Alcohol and Marijuana Control Office
550 W 7th Avenue, Suite 1600
Anchorage, AK 99501
marijuana.licensing@alaska.gov
https://www.commerce.alaska.gov/web/amco
Phone: 907.269.0350

Alaska Marijuana Control Board

Form MJ-01: Marijuana Establishment Operating Plan

What is this form?

An operating plan is required for all marijuana establishment license applications. Applicants should review **Title 17.38** of **Alaska Statutes** and **Chapter 306** of the **Alaska Administrative Code.** This form will be used to document how an applicant intends to meet the requirements of those statutes and regulations. If your business has a formal operating plan, you may include a copy of that operating plan with your application, but all fields of this form must still be completed per 3 AAC 306.020(c).

What must be covered in an operating plan?

Applicants must identify how the proposed premises will comply with applicable statutes and regulations regarding the following:

- Control plan for persons under the age of 21
- Security
- Business records
- Inventory tracking of all marijuana and marijuana product on the premises
- Employee qualification and training
- Health and safety standards
- Transportation and delivery of marijuana and marijuana products
- Signage and advertising

Applicants must also complete the corresponding operating plan supplemental forms (**Form MJ-03, Form MJ-04, Form MJ-05,** or **Form MJ-06)** to meet the additional operating plan requirements for each license type.

Section 1 – Establishment & Contact Information

Enter information for the business seeking to be licensed, as identified on the license application.

Licensee:	Gregory P Hoffman	**MJ License #:**	10231		
License Type:	Limited Marijuana Cultivation Facility				
Doing Business As:	420 Grow Tech				
Premises Address:	10064 N. Arnistead Circle				
City:	Sutton	**State:**	Alaska	**ZIP:**	99674

Mailing Address:	PO Box 328				
City:	Sutton	**State:**	Alaska	**ZIP:**	99674

Designated Licensee:	Gregory P Hoffman		
Main Phone:	907-301-6171	**Cell Phone:**	907-301-6171
Email:	420growtech1@gmail.com		

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Section 2 – Control Plan for Persons Under the Age of 21

2.1. Describe how the marijuana establishment will prevent persons under the age of 21 from gaining access to any portion of the licensed premises and marijuana items:

The Limited Marijuana Cultivation Facility, 420 Grow Tech, will not allow persons under the age of 21 from gaining access to any portion of the licensed premises and marijuana items. The restricted access area will be locked at all times. There will be signs above the 2 entrances/exits of the facility, labeled "Restricted Access Area - No person under 21 allowed". In a restricted access area, a licensee, employee, or agent of the marijuana establishment shall wear a current identification badge bearing the person's photograph. Anyone allowed to acess the restricted area will have to provide proof of identification - proving they are 21 or older. Their information will be screened and logged. A log book will record all information of all escorted visitors and employees who enter and leave the restricted access area. If permitted to visit they must obtain a visitor identification badge before entering the restricted access area; and be escorted at all times by a licensee, employee, or agent of the marijuana establishment.

2.1 No more then 5 escorted visitors per licensee or agent of video cameras will be recording all exterior and interior exits and entry ways of proposed licensed facility.

Section 3 – Security

Restricted Access Areas (3 AAC 306.710):

3.1. Describe how you will prevent unescorted members of the public from entering restricted access areas:

The restricted access area will be locked at all times. There will be signs above the 2 entrances/exits of the facility, labeled "Restricted Access Area - No person under 21 allowed". All visitors must have a pre-arranged appointment to gain access to restricted access area. Valid identification is required at all times of entering the restricted access area by visitors, as well as licensee, employee, or agent of the marijuana establishment. If permitted to visit they must obtain a visitor identification badge before entering the restricted access area; and be escorted at all times by a licensee, employee, or agent of the marijuana establishment. Valid identification falls under

3.1 A log will be kept in a logbook with name date time in time out reason for visit and proof of I.D. Also a video log will be available upon request of AMCO.

