

Annual Report

Fiscal Year 2020

BOARD OF NURSING



**Department of Commerce, Community
and Economic Development**

**Division of Corporations, Business
and Professional Licensing**

This annual performance report is presented in accordance with
Alaska statute AS 08.01.070(10).

Its purpose is to report the accomplishments, activities, and the
past and present needs of the licensing program.

**BOARD OF NURSING
FY 2020 Annual Report**

Table of Contents

Identification of the Board	Page 3
Identification of the Staff	Page 4
Narrative Statement	Page 6
Budget Recommendations	Page 8
Proposed Legislative Recommendations	Page 15
Regulatory Recommendations	Page 16
Goals and Objectives	Page 17
Sunset Audit Recommendations	Page 21

**BOARD OF NURSING
FY 2020 Annual Report**

Identification of the Board

Board Member	Duty Station	Date Appointed	Term Expires
Danette Schloeder RN, MSN, RNC- OB RN member -Chair	Anchorage, AK	Mar 01, 2019	Mar 01, 2023
Wendy Monrad APRN, MSN, CRNA APRN member	Anchorage, AK	Jan 25, 2019	Mar 01, 2024
Emily Shubert LPN LPN member	Anchorage, AK	Feb 15, 2019	Mar 01, 2024
Shannon Connelly Public member	Palmer, AK	Jan 25, 2019	Mar 01, 2022
Julie Tisdale Public member	Anchorage, AK	Mar 01, 2019	Mar 01, 2023
Lena Lafferty RN, BSN RN member	Anchorage, AK	May 24, 2019	Mar 01, 2022
Catherine Hample RN, BSN, MSN, CCRN, MHA, MBAHCA Educator member	Wasilla, AK	May 24, 2019	Mar 01, 2021

**BOARD OF NURSING
FY 2020 Annual Report**

Identification of Staff

Marianne Murray DNP, MSN, RN, CHSE – Executive Administrator

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Avenue, Suite 1500
Anchorage, AK 99501-3567
Phone: (907) 269-8161

Joan Green RN– Nurse Consultant

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Avenue, Suite 1500
Anchorage, AK 99501-3567
Phone: (907) 269-8161

Lisa Maroney – Records and Licensing Supervisor

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Avenue, Suite 1500
Anchorage, AK 99501-3567
Phone: (907) 269-8161

Madeleine Henderson – Licensing Examiner

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Avenue, Suite 1500
Anchorage, AK 99501-3567
Phone: (907) 269-8161

Danielle Curry – Licensing Examiner

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Ave, Suite 1500
Anchorage, AK 99501-3567
(907) 269-8161

**BOARD OF NURSING
FY 2020 Annual Report**

Identification of Staff (continued)

Dave Worrell – Licensing Examiner

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Ave, Suite 1500
Anchorage, AK 99501-3567
(907) 269-8161

Kristina Serezhenkov – Licensing Examiner

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Ave, Suite 1500
Anchorage, AK 99501-3567
(907) 269-8161

Carla Campos – Licensing Examiner

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Ave, Suite 1500
Anchorage, AK 99501-3567
(907) 269-8161

Shirley DeBose – Office Assistant II

Department of Commerce, Community & Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Ave, Suite 1500
Anchorage, AK 99501-3567
(907) 269-8161

BOARD OF NURSING FY 2020 Annual Report

Narrative Statement

The Annual Report reflects the Alaska Board of Nursing's support for acceptable standards in nursing practice and nursing education in Alaska. The members of the Board take their responsibility to protect the public very seriously. This year especially, the Board's actions reflect their commitment to ensuring Alaskan's have access to healthcare in the face of a global health pandemic. The Board looks forward to another year of service to the Alaskan consumers of nursing care.

The Board of Nursing has over 17,600 total active licensees in six distinct categories: Advanced Practice Registered Nurses, Registered Nurses, Licensed Practical Nurses, Certified Nurse Aides, Retired Registered Nurses and Preceptorship Approvals for Advanced Practice Nursing students. The Board also grants various types of annual approvals to four schools of nursing in Alaska and ensures that nursing education standards and certified nursing aide education standards are maintained to ensure safe healthcare for the citizens of Alaska. The board received approximately 320-350 applications a month in 2019-2020.

