MEMORANDUM

TO: Marijuana Control Board

FROM: Jane P. Sawyer, Regulations Specialist

DATE: October 14, 2021

RE: Regulations Project – Employee Badge

At the June 23-24, 2021, meeting, the board opened this project to attempt to address hanging employee badges (which may cause safety issues). At the August 2021 meeting, the board sent the project out for public comment for a second time after amending the original draft. The draft was out for about 31 days. One comment was received and it is attached.

The changes which are in 3 AAC 306.710(c) and 3 AAC 306.715(a) propose to allow the employee badge to be displayed either on the person or in a readily accessible location on the licensed premises.

Options for the board:
- Vote to adopt
- Amend and adopt (or amend and send out of public comment if necessary)
- Send back to staff for more work
- Close the project without action
(Words in boldface and underlined indicate language being added; words [CAPITALIZED AND BRACKETED] indicate language being deleted.)

3 AAC 306.710(c) is amended to read:

(c) In a restricted access area, a licensee, employee, or agent of the marijuana establishment shall **have on display, either on the person or in a readily accessible location on the licensed premises** a current identification badge bearing the person’s photograph. A person under 21 years of age may not enter a restricted access area. Any visitor to the restricted access area must

...  

(Eff. 2/21/2016, Register 217; am 12/10/2020, Register; am __/__/____, Register ____)

**Authority:**  
AS 17.38.010  AS 17.38.150  AS 17.38.200  
AS 17.38.070  AS 17.38.190  AS 17.38.900  
AS 17.38.121

3 AAC 306.715(a) is amended to read:

(a) Each licensee, employee, or agent of a marijuana establishment shall **have on display, either on the person or in a readily accessible location on the licensed premises** an identification badge issued by the marijuana establishment at all times when on the marijuana establishment's licensed premises.
(Eff. 2/21/2016, Register 217; am 5/25/2018, Register 226; am ___/___/______, Register _____)

**Authority:**

AS 17.38.010  AS 17.38.150  AS 17.38.200

AS 17.38.070  AS 17.38.190  AS 17.38.900

AS 17.38.121
September 27, 2021
Via email to: amcoregs@alaska.gov

Subject: Public comment on 3 AAC 306.710 and 3 AAC 306.715 of the Alaska Administrative Code, dealing with employee badges.

Dear Honorable Marijuana Control Board Members,

The Marijuana Control Board proposes to adopt regulation changes in 3 AAC 306 with regard to employee badges.

We support this regulation change as written.

We believe the proposal to allow the employee badge to be on display either on the person or in a readily accessible location on the licensed premises will provide two main benefits, including: 1) protecting the employee's privacy for those working with the public, and 2) promoting a safer workplace by reducing risks that could arise from a lanyard badge or otherwise worn visibly on the person (e.g., eliminate risks of a lanyard getting caught in machinery).

We appreciate the Board for taking the time to send this regulation out for comment, in response to concerns over current employee badge policies.

Lastly, the AMIA would like to extend our gratitude to the AMCO staff and Marijuana Control Board for your hard work, time, and dedication to our Industry

Thank you for your time.

Respectfully,

Alaska Marijuana Industry Association
Board of Directors & Governance Committee

The Alaska Marijuana Industry Association is Alaska’s only statewide cannabis industry trade group. Our mission is to promote and advocate for a vibrant and reasonably regulated Alaska-based marijuana industry. The AMIA serves to strengthen and enhance a network of connected, independent, informed, regionally and community-directed Alaska marijuana organizations.

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