3.2. Describe your recordkeeping and processes for admitting visitors into and escorting them through restricted access areas:

The establishment 420 Grow Tech shall refuse to permit access to any portion of the licensed premises and marijuana items to a person who does not produce a form of valid photographic identification showing that person is 21 years of age or older. A valid form of photographic identification includes: an unexpired, unaltered passport; an unexpired, unaltered driver's license, instruction permit, or identification card of a state or territory of the United States, the District of Columbia, or a province or territory of Canada; an identification card issued by a federal or state agency authorized to issue a driver's license or identification card. Any visitor, licensee, employee, or agent of the marijuana establishment also will have their information recored in a log book and or online data base. The log book will record visitor's name, visitor/agent of marijuana establishment, date of birth, date of visit, time in and out, and a valid email address or phone number, and reason for visit. Every person who is admitted to visit must be escorted by a licensee, employee, or agent of the marijuana establishment at all times. Any licensee, employee, or agent of the marijuana establishment must have a badge of identification at all times. Upon being admitted to restricted access area, in addition to being screened and information recorded, all visitors must be given and be able show proof at all times a limited badge of access. The establishment will have all of our visitor badges numbered. Once given a "visitor limited badge of access" the badge will also be recorded in the log, given upon entrance, and taken back by an agent of the marijuana establishment when exiting. No more than five visitors will be escorted at one time by any licensee, employee, or agent of the marijuana establishment.

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3.3. Provide samples of licensee-produced identification badges that will be displayed by each licensee, employee, or agent while on the premises, and of visitor identification badges that will be worn by all visitors while in restricted access areas:

420 Grow Tech
Employee
Greg Hoffman
Photo Goes Here
Handlers Permit # _____

420 Grow Tech
Visitor
Badge # _____

Security Alarm Systems and Lock Standards (3 AAC 306.715):

3.4. Exterior lighting is required to facilitate surveillance. Describe how the exterior lighting will meet this requirement:

The marijuana establishment 420 Grow Tech will have 2 entrances/exits. All points of entrance will be video surveilanced, with continuous video monitoring. All exterior lighting will be commercial lighting. On the side of the building lights will be motion sensitive or on at all times. During darkness hours, cameras will have night vision or infared capabilities, and field of view covering. The exterior lighting and surveillance camera monitoring will be working 24 hours a day, 365 days a year, with a minimum of 40 days as per AMCO regulation. Exterior lighting will be on all sides of the building.

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3.5. An alarm system is required for all license types that must be activated on all exterior doors and windows when the licensed premises is closed for business. Describe the security alarm system for the proposed premises, explain how it will meet all regulatory requirements, and outline your policies and procedures regarding the actions to be taken by a licensee, employee, or agent when the alarm system alerts of an unauthorized breach:

The facility 420 Grow Tech will have an alarm system on all exterior doors and windows. All alarm systems will be activated during closed hours of the licensed facility. Monitoring the alarm system will be ADT or a like security company. Motion detectors will be on all windows and doors.
In case of an emergency, a panic button will be used. During open hours and anytime the facility is being unattended, the security system will be activated; all windows and doors will be monitored 24 hours a day, 7 days a week. A CCTV camera recording system will be in progress 24 hours a day, 7 days a week with 40 days back log with date and time stamps, for control board viewing purposes - upon request. The camera system will be cloud based and viewing of recording in progress accessible on and off site. In case of mption detected alarms being set off , the licensee, employee, or agent will determine by viewing video feed. If 911 need to be called, per facility policy an alarm may be triggered by licensee or employee. If facility is staffed at time of breach. If at all possible licensee or employee will assist the police or law enforcement. If the facility is vacant, the licensee or employee will check with law enforcement and security footage to make sure it is safe to secure licensed facility. In the event an alarm is set off, ADT or like security company will notify law enforcement. Furthermore, the licensee, employee, or agent of the marijuana facility will cooperate with members of law enforcement. The licensee or an agent of 420 Grow Tech will notify the Department of Commerce, Community, and Economic Development, Alcohol and Marijuana Control Office as soon as reasonably possible and no more than 24 hours after any unathorized access to the licensed facility. The licensse or employee to make the call will give any knowledge or evidentce of any circumstances of unathorized access that indicated theft, diversion, or unexplained disaperance of marijuana product or money.

3.6. Describe your policies and procedures for preventing diversion of marijuana or marijuana product, including by employees:

The Marijuana establishment 420 Grow Tech's policies and procedures will require that all marijuana be handled only by a licensee, employee, or agent of marijuana establishment with a valid marijuana handlers card. Anytime marijuana is handled, a log will be kept for tracking purposes in accordance with Franwell/Metric system from seed to sale. Video cameras will run 24 hours a day, 7 days a week, and 365 days a year for both indoors and outside of the restricted access area. Videofeed and footage on the cloud will be stored for a minimum of 40 days. ADT or like security company tracking system will be used to monitor any changes to marijuana product or supplies. Upon any notifcation or alarm that policies and procedures at the facility are breached around the handling of marijuana or marijuana products, immediate action will be taken to notify the AMCO and local law enforcement. All employee including their possessions, such as backpacks, will be subject to search upon suspicion of diversion. If diversion is determined, the AMCO as well as local law enforcement will be notified.