The Board of Nursing notable accomplishments during FY 2020 include:

- The quick response by the board to the COVID -19 pandemic and emergency declaration called by Governor Dunleavy. The Board jumped into action in March 2020 and scheduled weekly meetings to create regulations which would allow Alaska to have access to frontline healthcare workers if needed. The Board also considered the needs of the nurses here in Alaska and created other regulations to lengthen renewal dates, eliminate fee increases and increase telehealth capabilities. The Board coordinated efforts with the local nursing schools to help senior nursing students graduate and receive temporary permits to work as nurses. Correspondingly, the Board Chair also contributed with other health board chairs and met weekly to share best practices and contemplate interprofessional assistance during COVID-19. She also joined in rewriting health mandates to ensure safety of the citizens of Alaska.
 - The board created the Emergency Courtesy License (ECL) during the beginning stages of the pandemic the board. REG 12 AAC 44.318.
 - The board extended the nurse aid certification date from March 3, 2020 to a date set by the department. REG 12 AAC 44.815
 - The board repealed Temporary Permit Fee and Courtesy License Fee 12 AAC 02.280
 - The board created new regulations for APRN's practicing telehealth 12 AAC 44.295
 - Board created orders to decrease continuing education requirements under SB 241
 - Board created orders to accept simulation instead of hands on clinical hours.
- HSB 238 and SB 170 concerning the Nursing Multistate Compact Licensure (NLC) were introduced to the legislature as Governor's bills. Unfortunately, because of the Covid-19 pandemic both bills did not move from committee.
- In partnership with the National Council of State Boards of Nursing the Board of nursing surveyed the 15,000 active LPN and RN nursing licensees. Results unveiled the NLC had 92% overwhelming approval from licensed nurses in Alaska.

- Director Sara Chambers, Chair Danette Schloeder and Executive Administrator Marianne Murray and National NLC Director Jim Puente spoke on the nurse licensure compact at three townhall meetings in Fairbanks, Anchorage and Juneau to share information on the nurse licensure compact. All three events were well attended.
- The Board completed over ten (10) new regulations projects this year and the staff finalized the APRN regulation change from 2017 by indicating the new title APRN on licenses through the CBP automated licensing system.
- The Board re-engaged with both the public and the licensees by speaking at multiple events. At the APRN Alliance Annual Conference both Wendy Monrad and Marianne Murray spoke on the history of the board and the vision for the future. Dr. Murray also spoke at the ASHNHA Chief Nursing Officer conference and Nurse Consultant Ms. Joan Green and Licensing Examiner Madeleine Henderson spoke at the Schools of Nursing multiple times throughout the year to newly graduating nursing students.
- The board provisionally approved the first Licensed Practical Nurse Program in Alaska after many years without one.
- The Board made decisions on over 333 investigative cases in FY 2020.
- Finally, the Board completed the 2019 sunset audit recommendations this year. A more detailed account of this accomplishment can be found further in the report.

The Board of Nursing conducted (3) in-person meetings and (8) video conference meetings during FY 2020

- August 7-9, 2019 in Anchorage
- August 22, 2019 (Video conference)
- October 11, 2019 (Video conference)
- October 25, 2019 (Video conference)
- November 13-15, 2019 in Anchorage
- February 5-7, 2020 in Anchorage
- March 23, 2020 (Video conference)
- March 30, 2020 (Video conference)
- April 6, 2020 (Video conference)
- April 13, 2020 (Video conference)
- May 6-7, 2020 (Video conference)

After approval, the meeting minutes are posted on the Board of Nursing website: [BON Meeting Minutes](#) . An extensive range of issues were addressed by the Board of Nursing at its meetings which are detailed in the minutes and this report.

BOARD OF NURSING
Fiscal Year 2020 Annual Report

Budget Recommendations for FY 2021

The Budget Recommendations section anticipates the board’s fiscal priorities for the upcoming year. Please complete all parts of this section with details about anticipated meetings, conferences, memberships, supplies, equipment, to other board requests. Meeting expenses that are being funded through third-party reimbursement or direct booking must be identified separately from expenses paid through license fees (receipt-supported services or RSS). Be sure to explain any items listed as “other” so they may be tracked appropriately.

