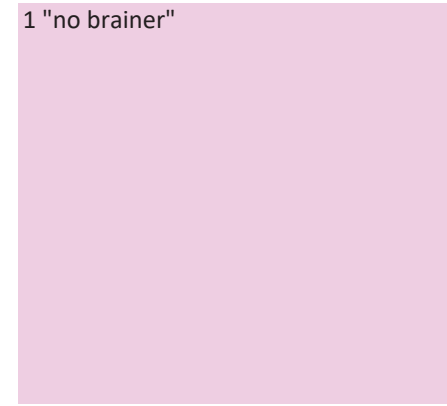
09.002(o), (p), (q), (r), (s), (t)

- 12 AAC 09.004(5)
- 12 AAC 09.082(2)
- 12 AAC 09.084(3)
- 12 AAC 09.086(c)
- 12 AAC 09.088(3)
- 12 AAC 09.167(d)
- 12 AAC 09.168(d)
- 12 AAC 09.169(d)
- 12 AAC 09.930(c)

•12 AAC The board hasn't approved courses in the last many years.

1 "no brainer"

Regulations



Department of Commerce, Community
and Economic Development

Division of Corporations, Business
and Professional Licensing

Board of Barbers and Hairdressers

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Fiscal Year 2025



Department of Commerce, Community and Economic Development
Division of Corporations, Business and Professional Licensing

P.O. Box 110806
Juneau, Alaska 99811-0806
Email: License@Alaska.Gov

This report is required under Alaska Statute 08.01.070(10).

**Board of Barbers and Hairdressers
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**Board of Barbers and Hairdressers
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Board Membership *(as of the Date This Report was Approved)*

Date of Final Board Approval: 5/25/2025

Name	Appointed	Duty Station	Reappointed	Expires
Kevin McKinley Tattooist/BodyPiercer/PermanentCosmeticColorist	3/29/2024	Fairbanks		3/1/2028
Tenaya Miramontes Hairdresser	8/22/2023	Juneau	3/1/2024	5/1/2025
Jessica Pestrikoff Public Member	3/22/2023	North Pole	3/1/2025	3/1/2029
Wendy Palin Industry Licensee	6/22/2023	Palmer		3/1/2025
Willie Mae Canady Hairdresser/Esthetician	6/20/2024	Anchorage		3/1/2028
Shannon Thompson Nail Technician	10/25/2024	Anchorage		3/1/2028
Jennifer Lombardo Industry Licensee	2/4/2025	Anchorage		3/1/2029

**Board of Barbers and Hairdressers
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Accomplishments

Regulation project, 12 AAC 09.990(b), defining appliances as reflected in statute 08.13.220(5) was adopted by the board during the April 17, 2025, meeting.

Board has been reorganized and has members being involved, participating, and making quorums for its meetings

Participating in the Medical Spa Services Work Group and active board members, Wendy Palin and Shannon Thompson have been attending and participating in meetings.

Board members are reviewing cases from the investigative unit and are working on the backlog of cases as well as current ones.

Started long range strategic planning with assigned board member, Jessica Pestrikoff. Also working with the division to ensure that this project is a success.

This board and the division's morale is up and excited to get work done in a productive manner.

**Board of Barbers and Hairdressers
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Activities

August 8, 2024 – Meeting

October 10, 2024 – Meeting

February 5, 2025 – Meeting

**March 20, 2025 – Meeting for oral & written testimony and regulation adoption
consideration - CANCELLED**

**April 17, 2025 – Meeting for oral & written testimony and regulation adoption
consideration**

May 15, 2025 - Meeting

Board of Barbers and Hairdressers FY 2025 Annual Report

Needs

At least one in person meeting a year, possibly in Juneau. Meeting in Juneau will allow additional opportunities for board members to meet with legislators to advance needed legislative (statutory) changes.

Continue holding a minimum of three (3) meetings a year and schedule additional meetings as needed; meetings will be held via Zoom.