3.7. Describe your policies and procedures for preventing loitering:

Located around the premises of the marijuana facility 420 Grow Tech, there will be signs posted will bold print "No Trespassing" and "No Loitering". Video monitoring will be in progress 24 hours a day, video surveillance will be viewed from inside the facility and standard policy to notify law enforcement of any violation of these regulations also loiterers and trespassers will not be allowed.

You must be able to certify the statement below. Read the following and then sign your initials in the box to the right: Initials

3.8. I certify that if any additional security devices are used, such as a motion detector, pressure switch, and duress, panic, or hold-up alarm, to enhance security of the licensed premises, I will have written policies and procedures describing their use. YA

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Video Surveillance (3 AAC 306.720):

You must be able to certify each statement below. Read the following and then sign your initials in the corresponding box: Initials

3.9. The video surveillance and camera recording system for the licensed premises covers each restricted access area, and both the interior and exterior of each entrance to the facility. YA

3.10. Each video surveillance recording: is preserved for a minimum of 40 days, in a format that can be easily accessed for viewing (consistent with the Alcohol & Marijuana Control Office's approved format list); clearly and accurately displays the time and date; and is archived in a format that does not permit alteration of the recorded image. YA

3.11. The surveillance room or area is clearly defined on the Form MJ-02: Premises Diagram that is submitted with this application. YA

3.12. Surveillance recording equipment and video surveillance records are housed in a designated, locked, and secure area or in a lock box, cabinet, closet or other secure area where access is limited to the licensee(s), an authorized employee, and law enforcement personnel (including an agent of the Marijuana Control Board). YA

3.13. Describe how the video cameras will be placed to produce a clear view adequate to identify any individual inside the licensed premises, or within 20 feet of each entrance to the licensed premises:

Cameras will be placed at all entrances/exits and within 20 feet of each entrance/exit, including inside the facility where all individuals will be easily identifiable. Exterior cameras will be at all entrances with range of view of 20 feet. The interior of the facility will also have additional cameras surveilling the growing facility 24 hours a day, 7 days a week. The cameras will have night vision for when the lights are off.

3.14. Describe the locked and secure area where video surveillance recording equipment and original copies of surveillance records will be housed and stored, and how you will ensure the area is accessible only to authorized personnel, law enforcement, or an agent of the Marijuana Control Board. If you will be using an offsite monitoring service and offsite storage of video surveillance records, your response must include how the offsite facility will meet these security requirements:

All video surveillance recording equipment and original copies of surveillance records will be housed in an office or surveillance room connected to the licensed facility. All video surveillance records will be kept in a digital format for a minimum of 40 days of video surveillance along with it being backed up on a cloud hard drive with ADT or a like security company. The office surveillance room will be locked and video monitored at all times. Only the licensee, employee, law enforcement or agent of the AMCO will be allowed acces to this office. No one of the general public or visitor will be allowed access to where video surveillance recording equipment and original copies of surveillance will be housed and stored.

6. Stored backlog of 40 days worth of video surveillance will be kept in a safe in the surveillance room and by ADT or like security company. This will be made available upon law enforcement or AMCO request.

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STATE OF ALASKA

Form MJ-01: Marijuana Establishment Operating Plan

Section 4 – Business Records

Review the requirements under 3 AAC 306.755. All licensed marijuana establishments must maintain, in a format that is readily understood by a reasonably prudent business person, certain business records.