Board Meeting Date	Location	# Board	# Staff
August 19-21, 2020	Anchoage (videoconference)	7	1
<input type="checkbox"/> Airfare:			\$0.00
<input type="checkbox"/> Hotel:			\$0.00
<input type="checkbox"/> Ground:			\$0.00
<input checked="" type="checkbox"/> Other: Lunch for 7 board members for 3 days (\$16)			\$336.00
Total Estimated Cost:			\$336.00

Board Meeting Date	Location	# Board	# Staff
November 4-6, 2020	Anchorage (videoconference)	7	1
<input type="checkbox"/> Airfare:			\$0.00
<input type="checkbox"/> Hotel:			\$0.00
<input type="checkbox"/> Ground:			\$0.00
<input checked="" type="checkbox"/> Other: Lunch for 7 board members for 3 days (\$16)			\$336.00
Total Estimated Cost:			\$336.00

Board Meeting Date	Location	# Board	# Staff
February 10-12	Juneau (videoconference)	7	1
<input checked="" type="checkbox"/> Airfare:			\$1,400.00
<input checked="" type="checkbox"/> Hotel:			\$3,150.00
<input checked="" type="checkbox"/> Ground:			\$150.00
<input checked="" type="checkbox"/> Other: Lunch for 7 board members for 3 days (\$16)			\$336.00
Total Estimated Cost:			\$5,036.00

Budget Recommendations for FY 2021 (continued)

Board Meeting Date	Location	# Board	# Staff
May 5-6	Anchorage (videoconference)	7	1
<input type="checkbox"/> Airfare:			\$0.00
<input type="checkbox"/> Hotel:			\$0.00
<input type="checkbox"/> Ground:			\$0.00
<input checked="" type="checkbox"/> Other: Lunch for 7 board members for 3 days (\$16)			\$336.00
Total Estimated Cost:			\$336.00

Additional In-State Travel :			
Date	Location	# Board	# Staff
TBA Feb- March	Juneau	2	1
Description of meeting and its role in supporting the mission of the Board:			
Board member and EA to provide testimony for the Nurse Licensure Compact legislation if introduced this year.			
<input checked="" type="checkbox"/> Airfare:			\$600.00
<input type="checkbox"/> Hotel:			\$0.00
<input checked="" type="checkbox"/> Ground:			\$50.00
<input type="checkbox"/> Conference:			\$0.00
<input checked="" type="checkbox"/> Other:			\$40.00
Describe "Other" (break out all sections):			lunch
Total Estimated Cost:			\$690.00

Budget Recommendations for FY 2021 (continued)

Out-of-State Meetings and Additional In-State Travel (Rank in order of importance)

#1 Rank in Importance or Not Applicable

Date	Location	# Board	# Staff	
11/5-11/6, 2020	Scottsdale, AZ		1	
<p>Description of meeting and its role in supporting the mission of the Board:<u>2020 Executive Officer Summit</u> Executive Officers from around the country meet to exchange information, share strategies, and help solve problems the EOs face. It is a unique position for only 50 EOs in the entire country.</p>				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input checked="" type="checkbox"/> Airfare:	\$0.00	\$0.00	\$1,500.00	\$1,500.00
<input checked="" type="checkbox"/> Hotel:	\$0.00	\$0.00	\$500.00	\$500.00
<input checked="" type="checkbox"/> Ground:	\$0.00	\$100.00	\$0.00	\$100.00
<input checked="" type="checkbox"/> Conference:	\$0.00	\$0.00	\$400.00	\$400.00
<input checked="" type="checkbox"/> Other Describe "Other": meals	\$0.00	\$150.00	\$0.00	\$150.00
Net Total:	\$0.00	\$250.00	\$2,400.00	\$2,650.00

