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JOINDER AGREEMENT
H.E. HOLDINGS, LLC

THIS JOINDER AGREEMENT TO THE LIMITED LIABILITY COMPANY AGREEMENT of H.E. HOLDINGS, LLC (this "Agreement") is executed and delivered this __ day of 10/30/2023 2023 by Haley Essig. The purpose of this Agreement is to make clear that Haley Essig, upon effectuation of the ownership change, is bound and agrees to all terms in the Operating Agreement of H.E. Holdings, LLC dated as of March, 1, 2017, by and among the Members of the Company as defined therein (the "Operating Agreement").

WHEREAS, in connection with the purchase of the additional Member's Interest, Haley Essig must, among other things, continue to be a party to the Operating Agreement.

NOW, THEREFORE, in consideration of the premises, the mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

Haley Essig, hereby acknowledges and agrees with the Company that he is a signatory and party to the Operating Agreement as of the date first written above and thus subject to all terms and conditions of the Operating Agreement applicable to each Member of the Company.

IN WITNESS WHEREOF, the undersigned has executed this Agreement on the day and year first set forth above.

ACCEPTED:

Haley Essig

DocuSigned by:
Haley Essig
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BY: Haley Essig – H.E. Holdings, LLC- Managing Member