Continue to have an operating budget so the board can more efficiently accomplish goals. This includes having a member of the division present during board meetings and conducting meetings face to face.

Support the hiring of a third full time licensing examiner for the program and accept assistance from other program staff. The second licensing examiner position was filled May 12, 2025.

The board continues to maintain representation at a national level. The board would like, once again, to begin sending appointed board and staff members to National Interstate Council of State (NIC) Boards meetings. NIC meetings are highly valuable to regulating our professions. Current national topics include discussions and multi state board conversations addressing multi-tiered esthetician licenses.

Update service and practices of estheticians to meet current industry standards and practices. The board continues to make this issue a priority. The board in conjunction with the Division has created the Medial Spa Services Workgroup Board, have defined “appliances” as referenced in statute 08.13.220(5) through a regulation project. This board and the Medial Workgroup have created an Esthetics Procedures Continuum (Final – February 2025) which defines services the current 350-hour estheticians may provide, and services that require medical oversight/supervision.

Update Statutes and regulations through the strategic planning process including but not limited to creating a tiered esthetician license. The board will create a legislative change packet which would give the board regulatory authority to create and amend licensing and training requirements for all professions regulated by this board. Despite Administrative Order 358, the board will continue to create legislative and regulatory packets for submission when AO 358 is rescinded.

Department of Commerce, Community
and Economic Development

Division of Corporations, Business
and Professional Licensing

Board of Barbers and Hairdressers

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**Board of Barbers and Hairdressers
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Board Membership *(as of the Date This Report was Approved)*

Date of Final Board Approval: [Click or tap to enter a date.]

Name	Appointed	Duty Station	Reappointed	Expires
Kevin McKinley Tattooist/BodyPiercer/PermanentCosmeticColorist	3/28/2024	Fairbanks		3/1/2028
Danielle Desarae Hager Hairdresser	6/1/2025	Galena		3/1/2028
Jessica Pestrikoff Public Member	3/22/2023	North Pole	3/1/2025	3/1/2029
Jennifer Lombardo Industry Licensee	2/4/2025	Anchorage	3/1/2025	3/1/2025
Willie Mae Canady Hairdresser/Esthetician	6/20/2024	Anchorage		3/1/2028
Shannon Thompson Nail Technician	10/25/2024	Anchorage		3/1/2028

**Board of Barbers and Hairdressers
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Accomplishments

[Click or tap here to enter text. ("Accomplishments" include but are not limited to statutory or regulatory changes finalized, disciplinary matrices created, investigations conducted, public safety measures implemented, general descriptions of license actions taken for the sake of public safety, accomplishments by staff, accomplishments by board members, etc.)]

**Board of Barbers and Hairdressers
FY 2026 Annual Report**

Activities

[Click or tap here to enter text. ("Activities" include but are not limited to board meetings, subcommittee or workgroup meetings, attendance at conferences, public speaking events, involvement in legislative hearings, in process statute or regulation changes, etc.)]

**Board of Barbers and Hairdressers
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Needs

[Click or tap here to enter text. ("Needs" include but are not limited to changes to statutes, changes to regulations, trainings, board seats to be filled, executive administrator for the board, additional staff, travel to certain conferences, support, etc. Highly recommend also including the "why" for each listed need.)]

From: [sam Barfield](#)
To: [Board of Barbers Hairdressers \(CED sponsored\)](#)
Subject: Sharing letters
Date: Wednesday, March 25, 2026 11:40:35 PM

CAUTION: This email originated from outside the State of Alaska mail system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of the Alaska Board of Barbers and Hairdressers,
I am writing to share a formal response I recently submitted to the Medical Spa Services Work Group regarding current discussions surrounding aesthetic services in Alaska.

As an esthetician of over 18 years and an instructor with more than 30 years in the beauty industry, I care deeply about maintaining high standards of safety, education, and ethical practice.