Out-of-State Meetings and Additional In-State Travel

#2 Rank in Importance

Date	Location	# Board	# Staff	
03/09-03/11, 2021	Seattle, WA	1	1	
<p>Description of meeting and its role in supporting the mission of the Board:<u>2021 NCSBN Midyear Meeting</u> NCSBN meeting of all Board Chairs and Executive Officers. Regulatory issues, practice, education and discipline issues are discussed. Opportunity for sharing of solutions to common problems.</p>				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input checked="" type="checkbox"/> Airfare:	\$0.00	\$0.00	\$1,500.00	\$1,500.00
<input checked="" type="checkbox"/> Hotel:	\$0.00	\$0.00	\$1,500.00	\$1,500.00
<input checked="" type="checkbox"/> Ground:	\$0.00	\$200.00	\$0.00	\$200.00
<input checked="" type="checkbox"/> Conference:	\$0.00	\$0.00	\$800.00	\$800.00
<input checked="" type="checkbox"/> Other Describe "Other": meals	\$0.00	\$900.00	\$0.00	\$900.00
Net Total:	\$0.00	\$1,100.00	\$3,800.00	\$4,900.00

Budget Recommendations for FY 2021 (continued)

Out-of-State Meetings and Additional In-State Travel

#3 Rank in Importance

Date	Location	# Board	# Staff	
11,11-12, 2020	St. Petersburg , FLA	1	1	
Description of meeting and its role in supporting the mission of the Board:				
NCSBN IT/Operations Conference. Discuss strategies to leverage processes and technology.				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input checked="" type="checkbox"/> Airfare:	\$0.00	\$0.00	\$3,000.00	\$3,000.00
<input checked="" type="checkbox"/> Hotel:	\$0.00	\$0.00	\$1,500.00	\$1,500.00
<input checked="" type="checkbox"/> Ground:	\$0.00	\$200.00	\$0.00	\$200.00
<input checked="" type="checkbox"/> Conference:	\$0.00	\$0.00	\$800.00	\$800.00
<input checked="" type="checkbox"/> Other	\$0.00	\$900.00	\$0.00	\$900.00
Describe "Other": meals				
Net Total:	\$0.00	\$1,100.00	\$5,300.00	\$6,400.00

Out-of-State Meetings and Additional In-State Travel

#4 Rank in Importance NCLEX Exam Committee(NEC)

Date	Location	# Board	# Staff	
10/8-10/9,2020-1/7/1/8,2021	Chicago, IL	1		
Description of meeting and its role in supporting the mission of the Board:				
<p>Chair Schloeder sits on this very important board. The NEC advises the BOD on matters related to the NCLEX® examination process, including psychometrics, item development, test security and administration and quality assurance. Other duties may include the selection of appropriate item development panels, test service evaluation, oversight of test service transitions and preparation of written information about the examinations for Member Boards and other interested parties.</p>				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input checked="" type="checkbox"/> Airfare:	\$0.00	\$0.00	\$3,000.00	\$3,000.00
<input checked="" type="checkbox"/> Hotel:	\$0.00	\$0.00	\$1,000.00	\$1,000.00
<input checked="" type="checkbox"/> Ground:	\$0.00	\$200.00	\$0.00	\$200.00
<input checked="" type="checkbox"/> Conference:	\$0.00	\$0.00	\$0.00	\$0.00
<input checked="" type="checkbox"/> Other	\$0.00	\$900.00	\$0.00	\$900.00
Describe "Other": meals				
Net Total:	\$0.00	\$1,100.00	\$4,000.00	\$5,100.00

Budget Recommendations for FY 2021 (continued)

Out-of-State Meetings and Additional In-State Travel

#5 Rank in Importance NCLEX Exam Committee Item Writing and Analysis sub committee

Date	Location	# Board	# Staff	
10/8-10/9,2020-1/7/1/8,2021	Chicago, IL	1		
Description of meeting and its role in supporting the mission of the Board:				
Board Member Hample is a member of the NCLEX item writing and analysis sub committee. The test plan is the blueprint for assembling forms of the test, and usually specifies major content or process dimensions and percentages of questions that will be allotted to each category within the dimension. The instructions for item writers may take the form of a detailed set of knowledge, skills and abilities (KSA) statements or competency statements which the writers will use as the basis for developing individual test items.				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input checked="" type="checkbox"/> Airfare:	\$0.00	\$0.00	\$3,000.00	\$3,000.00
<input checked="" type="checkbox"/> Hotel:	\$0.00	\$0.00	\$1,000.00	\$1,000.00
<input checked="" type="checkbox"/> Ground:	\$0.00	\$200.00	\$0.00	\$200.00
<input checked="" type="checkbox"/> Conference:	\$0.00	\$0.00	\$0.00	\$0.00
<input checked="" type="checkbox"/> Other	\$0.00	\$900.00	\$0.00	\$900.00
Describe "Other":meals				
Net Total:	\$0.00	\$1,100.00	\$4,000.00	\$5,100.00