4.1. I certify that the following business records will be maintained and kept on the licensed premises: Initials

a. **all books and records necessary to fully account for each business transaction conducted under my license for the current year and three preceding calendar years** *(records for the last six months must be maintained on the licensed premises; older records may be archived on or off-premises)*; GA

b. **a current employee list setting out the full name and marijuana handler permit number of each licensee, employee, and agent who works at the marijuana establishment;** GA

c. **the business contact information for vendors that maintain video surveillance systems and security alarm systems for the licensed premises;** GA

d. **records related to advertising and marketing;** GA

e. **a current diagram of the licensed premises, including each restricted access area;** GA

f. **a log recording the name, and date and time of entry of each visitor permitted into a restricted access area;** GA

g. **all records normally retained for tax purposes;** GA

h. **accurate and comprehensive inventory tracking records that account for all marijuana inventory activity from seed or immature plant stage until the retail marijuana or retail marijuana product is sold to a consumer, to another marijuana establishment, or destroyed;** GA

i. **transportation records for marijuana and marijuana product, as required by 3 AAC 306.750(f); and** GA

j. **registration and inspection reports of scales registered under the Weights and Measures Act, as required by 3 AAC 306.745.** GA

4.2. A marijuana establishment is required to exercise due diligence in preserving and maintaining all required records. Describe how you will prevent records and data, including electronically maintained records, from being lost or destroyed:

Records will be kept on site in a locked safe available upon request. In the safe will be all books and records necessary to fully account for each business transaction conducted under the license for the current year and three preceding calendar years; records for the last six months will be maintained; a current employee list setting out the full name and marijuana handler permit number of each licensee, employee, and agent who works at 420 Grow Tech, and the business contact information for vendors that maintain video surveillance systems and security alarm systems for the licensed premises.

Also included will be records of Inventory tracking from seed to sale plus transactions or disposal, any advertising, visitor log with name date and time of access to restricted areas , tax records, registration and inspection reports of scales registered under Weights and Measures Act, a current premises diagram,and transportation manifests will be stored in a locked safe in the surveillance room. Any and all off-site records will be made available within 3 days of request to law enforcement or AMCO.

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STATE OF ALASKA

Section 5 – Inventory Tracking of All Marijuana and Marijuana Product

Review the requirements under 3 AAC 306.730. All licensed marijuana establishments must use a marijuana inventory tracking system capable of sharing information with Metrc to ensure all marijuana cultivated and sold in the state, and each marijuana product processed and sold in the state, is identified and tracked from the time the marijuana is propagated from seed or cutting, through transfer to another licensed marijuana establishment, or use in manufacturing a marijuana product, to a completed sale of marijuana or marijuana product, or disposal of the harvest batch of marijuana or production lot of marijuana product.

You must be able to certify each statement below. Read the following and then sign your initials in the corresponding box: Initials

5.1. My marijuana establishment will be using Metrc, and if any other tracking software is used, it will be capable of sharing information with Metrc. GA

5.2. All marijuana delivered to a marijuana establishment will be weighed on a scale registered in compliance with 3 AAC 306.745. GA

5.3. My marijuana establishment will use registered scales in compliance with AS 45.75.080 (Weights and Measures Act), as required by 3 AAC 306.745. GA

Section 6 – Employee Qualification and Training

Review the requirements under 3 AAC 306.700. A marijuana establishment and each licensee, employee, or agent of the marijuana establishment who sells, cultivates, manufactures, tests, or transports marijuana or a marijuana product, or who checks the identification of a consumer or visitor, must obtain a marijuana handler permit from the board before being licensed or beginning employment at a marijuana establishment.

You must be able to certify each statement below. Read the following and then sign your initials in the corresponding box: Initials

6.1. Each licensee, employee, or agent of the marijuana establishment who sells, cultivates, manufactures, tests, or transports marijuana or marijuana product, or who checks the identification of a consumer or visitor, shall obtain a marijuana handler permit from the board before being licensed or beginning employment at the marijuana establishment. GA

6.2. Each licensee, employee, or agent who is required to have a marijuana handler permit shall keep that person's marijuana handler permit card in that person's immediate possession (or a valid copy on file on the licensed premises) when on the licensed premises. GA

6.3. Each licensee, employee, or agent who is required to have a marijuana handler permit shall ensure that that person's marijuana handler permit card is valid and has not expired. GA

6.4. Describe any in-house training that will be provided to employees and agents (apart from a marijuana handler course):

In house training will begin in the form of going over pertanent statues, employees will be up to date on current changes in regulations. It will be prioritized to teach the employees how to keep the log book for escorted visitors, how to run the alarm system, what to do per policy and protocol, in case of emergency breach, trespassing, or loitering. They will be taught how to properly care for the marijuana, such as how to water, fertalize, trim, and package. They will also be taught how maintain all procedures and protocols in order to prvent diversion of any marijuana or marijuana product. Training on how to make transportation manifests and keep accurate and updated log books.