Patient safety concerns in aesthetic services are most often linked to inadequate training, lack of supervision, or failure to follow established protocols—not the professional title of the provider.

In Alaska, access to advanced education is limited. Despite this, some estheticians pursue additional training and collaborate with medical professionals.

Estheticians can serve as a bridge between patients and medical providers—supporting skin health and improving outcomes.

Please find my full submission and supporting documentation attached.

Respectfully, Florence “Sam” Barfield

Submission Summary

I submitted a response emphasizing that patient safety is rooted in training, supervision, and structured protocols—not professional title.

I encouraged a competency-based framework that supports safe practice and access to care in Alaska.

I highlighted the role estheticians can play in supporting patient outcomes when properly trained and supervised.

Patient Safety: Root Causes

Lack of Training

- 1 Incorrect laser settings → burns
- 2 Microneedling too deep → scarring

Lack of Oversight

- 1 Medical director in name only
- 2 No protocols

Scope Confusion

- 1 Performing beyond training

Poor Screening

- 1 Missed contraindications prior to Procedure

Depth Clarification

Laser Hair Removal

- 1 Targets dermis
- 2 Does NOT go below dermis

IPL

- 1 Works in dermis
- 2 Does NOT go below dermis

Chemical Peels

- 1 Epidermis to superficial dermis only

Microneedling

- 1 Does NOT reach fat layer

Based Evidence of Esthetician Practice

Across the United States, many states allow licensed estheticians to perform advanced aesthetic procedures—such as laser hair removal, IPL, and microneedling—when proper training, certification, and medical oversight are in place.

Examples include:

Laser/IPL: Texas, Arizona, Colorado, Utah, Nevada, New Mexico

Microneedling (with regulation): Florida, Texas, Utah, Arizona, Nevada, Georgia, Illinois, North Carolina

Common Regulatory Framework

- Verified training and certification
- Defined scope based on competency
- Physician or medical oversight
- Clear protocols and accountability

Key Point

Patient safety is achieved through structured systems—not by limiting participation based solely on provider title.

Application to Alaska

Adopting a competency-based model would protect patient safety, expand access to care, support trained professionals and align Alaska with established national practices.

The national landscape demonstrates that safe, effective aesthetic practice is best supported through training, supervision, and accountability—not by restricting opportunity based solely on title.

Conclusion

Many aesthetic procedures performed by trained estheticians remain within the dermal layer and do not extend into deeper anatomical structures. Restricting these procedures based on title alone does not reflect clinical reality.

EXECUTIVE SESSION MOTION

I, _____, move that the Alaska State Board of Barbers & Hairdressers enter into executive session in accordance with AS 44.62.310(c), and Alaska Constitutional Right to Privacy Provisions, for the purpose of discussing _____; Board staff to remain during the session.

Authority: AS 44.62.310(c), Government meetings public

The following subjects may be considered in executive session:

- 1. matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the public entity;**
- 2. subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion;**
- 3. matters which by law, municipal charter, or ordinance are required to be confidential;**
- 4. matters involving consideration of government records that by law are not subject to public disclosure.**

State of Alaska 2026 HOLIDAY CALENDAR

State Holidays

Date	Holiday
01/01/2026	New Year's Day
01/19/2026	MLK Jr.'s Birthday
02/16/2026	Presidents' Day
03/30/2026	Seward's Day
05/25/2026	Memorial Day
06/19/2026	Juneteenth Day
07/04/2026	Independence Day (observed 07/03/2026)
09/07/2026	Labor Day
10/18/2026	Alaska Day (observed 10/19/2026)
11/11/2026	Veterans' Day
11/26/2026	Thanksgiving Day
12/25/2026	Christmas Day

Please refer to appropriate collective bargaining unit agreement for more information regarding holidays.

 Holiday



JANUARY

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NOVEMBER

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JUNE

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DECEMBER

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