Out-of-State Meetings and Additional In-State Travel

#6 APRN Roundtable.

Date	Location	# Board	# Staff	
4/6/2021	Rosemont, IL	1	1	
Description of meeting and its role in supporting the mission of the Board:				
Meeting of regulators, national certifications, and stakeholders in the APRN license compact model that Alaska is in the process of investigating.				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input checked="" type="checkbox"/> Airfare:	\$0.00	\$0.00	\$3,000.00	\$3,000.00
<input checked="" type="checkbox"/> Hotel:	\$0.00	\$0.00	\$500.00	\$500.00
<input checked="" type="checkbox"/> Ground:	\$0.00	\$200.00	\$0.00	\$200.00
<input checked="" type="checkbox"/> Conference:	\$0.00	\$0.00	\$0.00	\$0.00
<input checked="" type="checkbox"/> Other	\$0.00	\$300.00	\$0.00	\$300.00
Describe "Other" : meals				
Net Total:	\$0.00	\$500.00	\$3,500.00	\$4,000.00

Budget Recommendations for FY 2021 (continued)

Out-of-State Meetings and Additional In-State Travel

#7 Rank in Importance

Date	Location	# Board	# Staff	
April 19-20	Rosemont, IL	2		
Description of meeting and its role in supporting the mission of the Board:				
ICRS promotes collaboration, innovation and new ideas for the protection of the public and the future of professional regulation.				
Expenditure	License Fees (RSS)	Third-Party Reimbursement	Third-Party Direct Booked	Total
<input checked="" type="checkbox"/> Airfare:	\$0.00	\$0.00	\$3,000.00	\$3,000.00
<input checked="" type="checkbox"/> Hotel:	\$0.00	\$0.00	\$750.00	\$750.00
<input checked="" type="checkbox"/> Ground:	\$0.00	\$150.00	\$150.00	\$300.00
<input type="checkbox"/> Conference:	\$0.00	\$0.00	\$0.00	\$0.00
<input checked="" type="checkbox"/> Other	\$0.00	\$600.00	\$0.00	\$600.00
Describe "Other" (break out all sections):				
Net Total:	\$0.00	\$750.00	\$3,900.00	\$4,650.00

Non-Travel Budget Requests

- | | | |
|--|---|---------------------------------------|
| <input type="checkbox"/> Not Applicable | <input checked="" type="checkbox"/> Resources | <input type="checkbox"/> Examinations |
| <input checked="" type="checkbox"/> Membership | <input checked="" type="checkbox"/> Training | <input type="checkbox"/> Other |

Product or Service	Provider	Cost Per Event
Continuing Education Update	Montana Nurses Association	\$600.00

Description of item and its role in supporting the mission of the Board:

CNA Conference continuing education fee. \$400.00 – Conference resources and training materials- \$200.00
 Nurse aide conference meets the Board objective that education programs meet adopted standards and prepare graduated for safe practice. This conference educates the CNA proctors and CNA instructors. Sharing of best practice ideas and concepts.

Budget Recommendations for FY 2021 (continued)

Other Items with a Fiscal Impact		Cost Per Event:	\$0.00
<input checked="" type="checkbox"/> Not Applicable		Number of Events:	0
Product or Service	Provider	Total Cost	
		\$0.00	
Description of item and its role in supporting the mission of the Board:			

Summary of FY 2021 Fiscal Requests	
Board Meetings and Teleconferences:	\$6,044.00
Travel for Exams:	\$690.00
Out-of-State and Additional In-State Travel:	\$32,800.00
Dues, Memberships, Resources, Training:	\$600.00
Total Potential Third-Party Offsets:	-\$32,800.00
Other:	\$0.00
Total Requested:	\$7,334.00

BOARD OF NURSING
Fiscal Year 2020 Annual Report

Legislation Recommendations Proposed Legislation for FY 2021

No Recommendations

The Board has no recommendations for proposed legislation at this time.