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Section 7 – Health and Safety Standards

Review the requirements under 3 AAC 306.735.

You must be able to certify each statement below. Read the following and then sign your initials in the corresponding box: Initials

7.1. I understand that a marijuana establishment is subject to inspection by the local fire department, building inspector, or code enforcement officer to confirm that health or safety concerns are not present. [DA]

7.2. I have policies regarding health and safety standards (including: ensuring a person with an illness or infection does not come into contact with marijuana or marijuana product; good hygienic practices; cleaning and maintenance of equipment and the premises; pest deterrence; chemical storage; sanitation principles; and proper handling of marijuana and marijuana product) and will take all reasonable measures and precautions to ensure that they are met or exceeded. [DA]

7.3. I have policies to ensure that any marijuana or marijuana product that has been stored beyond its usable life, or was stored improperly, is not salvaged and returned to the marketplace. [DA]

7.4. I have policies to ensure that in the event information about the age or storage conditions of marijuana or marijuana product is unreliable, the marijuana or marijuana product will be handled in accordance with 3 AAC 306.735(d). [DA]

Answer "Yes" or "No" to each of the following questions:

	Yes	No
7.5. Adequate and readily accessible toilet facilities that are maintained and in good repair and sanitary condition are clearly indicated on my Form MJ-02: Premises Diagram.	☒	☐
7.6. Convenient handwashing facilities with running water at a suitable temperature are clearly indicated on my Form MJ-02: Premises Diagram.	☒	☐

7.7. If you answered "No" to either 7.5 or 7.6 above, describe how toilet and/or handwashing facilities are made accessible, as required by 3 AAC 306.735(b)(2):

N/A

Section 8 – Transportation and Delivery of Marijuana and Marijuana Products

Review the requirements under 3 AAC 306.750.

8.1. Describe how marijuana or marijuana product will be prepared, packaged, and secured for shipment. Include a description of the type of locked, safe, and secure storage compartments to be used in vehicles transporting marijuana or marijuana product:

Marijuana that is harvested will have a sample taken from each batch, and sent to the testing facility for testing. While waiting for test results the batch will be quarantined until it is deemed acceptable by the testing facility. Bulk batches up to five pounds but no more than 5 pounds. Will be placed in a tamper-evident METRC packaging prior to transport. The shipment will then be accompanied by a required manifest and verified by the licensee or designated agent before leaving the licensed premises. All marijuana products will be placed in a sealed tamper evident shipping package. All marijuana being transported will be accompanied by licensee or agent with a valid handlers card. A record will be kept using the marijuana inventory tracking system, with the name of the transporter, amount, weight, time of departure , expected delivery time. The make model, and the license plate number of the vehicle. Upon transporting the marijuana product will be locked in a 24 inch wide 18 inch high combination and keyed sentry safe. The marijuana establishment of origin will make a complete manifest on a form prescribed by the board and, will be kept with the marijuana at all times. During transport no unnecessary stops will be made during transport from licensed shipping establishment to receiving licensed establishment. The receiving establishment must use the marijuana inventory tracking system to report type, amount, and weight of marijuana. The marijuana will be kept in a locked 24 inch wide by 18 inch high safe in the trunk of the car at all times. Remaining unopened during the trip. Any and all shipments not accompanied by a manifest will be refused.

continued page 11

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(Additional Space as Needed):

cont. 8.1 In accordance with 3AAC306.470 when packaging bulk marijuana in 5 pounds or less packages in accordance with 3AAC306.475 the package will have these 5 statements on it. 1. Marijuana has intoxicating effects and may be habit forming or addictive. 2. Marijuana impairs concentration, coordination and judgment do not operate a vehicle or machinery under its influence 3. there are health risks associated with consumption of marijuana. 4.For use only by adults twenty one and older keep out of reach of children. 5. Marijuana should not be used by women who are pregnant or breastfeeding.

