

# Hire the Right People For Your Business

Division of Vocational Rehabilitation – Statewide Services

Experienced managers know that resumes and interviews can't tell them everything they need to make a good hire. That's why they work with DVR.

Every job applicant we recommend has been thoroughly assessed to make sure they are qualified and will be a good fit for your business. In some situations, you can actually observe a potential hire doing the work before you hire them. We even visit your workplace to ensure we thoroughly understand your needs before we recommend an applicant. We continue to provide support after you hire to ensure you are satisfied.

If you have future or regular hiring needs, we can develop a long term relationship and employment strategy for your company.

## Increase Productivity, Reduce Turnover, and Build Your Brand

The jobseekers we work with are Alaskans with disabilities looking to find and keep good jobs. Evidence shows hiring qualified workers with disabilities makes smart business sense.

- Studies show that workers with disabilities perform equally to employees without disabilities and stay with a company longer. - "Exploring the Bottom Line" study by DePaul University
- Pizza Hut reports that turnover among employees with disabilities is less than one-fifth that of their other employee groups.
- Ninety two percent of the American public view companies that hire people with disabilities more favorably than those that do not. Eighty-seven percent of the public would prefer to give their business to companies that hire people with disabilities. - National Survey of Consumer Attitudes Towards Companies that Hire People with Disabilities

Jobseekers work with DVR staff to become qualified and competitive for the positions they seek. When a jobseeker is ready, our Business Development Specialists help them find businesses in need of their skills and help ensure the hire is successful.



"Because of DVR's thorough assessment process, we know when we want an applicant before we even hire and the turnover rate is ½ what we have when we go through the traditional hiring process."

- Tom Rentz, Joint Base  
Elmendorf-Richardson

"When DVR refers applicants to us, they help us get a clear understanding of the person's abilities so we can hire with confidence. I have recently moved to a new company and have already begun working with DVR again. DVR is part of our hiring strategy."

- Sharon Chriss, GCI  
Manager of Recruitment and  
Staffing

## Call Now

Gina Bastian

907-269-3582

Gina.bastian@alaska.gov