Recommendations

The Board has the following recommendations for proposed legislation:

The Board proposes to move ahead with the Nurse Licensure Compact Legislation to join the Nurse Licensure Compact Commission along with the other 39 states already in the compact.

BOARD OF NURSING
Fiscal Year 2020 Annual Report

Regulation Recommendations Proposed Legislation for FY 2021

No Recommendations

The Board has no recommendations for proposed regulations at this time.

Recommendations

The Board has the following recommendations for proposed regulations:

- The Board of Nursing will be working on regulation projects that will be focused on the PDMP and on nursing education.
- If legislation is passed that supports the nurse licensure compact significant regulation changes will be necessary.

BOARD OF NURSING
Fiscal Year 2020 Annual Report

Goals and Objectives

Part I

FY 2020's goals and objectives, and how they were met:

FY 2020 goals were related to the sunset audit of 2018-2019. The sunset audit recommendations and regulation changes implemented this year are in the last few pages of this annual report.

In August this new board decided that one of the primary goals for the BON was to survey the licensees and explore the desire of these nurses to join the Nurse Licensure Compact. This survey was created in part with the National Council of State Boards of Nursing and mirrored a similar survey sent out in 2014. The results from the survey established that 92% of the 3,500 Alaska licensed nurses that responded to the survey were in favor of joining the national Nurse Licensure Compact. With this new information the board proceeded to work with the CBPL/ DEC Division and evaluate possible legislation. Governor Dunleavy submitted governors bills in both the Senate and the House. Unfortunately, both bills were not successful in making it out of committee, but the Board hopes that the Nurse Licensure Compact will be brought to the legislature again in the 2000-2021 session and that the NLC have renewed attention.

The new board received extensive board training from Director Sara Chambers. This training was instrumental in guiding the board in pursuing multiple regulation update projects not related to COVID-19 such as:

- 12 AAC 44.446 Loss of Prescriptive Authority
- 12 AAC 44.770 HIPAA
- 12 AAC 44.945 Herbal and Non-Herbal Medications and Supplements
- 12 AAC 44.858 Nurse Aide Training Regulations
- 12 AAC 44.610 3(b) Continuing Education requirements
- 12 AAC 44.319 (d) Fingerprint information for Examination
- 12 AAC 44.321 Review of Application repealed- checklist
- 12 AAC 44.990 Definitions
- 12 AAC 44.305 (H) License by Endorsement Non-English taught programs
- 12 AAC 44.440 6 Controlled substance prescription database
- 12 AAC 44.800 2(e) Nurse Aide Certification
- 12 AAC 44.805 4 (a)(b) English Proficiency test
- 12 AAC 44.610 3(b) Continuing Education List of Accrediting Agencies "remove maintained by board"

Chair Danette Schloeder and board member Catherine Hample are part of National Council State Boards of Nursing (NCSBN) NCLEX Examination Committee and the Executive Administrator has been taking Regulatory Courses through NCSBN at the International Center for Regulatory Scholarship (ICRS).

CONTINUED ON FOLLOWING PAGE

BOARD OF NURSING
Fiscal Year 2020 Annual Report

Goals and Objectives (continued)

Part I (continued)

VALUES

The Alaska Board of Nursing endorses the following values for application within all Board activities and decisions, including those delegated to staff and themselves:

- **Integrity:** Doing the right thing for the right reason through informed, open and ethical debate.
- **Accountability:** Taking ownership and responsibility for board processes and outcomes.
- **Quality:** Pursuing excellence and continuous improvement in all aspects of board work.
- **Vision:** Using the power of imagination and creative thought to foresee potential future nursing practice innovations.
- **Collaboration:** Forging solutions through appropriate partnerships, examining all sides of issues.
- **Leadership:** Providing positive direction for safe nursing practice in Alaska.