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Continued from 8.1

420 Grow tech
AMCO cultivation license #10291
Wholesale Sample Label

HARVEST BATCH # KUSH 12345

MARIJUANA NET WEIGHT: 227grams
Harvest Date: 09/25/2018

MARIJUANA INFORMATION

STRAIN NAME: OG KUSH

STRAIN TYPE: Sativa dominant hybrid

TEST LAB: CannTest License #10009
TEST DATE: 10/22/2018
TEST RESULTS:
- TOTAL THC: 22.07% (3 month range: 18.53% - 22.29%)
- TOTAL THCA: 24.82% (3 month range: 20.55% - 25.09%)
- TOTAL CBD: .06% (3 month range: .05% - .06%)
- TOTAL CBDA: .06% (3 month range: .05% - .07%)
- TOTAL CANNABINOID: 26.97% (3 month range: 22.22% - 26.97%)
- MICROBIAL TESTING
  - E-Coli (STEC) Bacteria: Pass
  - Salmonella: Pass
  - Aspergillus: Pass
  - E-Coli (STEC): Pass

Not Tested: Herbicides, Pesticides, Fungicides, Harmful Chemicals

NUTRIENTS USED IN CULTIVATION

PEST PROTECTANTS USED IN CULTIVATION

NO FUNGICIDES OR FUMIGACIDES USED IN CULTIVATION

WARNING Marijuana has intoxicating effects and may be habit forming and addictive. Marijuana impairs concentration, coordination and judgment. Do not operate a vehicle or machinery under its influence. There are health risks associated with consumption of marijuana. For use only by adults twenty-one and older. Keep out of the reach of children. Marijuana should not be used by women who are pregnant or breast feeding.

P 7 Lic # 12317

AMCO Received 10/23/2018

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You must be able to certify each statement below. Read the following and then sign your initials in the corresponding box: Initials

8.2. The marijuana establishment from which a shipment of marijuana or marijuana product originates will ensure that any individual transporting marijuana shall have a marijuana handler permit required under 3 AAC 306.700. YH

8.3. The marijuana establishment that originates the transport of any marijuana or marijuana product will use the marijuana inventory tracking system to record the type, amount, and weight of marijuana or marijuana product being transported, the name of the transporter, the time of departure and expected delivery, and the make, model, and license plate number of the transporting vehicle. YH

8.4. The marijuana establishment that originates the transport of any marijuana or marijuana product will ensure that a complete printed transport manifest on a form prescribed by the board must be kept with the marijuana or marijuana product at all times during transport. YH

8.5. During transport, any marijuana or marijuana product will be in a sealed package or container in a locked, safe, and secure storage compartment in the vehicle transporting the marijuana or marijuana product, and the sealed package will not be opened during transport. YH

8.6. Any vehicle transporting marijuana or marijuana product will travel directly from the shipping marijuana establishment to the receiving marijuana establishment, and will not make any unnecessary stops in between except to deliver or pick up marijuana or marijuana product at any other licensed marijuana establishment. YH

8.7. When the marijuana establishment receives marijuana or marijuana product from another licensed marijuana establishment, the recipient of the shipment will use the marijuana inventory tracking system to report the type, amount, and weight of marijuana or marijuana product received. YH

8.8. The marijuana establishment will refuse to accept any shipment of marijuana or marijuana product that is not accompanied by the transport manifest. YH

Section 9 – Signage and Advertising

9.1. Describe any signs that you intend to post on your establishment with your business name, including quantity, dimensions, graphics, and location on your establishment (photos or drawings may be attached):

Signs for the limited facility will be 14 1/2 inches wide by 93 inches tall with a maximum of 3 signs. They will consist of the business name, logo, the address, and phone number.The logo will not be enticing toward children. Signs will be attached to the exterior and interior of the doors.

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STATE OF ALASKA

Form MJ-01: Marijuana Establishment Operating Plan

9.2. Describe any advertising you intend to distribute of your establishment. Include medium types and business logos (photos or drawings may be attached):

Advertising for the licensed facility will consist of business cards, website, stickers, employee t-shirts, and possibly hats. Business cards will have the title of business, address, phone number, email, and logo. The t-shirts and hats will include logo consisting of the title 420 Grow Tech. Local advertising, such as magazines, newspapers, and social media may advertise the company. The establishment's logo will not be enticing to children.

I declare under penalty of unsworn falsification that this form, including all accompanying schedules and statements, is true, correct, and complete.

Gregory Hoffman
Signature of licensee

Gregory Hoffman
Printed name of licensee

SANDRA A. BRICE NOTARY PUBLIC STATE OF ALASKA My Commission Expires: 3-7-21

Notary Public in and for the State of Alaska

My commission expires: 3-7-21

Subscribed and sworn to before me this 16th day of Nov., 2018.

License # 10231

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