GUIDING PRINCIPLES

The board follows these Guiding principles

Protection of the public:

- Nursing regulation exists to protect the health, safety and welfare of the public as they receive nursing services.
- Involvement of nurses in collaboration with the public in nursing regulation.
- Nursing education programs must meet statutory and regulatory requirements

Competence of all nurses and nurse aide regulated by the Alaska Board of Nursing:

- Nursing regulations define licensure and certification requirements for all levels of nursing practice.
- Competence is validated at initial Alaska licensure/certification/authorization and biannually.

Due process and ethical decision-making:

- Nursing regulation ensures due process rights for all nurses and nurse aides regulated by the Board of Nursing.
- All nurses and nurse aides regulated by the Alaska Board of Nursing are accountable for conduct based on legal, ethical and professional standards.

Shared accountability and collaboration:

- The Board of Nursing collaborates with individuals and agencies in the interest of public protection, patient safety, and the education of nurses.
- The Board of Nursing is committed to transparency in its deliberations and functions.

Evidence-based regulation:

- The Board of Nursing commits to being educated regarding current evidence-based standards of practice.
- Nursing regulation integrates current evidence-based standards of practice, advances in technology, and demographic and social research in its mission to protect the public.

Responses to the marketplace and healthcare environment:

- Nursing regulation requires timely and thoughtful responsiveness to the evolving marketplace and healthcare environment.
- Implements updating of nursing regulations allows clarity of scope of practice and congruence with evidence-based nursing standards and the state's changing needs for nursing care.

Response to globalization of nursing:

- Nursing regulation requires fair and ethical practices and policies to address the social, political and fiscal challenges of globalization.
- The Board of Nursing is committed to maintaining evidence-based standards of practice when considering the challenges of globalization.

BOARD OF NURSING
Fiscal Year 2020 Annual Report

Goals and Objectives

Part II

FY 2021's goals and objectives, and proposed methods to achieve them.

Describe any strengths, weaknesses, opportunities, threats and required resources:

BON SWOT ANALYSIS

Strengths

The 2020 Board of Nursing has engaged new board members who are deeply committed to their profession and to ensuring they are following the values and principles of the board. The members have demonstrated that during a disaster they can come together and create regulatory measures to ensure Alaskans have access to healthcare.

Weakness

The vast numbers of the daily inquiries to the BON plus the sheer number of programs and licensees can cause backlog in responding to applicants, moving ahead with projects, and maintaining efficiencies. The Executive Administrator is often pulled into multiple different projects at the same time which can sometimes cause delays in other projects and shifting priorities. The new board continues to navigate the political landscape in regards to legislation regarding the nurse licensure compact and understand who may be allies and adversary.

Opportunities

The nurse licensure compact will streamline our boards licensing processes and decrease the application and licensing burden. This will allow for attention to be focused on community stakeholder engagement and new product lines and possible licenses. Further process improvement can occur by widening the role of the Nurse Consultant from chiefly CNA focused to engaging in more of the day to day activities such as answering scope of practice questions for RN and LPN and assisting with the creation of FAQ pages. An establishment of an education page on the website will decrease repetitive questions from Colleges and Universities related to licensure requirements of out of state applicants and the NLC would decrease inquires significantly as well. The licensing and records supervisor has opportunity to gather data on monthly license application submission types and trends and finalize online application project and complete with all nursing applications being available online. The Board has opportunities in creating legislation to join the NLC, regulations to meet the PDMP standards, and completing a regulation clean up of the education standards. Through NCSBN the Board has unlimited access to gather data on other umbrella nursing boards to look for best practices.

Threats

Preparing for disaster. The Board needs to be well equipped for the next disaster and have regulations constructed now, ready to support licensee's, without having to create emergency regulations. The Board mission, vision, values and strategic plan have not been updated for over a decade. This lack of currency could threaten the current Board's vision to be leaders in evidenced based practice in nursing. For such a large board, there is a relatively small number of board members and staff to complete all of the required. Without embracing the most current practices, the Board could remain antiquated in procedure and this will slow infrastructures considerably. Finally, the board needs to diversify revenue sources and look at other umbrella nursing boards throughout the nation to evaluate if there is potential revenue streams that are being missed and opportunities to incorporate these in Alaska.

BOARD OF NURSING
Fiscal Year 2020 Annual Report

Goals and Objectives (continued)

Part II (continued)

FY 2021's goals and objectives, and proposed methods to achieve them.

Describe any strengths, weaknesses, opportunities, threats and required resources:

FY 2021 Goals and Objectives:

- 1) Continue legislative quest to become a member of the national Nurse Licensure Compact.
- 2) Stay current with national board of nursing regulatory and licensure trends through active membership in National Council State Boards of Nursing (NCSBN) and International Center for Regulatory Scholarship (ICRS).
- 3) Review and update mission, vision and values statements and update current strategic plan if required. Create a strategic plan dashboard to monitor progress toward the goals.
- 4) Continue to engage with licensees through webinars, attending conferences, guest speaking in Alaska at events, participating in joint ventures with the Department of Health and Social Services, create a quarterly newsletter that will highlight the history and success of Alaskan nurses and be available to answer questions in a timely fashion for licensees. Post communications on BON webpage.
- 5) Complete PDMP multiple regulation projects to be in compliance, and support evidenced based practice and update APRN applications to coincide with new PDMP regulations.
- 6) Create a military education pathway for military medics to qualify to take the NCLEX-PN in compliance with Alaska LPN educational requirement-research and discussion phase by the Board with anticipated regulation changes.
- 7) Ensure all nursing applications are online.
- 8) Update the board advisory opinions and create a FAQ page on BON website for each license type so that answers to commonly asked questions can be found in a timely fashion.
- 9) Gather concise data from investigations related to number and type of cases opened, closed and average length of time for cases to be completed.

BOARD OF NURSING
Fiscal Year 2020 Annual Report

Sunset Audit Recommendations

Date of Last Legislative Audit: 4/27/2018
Board Sunset Date: 6/30/2025

Audit Recommendation:	The board should adopt regulations to address the distance delivery of nursing services through technology.
Action Taken:	AAC 44.925. Standards of practice for telehealth. (a) The guiding principles for telehealth practice in the American Telemedicine Association (ATA), Core Operational Guidelines for Telehealth Services Involving Provider-Patient Interaction, dated May 2014, and the American Psychiatric Association (APS) and the American Telemedicine Association (ATA), Best Practices in Videoconferencing-Based Telemental Health, dated April 2018, are adopted by reference as the standards of practice when providing treatment, rendering a diagnosis, prescribing, dispensing, or administering a prescription or controlled substance without first conducting an in-person physical examination under this section.
Next Steps:	These regulations are out for public comment and should be made permanent at the next board meeting.
Date Completed:	May 6, 2020

Audit Recommendation:	The board should take steps to ensure the appropriate entities are notified when a licensee’s prescriptive authority is suspended, revoked, or surrendered.
Action Taken:	Created- 12 AAC 44.446. LOSS OF PRESCRIPTIVE AUTHORITY. The chief investigator for the division shall notify the federal Drug Enforcement Administration (DEA) and the prescription drug monitoring program (PDMP) of any final decision revoking or suspending prescriptive authority for a person licensed under AS 08.68. The chief investigator shall notify the board’s executive administrator when notification to the DEA and PDMP has been completed.
Next Steps:	Ensure follow up with chief investigator.
Date Completed:	August, 2020

Sunset Audit Recommendations (continued)

Audit Recommendation:	The DCBPL chief investigator should ensure nurse investigations are adequately documented and performed timely.
Action Taken:	Presently, the board is receiving a report on how many cases and which types of cases are in progress and a closed quarterly.
Next Steps:	Ensure board chair and members are reviewing the reports.
Date Completed:	May, 2020

Audit Recommendation:	The board chair should take steps to ensure the required certified nursing aid (CNA) on-site training program reviews and self-evaluations are conducted prior to reapproving the programs.
Action Taken:	12 AAC 44.858 Nurse Aide Training Regulations
Next Steps:	The nurse consultant Joan Green has coordinated with all of the CNA training programs and set up annual program self evaluations and program reviews this year.
Date Completed:	June 6, 2020